Proposal: Mar 10, 2022  Time: __________

Appendix C: Voluntary Extra Assignment Pay

C.1. VOLUNTARY EXTRA ASSIGNMENT PAY SCHEDULE

C.1.1. Teachers and the Association will be informed of extra pay positions as they become vacant. Only unit members will be initially allowed to apply for such positions based on the established extra pay unit schedule. In the event that no teacher seeks these positions, they may be filled by non-certificated employees.

C.1.2. All non-athletic positions not filled by a certificated bargaining unit member shall be declared vacant at the end of each school year. Said positions shall be posted on or before May 31 of each school year. In the event a bargaining unit member does not apply for said positions by the first instructional day of the school year, said positions may be filled by non-certificated employees.

C.2. Driver Training Instructors

C.2.1. Compensation for driver training instructors (behind-the-wheel) shall be .049 percent of Class V, Step 11, of the Teachers' Salary Schedule/hour.

C.3. Summer School

C.3.1. Compensation for summer school teachers shall be in accordance with Article XXX, Summer School.

C.4. Summer Training

C.4.1. Summer Training shall be compensated at the hourly rate of Class III, Step 5 effective July 1, 2016.

C.5. Stipends Hourly Rate

C.5.1. All extra pay hours must be pre-approved by a program administrator.

C.5.1.1. Voluntary hours outside of the work day shall be compensated at the hourly rate of Class III, Step 5 effective July 1, 2016.

C.5.1.2. Required duties outside of the regular school year shall be paid at the teacher's per diem rate of pay. (This would include such programs as PELL Coordinators, Department Coordinators, Title I, Digital High School Coordinator.)

C.5.1.3. Teaching outside of the regular school day shall be paid at the teacher's per diem rate of pay.

C.5.1.4. Student Retention/Promotion Program for classes of 25 or smaller shall be paid at the teacher's voluntary hourly rate of pay.

C.5.1.5. Student Retention/Promotion Program for classes of 26 or larger shall be paid at the teacher's per diem rate of pay.

C.5.1.6. Teachers who volunteer for Week of Welcome (WOW), Viking Voyage, S.O.S., and Link Crew shall be compensated at the hourly rate of Class III, Step 5 effective July 1, 2016.

C.5.2. The District and the Association will standardize all extra duty stipends not currently covered under the contract for implementation on July 1, 2002.

C.6. Optional/Standard Units Schedule
C.6.1. Effective July 1, 2006, the percentage increase to the salary schedule that would normally be applied to the Standard Unit Schedule shall be held for use to create additional e-units in accordance with the type of unit(s) that generated the additional units.

C.6.2. The multiplier shall be reduced to 0.57 percent. The dollar equivalent of the 0.03 percent shall be used to increase extra pay units on each school site and distributed proportionately to affected programs, which includes athletics and activities. The units generated by this savings shall continue as part of the base units provided by the District.

C.6.3. Extra Assignment Schedule is based upon Units. One (1) unit is equal to 0.57 percent of Class V, Step 11, of the Teachers' Salary Schedule.

C.6.4. Types of Units:
   C.6.4.1. Standard - For a position which is established on all campuses.
   C.6.4.2. Optional - For a position which is determined necessary by the local school. Number and/or change of units is also determined locally. Optional units cannot be used to supplement pay of standard units positions.
   Allowances for differences in school enrollment would be made in terms of optional units allocated.

C.6.5. Any time a sport is adopted as an official CIF-SS sport, and interscholastic competition is established by CIF-SS, the varsity coach of that sport would be automatically placed on the Extra Assignment Schedule.

C.6.5.1. Placement would be determined by recommendation of the Superintendent.

C.6.6. In the event any established sports team enters into CIF playoffs, the coach(es) of the team shall be paid an additional 10% of his/her stipend per week as the team continues to participate in CIF.

C.7. OPTIONAL UNITS SCHEDULE
   C.7.1. Optional Units - Girls' Athletics
       C.7.1.1. 24e units
   C.7.2. Optional Units - Boys' Athletics
       C.7.2.1. 13e units
   C.7.3. Optional Units - Student Activities (May not be used for athletics)
       C.7.3.1. 30e units
   C.7.4. Optional Units - Required "e" (in addition to B 1, 2 and 3 above)
       C.7.4.1. 102e units
       C.7.4.1.1. At least 51 units must be assigned to athletics

C.8. STANDARD UNITS SCHEDULE
   C.8.1. ONE UNIT (0.57 percent of Class V, Step 11)
   C.8.2. TWO UNITS (1.14 percent of Class V, Step 11)
   C.8.3. THREE UNITS (1.71 percent of Class V, Step 11)
   C.8.4. FOUR UNITS (2.28 percent of Class V, Step 11)
Appendix C: Voluntary Extra Assignment Pay

**C.8.5.** FIVE UNITS (2.85 percent of Class V, Step 11)

**C.8.6.** SIX UNITS (3.42 percent of Class V, Step 11)

**C.8.7.** SEVEN UNITS (3.99 percent of Class V, Step 11)

**C.8.8.** EIGHT UNITS (4.56 percent of Class V, Step 11)

**C.8.9.** NINE UNITS (5.13 percent of Class V, Step 11)

**C.8.10.** TEN UNITS (5.70 percent of Class V, Step 11)