



CSA Spring 2023 Referee Pay Rates & Game Processing



Referee pay rates effective August 1, 2022 through June 30, 2023 and apply to all CSA-governed matches, including advanced league play (Adv League, Front Range League, Mountain Region League, Centennial Cup, President's Cup & State Cup.) **Tournaments and in-house leagues are NOT required to use these rates; however many CSA-sanctioned tournaments choose to use these rates.**

Base Referee Compensation – pay rates apply across the board to all officials throughout the state.

Game Level	Position	
	Referee	AR
11U - 12U	\$ 35.00	\$ 25.00
13U - 14U	\$ 43.00	\$ 35.00
15U - 16U	\$ 52.00	\$ 44.00
17U - 19U	\$ 65.00	\$ 53.00

*Note: Home clubs are responsible for payment to referees for recreational, intermediate and Front Range League games. These are the suggested rates for the listed age groups in the recreational leagues & Front Range Leagues. Rates will vary between leagues/events. For 10U and younger age groups – referees can reference pay rates provided in GameOfficials.net for the specific league by selecting **Game Pay** from the main menu.*

Special Circumstances Referee Pay Rates - In some circumstances, when only one official can be assigned to a match, the referee must officiate the game alone - commonly called an iron-man and on other occasions, the team may be missing one AR. When this happens, the referee must make offside and match-critical goal line decisions without assistance. This involves increased multi-tasking, and increased need to focus. To compensate officials for this situation, there is bonus pay rate for the referees present as shown in the table above.

Solo Referee (Ironman)		Referee w/ 1 AR	
Game Level	Bonus Pay	CR	AR
11U - 14U	\$15.00	\$10	\$5.00
15U - 19U	\$20.00	\$13.00	\$7.00

Per the US Soccer PDI, 9v9 games are typically assigned 1 referee but ARs may be added if all other small-sided games are covered. Solo referee rates apply for all 9v9 games in CSA-managed leagues.

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Grassroots certified referees must work center referee positions – no AR only designations.

Referee Grade	Per-Match Premium (Any Position)
Int'l Referee or Asst Referee	\$40.00
Nat'l, Pro, Nat'l emeritus Referee or AR	\$30.00
Regional, Regional Emeritus	\$20.00

Premium Pay for Advanced-Grade Referees - Experienced, high-performance referees who meet the physical fitness and assessment requirements to advance in grade; and continue to meet the annual maintenance requirements to stay in grade (or have in the past for a sustained number of years), are compensated accordingly. These officials are paid a premium per match, (for their expertise and experience) regardless of the position or age bracket officiated. The table to the left shows the current premium pay add-ons.

Premium Pay for Grassroots Referees – Premium pay is a reward for Grassroots Referees who train, educate themselves, work hard to be at their best and are engaged in the US Soccer program for the good of the game and to support youth leagues in Colorado. Grassroots Referees wishing to receive premium pay working CSA league and tournament games must meet one of the following requirements (**refer to the premium pay guidelines for specific requirements and deadlines**):

Tier 1: Complete at least 5 hours of continuing education or advanced education annually - above and beyond the hours required for annual certification.

Tier 2: Complete at least 5 hours of continuing education or advanced education annually as described above and pass one (1) on-field practical development and guidance (D&G) evaluation. There is a fee for the evaluation that the referee is responsible for paying and evaluations must be approved in advance by the State Director of Assessment (SDA)

Tier 3: Complete 5 hours of education annually (as described in Tier 1), pass a D&G evaluation (as described in Tier 2), and pass a fitness test (modified FIFA interval and sprint tests at the current US Soccer regional referee test standard). There is a fee to take a fitness test that the referee is responsible for paying.

Maximum Premium Incentive a Grassroots Referee can receive per game is \$10

Grassroots Referee Incentive Program	
Tier	Bonus per game
Tier 1	\$5.00
Tier 2	\$7.50
Tier 3	\$10.00

2023 SPRING YOUTH LEAGUE – REFEREE PAY PROCESSING SCHEDULE

Payment Processing Date	Include Game Dates
Week of 3/27/23	Adv League Play through 3/26/23
Week of 4/18/23	All League play through 4/16/23 & CSA Youth Championships thru 4/16
Week of 5/9/23	All League play through 5/8/23 & CSA Youth Championships thru 5/9
Week of 5/26/23	All League play through 5/23/23 & remaining CSA events

Note – the processing date is not the date that you will see payment in your GOPay account. Games are processed, submitted to league/clubs for funding & referees can expect to receive payment via GOPay, add 3 – 5 business days for funding by clubs/league & the 3 – 5 business days for funds to be clear and show in your GOPay accounts.