Andrew James Williams, Ph.D.

EDUCATION:

12/1986 Ph.D. in Counseling Psychology from the University of Texas at Austin 12/1980 B.A. in Psychology (with honors) from the University of Texas at Austin

LICENSURE:

Texas State Board of Examiners of Psychologists, full Psychologist licensure (#23585) since June 13, 1988 (renewed through 12-31-2021)

NPI#: 1962699009

EMPLOYMENT:

Retired as of 12/01/2019
Current Strategic Advisor to Project Healing Heroes and Chief Presenter for PTSD University

Carl R. Darnall Army Medical Center | Sleep Disorders Clinic Psychologist, 09/2015-11/2018

- * Perform initial evaluations on Active Duty Army service members who exhibit symptoms of post-traumatic sleep issues. Provide Cognitive Behavioral Treatment Insomnia for appropriate candidates and provide alternative treatment of attachment, hyperarousal and nightmare issues. Provided biofeedback training for hyperarousal and Alpha Stim treatment for Chronic Pain. Attempted to establish a Neurofeedback component. Primary diagnoses treated are chronic Post-traumatic Stress Disorder, Chronic Pain, Anxiety Disorders, Depressive Disorders, Circadian Rhythm Disorders, Nightmare Disorder and Insomnia.
- * Conducted Sleep Disorders Clinic Orientation classes and subsequent screenings as needed.
- * Created and conducted Insomnia Treatment Orientation classes
- * Consulted with other staff on psychologically complex cases as needed.
- * Received highest level employee ratings each eligible year
- * Conducted treatment with soldiers from 89 different countries

Contractor, Disability and Assessment Review Service (SSDI) | Self-employed, 01/2016-11/2017

* Perform interview assessments on claimants for Social Security Disability (primarily PTSD, Major Depression and Autistic Spectrum Disorders).

Olin E. Teague Veterans Administration Medical Center | Psychologist, 11/2008-09/2015

Home-based Primary Care, 5/2010-9/2015

*Perform mental status screening, cognitive screening and psychotherapy for veterans unable to travel to a VA hospital or clinic for primary care. Approximately 60% of active caseload is PTSD and/or Military Sexual Trauma. Approximately 75% also have nightmares, insomnia or circadian rhythm disorders. Developed and implemented Sleep Hygiene component. Also provide caregiver support counseling for spouses and significant others when needed. Participate in interdisciplinary treatment planning. Have supervised two additional postdoctoral unlicensed psychologists. Continued to provide monthly case consultation with Killeen Heights Vet Center on complex cases. Performed Compensation and Evaluation examinations (primarily with PTSD).

PCT Clinic (Combat PTSD and related disorders), 11/2008-4/2010

*Performed intake screening, crisis intervention and suicide prevention, conducted individual, couples and group psychotherapies for veterans with combat trauma-related disorders. Ran two Nightmares groups and taught sleep hygiene as a component. Supervised one intern and two postdoctoral unlicensed psychologists. Performed Compensation and Evaluation examinations. Participated in interdisciplinary treatment planning. Provided monthly case consultation with Killeen Heights Vet Center on complex trauma cases.

* Exceptional (highest level) Annual Performance Appraisals 2010, 2011, 2012, 2013, 2014

Fort Hood Resilience and Restoration Center | Psychologist, 11/2007–11/2008

* Screening, evaluation, diagnosis and treatment of soldiers, primarily for combat-related PTSD. Treat in crisis management, individual, couples and group formats. Perform Command-Directed Referral examinations. Perform Fitness for Duty, Line of Duty and Chapter Discharge evaluations. Attempted to establish a neurofeedback component. Worked with nightmares and persistent insomnia as part of an ongoing NCO PTSD group and in individual counseling. Consulted with spouses on PTSD issues.

Federal Prison Camp – Bryan | Trauma Treatment Program Coordinator, 4/2001-11/2007

- * Participated in a national Trauma Treatment Work Group in an effort to standardize trauma treatment protocols and training throughout the Bureau of Prisons.
- * For my Trauma Treatment work, I received the 2003 Bureau of Prisons Psychology Staff Member of the Year award (out of approximately 300 psychologists and 350 other eligible treatment personnel).

- * Co-authored the LIFT trauma recovery program proposal that led to the creation of this program and my position. The proposal covered such areas as staffing and budget, program rationale and philosophy, format and content of programming. Also wrote the 'Trauma Treatment Program Coordinator' Position Description adopted by the Bureau. Co-authored trauma history inventory and post-traumatic symptom inventory for use in this program. Have also created comprehensive Psychosocial History, Personal Autobiography, Dream Work, Memory Work and Symptom Logging and Management forms.
- * Co-developed and continued to refine and coordinate a multi-stage, integrated trauma treatment program (LIFT) serving up to 172 inmates at a time in a female minimum security prison. Approximately 94.5% of our clients had comorbid substance abuse diagnoses. It was for this program that I was named the 2003 Bureau of Prisons Psychology Staff Member of the Year. The recidivism rate for this program appears to have been the lowest of any program in correctional history (0.6% at 3 months and 3.0% at a 1-3 year post-release window for full program completers).
- * Wrote theory and psychotherapy sections and co-wrote or edited sections on Relapse Prevention, Basic Therapy Skills, and Coping Skills modules for Trauma Treatment Program Manual used by both participants and providers. This included nightmares and insomnia treatment.
- * Taught up to two Orientation to Trauma Work classes and facilitated up to twelve intensive trauma and attachment treatment groups weekly. These regularly involved treatment of depression, nightmares and insomnia. Frequently used hypnotherapy in both individual and group psychotherapy.
- * Trained and supervised up to three doctoral psychologists and up to two doctoral-candidate practicum students at a time in trauma treatment theory and practice.
- * Provided workshops and presentations on dream work, trauma and attachment issues to department staff of up to 8 psychologists and six bachelors' and masters'-level drug treatment specialists.
- * Arranged QEEG-driven Neurofeedback training program. Performed, processed and interpreted Quantitative EEGs, formulated treatment plans and provided neurofeedback training to clients with trauma and addiction issues.
- * Oversaw budget and monitored spending for program

Federal Prison Camp – Bryan | Staff Psychologist, 10/1995-4/2001

- * Performed intake screenings (including trauma and abuse histories), crisis interventions and needs assessment evaluations, which resulted in diagnoses, problem definition and in recommendations to group, individual and monitoring treatment interventions for drug and alcohol abuse, major mental disorders, adjustment problems, sleep disorders, family issues, depression and anxiety disorders and the aftermath of trauma and abuse. Made referrals to Medical department for psychiatric/medication evaluation (also sat in with psychiatrist for two years). Consulted with referring staff.
- * During tenure as Program Manager for the Monitoring the Mentally ill Program, evaluated referred inmates for the presence of mental disability and included recommendations and referrals for

treatment, treatment planning and monitoring, case management and referral to psychiatry or to a more appropriate institution. Also conducted monthly monitoring sessions for up to 90 mentally ill inmates, reviewed monitoring conducted by other staff and conducted periodic treatment compliance counseling sessions.

- * During tenure as Program Manager for the Sexual Assault/Abuse Prevention and Intervention Program, conducted staff training, made presentations to incoming inmates and interviewed, evaluated and made treatment recommendations for inmates alleging such experiences. Also provided case management, monitoring and treatment services.
- * Conducted both short-term and long-term individual psychotherapy with inmates presenting adjustment, personality disorder, dissociative disorder, depression, anxiety, attachment, grief and loss (primarily death of a child), substance abuse, trauma/abuse, sleep and family issues. Also performed crisis intervention counseling services. Treatment planning and case monitoring were routinely conducted.
- * Conducted up to seven weekly Overcoming Multiple Trauma groups, including one cognitive-behavioral stabilization group. Also conducted one or two Introduction to Trauma Work classes weekly. In addition, saw several trauma and abuse survivors on an individual basis for both short-term and long-term psychotherapy. Created and periodically revised treatment plans for these clients, the vast majority of whom also had substance abuse histories.
- * Supervised structured group and individual psychotherapy conducted by one to two doctoral-level graduate students (at any given time).
- * Co-created and initially oversaw the operation of a graduated-intensity treatment program for all inmates requesting psychological services. Created and conducted an Orientation class, which resulted in problem definition and treatment recommendations in the form of an individualized treatment plan, which was then monitored and revised as needed. Also created and conducted individual classes for anxiety, depression and sleep management problems as well as up to three weekly psychotherapy groups.
- * In 1995, reviewed ICC (Boot Camp) post-graduation failures and discovered that 83% had either a significant substance abuse history or had failed through a relapse on substances. In 2000, reviewed files on recent Boot Camp dropouts, Residential Drug Abuse Program post-graduation failures, incident report recipients (violators of institution and agency rules), inmates alleging sexual contact with staff and disciplinary transfers. Discovered that the vast majority of those for whom information was available had significant histories of trauma and abuse.
- * In 2000, served as Program Review Team member. Have also participated in several in-house Operational Reviews, both for Psychology Services and for other departments.
- * Have been through four Program Reviews, all of which resulted in "Superior" ratings, the highest rating available in the Bureau.

Federal Prison Camp - Bryan | Drug Abuse Program Coordinator, 7/1992-10/1995

* Conducted psychological screenings (including trauma and abuse histories), interpreted

psychological assessment data (primarily MCMI-II and Shipley), diagnosed, generated treatment recommendations and monitored treatment progress and problems for residential drug program participants. Also conducted intake screenings for the general population.

- * Conducted individual and group psychotherapy with substance abuse program and general population inmates, primarily for trauma and abuse issues. Utilized Gestalt, cognitive-behavioral, psychodynamic, guided imagery, experiential and reality therapy techniques.
- * Coordinated and supervised the individual, group and classroom treatment planning and provision done by up to five Drug Treatment Specialists and up to five practicum students and volunteers. Provided specialized training in treating trauma and abuse issues to supervisees as well.
- * In the area of program development, co-created and implemented interim curriculum (estimated 250+ hours of programming) for female substance abusing inmates prior to the Bureau of Prisons completing its Residential Drug Abuse Program (RDAP) curriculum. Also arranged a week-long training program in a variety of relevant issues for RDAP staff members, psychologists and correctional counselors.

Cottonwood de Austin (Substance Abuse & Trauma Recovery) | Psychologist & Clinical Director, 4/1990-2/1992

- * Performed mental status examinations, gathered psychosocial histories (including substance abuse and trauma/abuse histories), interpreted intermediate psychological assessment batteries (MMPI, Myers-Briggs, Shipley and projective drawings) and provided feedback to all incoming patients and their assigned therapists. Also, conducted more comprehensive assessment batteries on "problem clients," including the Rorschach Inkblot test, an assortment of neuropsychological subtests and intellectual assessment.
- * As Clinical Director, supervised the treatment planning and provision of treatment interventions for Trauma Program clients, Dissociative Disorders Program clients and those Substance Abuse clients reporting trauma and abuse histories (the majority by far). Coordinated and supervised up to five master's level and chemical dependency counselors.
- * Conducted individual psychotherapy with problem clients, primarily those with dissociative disorders or particularly intense post-traumatic symptoms. Also led weekly therapeutic workshops for both substance abuse and trauma/abuse clients and conducted group therapy for trauma survivors.
- * Directed and provided ongoing program development with Trauma and Dissociative Disorders programs and assisted with ongoing program development with Substance Abuse program. Prepared for and passed a JCAHO audit. Assisted in upgrade from Residential Treatment Center status to Hospital status.

Private Practice | Bastrop and San Marcos, Texas, 10/1989-1/1993

* Conducted mental status examinations and psychosocial histories, including extensive substance abuse and trauma/abuse histories, made diagnoses, established problem definitions and collaborated on treatment plans on all clients during intake phase. Provided individual, group, family

and relationship psychotherapy, primarily, but not exclusively, with trauma and abuse survivors. Worked routinely with nightmares and sleep disorders. Also, provided group psychotherapy to female teenaged trauma survivors through the Pebble Project in Austin.

- * As co-creator (along with local Women's Center) and clinical director of the Sexual Abuse Family Treatment project, conducted mental status examinations, projective drawing assessments, performed psychosocial histories, recommended and oversaw group-based treatment (supervised case staffings and 5 therapists) for childhood and adolescent trauma survivors and non-offending caretakers. Co-facilitated weekly group for Non-offending Caretakers of abused children and provided additional individual and family therapy services when needed.
- * Conducted assessments on alleged perpetrators of sexual crimes against children, children and adolescents alleging sexual and/or physical victimization, and non-offending parents for Child Protective Services and the Bastrop County District Attorney's Office. Diagnosis, problem definition and recommendations for treatment or other interventions were routinely part of the assessment process. Court testimony was provided when requested.
- * Acted as consultant to the local Ministerial Alliance and made public presentations on matters relating to trauma and abuse.
- * Supervised one unlicensed Ph.D. psychologist.

Riverwood Professional Center | Staff Psychologist, 10/1987-10/1989

- * Routinely performed intake assessments (including substance abuse and trauma/abuse histories) and made referrals for group, individual, chemical dependency, family and relationship interventions. Conducted individual, group, family and relationship psychotherapy with wide range of presenting problems and issues. Specialty services not itemized below included crisis intervention, group psychotherapy for abused children and for adolescent sex crimes perpetrators, individual psychotherapy with perpetrators of sex crimes against children and with the children they victimized, crisis debriefing, sleep disorders and nightmares, general family therapy and individual and family psychotherapy for Attention Deficit-hyperactivity Disorder.
- * Provided assessment and consultation to clients in the Substance Abuse program.
- * Assessed children alleging abuse, their perpetrators and caretakers for Child Protective Services, forensic referrals from Adult and Juvenile Probation, referrals from local physicians, and adolescent sex offenders from a local treatment center. Typical batteries included mental status examination and psychosocial history, plus intellectual, academic, projective and objective personality assessments. These assessments resulted in diagnoses (when appropriate), problem definition and treatment or referral recommendations. Collateral contact with parents, counselors and teachers was also routinely done with children. Also created and utilized a collaborative family drawing technique to assess functioning and alliances within families. Compiled and utilized intermediate-level neuropsychological screening battery for local adolescent mental hospital. Provided MMPI and mental status testing as a part of Law Enforcement Officer certification. Also conducted MMPI and mental status assessment on candidates for intensive outpatient drug abuse program.
- * Served as consultant 1988-89 to Caldwell County Special Education Co-operative, conducting

assessments upon children and adolescents referred for "emotionally disturbed" evaluation, placement and services. Typical battery included mental status examination and conducting a psychosocial history, along with administration and/or interpretation of both projective and objective assessment instruments. Also consulted on the handling of emergent sexual abuse cases.

- * Provided psychotherapy, assessment and consultation services to intermediate care facility for mentally retarded. Diagnosis, problem definition, treatment recommendations and placement recommendations were given. Collateral contacts with teachers and institution personnel were included. Conducted individual psychotherapy with three multiple trauma survivors. Provided crisis management services to both residents and staff following the accidental death of a resident during a restraint maneuver by staff.
- * Helped prepare for and pass two JCAHO accreditation audits
- * Represented Riverwood in a work group of community agencies and service providers which created a protocol for interagency cooperation in child abuse cases.
- * Supervised a postdoctoral unlicensed psychologist, master's level therapists and practicum students from the local university.

Central Counties Center for Mental Health and Mental Retardation, Milam County | Coordinator, 9/1986-10/1987

- * Conducted mental status examinations and psychosocial histories (including trauma and abuse histories) on all clients during intake phase and during routine monitoring for the purpose of diagnosis, problem definition, treatment recommendation and provision. Provided crisis intervention, monitoring and family consultation services to the mentally disabled and provided individual, family and relationship psychotherapy and counseling to the local community. Conducted individual and relationship therapy with survivors of trauma and abuse.
- * Assessed sanity and competency, both as formal assessment batteries (Rorschach, MMPI, drawings, WAIS-R, etc.) and informally as mental status and psychosocial history examinations for criminal, civil and involuntary hospital commitment purposes. Assessment and testimony in county or district courts was provided on approximately 45 occasions.
- * Assessed Law Enforcement Officers for the purpose of certification.
- * Coordinated county office consisting of self, a case manager and two clerical support staff.

AA, Ph.D., Psychologist in Private Practice, Rockdale, Texas | Assistant, 12/1986-10/1987

* Provided psychological assessment, problem definition, diagnosis and treatment referrals/recommendations and individual and relationship psychotherapy to referrals from Child Protective Services, the local schools and a local ALCOA factory's Employee Assistance Program. Most of the cases referred included a history of trauma or abuse.

INTERNSHIP & PRACTICUM EXPERIENCES:

- * As predoctoral intern at Olin E. Teague Veteran's Center in Temple, TX, participated in weekly Rorschach seminar, 8-week neuropsychology workshop which included interpretation of assessment batteries, and individual mentoring on the MMPI from MMPI researcher (estimated 20 hours). Also did medical unit assessments on approximately fifty patients and intake screenings on approximately one hundred veterans. Did full battery assessments (intellectual, mental status, psychosocial history, projective and objective personality measures) on approximately twenty veterans. Was taught interview techniques for dementia assessment and used them with approximately twenty veterans.
- * As predoctoral intern at Olin E. Teague Veteran's Center in Temple, TX, performed evaluations and made admission and/or group, individual, placement, chemical dependency, assessment and psychiatric (medication) treatment recommendations and referrals. Settings and rotations included detox and follow-up substance abuse program wards, intake and admissions, chronic care wards, surgical wards, inpatient psychiatric wards, and domiciliary. Provided crisis intervention, short-term and long-term group and individual psychotherapy to veterans, primarily with Post-Traumatic Stress Disorder and Substance Abuse diagnoses resulting from combat in Vietnam, Korea and World War II. Did external rotation working with elementary and middle school children two days a week. Began learning techniques for treating insomnia and nightmares in combat veterans.
- * Predoctoral practicum settings included a university counseling center, adult and adolescent inpatient wards at a State Hospital, the local school system and a local agency providing pro bono counseling and psychotherapy services to the community. Duties included intake interviews, suicide risk evaluations, full battery assessments, individual and group psychotherapy, crisis intervention and neuropsychological assessments.

CLINICAL SUPERVISION:

Received two-plus years of postdoctoral clinical supervision by a licensed psychologist at my request (in order to be licensable in those states requiring two rather than the traditional one year of postdoctoral supervision).

Have supervised approximately 27 unlicensed doctoral psychologists, master's level therapists and practicum students, providing training in assessment, diagnosis and treatment planning and provision in substance abuse, attachment, trauma and general psychology.

SEMINARS, WORKSHOPS & ADVANCED TRAINING:

Bureau of Prisons - Sexual Harassment (1 hour)
VA - Sexual Harassment (1 hour x 3)
VA- Suicide Prevention (3 hours)
VA - Brief Motivational Interviewing (2.5 hours)
VA Cultural Diversity (4 hours)
AATBS Cultural Diversity (3 hours)
VA - Compensation and Pension Examinations (6 hours)

Army HIPAA training (8 hours)

VA HIPAA training (9 hours)

Bureau of Prisons - Drug Treatment Training (64 hours)

Bureau of Prisons - Drug Program Coordinator Training (24 hours)

Bureau of Prisons - Working with Female Offenders (40 hours)

Bureau of Prisons - New Psychologists Training (24 hours)

Summer Institute on Alcohol and Drug Abuse (40 hours)

Brazos Valley Council on Alcoholism and Substance Abuse - Sexual Trauma (8 hours)

Relapse Prevention (4 hours)

Pathological Gambling (4 hours)

Eating Disorders (4 hours)

Menninger Clinic, Washburn University Brainwave Biofeedback for Trauma & Addictions (48 hours)

Quantitative EEG and Neurofeedback (Dr. Bright) - Theory and Application (80 hours total)

Clinical Neuroanatomy (6 hours)

Psychophysiology for Neurofeedback (45 hours)

Neurofeedback Certification course (36 hours)

VA – Cognition and Memory after TBI (1 hour)

VA - National Center for PTSD/BOP - Treatment of Post-Traumatic Stress (32 hours)

VA – Treatment of PTSD (3 hours)

Bureau of Prisons - Family and Employee Assistance Team (post-traumatic debriefing - 20 hours)

Bureau of Prisons - Sexual Assault/Abuse prevention and Intervention (2 hours)

Critical Incident Debriefing (7 hours)

Critical Incident Debriefing/Crisis Support Team (24 hours)

International Society for Traumatic Stress Studies (24 hours)

Albuquerque - Advances in Trauma Treatment (30 hours)

Master's and Johnson - Advances in Sexual Trauma Treatment (16 hours)

Individual Supervision on Trauma Treatment (100+ hours)

Southwest Group Psychotherapy Association Workshops on Trauma & Group Psychotherapy (20+ hours)

Group Psychotherapy with Sexually Abused Children - Pebble Project/SAF-T Project (16 hours)

Baylor and V.A. Sexual Abuse Workshops (8 hours)

Boston – Advances in Trauma Treatment (18 hours)

Dallas – (VA) Cognitive Processing Therapy (19 hours)

VA – Military Sexual Trauma (7 hours)

Trauma and Addictions (12 hours)

American Society of Clinical Hypnosis (ASCH) - on Trauma and Hypnotherapy (120+ hours)

Hypnosis and Trauma (non-ASCH) (17 hours)

Individual Supervision in Hypnosis - Nicholas Dobrovolsky, Ph.D. (150+ hours)

Pain Management (2 hours)

Texas A&M - Personality Disorders (4 hours)

Hare PCL-R - Assessing Psychopathy and Antisocial Personality (4 hours)

Gangs (4 hours)

Mediation (4 hours)

Society for the Exploration of Psychotherapy Integration (14.5 hours)

University of Minnesota - Attachment (32 hours)

Advances in Attachment - A. Schore (3 hours)

Attachment Theory – A. Schore - advanced (10 hours)

Repairing Attachment Trauma – PESI (14 hours)

Attachment and Emotional Regulation - PESI (5.5 hours)

Attachment in Adults - PESI (3.75 hours)

Neuroscience behind Development/Attachment Trauma - PESI (5 hours)

Forensic Assessment (6 hours)

Harville Hendrix (3 hours)

Center for Clinical Excellence (18 hours)

Rational Behavior Therapy (3 hours)

Cognitive Behavior Therapy (4 hours)

Dialectic Behavior Therapy (12 hours)

Ethics (48 hours)

Ethics for Rural Practice (3 hours)

ADEC – Death, Dying and Bereavement (18 hours)

Caretaker Support – (2 hours)

Diagnosis and Management of Dementia (8 hours)

Summer Institute in Aging 2011, 2012 (22.5 hours)

VA- End of Life Training (6.5 hours)

Integrated Mental Health in Home-based Care (1.5 hours)

DSM-5 (6 hours)

Introduction to Supervision (40 hours)

Managing Multiple Projects (7 hours)

Program Review (40 hours)

Time Management (8 hours)

Supervisor-Supervisee Relations (8)

Insomnia (3 hours)

Sleep and Aging (3 hours)

SLEEP 2015 Conference and Workshops (32 hours)

SLEEP 2016 Conference and Workshops (19 hours)

Cultural Diversity 2015 (3 hours)

Cultural Diversity 2016 (3 hours)

Cultural Diversity 2017 (3 hours)

Cultural Diversity 2018 (3 hours)

Cultural Diversity 2019 (3 hours)

WORKSHOPS (CREATED AND PRESENTED):

- 3 Dreamwork and Trauma
- 3 Sexual Abuse

Sexual Abuse and Developmental Disabilities

Personality Disorders and Substance Abuse

Female Offenders – Bureau of Prisons Annual Refresher Training (created and conducted)

2 - Sexual Assault - Annual Refresher Training (created and conducted both times)

Cultural Diversity - Annual Refresher Training (created and conducted)

- 2 Assessment and Treatment of ADHD
- 2 Suicide Prevention for Hotline Volunteers

Traumatic Ego State Theory

2 - Attachment and Trauma

Hypnosis, Attachment and Ego States (at Society for the Exploration of Psychotherapy Integration)
Hypnosis

Trauma Treatment in a Correctional Setting

Projective Hypnotherapy (day-long advanced-level workshop at Annual Convention of American Society of Clinical Hypnosis)

Attachment and Psychotherapy

Seminar on Neurotherapy in Forensic and Correctional Settings (co-presenter at Annual Convention of Association for Applied Psychophysiology and Biofeedback)

Attachment, Trauma, Hypofrontality, Hyperarousal and Sleep – Army Sleep Clinic (twice)

~44 hours total | Total CE attended or given = 1591.75

AWARDS:

Bureau of Prisons Sustained Superior Performance Award - 1996, 1997, 1999 Employee of the Quarter - 10-12/1999
"Superior" Program Review - 1996, 1999, 2002, 2005
Quality Step Increase/Outstanding Employee Evaluation - 2002, 2003
Federal Bureau of Prisons Psychologist of the Year, 2003
Exceptional Performance Appraisal, VA 2010, 2011, 2012, 2013, 2014
Exceptional Performance Appraisal, Army 2016, 2017, 2018

RELEVANT OFFICES:

President-Elect of Brazos Valley Psychological Association in 1997 President in 1998, and Past-President in 1999 Strategic Advisory Board, Project Healing Heroes