Dear Ignite Community,

As we enter into a new fiscal year, we are reflecting on all of the thanks that need to be offered, the greatest of which we extend to our stakeholders, for your tireless support in the face of your own hardships over the last few years. For stepping in when we needed you most.

Thank you to our board of directors, who's meaningful contributions are given abundantly, while they give in all areas of their lives. They certainly had no idea when they signed up there would be a pandemic and all the challenges and risks that came along with it. We would not be here today without them.

I often get asked - what is unique about Ignite? While we offer a spectrum of supports that are rich and meaningful for youth, I always recognize that connection is at the heart of all we do. In how we create space to honor the young people who trust us to join them on their journey. How that connection allows young people to build a support system that will lead them into their futures.

I’m certain that most of us remember very well when the vision of our own futures began to take flight. For many of us, that vision likely included several things - education, career opportunities, exploration, growth, relationships, family, and independence. And as youth grow into adulthood, the vision and path driving these outstanding achievements is connected to strong supports, safety nets, friends, and family.

Now imagine for a moment if a young person's vision for their future isn't connected to the vital supports and basic needs that are necessary for all youth to thrive. Combined with unstable housing, lack of food and financial supports, and increased exposure to trauma, youth venture down a long path paved with adversity.

Ignite believes the contrast between these two journeys highlights the profound difference between equity and inequity.

Despite these hardships, the youth at Ignite are moving forward. They are stepping into their futures with hopes, dreams, and aspirations, just like any young person on the verge of early adulthood. They are working hard to reach their goals and looking ahead to what they’d like to achieve. And Ignite is with them every step of the way.

We entered 2021, our 45th anniversary, with a strategic plan that guides us into our 50th year. The plan is rooted in the belief that we have a responsibility to ensure all youth have an inspired and equitable path to their future.

Over the next 5 years, Ignite will:

• Deliver a model that meets all youth where they are and stays with them until they move into long-term stable housing. We will grow supportive apartment housing opportunities by 90%.
• Offer services in all areas of Chicago where unaccompanied youth are experiencing homelessness. By year five, serve 700 youth throughout Chicago, per year.
• Build organizational capacity to support innovation and awareness that fosters sustainable impact. Increase general operating funding by 28% to support long-term growth.

As we close out our 45th anniversary, we reflect on all that we have accomplished over the years, how we have evolved and grown, and the difference we’re making in the lives of young people who are faced with huge obstacles. But, like our youth, we are looking ahead to the future, where, with your support, we can continue to disrupt the cycle of poverty, systemic injustice, and inequity that our youth experience all too often.

Thank you for joining us to invest in the lives of the vibrant, hope-filled youth who find home and love at Ignite.

With gratitude,

Stephanie Piccirilli
President & CEO
opportunity • action
community • growth
employment • change
advocacy • potential
awareness • housing
youth • engagement
achievement • support
commitment • hope
Thr PIL

FIVE YEAR STRATEGIC PLAN
Ignite will strengthen its mission by adapting its model to meet young people, 14-26, where they are and continue to walk with them until they develop the support systems, skills and safety-nets they need to move from survival mode to resilience. Our model of service will operate within a period of intervention driven by youth needs, goals and vision. All young people experiencing homelessness in Chicago will know of Ignite and experience a level of service built on trust and quality. We will have a fully invested infrastructure that supports meaningful change, brand recognition and builds sustainable impact.
Deliver a model that meets all youth where they are and stays with them until they move into long-term stable housing.

Ignite will diversify funding and program models and expand financial resources to create a pathway that eliminates a funding time clock - allowing youth and staff to determine a timeline set up for each young person’s success.

Deliver services in all areas of Chicago where unaccompanied youth are experiencing homelessness.

Ignite will grow outreach to communities on the south, north and west sides of Chicago through an extensive mapping project and direct outreach in new neighborhoods.

COMMUNITY-BASED HOUSING:
Two-year program where young adults (ages 18 to 24) reside in community-based apartments, and work to achieve personal and financial independence. By adding privately funded apartments to this program, youth who transition from publicly funded housing will be able to stay for the duration of the program on their own timeline.

SUPPORTIVE AFFORDABLE HOUSING:
Three-year program where young adults (ages 21 to 26) live as roommates and prepare to live independently by their program exit. Adding units to this program supports the growth of Community-based Housing and offers youth more opportunities to qualify for affordable housing units.

Growth in apartment housing opportunities

90%

Youth served, agency-wide, per year.

700
Build organizational capacity to support innovation, recognition and build sustainable impact.

Ignite will ensure staff, systems, technologies and resources are in place to support our 5-year plan.

Over the next five years we will:

• Grow as a sought-after employer, with competitive benefits and a rich culture of connectedness and achievement.
• Add key positions to finance, administration and development.
• Further implement the work of our inclusion and diversity focus groups.
• Create a comprehensive technology plan that supports our growth and vision.
• Expand program data measurements, inclusive of adding new, evidence-based outcomes.
• Invest in marketing and communications materials and videos - targeting new neighborhoods, corporate partners, national publications and policy stakeholders.

28% INCREASE in funding resources to support long-term growth.
By the time Shannon was 21, she had already endured more hardship than most adults face over the course of their lives. Growing up, her family had been in and out of homelessness, moving back and forth from shelters to the homes of family members. She not only lacked a safe place to call home, she was missing the stability that every young person needs in order to excel. With her mother struggling to hold down a job, there were days when she couldn’t even make it to school because there wasn’t enough money to go around for bus fare. She would return to school after weeks away, facing questions from teachers and peers, and ended up falling far behind where she wanted to be.

Despite the position she was in, Shannon never lost sight of her dreams, and had every bit of the drive that would help her achieve them. When she first came to Ignite, she was simply looking for a safe place to rest, rebuild, and start to work towards the future she wanted. She started out in our Belfort House program, where she became a vital part of the Ignite community, impressing everyone around her with her poise and generosity, even in the face of everything she had gone through. When a spot opened up in our Clustered and Scattered Site Apartments program, Shannon applied, and within weeks was moving into her first apartment – something that her younger self could only imagine. All throughout her time at Ignite, she continued working, sometimes two or three jobs at a time, all to build up to a savings goal that would allow her to achieve the things she wanted most: to start her own business, and to graduate out of the CaSSA program, and move into an apartment that she was renting all on her own.

When I think of stability, I think of a flower growing out of the ground. That flower will not be able to grow in unpredictable weather conditions. Ignite gave me the stability I needed to flourish into the young adult I was called to be. In addition to embracing change and having stability, being surrounded by a community of individuals who understand what I went through made all the difference.”

Though her time with Ignite is nearing an end, she’s well on her way to achieving every bit of the future she’s dreamed of, and she finally has the stability that will allow her a safe place to build from. Through her story, we’re reminded of the lasting impact Ignite has on young lives and how, together, we are creating a world where all youth have a safe home, are valued, supported, and provided with everything they need to reach their full potential.
WHO ARE THE FACES OF IGNITE?

**GENDER**
- 63% FEMALE-IDENTIFYING
- 35% MALE-IDENTIFYING
- 1% NON-BINARY

**SEXUAL ORIENTATION**
- 76% STRAIGHT
- 20% LGBTQ+ IDENTIFYING
- 4% UNREPORTED

**RACE**
- 83% AFRICAN AMERICAN
- 4% MULTI-RACIAL
- 5% LATINX
- 6% CAUCASIAN
- 2% OTHER

WHAT ARE THE REASONS FOR HOMELESSNESS?

- FAMILY CONFLICT: 74%
- FINANCIAL DIFFICULTY: 53%
- VIOLENCE: 22%
- LGBTQ+ DISCRIMINATION: 2%
of youth in Ignite Residential Programs exited to safe and stable housing

of youth in Ignite Residential Programs were employed and/or enrolled in school

of youth exited their program feeling they have improved their social support systems

of youth set goals for and worked on improving their health and well-being while at Ignite

Ignite gave me the support, stability, and the space I needed to pursue my goals and become my best self.

We intend to be the last program our youth need, and the family they can always come home to.
Ignite offers a comprehensive continuum of services to over 500 young people between the ages of 14 to 26 who are unstably housed or experiencing homelessness. Beyond meeting youth’s immediate needs, our services provide youth with all the tools and support they need to succeed: stable housing, access to employment and education opportunities; primary and mental health care, lasting connections with caring adults, and the skills to live a healthy and independent life.

These services include a drop-in resource center, five residential programs, aftercare wrap-around supportive services, independent life skills training, mental and primary health care, and nutrition and culinary support. In addition, Ignite provides crisis intervention and referrals to thousands of youth each year via our 24-hour hotline and street and community outreach program.

We work with each young person individually to help them overcome trauma and hopelessness, while working toward becoming a self-sufficient adult. Our holistic model includes transitional and independent living options, as well as community-based programming to connect with and support youth in crisis—all trauma-informed, evidence-based, and culturally sensitive.

In 2021, we served 339 youth and young adults across our housing, educational, and job placement programs. 81% of youth in our residential programs exited to safe and stable housing, and 62% were enrolled in school or were employed during their time with us. 69% of youth exited their program feeling that they improved their social support systems, and 77% of youth set goals for and worked on improving their health and wellbeing while at Ignite.

This year at Ignite, we’re celebrating 45 years of change, 45 years of giving youth experiencing homelessness the chance at a brighter future, and 45 years of the continued promise to not only be the last program our youth need, but the home and family they can always come back to. With this momentous anniversary, we’re not only celebrating our history, but through our five-year strategic plan, we are also investing in our future as we grow, carrying out our mission on a wider scale than ever before.

Over our 45-year history, Ignite has undergone many changes and reached ever-growing milestones. But, throughout it all, we’ve never stopped learning and listening, upholding our important mission to serve youth impacted by homelessness—not just on the South Side, but across Chicago. Through our strategic plan, we will begin to expand our community-based housing and supportive affordable housing programs, grow our outreach to communities in the South and West sides of Chicago, and further strengthen our organization’s capacity and foundation.
**YEAR END JUNE 30, 2021**

Statement of activities and changes in net assets

<table>
<thead>
<tr>
<th></th>
<th>Without Donor Restrictions</th>
<th>With Donor Restrictions</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>REVENUES, GAINS, &amp; PUBLIC SUPPORT</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Contributions</td>
<td>$1,038,932</td>
<td>$309,100</td>
<td>$1,348,032</td>
</tr>
<tr>
<td>Special Events</td>
<td>400,028</td>
<td>-</td>
<td>400,028</td>
</tr>
<tr>
<td>In-Kind Donations</td>
<td>36,654</td>
<td>-</td>
<td>36,654</td>
</tr>
<tr>
<td>Program Service Fees</td>
<td>29,535</td>
<td>-</td>
<td>29,535</td>
</tr>
<tr>
<td>United Way of Metropolitan Chicago</td>
<td>21,242</td>
<td>-</td>
<td>21,242</td>
</tr>
<tr>
<td>Fees and Grants from Government Agencies</td>
<td>1,865,761</td>
<td>-</td>
<td>1,865,761</td>
</tr>
<tr>
<td>Investment Income</td>
<td>5,764</td>
<td>-</td>
<td>5,764</td>
</tr>
<tr>
<td>Fain on PPP Loan Forgiveness</td>
<td>354,500</td>
<td>-</td>
<td>354,500</td>
</tr>
<tr>
<td>Net Assets Released from Restrictions</td>
<td>130,000</td>
<td>(130,000)</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total Revenues, Gains &amp; Public Support</strong></td>
<td><strong>$3,882,416</strong></td>
<td><strong>$179,100</strong></td>
<td><strong>$4,061,516</strong></td>
</tr>
</tbody>
</table>

|                           |                             |                         |            |
| **EXPENSES**              |                             |                         |            |
| Program Services          | 2,528,816                   | -                       | 2,528,816  |
| Fundraising               | 354,848                     | -                       | 354,848    |
| Management and General    | 600,817                     | -                       | 600,817    |
| **Total Expenses**        | **$3,484,481**              | -                       | **$577,035** |

|                           |                             |                         |            |
| **CHANGE IN NET ASSETS**  |                             |                         |            |
| Net Assets - Beginning of Year | **$1,834,606**          | **$230,000**            | **$2,064,606** |
|                           |                             |                         |            |
| **NET ASSETS - END OF YEAR** | **$2,232,541**          | **$409,100**            | **$2,641,641** |
FISCAL YEAR 2022-2023

BOARD OF DIRECTORS

Officers

Lindsay Mullen
Chairperson
Co-Founder & CEO, Prosper Strategies
lindsay@prosper-strategies.com

Isaac Stanley
Chairperson Emeritus
MetLife America (Retired)

Patricia Brottman
Vice Chairperson
MTV Networks (Retired)

R. Delacy Peters, Jr.
Vice Chairperson
Partner, R. Delacy Peters Jr., Esq.

Lorenzo Stampley
Youth Representative

Joseph Washburn
Treasurer
Finance Vice President, Allstate Insurance

Robert Gephardt
Secretary
Senior Vice President, Neuberger Berman

Chief Executive Officer

Stephanie Piccirilli
President and CEO, Ignite

Directors

Stephen Braun
Partner, Hometown America

Bruce Fox
Owner, Bruce Fox Design

Stephanie Hickman
Owner, Trice Construction

Betsy Hoag
Director of Research and Planning, Greentarget

Michael Jacobson
Associate, Saul, Ewing Arnstein & Lehr

Daniel Kirk
Chief Operations Officer, O’Reilly Family Foundation

Alison Mast
Head of Strategy, Wealth Management Northern Trust

Bonnie Masterman
Bank of America (Retired)

Mary Lou Mulvihill-Salkos
Partner, Mulbro Limited Partnership

Thomas O’Reilly
Neuberger Berman (Retired)

Bruce Pedigo
Veratect Corp (Retired)

Dr. Stacy Raviv
Northshore University Health

Lynn Watkins-Asiyanbi
Deputy General Counsel & Chief Ethics & Compliance Officer, J B T Corp.

Jocelyn Woodards
Popular Education Coordinator, AFL-CIO (Washington, D.C.)
THANK YOU TO OUR DONORS

$500 - $1,999

Alex Kitchie
André Rice
Andrew and Gail Brown
Andrew and Maria Smith
Andrew Carnegie
Anonymous
Ashish Bhagwat and Neela Mhatre
Bart and Deb Weldon
Brian and Kim Love
Bright Star Community Outreach
Bruce Fox
Candice Johnson
Carol Mulvihill
Catherine Kleinmuntz
Ceres Foundation
Cheryl and John Price
Christopher and Susan Finch
Dale Turnipseed and Marcos Delgado
Daniel and Sandi Washburn
Daniel Romano
Dave Plancon
David and Jenna DeWitt Jones
Dennis Woods
Donald Stoub and Lisa Pesavento
Donn and Marlene VanDerSchie
Gavin McPeek
George and Gladys Stanley
Grace Coletta
Greater Chicago Food Depository
Greg and Carolyn Dahlgren
Heidi Haynes and Leonard Skiba
Holly Harralson and James Walsh
James LoBianco and Anthony D’Amato
Jason Chang
Jason Martin and Jennifer O’Hara Martin
Jill Mulvihill
Jim Lett
Joan Kitchie
Joel Gomberg
John and Joyce MacRitchie
John Murray
Kathleen Rahal

Kathy Nevitt
Ken Hollender
Kirsten Hunsaker
Kristen Sullivan
Lawrence and Patricia Brottman
Leslie Calder
Lillian McDonald
Mary Anne Bobrinskoy
Mary Lou Mulvihill-Skalkos and Andrew Skalkos
Michael Costante
Michael Fox
Morgan Olenski
Morgan Priestley
Nancy Bugajski
Nancy Noce
Norman and Cynthia Goldring
Paul and Kathy Hartge
Paul and Robin McCue
Paul and Sarah McHugh
Paul Fricke and Tara Fowler
Phil and Michelle Mowery
R. Preston and Jean Price
Richard and Janice Kuzmar
Richard and Sina Kranes
Robert and Elizabeth Martin
Robin Fern and Michael Lynch
Sarah Estep
Sarah Joyce and Matt Koritz
Scott Becker
Sean and Mickaele Murphy
Sharon Lindstrom
Shevin and Diane Giral
Stephanie Hickman
Stephen Frost
Steve and Meg Wright
Sylvia Ewing
The Society, Chicago Chapter for the Arts
Thomas Kivistø
Timothy Calkins
Trudi Davis
Vimala Santhanam
William Barry

$2,000 - $4,999

Bonnie Masterman
Braden and Eileen Mechley
Cathie and Bryan Hollowell
Charities Aid Foundation of America
Cheryl Harris
Coldwell Banker Realty Cares Foundation
Cynthia Henderson and Prentiss Jackson
Dan Kirk and Brian Wolff
Gary and Vanessa Kasik
Holly King
Jack & Jill Foundation Windy City Chapter
Jean Mulvihill
Joseph and Katherine Washburn
Kilter Rewards
Michelle Zahler
Peter Bobrinskoy
PMI Energy Solutions, LLC
Prosper Strategies
Richard and Mary Baumann
Robert Gephardt and Juliana Sung
Stephanie Munger
The Options Clearing Corporation
The Slade-Byrd Family
Thomas and Maureen Gettings
Toby Eveland and Brian Johnson
$5,000 - $9,999
CME Group Inc.
Foundation Beyond Belief
James Plunkard and Kathleen Laporte
John Salvino
Joseph and Stacy Raviv
Lindsay and Willie Mullen
NFL Foundation
Robert Kohl and Clark Pellett
Staples
The Albert Friedland Foundation
Walter and Melinda Winkel
William and Susan Black
Wintrust

$10,000 - $24,999
Allstate Insurance Co.
Anonymous
Carl R. Hendrickson Family Foundation
Emergency Food and Shelter
National Board Program
Isaac and Ava Stanley
Jack & Jill Foundation Magnificent Mile Chapter
Jack and Lisa McCarthy
Jackson PPM America
Jane McCarter and Nick Kratsios
Jodi Johnson
Lashana Jackson and Faheem Majid
Linda O’Bryant
Marsal Family Foundation
Michael and Judy Mason
Mulvihill Family Foundation
Northern Trust
Saul Ewing Arnstein & Lehr LLP
The CLA Foundation
The Isidore and Gladys J. Brown Fund of the Chicago Community Foundation
The John R. Houlsey Foundation
Thierer Family Foundation
United Way of Metropolitan Chicago
William G. McGowan Charitable Fund

$25,000+
Anonymous
BMO Harris Bank N.A.
Chicago Bears Football Club
Crown Family Philanthropies
Department of Family & Support Services, City of Chicago
Department of Health & Human Services
Department of Housing and Urban Development
Dorothy M. Parrott Estate
EA Foundation
Illinois Department of Human Services
Joseph & Bessie Feinberg Foundation
Leo S. Guthman Fund
Morningstar
Neuberger Berman Foundation
Paul M. Angell Family Foundation
Polk Bros. Foundation
Prince Charitable Trusts
Stephen and Leslie Braun
The Chicago Community Trust
The Owens Foundation
The Pierce Family Charitable Foundation
Thomas O’Reilly
UChicago Medicine
W.P. & H.B. White Foundation
OUR MISSION

Ignite stands with youth on their journey to a home and a future with promise™.

OUR VISION

Ignite envisions a world where all young people have the support they need to be defined by their potential, not their circumstances.

OUR VALUES

GENEROSITY
We believe in being open, patient, accepting, respectful, and giving without expectation.

COURAGE
We invite risk and investment from all our partners in order to aspire, strive, and succeed.

ACCOUNTABILITY
We drive impact, work in collaboration, and deliver meaningful outcomes with honesty, fairness, and transparency.

TRANSFORMATION
We foster curiosity, energy, innovation, and growth in a safe and affirming environment.

COMMUNITY IMPACT
We strive to create lasting societal change through shared responsibility, inclusion, cooperation, and celebration.