Proposal:  Mar 10, 2022  Time: __________

Adult Education/Hourly Teacher Contract Article 3: Salaries

1. The salary schedule for adult education/hourly contract teachers will shall be increased as provided for in General Contract, Article XIV: Salaries.

2. The method of compensation for permanent hours of employment shall be in ten equal monthly payments or payment based upon monthly timecards. Compensation for employment hours in addition to those guaranteed by permanent status shall be made as a prior period adjustment at the end of each semester.

3. The District shall compensate hourly teachers their hourly rate when a class has been cancelled by the District due to an emergency.

4. Teachers holding a doctoral degree shall receive an annual stipend of $2,000. Stipend shall be paid only for doctorates in the employees’ major or minor teaching fields or in education related fields.

5. Column IV shall be added to Appendix A – Adult Education Hourly Teacher, for unit members teaching 25 hours or more, who hold a California Teaching credential with a BA+45 or MA. This column applies only to teachers who are teaching within the area of their credential.

6. All courses taught by teachers employed by the Huntington Beach Adult School that will appear on a regular high school transcript for the purpose of earning credit towards high school graduation will be compensated according to the hourly rate of the regular teacher salary schedule, Appendix A.