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Dear Friend,

A simple “thank you” is not enough to express our gratitude to you for making 2018 another record-breaking year.

In 2018, **Comp-U-Dopt gave 2,690 students** in the greater Houston and Galveston areas **their very own computer.** We trained **3,094 of the next generation of innovators** in how to create, problem solve, and think critically using technology that will absolutely be a part of their future lives. **21,852 hours of training** gave these young people the skills to code their own video game, introduced them to building a computer from scratch, led them to design corporate networking infrastructure, taught them to fly a drone, brought the power of virtual reality to life, and showed how simple circuits and basic code can make it possible for gummy bears to play the piano.

You are a critical part of this year’s success. It is only because of the support from our individual, corporate, and foundation partners that we can achieve the remarkable levels of impact for children who otherwise would be without access. Together we helped to ensure the deserving, young people of our community have the skills and tools to create a brighter tomorrow for us all.

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**2018 Results**

<table>
<thead>
<tr>
<th><strong>Computers Distributed</strong></th>
<th><strong>2,690</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Students Served</strong></td>
<td><strong>3,094</strong></td>
</tr>
<tr>
<td><strong>Training Hours Delivered</strong></td>
<td><strong>21,852</strong></td>
</tr>
<tr>
<td><strong>Of students are interested in pursuing a career in computer science after completing our program</strong></td>
<td><strong>84%</strong></td>
</tr>
<tr>
<td><strong>Of students feel our programs help them do better in school</strong></td>
<td><strong>97%</strong></td>
</tr>
<tr>
<td><strong>Pounds of e-waste was recycled or reused meaning we helped keep nearly 41 TONS of e-waste out of landfills in 2018</strong></td>
<td><strong>81,483</strong></td>
</tr>
</tbody>
</table>
At Comp-U-Dopt we believe in a future where all students, regardless of their economic situation, have access to the tools and education they need to enter the economic mainstream.

Delivered in partnership with Title I schools and community organizations serving low-income communities, **Comp-U-Dopt programs give students in-home computer access, build confidence using and exploring cutting-edge technology, make learning STEM subjects interesting and engaging, support increasing the number of minority and female students participation in STEM, and give students practical skills required for today and tomorrow’s most high growth careers.**

**Student Demographics**

- **87%** Economically Disadvantaged
- **25%** Black/African American
- **66%** Latino/Hispanic
- **75%** at risk of dropping out

- 87% of students at the schools we serve are economically disadvantaged
- Approximately 91% of students we serve are students of color
- Almost three-quarters are considered at risk of dropping out of school
“I enjoyed learning the programming software the best. I think it's important for young people to learn about technology because now we're in a technology era, every thing's based on technology. Knowing about technology can give you a lot more opportunities in the future.”

2018 Comp-U-Dopt
Learn2Earn Participant
Thank you for the computer. This will help me dramatically because I will get the chance to do my homework at home.

Comp-U-Dopt Computer Recipient
Our programs provide technology access and education to underserved youth.

**Technology Access**
Providing the hardware students need to be successful from elementary through high school.

**Elementary School**
**Computer Adoption/Early Adopters Program**
Students earn a computer after 90 minutes of introductory training.

**Middle School**
**STEAM Team**
Students earn a computer after 30 hours of programming training.

**High School**
**Learn2Earn**
Students earn a computer after 8 hours of hardware and software engineering training.

**Technology Education**
Building the skills needed to succeed in the workforce of tomorrow.

**Exposure**
Early Adopters focuses on exposing students to cutting edge tech, allowing them to explore, learn, discover, and build their confidence using these tools that will be critical to their future careers.

30 hours of training

**Exploration**
STEAM Team uses hands-on project-based learning activities to explore how technology applies across different career paths beyond IT, including biomedical engineering, graphic design, green energy, and others.

30 hours of training

**Experience**
Learn2Earn allows students to experience day in the life of as a network engineer, drone pilot, programmer, and 3D animator. By teaching students tangible skills we introduce career paths they may never have previously considered.

30 hours of training
Growth and Expansion

Galveston, TX

Over the past four years, Comp-U-Dopt has distributed over 1,365 computers to Galveston Island families without home computer access – addressing more than 93% of the digital access problem on the island. Based on this success, in 2018 we opened a permanent office on Galveston island, to provide technology education programming to even more students in the area.

Through the incredible support of local foundations, districts and schools, as well as community organizations, Comp-U-Dopt has built a network of partnerships to deliver programming at more than 60% of the island’s elementary, middle, and high schools – public, private, and charter. In the first six months since our site launched, we impacted 499 students with educational programming, as well as continuing to ensure they have access to the hardware they need to complete their school work and build technical literacy.

This incredibly exciting development would not have been possible without the generosity and support of Galveston Island residents, foundations and all of the other partners we have worked with.

In 2019 we plan to further expand our work on the island, putting technology access and education into the hands of even more students.
Hurricane Harvey Relief

Building on our work providing computers for families stranded in emergency shelters, we distributed over 1,000 computers to families impacted by the storm. Thanks to the support of the Hurricane Harvey Relief Fund, Motiva Enterprises as well as Save the Children, we were able to distribute 500 computers in Houston and another 500 at our largest ever distribution day in Port Arthur, Texas.

In 2017, in the immediate wake of Hurricane Harvey, Comp-U-Dopt set up more than 200 computers at seven stations across the George R. Brown and NRG Center shelters. For over three weeks, our staff worked tirelessly alongside 130 volunteers, 10 hours a day until the shelters closed. These computer stations helped individuals transition out of the shelters and begin rebuilding their lives. After the storm we committed to putting 1,000 computers in the hands of storm victims, and in 2018 that promise was realized.

Students participated in a 90-minute training on their computers at DeQueen Elementary and Tyrell Elementary facilitated by Comp-U-Dopt staff members.

Families lined up for the computer distribution in Port Arthur, TX in April of 2018.
Our corporate partners are critical to our success. Throughout the year they enable us to deliver our programs by:

1. Donating gently used computer equipment for refurbishment and redistribution.
2. Volunteering in our warehouse, helping facilitate programs, and handing out computers at adoption events.
3. Sharing career pathways with our high school students.
4. Serving as industry advisors to ensure our curriculum remains relevant and up to date.
5. Supporting programs philanthropically with a tax-deductible donation.

Corporate Partners

- 8th Wonder Brewery
- A. D. Players @ the George Theater
- Achilles Group
- Adolph Locklar
- Aid to Victims of Domestic Abuse
- Alara Racing
- Alley Theatre
- Allied Produce
- American Business Planning, LLC
- American Diabetes Association
- Anonymous
- Apache Industrial Services
- Ascension Capital Advisors, Inc.
- BakerRipley
- BEYOGA
- Big Blue Whale Toys & Curiosities
- Blackwood Gun Club
- Bliss on 19th
- Boardroom Salon Company, LLC
- Boys and Girls Club/Houston
- Texans Teen Club
- Brookfield Properties
- Brown Bonsai
- Chem One Ltd
- Classical Theatre Company
- Clearpoint Technology, Inc.
- CoCo Crepes Waffles & Coffee
- ConocoPhillips
- Copy Source 1, Ltd.
- Corporate Strategies, LLC
- Cristo Rey Jesuit
- Cronus Technology, Inc.
- Dawson Financial Services
- Desroches Partners, LLP
- Discount PC
- EagleBurgman Industries, LP
- Chef Kirk Eilsworth
- Enaxis Consulting LP
- Escape Family Resource Center
- Eureka Heights Brewing Co.
- Evolve Partners, LLC
- Exchange Club of Fort Bend
- Fe y Justicia Worker Center
- Fila-Mar Energy Services
- Fogo de Chãø, Inc.
- Fort Bend Women's Center
- Generation One, Inc.
- Genesys Works
- Gordy & Sons, Outfitters
- Grand Lux Cafe
- Greater Northside Mgmt. District
- Harris & Eliza Kempner Fund
- Haynes and Boone, LLP
- HESS
- Hilton Americas-Houston
- Houston Congregation for Reform Judaism
- Houston Dairymaids
- Houston Wine Merchant
- HP, Inc.
- Hummingbird Tea Room & Bakery
- Huntsman International LLC
- iFly Houston
- IHI E&C
- In Home Attendant Services, Ltd.
- iPic Theaters
- Jacobs Technology
- KBR, Inc.
- Keller Williams Realty, The Woodlands
- Kelly S. Mathews LLC
- Kempner Capital Management
- Kendra Scott, LLC
- KIPP 3D Academy
- KIPP Liberation
- Krisher’s Natural Pet
- LAM Bespoke
- Langham Creek Family YMCA
- Literary Council of Fort Bend County
- Maintenance Supply Headquarters
- Martinez Firm, PLLC
- Medical Metrics, Inc.
- Messina Hof Winery & Resort
- MMCarroll and Associates
- Moody National Companies
- Need Computer Help
- Nice Winery
- Nikko’s Worldwide Chauffeured Services
- Norton Rose Fullbright LLP
- Nothing Bundt Cakes
- Osha Liang LLP
- Paisley House
- Pegaso Properties LLC
- People 2.0 Recruiter Services
- Petrie Partners, LLC
- Praxis Energy Agents, LLC
- Pretty Please Boutique and Gifts
- Prosource IT
- Rainbow Lodge
- Reliant, an NRG Company
- Rover Oaks Pet Resort
- Shanks & Hauser, LLP
- Shaw Systems Associates, LLC
- Shipley Do-Nuts
- Stephenson Fournier
- Sterling Associates
- Tackle Addict
- Taste of Texas Restaurant
- The Cheesecake Factory
- The Cynthia Woods Mitchell Pavilion
- The Sundogs
- Thormtree Slate & Marble
- Timberline Fitness Studio
- Top Golf Houston-Katy
- Town in City Brewing Co.
- Travisoft
- Urban Float Houston Heights
- Veteran Evaluations Services
- Vitol, Inc.
- Vitruvian Exploration IV, LLC
- Waste Corporation of America
- Weeks Marine, Inc.
- Welker, Inc.
- Williams Insurance Agency
- Yetter Coleman LLP
- YMCA of Greater Houston
Helping to close the gap

in digital workforce skills.

By 2020 more than 75% of all jobs in the United States will require technological skills, yet less than 50% of U.S. high schools teach computer science. Computer science jobs are the #1 source of new employment in the United States with more than 500,000 current job openings. These jobs make up 58% of all jobs in STEM sectors yet only 8% of students are graduating with degrees in a computer science related field.

By inspiring students to learn more about technology and demystifying career paths, Comp-U-Dopt programs help to close the gap and ensure a skilled and productive future workforce and strong future economy.

“Thank you for giving me a computer. I really appreciate it. Now, when I have work to complete for my teacher I can do it and get a 100.”

Comp-U-Dopt Elementary School Student

“There is a huge gap that’s not going to get solved if we don’t roll out computers and training to these kids now. If they don’t have basic computing skills how are they going to compete in the marketplace?”

John Thaeler
CEO, Vitruvian Exploration IV

1: Gallup research study (commissioned by Google) Trends in the State of Computer Science in U.S. K-12 Schools, released in 2016 and found here: http://csedu.gallup.com/home.aspx 2: This comes from the number of job openings in April 2016 as reported by The Conference Board’s Help Wanted Online service. For computing occupations, we use SOC codes 11-3021, 15-1100, 17-2061, and 25-1021 (see more details on these codes in the table above).
Philanthropic Supporters

Our work would not be possible without our generous philanthropic supporters whose contributions directly support our programming. A heartfelt thank you to the following supporters who contributed to our programming costs in the 2018 calendar year:

$100,000+
- The Brown Foundation, Inc.
- The Moody Foundation

$10,000 - $49,999
- John and Neda Campbell
- The Children’s Fund, Inc.
- Art and Laurie Huffman
- Harris & Eliza Kempner Fund
- John and Talina Osha
- Permanent Endowment Fund of Moody Methodist Church
- Save the Children
- The Guill Family Foundation
- Larry and Marsha Smith
- Out 2 Learn Network
- Society of Information of Management Inc.
- Southwestern Energy Co.
- United Way of Greater Houston

$1,000 - $9,999
- Best Buy Foundation
- BJ Services
- BMC Software, Inc.
- Bobwhite Energy Services LLC
- Carlyn Burson
- The Harry S. & Isabel C. Cameron Foundation
- Bob Candito
- David and Kate Dell’Osso
- Delta Energy Consultants, LLC
- Desroches Partners, LLP
- Exelon Generation
- ExxonMobil
- Flex Steel Pipeline Technologies, Inc.
- The Frees Foundation
- Frost Bank
- Gelb Family Foundation
- George and Mary Josephine Hamman Foundation
- Albert & Ethel Herzstein Charitable Foundation

$1,000 - $9,999 (cont’d)
- Roy-michael Gibson
- Sean Gorman
- Greater Houston Community Foundation
- Diane Gresko
- Angie Halderman
- Scott and Mimi Harlan
- Harris County Department of Education C.A.S.E. for Kids
- Ann Hayworth
- HEB Tournament of Champions
- Robin and Robin Hesketh
- HP, Inc.
- Kinder Morgan Foundation
- Matt Kuper
- Locke Lord, LLP
- Desiree Lynch
- Jenny McCauley
- McKool Smith
- Brandy Medus
- Sarah Menendez
- Bruce and Janet Misamore
- Morton Ranch Dental
- Motiva Enterprises LLC
NRG Retail Charitable Foundation
Zachary Newman
Newpark Resources, Inc.
Noble Energy, Inc.
Osha Liang LLP
Patterson-UTI Drilling Company, LLC
Pegaso Properties, LLC
Dennis and Lisa Petito
Scott and Margie Schneider
Shield Technologies, LLC
Sierra Resources LLC
Stage 3 Separation LLC
Matthew Steele
Summit Midstream Partners, LP
Tenaris Global Services Corp.
Trace Midstream Partners LLC
Union Pacific Foundation
Vitruvian Exploration IV, LLC
Wealth Enhancement Group, LLC
Brian and Suzanne Williams
Chrissy Wilson

Anonymous
Bedrock Petroleum Consultants LLC
Shawn Behounek
Todd Bellar
Heidi Brasher
Bruin E&P Operating LLC
Brittany Busby
Brian Butler
Jeremy and Bernadette Butler
Capital Petroleum Consultants, Inc.

David Caplan
Steve Clark
Samuel Cross
Ryan Deluccio
Luke Edney
Shelley Eichenlaub
Bruce Elijah
Eminent Oil Tools LLC
Charles Hill
Hospitality Financial and Technology Professionals
Kimberly Penn
Christy Perritt
Quality Mountain Properties LLC
Rachel Reese
Reliant, an NRG Company
Will Richardson
Kate E. Rickel
Toni C. and Jose Rios

Roger A. Soape, Inc.
Karl and Carol Schleicher
Sally Schneider
Teri and Charles Steckly
Scott Steinke
Stephenson Fournier
Kevin Szymczak
UBS Donor Advised Fund
Volterra Energy LLC
Bill Wright
Karen Yoder
Collaborative Community Partners

Our work would not be possible if not for the dozens of collaborative community, district, and school partners we have. In addition to their individual important work they help us to reach more students and families who need technology access and education. Thank you to the following district, school and community organizations who have partnered with Comp-U-Dopt during the 2018 calendar year to bring computers and programming to students and families who need it.

**School Systems**
- AAMA
- Alief ISD
- Ambassador’s Prep Academy
- Amigos Por Vida
- Galveston ISD
- Houston ISD
- KIPP Houston Public Schools
- O’Connell College Prep School
- Odyssey Academy
- Port Arthur ISD
- Sheldon ISD
- Upward Hope Academy
- Waller ISD
- YES Prep Public Schools

**Community Organizations**
- 8 Million Stories
- BakerRipley
- Boys and Girls Club of Greater Houston
- BridgeYear
- Capital IDEA
- Chick Tech Houston
- DiscoverU
- EMERGE
- Fontaine and Scenic Woods Civic Club
- Out2Learn Houston
- Pemba Pearls Project
- TechPak
- United Way Education Collaborative
- YMCA of Greater Houston

**Campuses**
- Austin Middle School
- Bonner Elementary
- Burnet Elementary
- C. E. King Middle
- Clemente Martinez Elementary
- Collegiate Middle
- Cristo Rey Jesuit
- DeQueen Elementary
- H.T. Jones Elementary
- Hobby Elementary
- KIPP Houston High
- KIPP Liberation
- LA Morgan Elementary
- North Forest High
- Null Middle
- Royalwood Elementary
- Shearn Elementary
- Sneed Elementary
- Stevens Elementary
- Turlington Elementary
- Tyrrell Elementary
- YES Prep Gulfton
## Financials

### BALANCE SHEET

**ASSETS**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and Cash Equivalent</td>
<td></td>
</tr>
<tr>
<td>Bank Accounts</td>
<td>$ 510,175.31</td>
</tr>
<tr>
<td>Total Current Assets</td>
<td>$ 530,175.31</td>
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<tr>
<td>Fixed Assets</td>
<td></td>
</tr>
<tr>
<td>Building</td>
<td>$ 1,500,000.00</td>
</tr>
<tr>
<td>Leasehold Improvements</td>
<td>$ 90,777.22</td>
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<tr>
<td>Van</td>
<td>$ 2,500.00</td>
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<tr>
<td>Deferred Finance Charges</td>
<td>$ 6,375.00</td>
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<tr>
<td>Accumulated Depreciation</td>
<td>$(102,834.35)</td>
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<tr>
<td>Total Fixed Assets</td>
<td>$ 1,496,817.87</td>
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<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td>$ 2,026,993.18</td>
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### LIABILITIES AND NET ASSETS

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Liabilities</td>
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<tr>
<td>Total Current Liabilities</td>
<td>$ 5,818.48</td>
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<td>Long-Term Liabilities</td>
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<tr>
<td>Building Note Payable</td>
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<tr>
<td>Total Long-Term Liabilities</td>
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<tr>
<td>Net Assets</td>
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<tr>
<td>Unrestricted Net Assets</td>
<td>$ 390,872.41</td>
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<tr>
<td>Year to Date Net Income</td>
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<tr>
<td>Total Net Equity</td>
<td>$ 809,824.74</td>
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<tr>
<td><strong>TOTAL LIABILITIES AND NET ASSETS</strong></td>
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</table>

### INCOME STATEMENT

**REVENUE**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Contributions</td>
<td>$ 1,582,166.32</td>
</tr>
<tr>
<td>Fundraising Events</td>
<td>$ 137,814.00</td>
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<tr>
<td>Other Income</td>
<td>$ 150,333.32</td>
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<tr>
<td><strong>Total Support and Revenue</strong></td>
<td>$ 1,870,313.64</td>
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</tbody>
</table>

**EXPENSES**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Program Expenses</td>
<td>$ 1,419,747.17</td>
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<tr>
<td>General and Administrative Expenses</td>
<td>$ 80,996.16</td>
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<tr>
<td>Fundraising Expenses</td>
<td>$ 112,107.68</td>
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<tr>
<td><strong>Total Expenses</strong></td>
<td>$ 1,612,878.01</td>
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<tr>
<td>Restricted Income*</td>
<td>$ 186,516.70</td>
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<tr>
<td>Restricted Expenses</td>
<td>$(25,000.00)</td>
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<tr>
<td><strong>Change in Net Assets</strong></td>
<td>$ 418,952.33</td>
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</tbody>
</table>

*Funding restricted to Comp-U-Dopt’s Capital Campaign.*

### Expense Allocations

- Program Expenses
- Fundraising Expenses
- General and Administrative Expenses
JOIN US
We could not do this work without your steadfast support in helping us to provide technology access and education to underserved youth.

VOLUNTEER
Join us to distribute computers to children and families. Reach out about other volunteer opportunities.

GIVE
$150 gives one underserved child and their family access to a computer at home. Talk to and connect with your company’s IT team to donate their retired computers. These could be a dream come true for young, eager students.

SPONSOR
Make a measurable difference in the lives of Houston area youth, and participate in meaningful and impactful employee engagement activities. Our corporate sponsorship opportunities allow you to do this and more. Just ask how you can become a partner.