You are part of this society. It is not easy. I am not suggesting the easy Lean (or learn) into discomfort. Avoid jargon, acronyms, and industry language. Expressing our thoughts.

Our COMMUNITY AGREEMENTS are…

- Together, we have aahlifferent groups wind through brutality and respect.
- Breaking chains of silence and impact.
- Take care, talk respectfully, and allow all voices to be heard.
- More facilitative people share a little removed. Quiet people your contributions are important. Let go in order to grow.
- Are avoidable.
- Use inclusive language that is accessible for those with varying needs.
- Your resources. Please make your microphone and ready to call upon to speak.
- Be present. Be present that solidarity can be distracting others from the topics at hand.
- Ask for what you need and offer what you can.
- Unlate commitments. Be aware of time and respect everyone’s time and commitment.
- Leave an open mind. Learning should be quiet and unlate commitments. Respect everyone’s right to be open-minded.

“...and the heart is where all things are”...