

Mentors come in many different forms, some are from formal arrangements and some are by example. They come into our lives by chance and we may have short interactions or longer interactions but by our meeting, our lives are altered as a result.

70% of Fortune 500 companies have a formal mentoring program. (Forbes)

Mentoring:

Improves workplace culture

Creates a positive ripple effect

Improves job satisfaction and retention

I have been very fortunate to support multiple organisations over the past 20 years to design and implement their internal mentoring programs. Training senior leaders in the skills, capabilities and mindset to deliver exceptional mentoring experiences.

Formal mentoring is incredibly beneficial, and remember, mentoring opportunities are all around us if we look, and sometimes they come from surprising places.

What was your best mentoring moment? What impact has this had on your life?

I would love to hear your stories, comment below and share so others can benefit.

Thank you to all my mentors past and present for the difference you are making in my life.

Pollyanna