

CALTRAVEL



PRESENTED BY



SILICON VALLEY
LEADERSHIP GROUP

COMMITTS TO CHAMPIONING DIVERSITY, EQUITY, AND INCLUSION THROUGH THE 25X25 PLEDGE!

BY 2025, CALTRAVEL COMMITTS TO:

- **HIRING:** An increase of 25% underrepresented groups in executive management and leadership positions.
- **FUNDING:** An increase of 25% in charitable contributions or investment funding to organizations led by or serving underrepresented groups.
- **EDUCATING:** Providing unconscious bias and/or diversity training for executive leadership, management, and frontline employees across the company.
- **REPORTING:** Voluntarily offering progress metrics on diversity efforts annually through 2025.

25X25 CHAMPION:

DATE: 6/7/2021