Appendix B: Additional Pay

B.1. Athletic Coordinator
   B.1.1. Boys' Athletics - Compensation for expertise and recommendations shall be 8 percent of Class V, step 11, of the Teachers' Salary Schedule.
   B.1.2. Girls' Athletics - Compensation for expertise and recommendations shall be 8 percent of Class V, step 11, of the Teachers' Salary Schedule.
   B.1.3. District Athletic Coordinator Compensation for additional work required shall be 12 percent of Class V, Step 11, of the Teachers' Salary Schedule.

B.2. Department Coordinator
   B.2.1. Each Department Coordinator of an academic subject area at a comprehensive high school, Valley Vista High School, Coast High School, and the Special Abilities Cluster in the District shall be provided compensation and release time as specified in b. And c. below to attend to Departmental Coordinator duties. Said duties shall be structured and directed by the building Principal, consistent with the current job description for Department Coordinators. Academic Subjects as used herein shall be defined as: English, Social Studies, Mathematics, World Languages, Science and Special Education, Visual and Performing Arts, CTE, and P.E.

   B.2.1.1. Department coordinators are extra-pay certificated bargaining unit member positions with no managerial, supervisory, or decision-making authority over the District’s personnel, policies, and/or practices.

   B.2.2. Each comprehensive high school, Valley Vista High School and the Special Abilities Cluster shall be provided with up to 180 days per year of substitute teacher service for purposes of providing Department Coordinators with released time to attend to Department Coordinator duties. Coast High School shall be provided with up to 15 days per year of substitute teacher service. Said total days shall be allocated among departments of three (3) FTE's. In no event shall any Department Coordinator, as contemplated herein, be provided with more than 20 days of released time per school year. Department Coordinators wishing to utilize this release time availability shall make advance arrangements with his or her site administrator. Department Coordinators' duties shall be structured and directed by the Principal or Administrative Designee, consistent with the current job description for Department Coordinators.

   B.2.3. Compensation for expertise and recommendations (on Teachers' Salary Schedule) shall be as follows:

   B.2.3.1. 1-25 sections: 4.5 \text{5.25} \text{percent of Class V, Step 11}
   B.2.3.2. 26-50 sections: 6.0 percent of Class V, Step 11
   B.2.3.3. 51-75 sections: 6.75 percent of Class V, Step 11
   B.2.3.4. 76 & over sections: 8.25 percent of Class V, Step 11
Appendix B: Additional Pay

B.2.3.5. Valley Vista and Coast shall be compensated at the rate of two-point-two-five percent (2.25%) of Class V, Step 11.

B.2.4. Department Coordinators shall be chosen by majority vote of members of their department who have a majority teaching assignment in that department. (Each member who is teaching a majority shall be allocated one vote.)

B.2.4.1. In the following cases selection of the coordinator shall be preceded by allocating to all teachers assigned to the department one vote per teaching section:

B.2.4.1.1. No department members teach a majority of their assignment in that department or

B.2.4.1.2. Those who do teach a majority of their assignment in that department collectively constitute less than half of all teachers assigned to that department.

B.2.4.2. If no individual or team of two (2) receives a majority vote by the appropriate processes described above, eligible department members will meet to reach unanimous agreement regarding the selection procedure for choosing a Department Coordinator. This does not preclude the department from rebaloting.

B.2.4.3. If no coordinator is determined or no procedure is agreed upon as in section (2) above, then the Department Coordinator position, stipend and release period (if applicable) will be equally divided between two coordinators.

B.2.4.4. Department Coordinators will serve for a period of one year unless the principal determines the Department Coordinator's performance to be unsatisfactory as determined by the existing job description.

B.2.4.5. In the event a new Department Coordinator selection becomes necessary, the department will elect a replacement. Hold a new election. The department has the option to re-elect the same department coordinator(s).

B.3. School Media Coordinator

B.3.1. When the school media center reaches a full complement (three (3) certificated media specialists or the equivalent), the school media specialist who is in charge shall be compensated as a department coordinator.

B.3.2. Compensation shall be 3 percent of Class V, step 11, of the Teachers' Salary Schedule.

B.4. Traffic and Safety Education Campus Coordinator

B.4.1. Compensation shall be 3 percent of Class V, step 11, of the Teachers' Salary Schedule.

B.5. Master Teacher

B.5.1. Compensation for master teachers assigned to the responsibility for directing student teachers shall be equivalent to the amount received from
Appendix B: Additional Pay

and prorated according to the master teacher assignments for a given student teacher of the particular teacher training institution.

B.6. APA Facilitator, District Facilitators, Coordinators

B.6.1. Compensation for APA Facilitator, District Facilitators, District Accreditation Coordinator, District Educational Technology Coordinator, IB Coordinator, and MERITS Coordinator shall be 7.54 percent of Class V, Step 11.

B.6.1.1. Applications for open positions will be available no later than the first (1st) Monday in April of the current school year. To be considered, applications must be submitted by the second (2nd) Friday in April to the District Certificated Human Resources department.

B.6.1.2. Positions will be selected for a two-year term by a five (5) person panel consisting of three (3) representatives from the District and two (2) DEA designated representatives from the appropriate department. Facilitators and Coordinators must receive a satisfactory evaluation to continue to the second year of a term.

B.6.1.3. Facilitators and Coordinators will be evaluated each year by the appropriate administrator. The District will solicit input from the represented membership.

B.6.1.4. District Facilitators will serve for a period of two (2) years unless the Assistant Superintendent of Education Services or Designee determines the performance to be unsatisfactory by the existing job description.

B.7. Site Program Coordinators

B.7.1. At least one (1) release period to attend to duties required for MERITS, and IB, and Title I Coordinators.

B.7.2. Applications for open positions will be available no later than the first (1st) Monday in April of the current school year. To be considered, applications must be submitted by the second (2nd) Friday in April to the District Human Resources department.

B.7.3. Positions will be selected for a two-year term by a five (5) person panel consisting of two (2) representatives from the District and three (3) DEA designated representatives.

B.7.4. Site Coordinator must receive a satisfactory evaluation to continue to the second year of a term.

B.7.5. Site Coordinator will be evaluated each year by the appropriate administrator. The District will solicit input from the represented membership.

B.7.6. Site Coordinator will serve for a period of two (2) years unless the Assistant Superintendent of Education Services or Designee determines the performance to be unsatisfactory as determined by the existing job description.
Proposal: Mar 10, 2022  Time: __________

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B.8.  WASC Coordinators

B.8.1. Full Review – Each comprehensive high school and Valley Vista High School shall receive a WASC Coordinator’s stipend paid at the rate of seven point three percent (7.3%) of Class V, Step 11.

B.8.2. Coast High School shall be paid at three point seventy seven percent (3.77%) of Class V, Step 11.

B.8.3. Full Review–Each comprehensive high school shall receive one release period for two semesters (Spring and Fall).

B.9.  Technology Resource Teachers

B.9.1. Technology resource teachers will receive 5.6 percent of Column V, Step 11.

B.9.2. The technology resource teacher at Coast High School and Valley Vista High School shall be paid at one-half the stipend as the comprehensive sites.

B.10. School Site Webmaster

B.10.1. School site webmaster will receive 5.6 percent of Column V, Step 11.

B.10.2. Non-certificated employees currently filling these positions have the option to remain in these positions.

B.10.3. The webmaster at Coast High School and Valley Vista High School shall be paid at one-half the stipend as the comprehensive sites.

B.11.  New Teacher Induction

B.11.1. New Teacher Induction Coaches will receive a stipend of 1.75 percent of Column V, Step 11 per Beginning Teacher they coach per year.