BENEFITS

Becoming an offSITE (Social Impact Tutoring Experience) Fellow with Saga Education

STIPEND

<table>
<thead>
<tr>
<th>SAGA OFFSITE TUTORING FELLOW</th>
<th>Stipend $23,500 (+ $500 Bonus if NYC resident) approximately $1119 twice a month*</th>
</tr>
</thead>
<tbody>
<tr>
<td>NYC</td>
<td></td>
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<tr>
<td>BROWARD COUNTY, FL</td>
<td>Stipend $22,000 (+ $500 Bonus if BC resident) approximately $1048 twice a month*</td>
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*This approximation is pre-tax without any additional reductions such as insurance; payments are consistent, regardless of school breaks or non-attendance days.

HEALTH INSURANCE & SELF CARE

Working as an offSITE Fellow can be challenging at times. Saga Education believes in and encourages self-care of the mind and body in several ways.

- offSITE Fellows have access to Saga health, dental and vision benefits.
- Every offSITE Fellow has access to an Employee Assistance Program (EAP), a confidential intervention and referral resource for dealing with a range of issues including stress, conflict, emotional worries, legal questions, and more.

OTHER BENEFITS

- Fellows are eligible for pre-tax Flexible Spending Account (FSA). In addition, Fellows can create a pre-tax flex account for dependent care (max $5000), transportation (up to $130 per month), or parking (up to $250 per month).
- Fellows have access to other Saga staff member perks (e.g. discounts on entertainment, automotive services, technology, and retail) with Tickets At Work.

WORK REMOTELY

The offSITE Fellow role is 100% remote, giving fellows the flexibility to work from anywhere*!

*NYC offSITE Fellows must live in the tristate area (New York, New Jersey, or Connecticut) and be willing to go to Brooklyn for fingerprinting.
TIME OFF
Saga Education recognizes the following holidays August- June:
- Labor Day
- Veterans Day
- Thanksgiving Day and Friday after Thanksgiving
- Christmas Day
- New Year’s Day
- Martin Luther King Jr. Day
- President’s Day
- Memorial Day

offSITE Fellow time off varies by site and is driven by the school districts’ annual schedules. In general, offSITE Fellows can anticipate having a break of approximately two weeks around late December to early January and one week in the Spring.

PROFESSIONAL & PERSONAL DEVELOPMENT
- Communication & Collaboration
- Feedback implementation
- Relationship Building
- Problem solving & Decision Making
- Data Analysis
- Resume Workshop and Career development
- Partnerships with Teacher Residency and Preparation programs

Educational inequity doesn’t need to be a fact. See a new story. For our future, and for yours.

Got questions? Connect directly with a Saga team member or alumni recruitment@sagaeducation.org.