Good morning, DEA Members:

Welcome to the 2022-23 school year. We hope you’ve had a restful, restorative summer!

Thank you for staying informed, especially over the summer months, by reading the DEA Bargaining After the Facts. We want to provide you with a quick update so that you can be focused on your students as we begin the school year.

Over the summer, the DEA and District bargaining teams met with the state-appointed mediator twice (June 21st and August 10th). No agreement was reached, and we have now been certified by the mediator to the next step which is called FactFinding.

I want to personally thank all of your DEA Bargaining Team Members for their hard work preparing for mediation and especially for the very, very long days in mediation. I also want to thank Mónica Mora, our DEA Teacher’s Advocate and Dave Brown, CTA negotiations specialist, for their assistance in the negotiations and mediation processes.

We do not have a date set for the FactFinding process yet. However, we are hopeful that working through the formal Public Employment Relations Board FactFinding process we will have a date soon.

A more detailed bargaining update will be presented at our first DEA Rep Council meeting on September 19th.

There is one piece of great news to report since we left for the summer! The 2022-23 State Budget was approved at the end of June, and HBUHSD will receiving an additional $7.1 million dollars in on-going revenue for the upcoming school year, above what the district’s June budget projected.

Lastly, be assured that DEA is in communication with the District, and we are continuing to work to reach an agreement even BEFORE Fact Finding, if possible.
Don Hume
DEA Bargaining Chair