

**COLORADO SOCCER ASSOCIATION**  
**BOARD OF DIRECTORS MEETING**  
**October 21, 2015**

**CALL TO ORDER:**

President Jeff Ruebel called the meeting to order at 6:04 PM

**BOARD MEMBERS PRESENT:** President Jeff Ruebel, Treasurer John Bissell, Secretary Cliff Enten, Director Michael Crawford, Director Neil Duncan, Director Aldo DelPiccolo, Director Reenie Terjak, Director Shari Speer (phone), and Director Peter Mason

**BOARD MEMBERS NOT PRESENT:**

Vice President Randy Greenwood, Director Marcelo Balboa, Director Barbara Schroeder

**EX-OFFICIO BOARD MEMBERS AND GUESTS:**

CEO Nate Shotts, Vice President of Broomfield Soccer Club Tony Scott, Executive Director Broomfield Soccer Club Mike Schrad

**CONSENT AGENDA**

1. Approval of Minutes from August 5, 2015 Board Meeting\* – Motion to approve by Aldo DelPiccolo, seconded by Neil Duncan and passed unanimously.
2. Approval of Minutes from Special Meeting on September 9, 2015\*- Recommendation by Michael Crawford to amend name spellings in 2.0 to Neil Duncan, Peter Mason, Aldo DelPiccolo. Motion to approve amended minutes by Aldo DelPiccolo, seconded by Michael Crawford and passed unanimously.

**CEO'S REPORT**

1. National Rule Change for PC Rules regarding *player eligibility* submitted by Randy Greenwood \*
2. BOD to vote to adopt PC rule change in Colorado –Recommendation by Reenie Terjak to remove reference to (*Policy on Players and Playing Rules, 201, and 209*), and replace with actual verbiage from *Policy on Players and Playing Rules, 201 and 209*. Motion to approve rules with amended changes by Reenie Terjak, seconded by Neil Duncan and passed unanimously.

**PRESIDENT'S REPORT**

1. Jeff Ruebel presented various reports from Region IV Council & Business Meetings.\*
2. Cheryl Harrington and Ron Cooke, from Colorado, were inducted into the Region IV Hall of Fame.

**DIRECTOR OF COACHING REPORT**

1. Written report from Mike Freitag presented\*
2. Justin Rose bringing teams to Colorado from Germany – opportunity to bring upper level soccer to Colorado - looking for CSA support, not funding.

**CLUB MATTERS REQUIRING BOARD ATTENTION**

1. Broomfield – Present at Meeting to discuss process of President's Cup Acceptance\*
  - A. Fall 2015 President's Cup- a BU12 Classic team was unfairly placed against a BU12 Premier 1 team

- B. Broomfield asking that CSA Come up with a better, black and white process for team acceptance so that this does not happen again.
- 2. Nate Shotts recommends the following:
  - A. LOC to re-address President's Cup Rules with an emphasis on changing the *acceptance of teams* process
  - B. LOC to look into what California or other states are doing. Perhaps adding Governor's or Mayor's Cups
  - C. LOC Come up with a better acceptance process
  - D. Broomfield to outlines of ideas to LOC for process changes
  - E. Contacting USYS re: "purpose of the competition"

### **OLD BUSINESS**

- 1. New Referee Logo re-designed and presented\*
- 2. US Soccer nominated 5 referees to attend DA showcase\*
  - A. Board discussion on how to assist in helping out referee community
  - B. Motion by Peter Mason to reimburse airfare for all four referees from Colorado, who are able to attend, up to the amount of \$650.00 per person; funds to be given through the CRC. Motion seconded by Reenie Terjak and approved unanimously by the BOD
  - C. CSA to follow up with a press release to congratulate nominated referees
- 3. Soccer Referee pay – presented by John Bissell\*
  - A. No pay raise for referees in the last four years
  - B. Jeff Ruebel proposed that John Bissell, Peter Mason and Nate Shotts look into this further, and bring back for discussion and plan for implementation in fall 2016
- 4. How to proceed with the Referee Committee\* - Jeff Ruebel
  - A. At last meeting (mediation) with Mike Edwards, both parties were to select members to make up the new CRC. Jeff Ruebel received a letter from former CRC indicating they do not intend to follow mediation plan.
  - B. After much discussion, BOD decided on the following 5 actions. Motion made by John Bissell, seconded by Neil Duncan, and passed unanimously
    - i. Tentative approval of the new CRC structure
      - a. CRC Board – 5 members, including Aldo DelPiccolo and John Bissell
      - b. CRC Committee – Chair, SRA, SYRA, SDA, SDI, Mentor Coordinator, Tech Coordinator, Discipline, Assignor Coordinator
    - ii. CSA to send out new structure and open position information to the soccer community
    - iii. Michelle Trip to accept applications for the open CRC positions until 11/13/2015
    - iv. Applicants selected for an interview, by an ad hoc committee the week of 11/16/2015
    - v. CSA shall retain an attorney specializing in non-profit and banking to provide a legal opinion on following 3 issues by 11/13/2015:
      - a. Is the CSA BOD required to follow the vote at the 9/9/15 BOD Special Meeting (of binding arbitration if mediation fails) or can we rescind that by BOD vote?
      - b. Confirm legality of BOD's action to remove the Yant group as members of the CRC committee
      - c. May CSA execute new documents (CRC BOD, and officers) to gain control of \$ and other assets?
- 5. Modifications of CRC Bylaws-handout presented for review and discussion at later point in time\*

### **NEW BUSINESS**

Bruce Dickinson and Nate Shotts are to meet and discuss a monetary amount to set aside for bulk goal purchases, in order to supply clubs in need of small sided goals

### **REPORTS OF OFFICERS AND STAFF**

1. Auditor's report reviewed\*
2. Additional Items handed out for BOD review and discussion at a later point in time
  - a. Player Development Initiatives\*
  - b. Changes to KIDSAFE Policy\*

### **DATE, TIME, AND PLACE OF NEXT BOD MEETING**

November 18, 2015 at 6:00PM, CSA Office

### **ADJOURNMENT**

Meeting was adjourned at 9:21 PM

\*See attached