LENSES
FOR FRAMING DILEMMAS

**ROLES**
How are different identities and life roles at play in the dilemma?

TRY THE "HOW DO YOU SPEND YOUR TIME" ACTIVITY

**RESPONSIBILITY**
How are the different rings of responsibility pulling individuals in different directions regarding the dilemma? Which responsibility should take priority?

TRY THE "RINGS OF RESPONSIBILITY" ACTIVITY

**VALUES**
What values are in conflict between individuals in the dilemma? What values might be shared? Why are these values important for the dilemma (e.g. historically)?

TRY THE "VALUE SORT" ACTIVITY

**ALIGNMENT & MISALIGNMENT**
What elements of the dilemma are in alignment? What elements are misaligned? What would need to change at a structural level for these elements to become aligned?

READ OUR CORE CONCEPT BLOG ON "ALIGNMENT & MISALIGNMENT"