## Who do I need a reference from?



A referee from your current or most recent employer or educator (e.g. line manager or professor)

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A referee from a previous employer or educator (e.g. line manager or professor)

Yes

A referee from your role working or volunteering with children

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A referee from your current or most recent employer or educator (e.g. line manager or professor)

## Note

The two references can't be from the same organisation or a family member/friend.

Don't have these?

We are also able to accept references from professionals such as lawyers or police officers.

