

# Colorado Soccer Association Minutes

## Call to Order

The regular meeting of the Colorado Soccer Association was called to order at 7:09 PM on Oct 11th, 2017 in CSA Office by Jeff Ruebel.

## Roll Call

All Board Members present in person or by phone, Nate was present by phone.

## Approval of Agenda

The agenda was unanimously approved as distributed.

## Approval of Minutes

The minutes of the previous meeting were unanimously approved as distributed.

## Open Discussion Topics-With Action

- 1) Caleb Meyer was introduced to board and nominated to fill vacant board position, per by laws stated requiring majority vote. Discussion and clarification of appointment to board. Motion made by Aldo to appoint Caleb, second by Neil, all approved to appoint Caleb Meyer to open position of Board of Directors.

## Open Discussion Topics- Not Requiring Action

- 1) Jeff advised of US Soccer changes regarding innovation to grow soccer on all levels of participation.
- 2) Stephanie advised status of grant to increase participation. Amount of Grant is \$150k over three years awarded in increments of \$40k - \$50k - \$60k, for the intended purpose of growing participation of underserved youth. Grant application was submitted and awarded, and will be initiated with the help of Bill Starr.
- 3) Jeff advised board of activity at USYS Leadership Summit that he, Nate and Marley attended. USYS By-law changes related to operations and governance passed overwhelmingly. Now process has started to development concepts focusing on recreational development, including programs to support and improve Directors and Presidents in matters dealing with the Press.
- 4) Nate, Jeff and Neil to meet with US Soccer on Oct 24-25, regarding referees for discussion of suggested policy changes to jointly appoint SRA's. And to suggest policy to bring all State Associations into and to standardize compliance with all referees. Indication is that number of referees in trending upward.
- 5) Announcement that Marley has accepted a position with USYS Region IV, and will make a transition to that role in the following weeks. Board expressed their appreciation for the work Marley has done in his tenure at CSA.
- 6) Announcement of Allen James' pending retirement in December and his continuation of part-time employment for a period of 18 months.
- 7) Discussion of review by Nate of current employee salaries and job duties to confirm if pay scale is appropriate.

## **Old Business**

- 1) DOLE discussion will be continued under Jeff's direction regarding contracted coaches at club level.
- 2) Hall of Fame discussion – 1) Joe Lorusso, 2) number of nominee to have
- 3) Possible changes to update by-laws to comply with US Soccer requirements

## **New Business**

Stephanie - Discussion to adjust voting strength, regarding club size related to number of votes.

Create dialog with various size clubs at AGM.

Discussion regarding player recruitment and effect on clubs, how to address recruitment issues, ethics, methods.

Neil made report of investment committee – Investment policy statement was pulled back and a new committee formed, to address types of investment options to consider.

**Motion to Adjourn at 9:00** by Aldo.

Minutes submitted by: Stephen White – Secretary

Approved by: BOD