



THE CHURCH OF THE GOOD
SHEPHERD, ROSEMONT

2024 Annual Report



PARISH MEETING
January 28, 2024
12:00 p.m.

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MEETING AGENDA

- I. Opening Prayer Father Kyle Babin, *Rector*
- II. Hymn: “Come gracious Spirit, heav’nly dove”
- III. Approval of Minutes from 2023 Annual Meeting
- IV. Elections
 - a. Delegates to the 2024 Diocesan Convention
 - b. Delegates to Deanery Meetings
 - c. Members of the Vestry
- V. Rector’s Report on the State of the Parish Father Kyle Babin, *Rector*
- VI. Report from the Advancement Committee Heidi Kolberg, *Chair*
- VII. Financial Report & Review of 2024 Annual Budget Brett Hart, *Treasurer*
- VIII. Imagining a New Future in the Parish House Donald McCown,
Rector’s Warden
- IX. Results of Elections
- X. Closing Prayer Father Kyle Babin, *Rector*

1. Come, gra - cious Spi - rit, heav'n - ly Dove, with light and
 2. The light of truth to us dis - play, and make us
 3. Lead us to Christ, the liv - ing Way, nor let us
 4. Lead us to heav'n, that we may share full - ness of

com - fort from a - bove; be thou our guard - ian, thou our
 know and choose thy way; plant ho - ly fear in ev' - ry
 from his pre - cepts stray; lead us to ho - li - ness, the
 joy for ev - er there; lead us to God, our fi - nal

guide; o'er ev - 'ry thought and step pre - side.
 heart, that we from thee may ne'er de - part.
 road that we must take to dwell with God.
 rest, to be with him for ev - er blest.

Music: Good Shepherd, Rosemont; Robert B. Miller
 Words: Simon Broune (1680-1732)

RECTOR'S REPORT

In the past three and a half years, I have seen the work of the Holy Spirit palpably and vividly present at Good Shepherd, Rosemont. Good Shepherd is, in many ways, a blank slate, a *tabula rasa*. Because the parish is being reinvented and rebuilt by God, I find there to be a deep openness to new things here. People are not quite so stubborn about customs at Good Shepherd, because, frankly, many of our customs are new! Most of our active members have not been in the parish for very long, and so there is an almost unadulterated freedom in how to approach ministry. This is a great gift.

For all these reasons, and more, I'm constantly aware of the Holy Spirit doing something new among us. Indeed, in my view, the future of ministry at Good Shepherd will be carefully shaped by the gifts present in this community. To discern the ministry to which God is calling us, we must look closely at those gifts. One of the most salient ways in which the Holy Spirit's hand is revealed to me is in seeing a distinct need within the parish and then learning that some new person has come into the parish with precisely the right gift to address that need. Outside the Church, this is called coincidence; inside the Church, we call it the work of the Holy Spirit.

We're often reluctant to talk about the Holy Spirit. I suspect this is partly because irresponsible Christians have claimed the Holy Spirit's power to justify unsavory behavior. But I also suspect that our reticence around the Holy Spirit is due to the perceived intangibility of the Holy Spirit. The Holy Spirit blows unpredictably, at will. The Spirit disturbs our comfort and presses us into uncomfortable places, and we simply don't like this. The Spirit doesn't respect our desire for spiritual privacy or spiritual introversion, if you will. The Spirit pushes us into community.

But perhaps most of all, the Holy Spirit's presence in our lives is how God requires much of us. "From everyone to whom much has been given, much will be required; and from one to whom much has been entrusted, even more will be demanded" (Luke 12:48). And what has been given to us are spiritual gifts for the perfecting of God's kingdom on earth. None of us lacks gifts. In fact, each of us is given a unique combination of gifts. Some of us are more inclined than others to share these gifts in the Church; others of us shy away from sharing them for whatever reason. But regardless of our proclivities, one thing is certain: our gifts are *meant* to be used for God's glory and for the world's salvation; they are not to be squandered.

The uncomfortable consequence of this is that God expects something from every single one of us. But the good news is that this means that our identity as part of the Body of Christ is utterly different from our identity outside of it. Within the Body of Christ, each of us is indispensable and valued. Within the Body of Christ, no one is better or more qualified than another. Within the Body of Christ, there is no competition or corporate rat race. St. Paul's theology of the Christian Body expresses this most clearly: "Indeed, the body does not consist of one member but of many. If the foot were to say, 'Because I am not a hand, I do

not belong to the body', that would not make it any less a part of the body. And if the ear were to say, 'Because I am not an eye, I do not belong to the body,' that would not make it any less a part of the body. If the whole body were an eye, where would the hearing be? If the whole body were hearing, where would the sense of smell be? But as it is, God arranged the members in the body, each one of them, as he chose" (1 Corinthians 12:14-18).

This is not just pie-in-the-sky theology. It has something to say to us, right here and now at the Church of the Good Shepherd as we begin 2024. Paul's theology tells us that this parish will not be what it can be—nor will the Church be what she can be—without each of us using our gifts for ministry. Every one of us has something to give, and to whom much is given, much is required.

The data below tell us something about Good Shepherd in the past two years. Because of God's abundant grace and the spiritual gifts that are being shared by so many of you, the Church is growing in this corner of God's kingdom. In my opinion, the most accurate number pointing to our parish's growth is the average Sunday attendance, which increased from 49 to 53 between 2022 and 2023 (it was 26 in 2020). Although it appears as if we gained no new active baptized members in 2023, we actually welcomed nine new members into the parish in 2023. At the same time, we lost one member to death and one to geographical relocation, and other members were moved to inactive status, including two college students, who were automatically made members upon baptism here but have moved to other places. Some of that number no longer attend regularly. We also have many new faces who are not officially counted as "active baptized members," but who generously participate in the life of this parish and who share their gifts for its well-being. This number continues to grow.

You will see from the treasurer's report that giving increased significantly from 2022 to 2023. Our ambitious 2024 pledge goal of \$170,000 (an increase of \$40,000 from the 2023 budgeted pledge amount) was exceeded by over \$7,000. Pledged income in 2024 is anticipated to be around \$120,000 more than it was in 2020. In short, Good Shepherd is bucking the general trend within the Episcopal Church and the wider American Church. For us to continue to honor Christ's call to preach the Gospel to the ends of the earth (meaning that we are called to grow), it is crucial that we live more deeply into Paul's theology of the Body of Christ. If you are not currently sharing your gifts in this parish, will you consider doing so? If you have unrealized gifts, how might you use them? If you are not witnessing to your faith beyond this community, would you pray about how to do that?

First and foremost, Good Shepherd is a community—a family in deep communion (*koinonia*) with one another. I encourage you to learn more about the pillars of our shared life (below) and discern how you might be called to participate more deeply in the life of this parish, which strives to be an alternative society of love that values every person and commits itself to the fullness of life that only Christ can bring us. We are not complete unless *you* are sharing *your* gifts. In the coming year, how will you use your gifts here?

Worship

Worship is the most important pillar of our life together in Christ. It is the source of our life in Christ. In worship, we simply adore God with no ulterior motive, with no agenda, with no need to be productive. In worship, we respond to God's first love for us, and worship forms us as the people God is calling us to be. With few exceptions, there is public worship at Good Shepherd almost every day of the year. While attendance at non-Sunday services has increased, we still see little participation in weekday Masses and Major Holy Day Masses. And yet the Anglo-Catholic tradition that we inhabit has always upheld the daily Mass (and Major Holy Day Masses) as valuable. If we can truly call ourselves Anglo-Catholic, then, in my opinion, we should be aiming to live into the Church's historic rule of life, which emphasizes frequent and regular participation in the Mass, the Daily Office, and private prayer. We would benefit from more servers at weekday Masses and officiants at the Daily Office.

Formation

Formation is more than mere education. Our minds are educated to some extent. We learn, but in doing so, mind is melded with heart, and an integration occurs, reminding us that, because of the Incarnation, what we do with our bodies is integrally related to what goes on in our minds. We are not simply people in our heads; we are people of body, heart, and soul. From the intensive Pilgrims in Christ adult formation class to monthly Sunday formation after Mass to online retreat house offerings to day retreats, there is an abundance of opportunities to grow in spiritual formation at Good Shepherd. Over time, I would like to see more lay-led groups and more robust participation in our classes.

Music and the Arts

Music and the arts are indispensable to our identity because at the center of our shared life is worship, which is grounded in beauty and adoration. Art echoes, to some extent, worship. Art is about the act of creating as our own fallible attempt to mirror God's perfect act of creating. Art is not utilitarian. Art is worth making because it's like our worship: we are not trying to get something out of it. It's about reveling in the creative power of God. Because music is at the core of who we are as a worshiping community, it is exciting to welcome our new Organist and Director of Music, Robert McCormick. With generous additional financial support from our diocese, we were able to increase funding for the Director of Music position. Robert is already planning to use his gifts to expand our music ministry so that it is more deeply integrated into the life of the parish. He will begin recruiting capable adult volunteers to the choir, and he will be laying the groundwork this spring for a chorister program for children ages seven and older to begin in the fall. Both of these new initiatives will be important means of evangelism to the wider community and, we hope, further our growth as a parish.

Outreach

The retreat house ministry is our primary means of outreach to the local community. Over the past year, we welcomed numerous guests to the house for day retreats, program retreats, individual retreats, and group stays. We hosted two families through the Hosts for Hospitals

program. The work of this ministry is only beginning. But we need more helping hands to provide hospitality for retreats, welcome guests, and launder towels and linens.

Fellowship

Over the past year, coffee hour following Sung Mass has become a lively affair. In fact, people do not seem to want to leave! And I take this as a sign that there is healthy and loving fellowship among us. We have also hosted several potluck suppers after feast day Masses. A vibrant coffee hour is a testament to our sense of Sunday worship as more than perfunctory. After glorifying God together, we rejoice in each other's company. We are always in need of more volunteers to host coffee hour or organize a potluck. In many ways, Good Shepherd embodies hospitality.

Looking Ahead

In the past three and a half years as your rector, I have seen Good Shepherd transform dramatically through God's goodness. Because of God's generosity and guidance and the capable hands of so many faithful people, the parish hardly looks the same as it did when I first started serving here. As we enter 2024, we will begin yet another period of important transition and opportunity. The Six:Eight Vineyard Church, which has been renting our entire Parish House for nearly five years, has closed its doors and will not be extending their lease with us. I ask you to pray for the members of that church as they seek new spiritual homes. In the coming months, we will regain access to the Parish House, moving our parish office, rector's office, and children's formation room back to that building. This will open up three new guest rooms within our retreat house (where those offices are currently and temporarily located). However, we will also need to seek out new rental partners to compensate for the loss of nearly \$48,000 in revenue that we've been receiving from Six:Eight. The vestry is currently discerning the best course of action to find new rental partners. I ask for your prayers during this time of transition. While this presents a certain challenge to us, it presents a greater *opportunity* to use 5,800 square feet of beautiful space for ministry and outreach.

As I have announced before, our beloved parish administrator, Chris Wittrock, will be moving out of the area in the late spring. I have begun searching for a new parish administrator, and I hope to have someone new in place before Chris leaves so that she and her successor can work together to make the transition in that role as smooth as possible. I can hardly begin to express my gratitude for Chris's dedication, hard work, and faithfulness in nearly four years of service at Good Shepherd. We will miss her greatly.

I am also profoundly grateful to our marvelous financial administrator, Mary Campbell. Our strengthening financial situation is due in no small part to Mary's expertise, faithfulness, and financial acumen. Robert McCormick's presence on staff has already been a boon to ministry here, and I'm delighted to share in ministry with him. He follows the marvelous leadership of Matthew Glandorf, our former Organist and Choirmaster, and Jack Burnam, who just finished serving as Interim Organist and Choirmaster. I remain ever grateful to the vestry for their dedicated leadership, to the wardens, Donald McCown and Ellen Charry, as well as to

all of you who make Good Shepherd such a special place, a place that might yet be small, but formidable in strength.

Much has been given to us at Good Shepherd, and much is being required by God. God is inviting each of us to use our gifts for his glory, and the added benefit is this: if you dare to use your gifts and share them freely, you will be blessed in seeing the mighty power of God at work, constantly and creatively in this incredible parish.

*Yours in Christ,
Father Kyle Babin*

2024 at a Glance

	2022	2023
Pledge giving:	\$104,039	126,223
Plate giving:	\$13,959	14,241
Active baptized members:	50	50
Others who are active:	14	17
Increases in active baptized members ¹	15	10
Decreases in active baptized members ²	2	10
Average Sunday attendance	49	53
Baptisms	3	0
Confirmations	0	1
Receptions into the Episcopal Church	1	0
No. of Daily Offices	567	507
No. of Masses (Sundays)	104	100
No. of Masses (weekdays)	111	108

¹ Names are listed in the parish register, and persons counted are active in parish life.

² Due to death, transfer out of the parish, or being moved to inactive status

MINISTRY REPORTS



Adult Formation

For a relatively small parish, there is a plethora of adult formation opportunities at Good Shepherd, yet one more sign of the depth of spirituality in the parish. The most substantial formation offering is Pilgrims in Christ, an intensive adult formation class that meets from September through May. The fall of 2023 was the beginning of the fourth year of Pilgrims at Good Shepherd. Pilgrims is intended, above all, to be a means of deepening one's own relationship with God in Christ, but it can also be a way of preparing one for Baptism,

Confirmation, Reception into the Episcopal Church, or Reaffirmation of Baptismal Vows. In addition to Pilgrims in Christ, adult formation occurs monthly (from September to May) on Sundays after Sung Mass, with topics ranging from Anglo-Catholicism to the Bible to prayer. In 2023, we began adding online formation classes through our retreat house, which adds yet another dimension to adult formation in the parish, expanding it to a national and global level. Yet one more layer of Christian formation happens in the context of regular day retreats sponsored by our retreat house, which explore various methods of contemplative prayer, including *musica divina*, *lectio divina*, and *visio divina*. The weekly contemplative prayer group led by Donald McCown is still another means of being formed through the holy reading of texts and silent prayer. Good Shepherd is blessed with a wealth of intellectual resources in the form of retired and current professors, and the gifts of these parishioners supplement the regular teaching that I do as parish priest. I hope you will consider availing yourself of some of these opportunities as you seek to integrate head and heart in your life of faith.

*Yours in Christ,
Father Kyle*



Children's Formation

Currently, there are six regular participants in children's formation, with a couple more waiting in the wings. Children's formation (Sunday School) meets on Sundays from September through May from 9:30 to 10:15 a.m. in the retreat house. Children of all ages meet together for the first portion of formation, with an opening prayer and singing, and then children split into two classes: children ages ten and older use an Episcopal curriculum called *Weaving God's*

Promises and are taught by Margaret Helminska; children through age nine participate in the Montessori-based curriculum *Godly Play*, taught by Father Kyle, with assistance from Sarah Austen, Anna Helminska, and Gail McCown. It has been somewhat difficult to grow this ministry without programming to supplement regular Sunday formation. My hope is that with the establishment of a children's chorister program next fall, we will see further growth in our children's ministry. In 2023, we also hosted our third annual children's summer camp. The 2024 camp will take place from August 19 through 23 and will incorporate some instruction for children ages seven and older with our new Organist and Director of Music, Robert McCormick, intended to serve as an introduction to our future chorister program.

*Yours in Christ,
Father Kyle*



Outreach

Our two main outreach ministries at the moment are the Rosemont Community Retreat House and our campus ministry, Canterbury House at Good Shepherd. The first full year of operation (2022-2023 program year) of our new retreat house was quite fruitful. Six persons booked rooms for individual retreats, twenty-three persons stayed as guests for a variety of reasons, thirty-three persons participated in program retreats, three seminary students were guests as part of a contemplative prayer

retreat, six outside groups used the space for day retreats, and two music camps were held onsite, with some participants staying overnight in the house. We hosted seven day retreats, and we also hosted the board of the Association of Anglican Musicians. And we welcomed two families coming to the Philadelphia area for medical treatment through our partnership with Hosts for Hospitals. Total revenue from suggested donations of retreats in 2023 was over \$16,000. And yet, we are still very much in need of additional volunteer support, especially in preparing meals for guests during program retreats, helping with laundering of towels and bed linens, and welcoming guests. Your gifts are needed in this important ministry!

In 2023, Canterbury House at Good Shepherd campus ministry continued to build on the LGBTQ + Allies Bible Study, begun in September of 2022. The primary intention of the campus ministry is to provide a “home away from home” for local college students by helping them find a relationship with God in Christ. As of the end of 2023, a regular core of committed students had been formed, which still meets bimonthly during the academic year on the campus of Bryn Mawr College. From this core, two students have become faithful worshippers at Good Shepherd, Rosemont and will be involved in the acolyte ministry in 2024. While the Bible study mainly consists of students from Bryn Mawr College, students from Villanova University and Haverford College regularly worship with us on Sundays.



*Yours in Christ,
Father Kyle*

VESTRY AND STAFF REPORTS

Parish Administrator



A Parish Administrator's job is rarely done. Managing everything from business administration, property management, volunteer schedules, and social media platforms, to supporting the financial processes and the expanding ministries in the parish. This year was no exception as we hosted more guests at the retreat house, worked through staffing changes, and managed several renovation projects (namely the choir room and the Lady Chapel). My load was lightened however, thanks to the faithful volunteers who either offered to help with tasks or who served on our committees.

We always say we work with your interest, time, and talent and we mean it. For example, one of our friends likes to visit antique auctions and offered to 'keep an eye out' for items we need. Have you noticed new lamps, beautiful new carpets, or new dishware? Many of these items came directly through that friend working on our behalf. Another friend likes to 'pop over' after one of our large retreat weekends to take the soiled linens to the dry cleaner and then return them cleaned. Others are amazing cooks and enjoy sharing their gift of hospitality at our program retreats.

Our vestry members are also supportive resources. Our Treasurer, Brett Hart, helps to make sure we are getting the best rate for our utilities, and Don McCown connected us with a reliable handyman and a cheerful and dutiful groundskeeper. And how can I thank the Advancement Committee for doing the heavy lifting for the 2024 campaign? I am grateful for our creative and faithful volunteers who help me make the best use of my time in support of Father Babin and ministry at GSR.

*Respectfully submitted,
Chris Wittrock*

Organist and Director of Music



I am writing these words before beginning my work at Good Shepherd, even before Christmas. I will have been in my new position only for a couple of weeks by the time of the Annual Meeting. Nonetheless, I wanted to share several thoughts and aspirations about our music program.

First, I am very much looking forward to beginning my work among you on January 14. I am grateful for this opportunity, and thankful to

continue to build on the superb work of my predecessors, notably the brilliant Matt Glandorf and, in the interim, the marvelous Jack Burnam.

Nearly 23 of my 26 years as an Episcopal church musician have been spent in Anglo-Catholic parishes. For seven years I was at St. Mary the Virgin, Times Square, New York City, where I directed a relatively small, all-professional choir in a repertoire largely comprising Renaissance polyphony and Gregorian chant. That is the place in which I cut my teeth as a young church musician, and it was a deeply formative experience. That is also the place where I first met several of you now here at Good Shepherd, including your Rector! I then spent eight years at St. Paul's, K Street, in Washington, D.C., where I rediscovered my vocation to work with children in a busy chorister program. At St. Paul's, I also felt reconnected with the Anglican choral tradition, with the scope of the repertoire well beyond polyphony and plainsong. Most recently, I have spent nearly eight years at St. Mark's, Locust Street where, even amidst the pandemic, I have been blessed to serve among wonderful people whom I will miss greatly: singers, staff colleagues, and parishioners alike. My work at St. Mark's has been very similar to that at St. Paul's, K Street, with a robust choral program for children and a mixture of professional and auditioned volunteer adult singers.

I have been watching the amazing growth at Good Shepherd over the past three and a half years, and I'm so delighted to be able to take part in it directly. In numerous parishes, I have seen the power of a music program not only to glorify God and assist the congregation in prayer but also to grow a parish. I know that has already been taking place at Good Shepherd, and I hope to continue that trend in several ways. I look forward to working with the choir of staff singers and choral scholars and intend to begin reintroducing a component of auditioned, skilled volunteer singers to this choir. The choir must learn and polish a huge amount of music in a very short period, so this could be a great opportunity for volunteers with strong previous choral experience and sight-reading skills. Both at St. Paul's and at St. Mark's, I have seen how powerful the combination of paid and volunteer singers can be, both musically and interpersonally. Each supports the other, and strong communities can form, contributing in many ways to the mission and ministry of a parish. "Come for the music and stay for the Mass" is a slogan we used to toss around at St. Mary the Virgin. This may sound irreverent, but it is entirely sincere: I have seen singers and worshippers alike drawn deeper and deeper into the life of a parish through music, and I hope and pray that Good Shepherd can continue this pattern.

Importantly, working with Fr. Kyle and with lay leadership, I hope and plan to begin a chorister program for children in Fall 2024. Please stay tuned for further particulars. Children are busy these days; we all are busy! But I can think of no endeavor more worthwhile than for a child to learn to sing God's praises at a very high level. For the past 16 years, I've worked with dozens and dozens of children who, despite nearly all being oversubscribed, make time to take part in an intensive but fun and rewarding choral program. I hope this, too, will be an engine of growth for Good Shepherd. While there are several children in the parish already who are great candidates to be choristers (and I look forward to working with them!), the correct question is not, "Do we have enough children

already?” but “Can establishing a quality program draw in new families with children?” It can and does, and God willing, it will at Good Shepherd!

One of these days when I’m playing the organ—especially improvising—I’m afraid someone is going to sneak out with a hook and yank me off. I’ll close this article before someone does that now. This message comes with my warmest greetings and much excitement to love and serve the Lord with you.

Respectfully submitted,
Robert McCormick

Rector’s Warden



How good and pleasant it is to meet each month as a Vestry to focus on our main task in supporting this vibrant and growing parish. That task is to *keep the space open* for what the Holy Spirit may be building here. Certainly, as Fr. Kyle has noted many times, something is happening.

Every month, our main task takes on a different feel and tone, it seems. We must be attentive at times to the smallest issues (what do we do about the squirrels who keep chewing the wires in the retreat house?) and at other times to the most daunting (how do we best steward the newly freed rooms and facilities of the parish house?) From keeping our physical space open to giving the spirit room to move in our approach to ministry, we each bring our special gifts to care for the parish community as it is and will be.

As we consider our physical spaces, the challenge is extremely obvious and very subtle. We have inherited more than thirty years of deferred maintenance. Not our fault, yet still we must think through the best application of our current resources. Looking over our 2023 discernments about our buildings, the monthly reports were simple and short, which is a very good thing! In our three-year history of chasing water, 2021 was draining the floodwaters, 2022 was replacing gutters, and 2023 was patching roofs—all in the most cost-effective, keep-the-space-open-*and-dry* sort of way. Right now, we’re down to chasing water in trickles and drips, maybe shifting from roofs to windows.

All around our properties, spaces are not only open, but also refreshed and refreshing. The Rosemont Community Retreat House is the locus of parish ministry, for now. It is an open space that holds not only our social life—from coffee hours and potlucks to committee meetings and formation events—but also our outreach to the larger community through retreat programming. The retreat house brought us returns on our investment in 2023, and we look forward to the plans for the next program year.

The biggest property news is the coming availability of the parish house for our use, as 6:8 completes their lease. This is when and where keeping the space open, ensuring financially

prudent uses, *and* considering emerging possibilities for current and new ministries come together. You will hear much more about this as the year unfolds.

An opportunity and challenge that the vestry met with the openness I'm describing is the process that led to the hiring of our new Organist and Director of Music, Robert McCormick. Property decisions (go see the refreshed choir room), financial considerations, and visioning not only around our worship but potential for our wider ministries came into play. Ultimately, the work, the thought, the worry, are all joy. I trust my fellow vestry members feel the same.

I look forward in the coming year to the addition of new voices and talents, as we expand the vestry and keep our minds, our property, and our hearts open to the Holy Spirit.

Respectfully submitted,
Donald McCown

People's Warden



As the Junior or People's Warden, I liaise between the congregation and the elected vestry. Should you have questions or concerns to bring to GSR's vestry please feel free to contact me. Remember, the dates and times of all vestry meetings are posted in the Sunday leaflet and in our weekly email and are open to all congregants (without vote). We were delighted to have a visitor at the December meeting via Zoom. We welcome your attendance.

Additionally, I am GSR's theologian-in-residence. I welcome observations, comments, and questions about religion and the religions. Please contact me: ellencharry@gmail.com or 484.222.6107. May God bless your 2024.

Respectfully submitted,
Ellen Charry

Treasurer & Financial Administrator



Last year has seen continued gradual improvements in Good Shepherd's financial situation. We have drawn less from our investments than planned for the last two years, this year only drawing \$32,500 of a budgeted \$40,000 (only \$10,000 of which was for operations, the rest funding renovations in the Choir Room and paying for tax return amendments to apply for the Employee Retention Tax Credit program). We have also reduced our utilities expenses by switching to alternative energy suppliers, which allows us to shop for lower energy rates, reducing our total expected utility bills by a couple

thousand dollars a year. Pledged giving has been strong, with many of the pledges made for 2023 paid in full. While most of the pledges were fulfilled, we ended the year with \$10,000 unfulfilled. Our advancement committee does a good job of explaining the importance of pledging; however, I feel it is worth repeating that pledging allows us to build a budget, and fulfilling that pledge allows us to carry out the ministries planned based on that budget. Additionally, with an increase in pledges has also come an increase in plate giving. This is great as plate giving, in addition to pledged giving, is one measure of a healthy parish. The 2024 budget recently passed by the vestry has allowed us to bring the Rector's salary up to the diocesan minimum salary. The Diocese of Pennsylvania still subsidizes a portion of Father Babin's salary; however, with continued pledges and strong plate giving, we will eventually be able to wean ourselves off diocesan support and pay Father Babin the salary that he has more than earned. This is being done through our five-year plan that will eventually lead Good Shepherd to becoming a self-sustaining parish that no longer relies on drawing from our investments or subsidies from the diocese but relies solely on parishioners pledging to support our ministries.

Respectfully submitted,
Brett Hart, Treasurer

Advancement Committee



The 2023 Advancement Committee has been made up of myself, Heidi Kolberg, as chair, Melinda Burrows, Rufus Hallmark, Gray Kidd and with contributions from Father Kyle Babin and Frank Helminski. Our primary responsibility has been to run the 2023 pledge campaign so that the vestry can make up an accurate 2024 budget. We organized the pledge campaign around the theme of “How Firm a Foundation”, emphasizing the heritage of ministry and Anglo-Catholicism we celebrate in this parish. Our specific goals were to renew and expand our music program under new leadership; compensate administrative staff fairly, including benefits and cost of living raises; increase the proportion of our rector's salary that is funded by the parish; and reduce the annual draw on our investments. Our initial goal was to bring in \$170,000 in pledge income, and we have exceeded that goal, now with a total of \$177,811 from 49 pledging units. We are most grateful to God and the parish and Friends of Good Shepherd for this success.

The work of the Advancement Committee is not finished, and we will be considering presentations to the congregation on the subjects of legacy giving and stewardship of other talents, such as volunteering in the church and around the campus. Anything that the congregation can suggest to the Committee will be welcomed and prayerfully considered.

Respectfully submitted,
Heidi Kolberg, Chair, Advancement Committee

2023 BUDGET (ACTUAL)

Accounts	Actual	Actual	Budget	Annual	Annual	LAST YEAR
	December	Year To Date	Year To Date	Budget	Budget	ACTUAL
	2023			% Used		YTD
Revenues						
Giving						
4000 Pledge	9,361.94	126,223.39	130,000.00	97.09 %	130,000.00	104,799.00
4020 Plate	1,398.01	14,241.02	15,000.00	94.94 %	15,000.00	13,959.00
4025 Special Offerings	2,070.00	8,640.48	2,500.00	345.62 %	2,500.00	10,563.00
4030 Alms Boxes	229.70	407.39	0.00	0.00 %	0.00	84.00
4035 Friends of Good Shepherd	0.00	525.00	0.00	0.00 %	0.00	0.00
4040 Matching Gifts	0.00	2,152.00	0.00	0.00 %	0.00	0.00
4080 Flowers	751.50	973.50	1,000.00	97.35 %	1,000.00	965.00
4090 Music Program Gifts	0.00	1,753.00	3,500.00	50.09 %	3,500.00	3,067.00
Total Giving	13,811.15	154,915.78	152,000.00	101.92 %	152,000.00	133,437.00
Other Income						
4024 DioPA Campus Ministry	1,520.94	18,251.28	18,250.00	100.01 %	18,250.00	18,251.28
4026 Miscellaneous Income	0.00	14,567.37	0.00	0.00 %	0.00	1,821.09
4028 Summer Camp Fees	0.00	555.00	0.00	0.00 %	0.00	405.00
4412 Curtis Organ Scholar Grant	0.00	5,000.00	5,000.00	100.00 %	5,000.00	5,000.00
4420 Weddings	0.00	0.00	0.00	0.00 %	0.00	225.00
Total Other Income	1,520.94	38,373.65	23,250.00	165.05 %	23,250.00	25,702.37
Rental Income						
4490 Building Usage Fees	0.00	0.00	0.00	0.00 %	0.00	1,230.00
4500 19 Montrose	0.00	0.00	0.00	0.00 %	0.00	3,500.00
4501 Education Building	8,755.21	105,062.52	105,000.00	100.06 %	105,000.00	103,354.20
4520 Parish House	2,814.00	33,118.00	33,000.00	100.36 %	33,000.00	31,824.00
4525 Parking	320.00	4,120.00	4,000.00	103.00 %	4,000.00	3,800.00
Total Rental Income	11,889.21	142,300.52	142,000.00	100.21 %	142,000.00	143,708.20
Investment Income						
4602 Quarterly Distributions	4,570.21	18,391.75	19,000.00	96.80 %	19,000.00	18,736.88
Total Investment Income	4,570.21	18,391.75	19,000.00	96.80 %	19,000.00	18,736.88
Retreat House Income						
4415 Retreat Center	0.00	0.00	0.00	0.00 %	0.00	85.00
4416 Retreats - Day Programs	0.00	0.00	0.00	0.00 %	0.00	814.00
Total Retreat House Income	0.00	0.00	0.00	0.00 %	0.00	899.00
Total Revenues	\$ 31,791.51	\$ 353,981.70	\$ 336,250.00	105.27 %	\$ 336,250.00	\$ 322,483.45
Expenses						
Administration						
5000 Office Supplies	268.24	2,355.66	2,000.00	117.78 %	2,000.00	1,916.00
5010 Advertising	23.17	2,156.33	1,500.00	143.76 %	1,500.00	1,526.12
5100 Conferences & Meetings	0.00	2,150.10	2,500.00	86.00 %	2,500.00	2,746.01
5210 Financial Administrator	1,250.00	15,000.00	15,000.00	100.00 %	15,000.00	12,100.00
5215 Audit	0.00	7,000.00	0.00	0.00 %	0.00	0.00
5260 Bank & Online Giving Fees	72.41	755.63	1,000.00	75.56 %	1,000.00	821.74
5290 Dues & Safe Church Fees	0.00	360.95	500.00	72.19 %	500.00	175.25
5300 Payroll Processing	234.00	3,101.75	3,000.00	103.39 %	3,000.00	2,794.60
5400 Telephone & Internet	484.81	5,667.39	6,000.00	94.46 %	6,000.00	5,479.42
5410 Postage	142.58	415.04	1,000.00	41.50 %	1,000.00	872.04
5425 REALM Software	93.00	1,116.00	1,200.00	93.00 %	1,200.00	792.00
5450 Printing & Copying	344.56	4,668.50	5,000.00	93.37 %	5,000.00	6,494.81
5480 Computer Equipment	0.00	0.00	0.00	0.00 %	0.00	802.40
5674 Licenses & Permits	0.00	1,804.72	2,000.00	90.24 %	2,000.00	1,924.44
Total Administration	2,912.77	46,552.07	40,700.00	114.38 %	40,700.00	38,444.83
Outreach & DioPA						
Outreach						
5110 Hospitality	108.94	1,199.30	1,000.00	119.93 %	1,000.00	793.87
5530 Advancement Costs	112.54	739.45	1,000.00	73.94 %	1,000.00	1,010.45
Total Outreach	221.48	1,938.75	2,000.00	96.94 %	2,000.00	1,804.32

Accounts	Actual		Budget	Annual	Annual	LAST YEAR
	December	Actual		Budget		Annual
	2023	Year To Date	Year To Date	% Used	Budget	YTD
DioPA Support						
6000 Assessments	0.00	15,481.00	15,481.00	100.00%	15,481.00	14,334.00
6010 Diocesan Pledge	0.00	3,500.00	3,500.00	100.00%	3,500.00	3,000.00
Total DioPA Support	0.00	18,981.00	18,981.00	100.00%	18,981.00	17,334.00
Total Outreach & DioPA	221.48	20,919.75	20,981.00	99.71%	20,981.00	19,138.32
Buildings & Property						
Church Building						
7000 Cleaning Service	675.00	5,850.00	6,000.00	97.50%	6,000.00	6,235.00
7010 Repairs & Maintenance	932.50	7,525.00	4,000.00	188.12%	4,000.00	3,262.15
7020 Electric & Gas	535.00	10,717.63	10,000.00	107.18%	10,000.00	8,725.56
7025 Sewer	0.00	1,547.00	2,000.00	77.35%	2,000.00	1,846.00
7030 Water	112.03	1,350.12	1,500.00	90.01%	1,500.00	1,300.70
Total Church Building	2,254.53	26,989.75	23,500.00	114.85%	23,500.00	21,369.41
19 Montrose						
8000 Cleaning Service	250.00	3,550.00	3,000.00	118.33%	3,000.00	3,590.00
8010 Repairs & Maintenance	0.00	3,515.25	2,500.00	140.61%	2,500.00	2,346.54
8020 Electric & Gas	772.73	6,117.07	7,000.00	87.39%	7,000.00	5,828.50
8025 Sewer	0.00	496.00	2,000.00	24.80%	2,000.00	460.00
8030 Water	65.53	1,045.24	1,500.00	69.68%	1,500.00	771.06
Total 19 Montrose	1,088.26	14,723.56	16,000.00	92.02%	16,000.00	12,996.10
Parish House						
8100 Elevator Maintenance	0.00	390.26	1,000.00	39.03%	1,000.00	242.80
8105 Elevator 3 year testing	0.00	0.00	0.00	0.00%	0.00	120.00
8110 Repairs & Maintenance	0.00	1,111.50	1,000.00	111.15%	1,000.00	867.74
8120 Utilities	207.69	500.88	6,000.00	8.35%	6,000.00	5,662.71
Total Parish House	207.69	2,002.64	8,000.00	25.03%	8,000.00	6,893.25
Rectory						
8310 Repairs & Maintenance	0.00	4,116.98	1,200.00	343.08%	1,200.00	790.00
8315 Security System	71.69	908.38	850.00	106.87%	850.00	842.45
8320 Electric & Gas	276.00	5,145.57	5,000.00	102.91%	5,000.00	4,340.45
8325 Sewer	0.00	682.00	1,000.00	68.20%	1,000.00	703.00
8330 Water	81.71	915.12	1,250.00	73.21%	1,250.00	1,191.25
Total Rectory	429.40	11,768.05	9,300.00	126.54%	9,300.00	7,867.15
General Facility Costs						
5600 Fire Protection Contract	690.34	1,865.08	2,500.00	74.60%	2,500.00	1,980.39
5610 Insurance - Property	6,334.00	24,409.25	22,000.00	110.95%	22,000.00	21,216.50
5620 Landscaping & Grounds	0.00	3,826.50	4,000.00	95.66%	4,000.00	2,774.00
5630 Property Supplies	0.00	1,424.93	2,500.00	57.00%	2,500.00	1,945.23
5635 Roof & Gutter Maintenance	2,800.00	5,100.00	5,000.00	102.00%	5,000.00	2,500.00
5640 Snow Removal	0.00	0.00	2,500.00	0.00%	2,500.00	750.58
5650 Trash Removal	330.68	3,563.67	3,500.00	101.82%	3,500.00	2,861.02
Total General Facility Costs	10,155.02	40,189.43	42,000.00	95.69%	42,000.00	34,027.72
Total Buildings & Property	14,134.90	95,673.43	98,800.00	96.84%	98,800.00	83,153.63
Music, Worship & Programs						
Music						
8400 Choir Salaries	3,160.00	26,160.00	26,500.00	98.72%	26,500.00	24,089.73
8405 Choir Payroll Taxes	164.47	1,340.72	1,621.50	82.68%	1,621.50	1,204.93
8410 Choral Scholars	174.10	174.10	0.00	0.00%	0.00	0.00
8415 Organ Scholars	0.00	6,459.00	5,382.50	120.00%	5,382.50	4,306.00
8420 Guest Musicians	0.00	1,250.00	3,500.00	35.71%	3,500.00	3,700.00
8430 Organ Maintenance	0.00	1,607.05	2,500.00	64.28%	2,500.00	2,295.00
8440 Other Music Expenses	0.00	588.95	0.00	0.00%	0.00	0.00
8445 Supplies	0.00	238.57	1,000.00	23.86%	1,000.00	623.71
8450 Supply Organist	0.00	2,300.00	1,500.00	153.33%	1,500.00	2,100.00
Total Music	3,498.57	40,118.39	42,004.00	95.51%	42,004.00	38,319.37
Worship & Programs						
7110 Adult Formation	0.00	1,058.13	1,000.00	105.81%	1,000.00	334.85
7120 Children Formation	0.00	445.03	1,000.00	44.50%	1,000.00	630.62
7125 Campus Ministry	221.03	520.27	1,000.00	52.03%	1,000.00	636.43
7130 Flowers	981.79	1,221.79	0.00	0.00%	0.00	0.00
7140 Liturgical Supplies	641.96	2,984.18	2,500.00	119.37%	2,500.00	3,275.74
7150 Summer Camp	0.00	743.74	0.00	0.00%	0.00	306.99
7152 Retreat Day Programs	0.00	0.00	0.00	0.00%	0.00	470.00

Accounts	Actual		Budget	Annual	Annual	LAST YEAR
	December	Actual		Budget		Budget
	2023	Year To Date	Year To Date	% Used	Budget	YTD
7155 Retreat House Expenses	0.00	0.00	0.00	0.00%	0.00	221.07
7165 Young Adults	63.00	504.97	0.00	0.00%	0.00	0.00
Total Worship & Programs	1,907.78	7,478.11	5,500.00	135.97%	5,500.00	5,875.70
Total Music, Worship & Programs	5,406.35	47,596.50	47,504.00	100.19%	47,504.00	44,195.07
Salaries & Benefits						
Clergy						
8500 Rector's Salary	4,950.92	59,411.04	59,411.00	100.00%	59,411.00	56,585.52
8510 Rector's Pension	1,247.14	14,965.68	14,850.00	100.78%	14,850.00	14,253.96
8520 Medical Insurance	1,075.94	12,626.47	12,600.00	100.21%	12,600.00	12,310.00
8530 SECA Allowance	378.76	4,545.12	4,545.00	100.00%	4,545.00	4,328.88
8540 Expense Reimbursements	0.00	904.16	1,000.00	90.42%	1,000.00	0.00
8550 Supply Clergy	100.00	1,600.00	2,000.00	80.00%	2,000.00	1,080.00
Total Clergy	7,752.76	94,052.47	94,406.00	99.63%	94,406.00	88,558.36
Lay Staff						
8600 Organist & Choir Director	3,151.34	35,640.41	37,816.00	94.25%	37,816.00	36,015.12
8605 Medical Insurance	0.00	1,625.00	3,000.00	54.17%	3,000.00	0.00
8610 Parish Administrator	2,187.50	26,250.00	26,250.00	100.00%	26,250.00	25,000.08
8620 Payroll Taxes	408.42	4,866.19	5,130.55	94.85%	5,130.55	4,667.53
8630 Staff Pensions	109.38	2,336.77	3,203.30	72.95%	3,203.30	1,250.04
8635 Staff Bonuses	600.00	600.00	0.00	0.00%	0.00	600.00
8640 Workmens Comp Insurance	0.00	698.00	1,000.00	69.80%	1,000.00	513.33
Total Lay Staff	6,456.64	72,016.37	76,399.85	94.26%	76,399.85	68,046.10
Total Salaries & Benefits	14,209.40	166,068.84	170,805.85	97.23%	170,805.85	156,604.46
Other Income & Expenses						
Other Items						
9601 Investment Draws for Operations	(7,500.00)	(17,500.00)	(40,000.00)	43.75%	(40,000.00)	(30,000.00)
Total Other Items	(7,500.00)	(17,500.00)	(40,000.00)	43.75%	(40,000.00)	(30,000.00)
Total Other Income & Expenses	(7,500.00)	(17,500.00)	(40,000.00)	43.75%	(40,000.00)	(30,000.00)
Total Expenses	\$ 29,384.90	\$ 359,310.59	\$ 338,790.85	106.06%	\$ 338,790.85	\$ 311,536.31
Net Total	\$ 2,406.61	(\$ 5,328.89)	(\$ 2,540.85)	209.73%	(\$ 2,540.85)	\$ 10,947.14

2024 BUDGET (vestry-approved, not actual)

Revenues	
Giving	
4000 Pledge	176,000.00
4020 Plate	15,000.00
4025 Special Offerings	5,000.00
4035 Friends of Good Shepherd	1,000.00
4040 Matching Gifts	2,900.00
4080 Flowers	1,000.00
4085 Music Fundraiser	2,000.00
4090 Music Program Gifts	2,000.00
Total Giving	204,900.00
Other Income	
4024 DioPA Campus Ministry	30,000.00
4028 Summer Camp Fees	500.00
Total Other Income	30,500.00
Rental Income	
4501 Education Building	105,060.00
4520 Parish House	25,000.00
4525 Parking	4,000.00
Total Rental Income	134,060.00
Investment Income	
4602 Quarterly Distributions	18,500.00
Total Investment Income	18,500.00
Retreat House Income	
4405 Donations & Fundraising	5,000.00
4417 Programmed Retreats	11,100.00
4418 Outside Group Retreats	10,000.00
4419 Self Directed Retreats	8,000.00
Total Retreat House Income	34,100.00
Total Revenues	\$ 422,060.00
Expenses	
Administration	
5000 Office Supplies	2,500.00
5010 Advertising	1,000.00
5100 Conferences & Meetings	2,500.00
5210 Financial Administrator	24,000.00
5260 Bank & Online Giving Fees	1,000.00
5290 Dues & Safe Church Fees	500.00
5300 Payroll Processing	3,300.00
5400 Telephone & Internet	5,500.00
5410 Postage	500.00
5425 REALM Software	1,200.00
5450 Printing & Copying	5,000.00
5674 Licenses & Permits	2,000.00
Total Administration	49,000.00
Outreach & DioPA	

Outreach	
5110 Hospitality	1,500.00
5530 Advancement Costs	750.00
Total Outreach	2,250.00
DioPA Support	
6000 Assessments	16,720.00
Total DioPA Support	16,720.00
Total Outreach & DioPA	18,970.00
Buildings & Property	
Church Building	
7000 Cleaning Service	6,000.00
7010 Repairs & Maintenance	4,000.00
7020 Electric & Gas	7,000.00
7025 Sewer	2,000.00
7030 Water	1,500.00
Total Church Building	20,500.00
19 Montrose	
8000 Cleaning Service	3,000.00
8010 Repairs & Maintenance	3,000.00
8020 Electric & Gas	7,000.00
8025 Sewer	1,500.00
8030 Water	1,250.00
Total 19 Montrose	15,750.00
Parish House	
8100 Elevator Maintenance	2,000.00
8110 Repairs & Maintenance	2,000.00
8115 Cleaning Service	2,000.00
8120 Utilities	4,500.00
Total Parish House	10,500.00
Rectory	
8310 Repairs & Maintenance	3,000.00
8315 Security System	1,000.00
8320 Electric & Gas	3,600.00
8325 Sewer	1,000.00
8330 Water	1,000.00
Total Rectory	9,600.00
General Facility Costs	
5600 Fire Protection Contract	2,500.00
5605 HVAC Maintenance Plan	3,250.00
5610 Insurance - Property	25,800.00
5620 Landscaping & Grounds	5,000.00
5630 Property Supplies	2,000.00
5635 Roof & Gutter Maintenance	5,000.00
5640 Snow Removal	2,500.00
5650 Trash Removal	4,000.00
Total General Facility Costs	50,050.00
Total Buildings & Property	106,400.00
Music, Worship & Programs	
Music	
8400 Choir Salaries	29,150.00
8405 Choir Payroll Taxes	2,230.00
8410 Choral Scholars	4,000.00

8425 Chorister Program	500.00
8430 Organ Maintenance	3,500.00
8445 Supplies	1,000.00
8450 Supply Organist	2,000.00
Total Music	42,380.00
Worship & Programs	
7110 Adult Formation	750.00
7120 Children Formation	750.00
7125 Campus Ministry	500.00
7130 Flowers	1,000.00
7140 Liturgical Supplies	2,500.00
7145 Livestream Student Position	1,675.00
7150 Summer Camp	750.00
7165 Young Adults	500.00
Total Worship & Programs	8,425.00
Total Music, Worship & Programs	50,805.00
Salaries & Benefits	
Clergy	
8500 Rector's Salary	67,626.00
8510 Rector's Pension	16,755.62
8520 Medical Insurance	13,230.00
8530 SECA Allowance	5,173.00
8540 Expense Reimbursements	1,000.00
8550 Supply Clergy	2,000.00
Total Clergy	105,784.62
Lay Staff	
8600 Organist & Choir Director	54,575.00
8605 Medical Insurance	13,230.00
8610 Parish Administrator	35,500.00
8620 Payroll Taxes	6,890.74
8630 Staff Pensions	4,500.00
8640 Workmens Comp Insurance	750.00
Total Lay Staff	115,445.74
Total Salaries & Benefits	221,230.36
Other Income & Expenses	
Other Items	
9601 Investment Draws for Operations	(40,000.00)
Total Other Items	(40,000.00)
Total Other Income & Expenses	(40,000.00)
Retreat House Expenses	
8805 Cleaning Service	2,500.00
8810 Food for Retreats	4,000.00
8820 Program Costs	4,000.00
8830 Promo & Publicity	1,800.00
8840 Repairs Retreat Facilities	3,500.00
8850 Supplies, Linens, Laundry	1,500.00
8860 Think Reservations	1,800.00
Total Retreat House Expenses	19,100.00
Total Expenses	\$ 425,505.36
Net Total	(\$ 3,445.36)

Church Of The Good Shepherd
Revenue & Expenses - Operating Year End

Date Range: Jan 1st 2023 - Dec 31st 2023 | Filtered by: Fund

Accounts	Actual Year To Date	Annual Budget % Used	Annual Budget	LAST YEAR ACTUAL YTD
Revenues				
Giving	154,915.78	101.92 %	152,000.00	133,437.00
Other Income	38,373.65	165.05 %	23,250.00	25,702.37
Rental Income	142,300.52	100.21 %	142,000.00	143,708.20
Investment Income	18,391.75	96.80 %	19,000.00	18,736.88
Retreat House Income	0.00	0.00 %	0.00	899.00
Total Revenues	\$ 353,981.70	105.27 %	\$ 336,250.00	\$ 322,483.45
Expenses				
Administration	46,552.07	114.38 %	40,700.00	38,444.83
Outreach & DioPA	20,919.75	99.71 %	20,981.00	19,138.32
Buildings & Property	95,673.43	96.84 %	98,800.00	83,153.63
Music, Worship & Programs	47,596.50	100.19 %	47,504.00	44,195.07
Salaries & Benefits	166,068.84	97.23 %	170,805.85	156,604.46
Other Income & Expenses	(17,500.00)	43.75 %	(40,000.00)	(30,000.00)
Total Expenses	\$ 359,310.59	106.06 %	\$ 338,790.85	\$ 311,536.31
Net Total	(\$ 5,328.89)	209.73 %	(\$ 2,540.85)	\$ 10,947.14

Church Of The Good Shepherd
Annual Budget Summary

Date Range: Jan 1st 2024 - Dec 31st 2024 | Filtered by: Fund

Accounts	Budget Jan 01, 2024 - Dec 31, 2024
Revenues	
Giving	204,900.00
Other Income	30,500.00
Rental Income	134,060.00
Investment Income	18,500.00
Retreat House Income	34,100.00
Total Revenues	\$ 422,060.00
Expenses	
Administration	49,000.00
Outreach & DioPA	18,970.00
Buildings & Property	106,400.00
Music, Worship & Programs	50,805.00
Salaries & Benefits	221,230.36
Other Income & Expenses	(40,000.00)
Retreat House Expenses	19,100.00
Total Expenses	\$ 425,505.36
Net Total	(\$ 3,445.36)

Church Of The Good Shepherd
Retreat House P & L

Date Range: Jan 1st 2023 - Dec 31st 2023 | Filtered by: Fund

Accounts	Actual Jan 01, 2023 - Dec 31, 2023
Revenues	
Retreat House Income	
4405 Donations & Fundraising	5,039.75
4417 Programmed Retreats	6,526.00
4418 Outside Group Retreats	12,060.00
4419 Self Directed Retreats	5,596.39
Total Retreat House Income	29,222.14
Total Revenues	\$ 29,222.14
Expenses	
Retreat House Expenses	
8810 Food for Retreats	2,387.31
8820 Program Costs	3,157.60
8830 Promo & Publicity	1,673.34
8840 Repairs Retreat Facilities	2,963.00
8850 Supplies, Linens, Laundry	1,194.67
8860 Think Reservations	1,680.00
Total Retreat House Expenses	13,055.92
Total Expenses	\$ 13,055.92
Net Total	\$ 16,166.22



The Church of the Good Shepherd, Rosemont

1116 W. Lancaster Avenue Bryn Mawr, Pennsylvania 19010
610.525.7070 ✠ www.goodshepherdrosemont.com

✠ OUR MISSION ✠

In the setting of a rich liturgical and musical tradition, our mission is to know Christ and to make him known on the Main Line of Philadelphia and beyond.

✠ REGULAR WEEKLY SCHEDULE ✠

Pastoral emergencies should be directed to the church office.

Sunday Masses Low (Said) Mass, 8 a.m. (Lady Chapel) & Sung Mass, 10:30 a.m. (Church)

Weekday Low (Said) Masses (Lady Chapel)

Thursdays, 6 p.m.

Fridays, 8 a.m.

Masses on Major Holy Days (as announced): please consult our website

The Daily Office (Choir)

Morning Prayer (Monday through Saturday), 9 a.m.

Evening Prayer (Monday through Friday), 5:30 p.m.

The Sacrament of Reconciliation

By Appointment

Pastoral Calls & Visitations

Please contact Father Kyle

✠ PARISH VESTRY ✠

Donald McCown

Rector's Warden (2024)

Ellen Charry

People's Warden (2025)

Brett Hart

Treasurer (2025)

Sarah Austen

Secretary (2024)

Jennifer Dee

Member at Large (2025)

✠ PARISH STAFF ✠

The Rev'd Dr. Kyle Babin (kbabin@goodshepherdrosemont.com)

Rector

Robert McCormick (rmccormick@goodshepherdrosemont.com)

Organist & Director of Music

Chris Wittrock (cwittrock@goodshepherdrosemont.com)

Parish Administrator

Mary Campbell (mcampbell@goodshepherdrosemont.com)

Financial Administrator

Ellen Charry (ellencharry@gmail.com)

Theologian in Residence