

**COLORADO SOCCER ASSOCIATION
BOARD OF DIRECTORS MEETING
April 13, 2016**

0.0 Call to Order:

President Jeff Ruebel called the meeting to order at 6:00 PM

BOARD MEMBERS PRESENT: President Jeff Ruebel, Vice President Neil Duncan, Secretary Reenie Terjak (phone), Director Aldo DelPiccolo, Director Joe LoRusso, Director Bill Stara, Director Shari Speer (phone), Treasurer Peter Mason, Director Stephanie Gabbert and Director Adam Hayes

BOARD MEMBERS NOT PRESENT:

Director Marcelo Balboa

EX-OFFICIO BOARD MEMBERS AND GUESTS:

CEO Nate Shotts, Chairman of the Foundation Grant Committee Bruce Dickinson

1.0 Consent Agenda:

1.1 Minutes from March 3, 2016: motion to approve; moved and seconded. The minutes were approved.

2.0 CEO's Report:

2.1 Sports Authority update: hope that SA will pay on their contract w/CSA. SA expects to re-emerge from Ch. 11 protection.

2.2 US Soccer re DA League expansion in CO ("program w/standards") – Q of bringing this into CO. Jared Spires was present by phone to discuss. At meeting w/US Soccer in Chicago, Jared was good cop; Nate was bad cop. Nate reached out to US Soccer, and he and Jared traveled to Chicago to meet with US Soccer. CO is a unique state, CSA is in charge of state and manage leagues and have governance. Our concern was that we already manage what US Soccer wanted to do. Exploratory meeting, what is CSA capable of? CSA: why do they want to do this? Resolution: at some point, if we want DA for younger years – 12-14 y/o, have to adopt their rules (sub rules, A/B licensed coaches, players devoted to soccer, etc.) CSA needs to decide whether these are things we're interested in? How quickly do we have to do this? DA doesn't want to move to this now, but may move in this direction. We don't think some of their standards make sense. Seven clubs participating will be experimental; 14 teams pull out after U11. It's a complex issue. Discussion about whether we have a target date re younger kids coming out of program: Nate thinks it's premature to do this. This is 2% of players; how do we make it a great experience for other 98% of kids. Will require big changes at CSA, including

licensing courses. Jared thinks Nate has a good, direct line of communication w/US Soccer. Concerns about the number of possible coaches to move toward these higher licenses.

2.3 Update for Plans and process for goal grants: April 27th deadline for clubs to get info to CSA for money on goals grants. CSA purposely kept the process simple.

3.0 President's Report:

3.1 Filling of open Board position: Jeff hasn't had time to work on this.

3.2 Comments on President's Report? See report. Info re Riverside Club should be kept confidential within the BOD. Issue re Jon DeStefano, who wants to buy email addresses for members; discussion about this. Neil will do some research and offer some proposed language. – allow CSA membership contact info. Neil moved for approval of language that he drafted (read into record ...) and Aldo seconded; the motion carried.

3.3 Select Date for half-day strategic planning session: Jeff will send out another meeting request.

4.0 Referee Committee Report:

4.1 Update on Pending Issues: Kevin Gantrell, referee who was registered w/CSA, and also w/the state of WA; complaint filed by female referee, and wants to be an active ref in CO. CO's SRA registrar has declined to register him in CO. CSA's disciplinary committee – one of the members has reviewed CSA's bylaws and believes that CSA's needs to change. Proposed bylaw change (as sent to BOD prior to the meeting): Joe moved, and Neil seconded; the motion was approved. Other issues: a CRC Board member resigned, and will need to be replaced. U14 player who "assaulted" a referee; there will be a CSA disciplinary hearing on 4/14/16.

4.2 Yant Matter: Aldo gave an update on this issue; the CRC has secured the bank accounts that were in the name of CRC; CRC also discovered that funds were missing, taken by Yants. Vector Bank allowed Yants' withdrawal of \$15k, even after Jeff had informed the bank that accounts should be frozen. CSA is still considering civil litigation, criminal review and prosecution. The committee took further steps to preserve funds by closing accounts and opening new ones. Hired a firm to issue a demand letter to the Yants; gave them until 4/15/16 to return the funds. Discussion ... Letter to Accountant for CRC that she must preserve and not destroy records?

5.0 Treasurer/Financial Report:

5.1 Memo from Peter – start to put together some of the financial policies; Adam will help Peter with that. Investment policies: should they be changed before AGM. CRC fiscal year is different from CSA's, and is recommendation of accountant that they are the same, and that CRC's move starting July 1, 2016. Ask CRC to move their fiscal year. Aldo moved and Peter seconded; BOD approved this change.

6.0 Club Matters:

6.1 Requesting financials from Clubs: under bylaws, we don't have the authority to request these. But, is there a way that we can get this info? Do we have a justification for this?

6.2 Concerns about new Club formation, and/or poaching players from other clubs, and moving in geographically. Peter says this is a matter of degree: what are we talking? Are we talking about geography/proximity of a player; teams defecting is one issue, different than a Club failing and another Club taking over. What is the "right/ethical" way for Clubs to act? Do we need a set of standards for how this occurs?

7.0 Old Business: none.

8.0 New Business: none.

9.0 Reports of Officers and Staff:

9.1 Membership committee Foundation grant committee Guest: Bruce Dickinson – 13 requests of \$46k. Northern CO request but decided to pull the request. Approved 9 requests: \$13,000 for 9 applicants; declined b/c already financially viable; had a bank account; Real CO/Edge for nets for tournament and felt more appropriate since CSA gets fee. Bruce also provided overview of field and foundation grant committee: foundation grant committee has been going for 9 years; field grants for 17 years. Clubs asking for marketing \$ and serving the underserved community. Need Board approval: Neal moved, Aldo seconded; approved.

9.2 Youth sports council: idea to think about.

10.0 Date, Time, and Place of Next BOD Meeting: 6/8/16 6 PM

11.0 Adjournment: Aldo moved to adjourn and Peter seconded; the meeting was adjourned at 8:25 PM.