



**START
STRONG
PA**

Child Care Crisis September 2024 Survey Results

Pennsylvania—1,140 Child Care Programs*

3,038

unfilled staff positions

25,320

additional children could
be served if those programs
were fully staffed

When families can't find child care, they can't work.

85%

reported teacher
shortages

92%

reported challenges
recruiting teachers

69%

reported challenges
retaining teachers

The child care staffing shortage is driven by low wages. Wages are SO LOW that they FAIL to meet the cost of living in EVERY county in Pennsylvania.

The General Assembly must act now and invest in a child care recruitment and retention initiative to prevent more classrooms from closing and further limiting availability for working families in need of care.

***17.6% of total open certified child care programs**
