

## Practical Ways to be an Agile Advocate



# Here's a common scenario: You've just taken an Agile course and it was **AWESOME!**

You return to work excited to share the possibilities with your team, but something happens – a crisis that can't wait or new stakeholder requirements that need immediate attention. Soon enough, you fall back into your team dynamic and before you know it nothing changes. Sound familiar?

You know Agile is a game-changer, but right now you're the only one on your team who understands why. Don't let your knowledge go to waste! Be the change. Here are five practical ways you can become the Agile advocate your organization needs.

### 1 Start Small and Go Slow:

Following Agile principles, remember you can tackle big problems better if you break them up into smaller pieces. Try introducing Agile gradually – you might start by holding daily stand-ups and experiment with new concepts as the team becomes more comfortable. Work your way up to your first sprint – don't rush it. Your job as an advocate is to create space for people to learn and ask questions. You can facilitate change, but don't bite off more than you can chew.





#### 2 Create A Visible Scrum Board:

"If you build it, they will come." The iconic line worked for Kevin Costner's character in Field of Dreams and it can work for you too. Even if your team isn't fully onboard with Agile, you can start by making your own visible scrum board. This useful tool hanging on the wall next to your desk will not only help you break down your work, it can start a conversation, inspire questions and present opportunities to share. Before you know it, you might be building a scrum board for the team's next project.

### 3 Explore Resources:

You probably already know this by now, but just like Jon Snow, you know nothing. Well, you know a lot more than you did before your training, but learning doesn't stop with a certification. There are plenty of great online resources to continue your education. Whether you lean on the numerous resources available through the Scrum Alliance, brush up on the Scrum Guide or reread the Agile Manifesto – the more you know, the easier it will be to help your team.



### 4 Meet Other Advocates:

Motivating and inspiring your team can be thrilling, but it can also be draining. Remember, you are not alone. There are others like you trying to bring the Agile ethos to their organization, teams and daily work. Consider joining your local Agile community and attend a meetup. You'll not only meet likeminded people who can share their own experiences, you might even make a new friend or get free pizza. Either way, it's a win-win.

### 5 Education for All:

Let's face it, you can't do this alone. You're doing the best you can, but you also know how useful it would be for your whole team to learn from an expert. Even better, consider doing a private training – these courses are tailored to your team's specific needs, so they can get relevant guidance, and you can take some of the pressure off yourself.



Lastly, fearless Agile Advocate, wherever you are in your Agile journey, we are here to help.