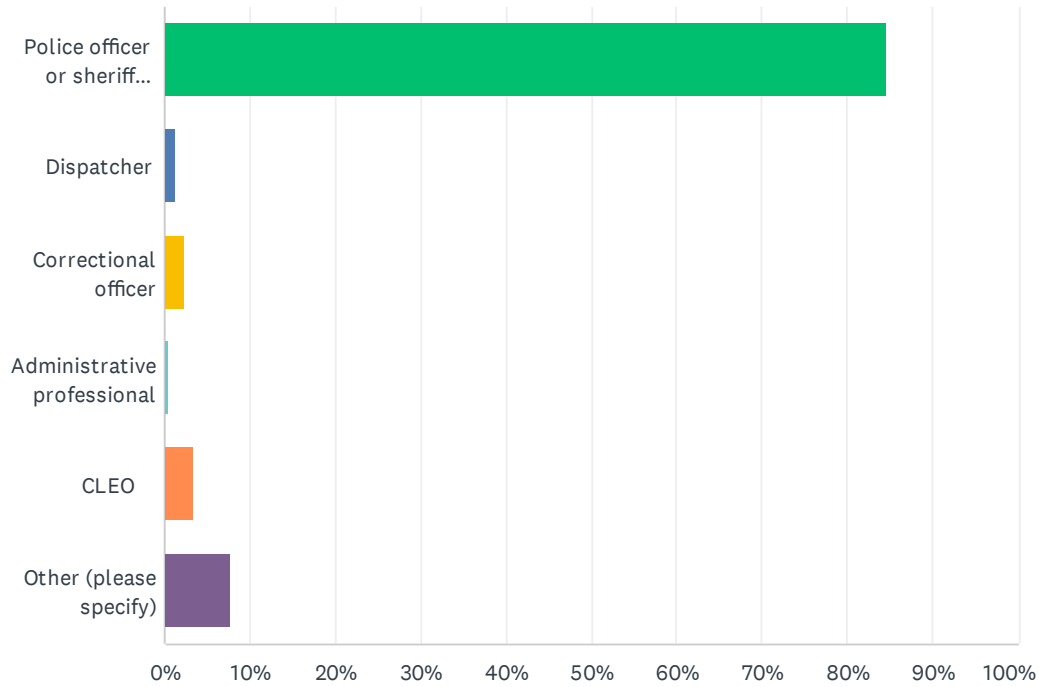


Q1 Please select your current position. (Select one)

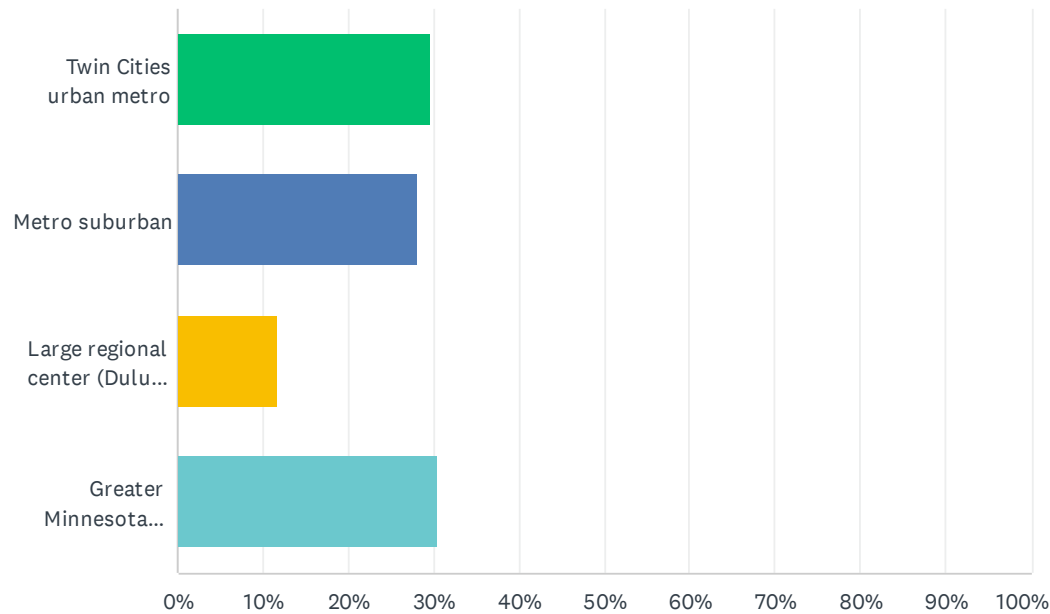
Answered: 1,241 Skipped: 1



ANSWER CHOICES	RESPONSES	
Police officer or sheriff deputy	84.69%	1,051
Dispatcher	1.37%	17
Correctional officer	2.42%	30
Administrative professional	0.48%	6
CLEO	3.38%	42
Other (please specify)	7.66%	95
TOTAL		1,241

Q2 Please select the general location of your work. (Select one)

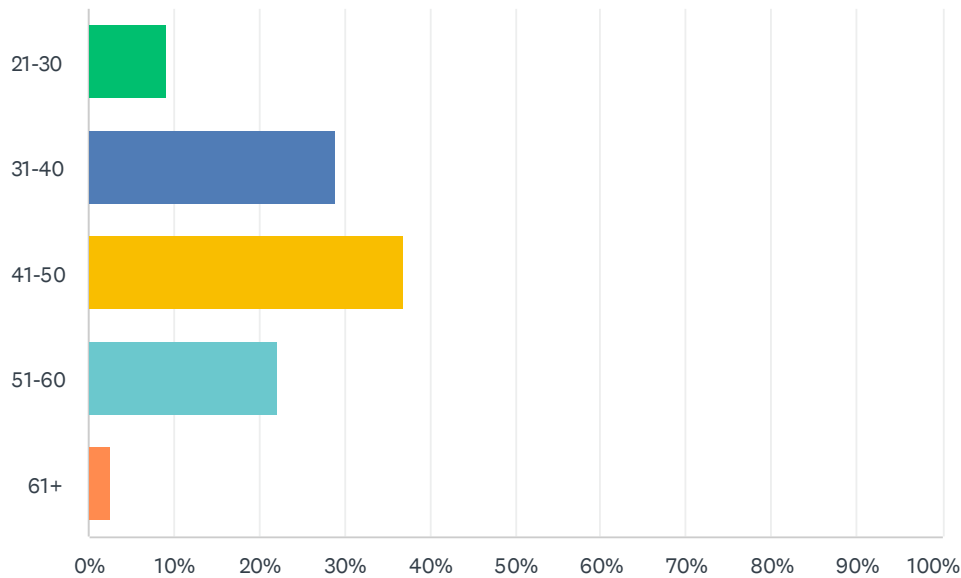
Answered: 1,238 Skipped: 4



ANSWER CHOICES		RESPONSES	
Twin Cities urban metro		29.64%	367
Metro suburban		28.11%	348
Large regional center (Duluth, St. Cloud, Rochester, etc.)		11.71%	145
Greater Minnesota (rural)		30.53%	378
TOTAL			1,238

Q3 Please select your age range. (Select one)

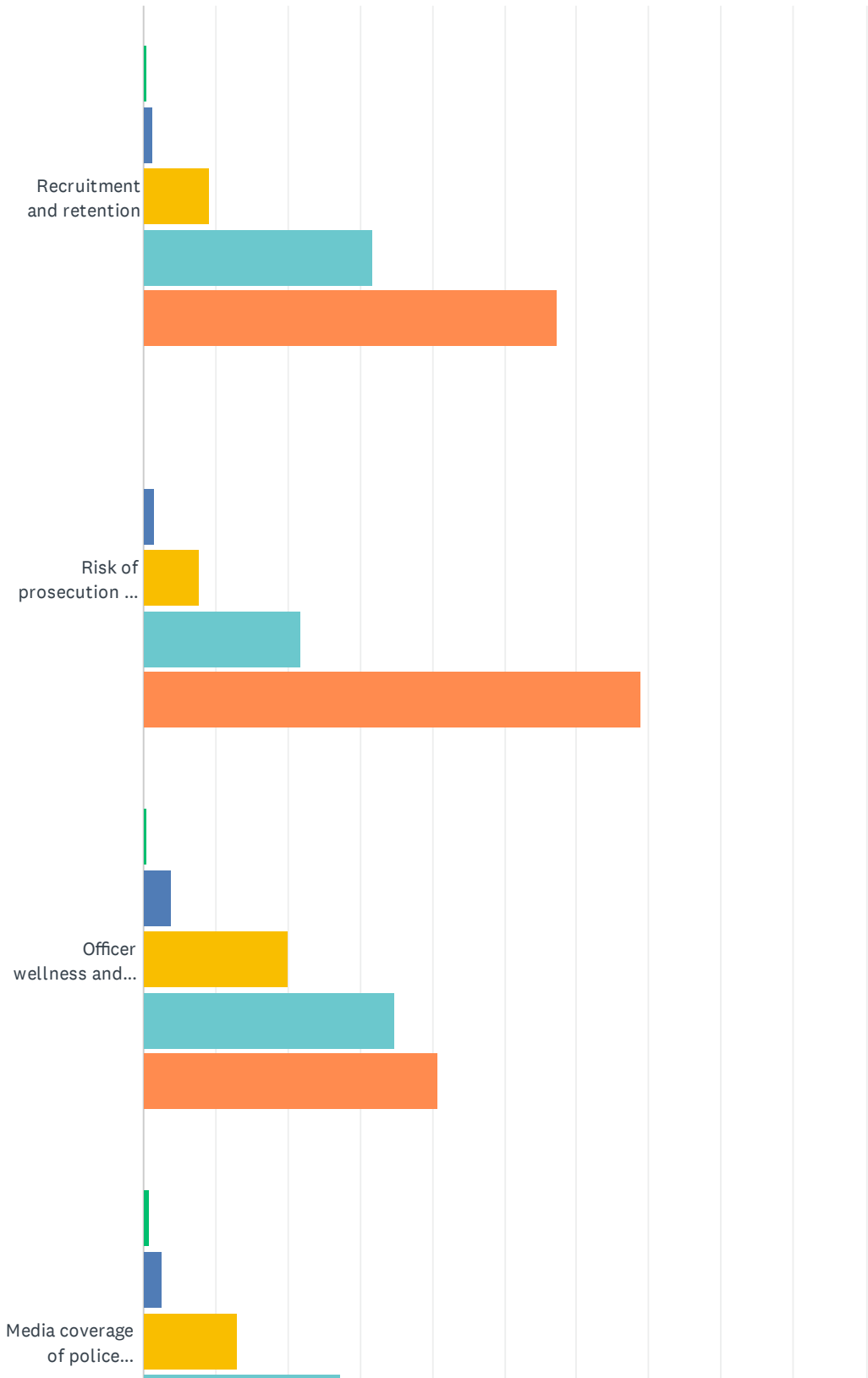
Answered: 1,241 Skipped: 1



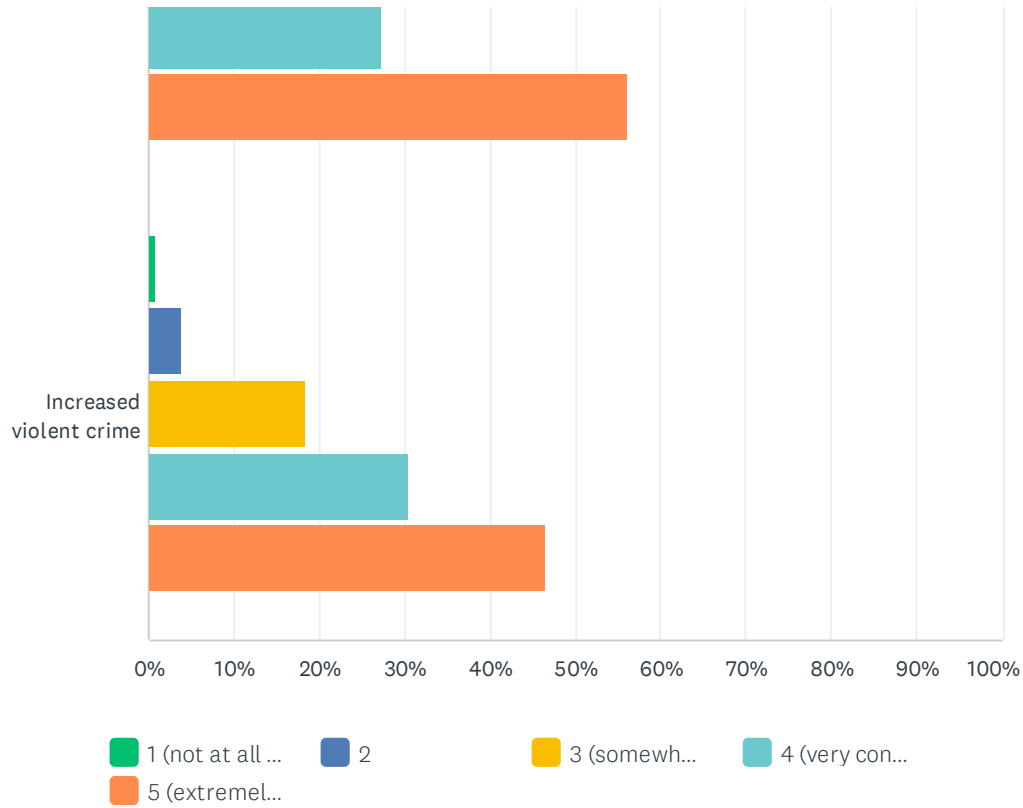
ANSWER CHOICES		RESPONSES	
21-30		9.19%	114
31-40		29.09%	361
41-50		36.91%	458
51-60		22.16%	275
61+		2.66%	33
TOTAL			1,241

Q4 How concerned are you with these challenges facing the profession of law enforcement today in Minnesota? (Select a ranking 1-5)

Answered: 1,242 Skipped: 0



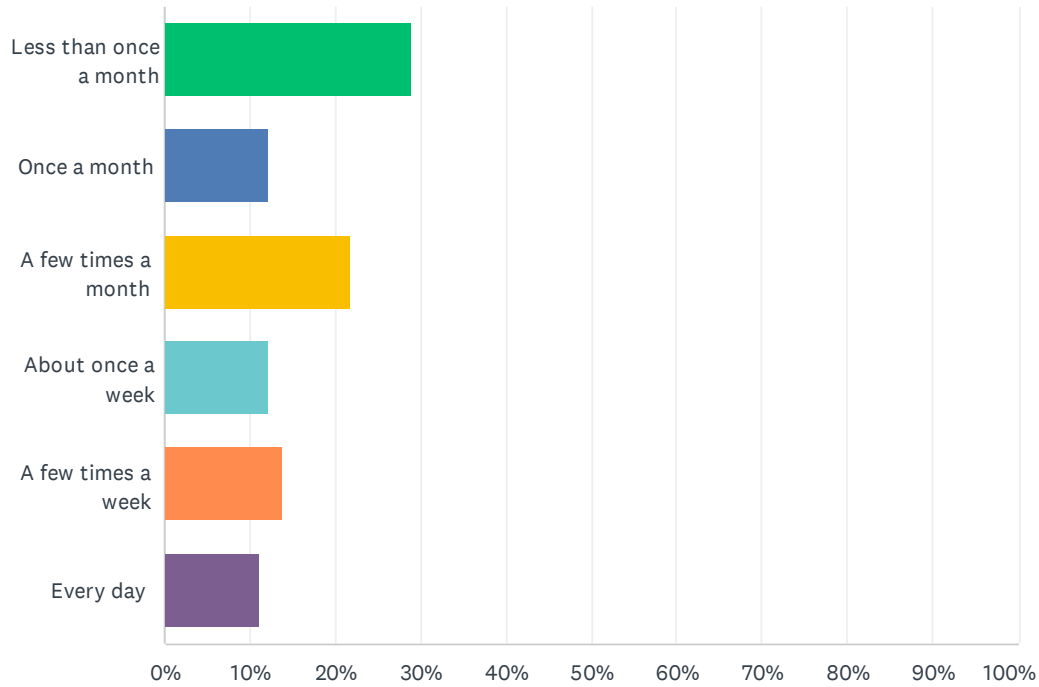
MPPOA 2024 Membership Survey



	1 (NOT AT ALL CONCERNED)	2	3 (SOMEWHAT CONCERNED)	4 (VERY CONCERNED)	5 (EXTREMELY CONCERNED)	TOTAL	WEIGHTED AVERAGE
Recruitment and retention	0.49% 6	1.21% 15	9.15% 113	31.82% 393	57.33% 708	1,235	4.44
Risk of prosecution for on-duty actions	0.08% 1	1.54% 19	7.60% 94	21.83% 270	68.96% 853	1,237	4.58
Officer wellness and morale	0.48% 6	3.87% 48	20.06% 249	34.81% 432	40.77% 506	1,241	4.12
Media coverage of police issues	0.81% 10	2.66% 33	12.97% 161	27.40% 340	56.16% 697	1,241	4.35
Increased violent crime	0.89% 11	3.88% 48	18.27% 226	30.48% 377	46.48% 575	1,237	4.18

Q5 Every officer faces the risk of being hurt or killed in the line of duty. How often do you experience anxiety or stress about that risk?

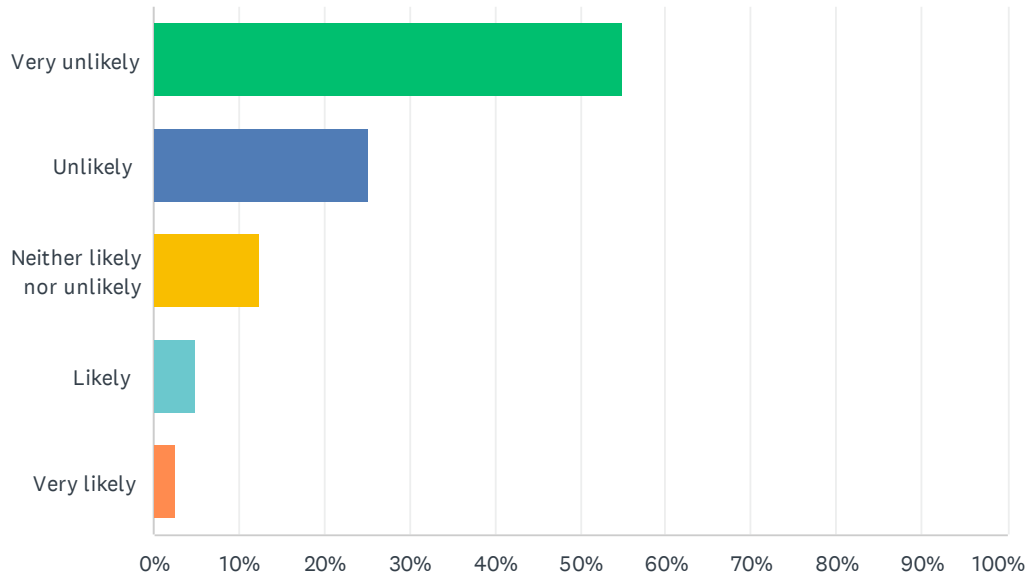
Answered: 1,235 Skipped: 7



ANSWER CHOICES	RESPONSES	
Less than once a month	28.99%	358
Once a month	12.15%	150
A few times a month	21.78%	269
About once a week	12.15%	150
A few times a week	13.85%	171
Every day	11.09%	137
TOTAL		1,235

Q6 Would you recommend law enforcement to your son or daughter as a profession?

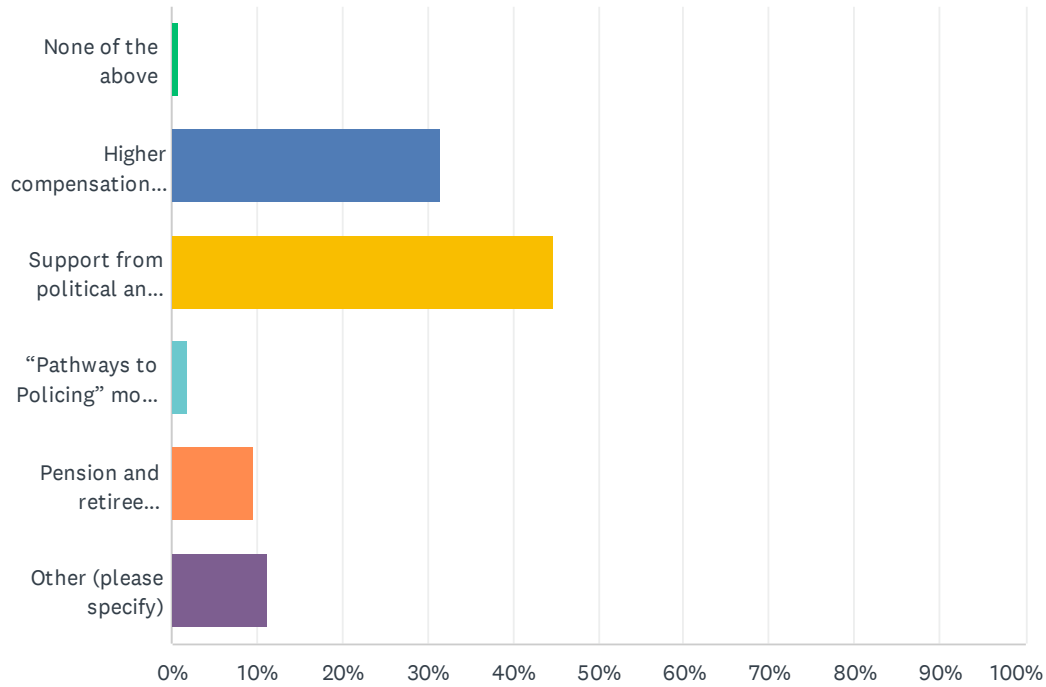
Answered: 1,240 Skipped: 2



ANSWER CHOICES	RESPONSES	
Very unlikely	54.92%	681
Unlikely	25.08%	311
Neither likely nor unlikely	12.42%	154
Likely	4.92%	61
Very likely	2.66%	33
TOTAL		1,240

Q7 Which item would help most to address the recruitment and retention issues? (Select one.)

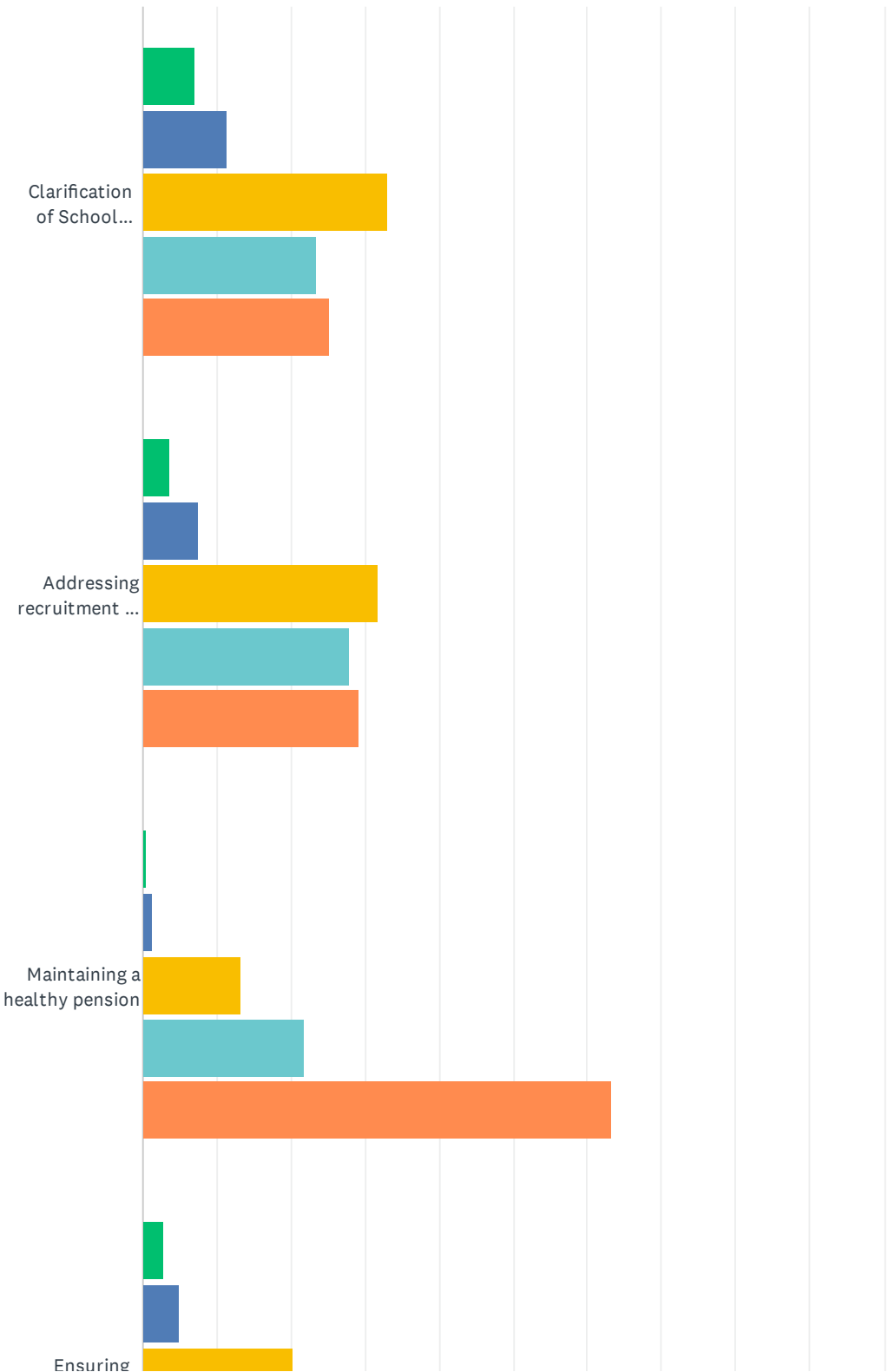
Answered: 1,239 Skipped: 3



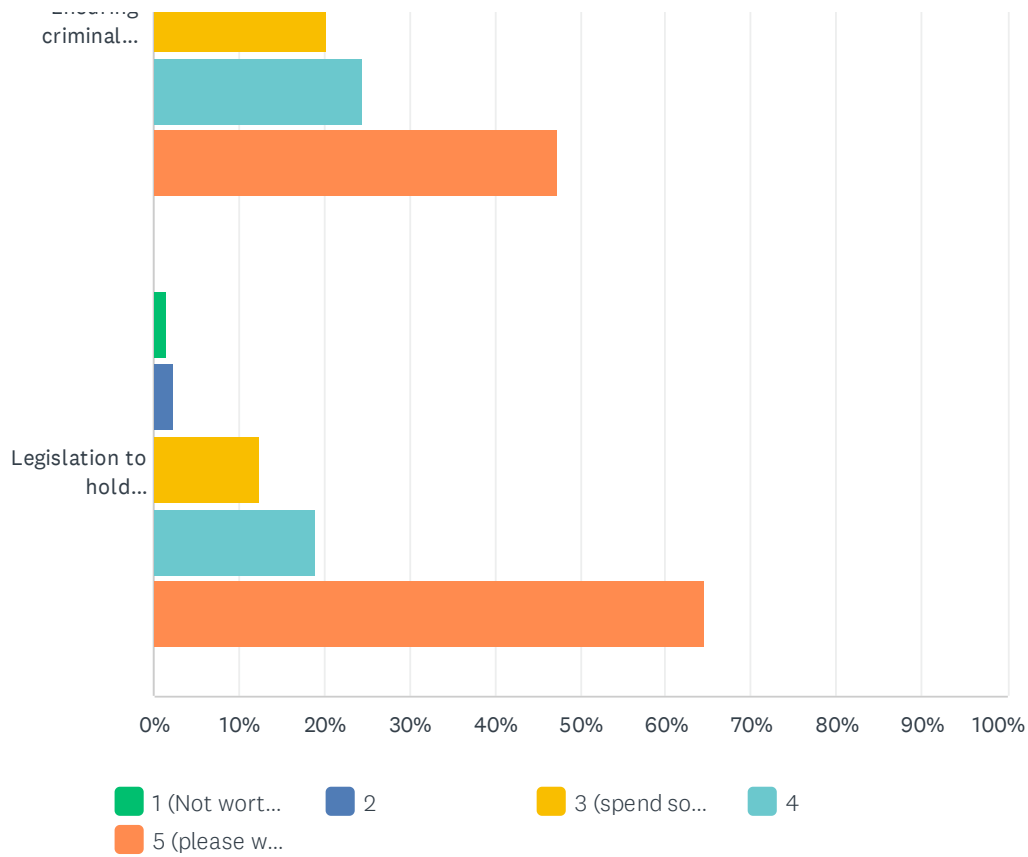
ANSWER CHOICES	RESPONSES	
None of the above	0.81%	10
Higher compensation, retention bonuses, and benefits	31.56%	391
Support from political and municipal leaders for the profession	44.79%	555
“Pathways to Policing” model (expedited training for candidates with pre-existing degrees into law enforcement)	1.94%	24
Pension and retiree incentives	9.60%	119
Other (please specify)	11.30%	140
TOTAL		1,239

Q8 MPPOA is the voice of law enforcement in the media and at the Capitol. What issues do you think they should prioritize most when working at the capitol?

Answered: 1,242 Skipped: 0



MPPOA 2024 Membership Survey



	1 (NOT WORTH A LOT OF TIME)	2	3 (SPEND SOME TIME)	4	5 (PLEASE WORK HARD ON THIS)	TOTAL	WEIGHTED AVERAGE
Clarification of School Resource Officer language	7.11% 88	11.24% 139	33.14% 410	23.36% 289	25.14% 311	1,237	3.48
Addressing recruitment and retention issues through education and financial resource issues	3.55% 44	7.43% 92	31.74% 393	28.03% 347	29.24% 362	1,238	3.72
Maintaining a healthy pension	0.40% 5	1.21% 15	13.31% 165	21.77% 270	63.31% 785	1,240	4.46
Ensuring criminal statutes are enhanced to address repeat criminals	2.74% 34	5.00% 62	20.26% 251	24.62% 305	47.38% 587	1,239	4.09
Legislation to hold prosecutors accountable for charging decisions	1.53% 19	2.34% 29	12.43% 154	19.05% 236	64.65% 801	1,239	4.43