All of our services are accessible remotely due to COVID-19. Eligibility is not affected by your ability to come into our office.

Build Your Future. Become a CAP fellow today!

Who We Are
College & Community Fellowship enables women with criminal justice involvement to earn their college degrees and advance their careers so that they, their families, and their communities can thrive.

What is CAP?
Tailor-made for justice-involved women, CAP provides you with the resources and support you need to develop and advance your career goals. Through our module-based program and one-on-one coaching, you will gain essential professional skills to empower your success.

Goals
Provide justice-involved women with a network of resources aimed at career success
Strengthen our Fellows' skillsets where they need the most assistance and expand the ones in which they already excel
Place our Fellows in fulfilling and long-lasting careers

COVID-19 Update
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For Participants

You're eligible if:

- You already have a degree from an accredited college or university. Don't have a degree? You can enroll jointly in CAP and our Academic Support Program to pursue your degree.
- You identify as a woman and have had direct criminal justice involvement.

CAP Curriculum:

- **Module 1: Technology Skills**
  Digital literacy, and technology workshops

- **Module 2: Soft Skills**
  Develop interpersonal and intrapersonal communications skills through coaching sessions and group workshops

- **Module 3: Interview and Resume Building**
  Digital self-promotion, effective negotiation skills, mock interview and professional portfolio workshops

For Employers

How CAP prepares fellows for success:

- **Digital Literacy**
- **Soft Skills Training**
- **Interview & Resume Prep**

Benefits of working with our Fellows:

- **Ongoing Support**
  Even after placement assistance, CAP Fellows work with CCF career coaches to address any potential barriers to on-the-job success
- **Vetted Skillsets**
  Our Fellows complete a rigorous program that includes identifying and strengthening skillsets
- **Quality Talent**
  82% of managers report that the "quality of hire" for criminal justice involved workers is comparable or higher than that of non-CJI workers. (Society of Human Resources Management)

Ready to take the next step in your career? Contact Janelle Rollins at jrollins@collegeandcommunity.org

Ready to upgrade your talent? Contact Chris Massey at cmassey@collegeandcommunity.org