



2018

YEAR IN REVIEW



COMMENTS FROM COMMISSIONER PAYNE

Each year, the dedicated Department of Criminal Justice Training staff works tirelessly to provide Kentucky law enforcement and dispatch professionals with exceptional training that upholds the agency's core values of honor, responsibility and commitment.

In 2018, this diligence was displayed in a multitude of ways. A revised Law Enforcement Basic Training Academy schedule, two safety events and legislative passage of the Law Enforcement Professional Development and Wellness Program are just a few of our successes.

I am exceedingly proud of the daily endeavors to offer our clients the information and skills they need to protect and serve Kentucky citizens. This work saves lives. However, I would be remiss if I did not recognize the lives tragically lost in 2018.

We honor Hickman Police Officer Rodney Smith, Pikeville Police Officer Scotty Hamilton, Barren County Sheriff's Deputy Rusty Anderson, Hopkinsville Police Officer Phillip Meacham, Jefferson County Sheriff's Deputy Devin Meriwether and Louisville Metro Police Officer Deidre Mengedoht, who all sacrificed their lives in service to the commonwealth.

In remembering these officers, I am reminded of the words of Vivian Eney Cross, whose husband died in the line of duty in 1984.

"It is not how these officers died that made them heroes," she said. "It is how they lived."

This record number of losses in a single year is heartbreaking. In their honor, we are committed to continue pursuing our mission of advancing the ability of Kentucky law enforcement to create a safe, secure environment in which to reduce crime and its cost to society.

Last year we celebrated the 20th anniversary of the Peace Officer Professional Standards (POPS) Act. In the late 1990s, law enforcement executives and state leaders were concerned about the lack of consistent officer training and standards across the commonwealth. After much planning, research and discussion, the POPS Act legislation was signed April 2, 1998, by then-Governor Paul E. Patton. The act went into effect eight months later on Dec. 1, 1998, after an emergency regulation was filed.

The act established pre-employment standards, mandatory training for certified law enforcement and dictated new duties for the Kentucky Law Enforcement Council (KLEC). Twenty years later, it is easy to see the effect the POPS standards have had on Kentucky law enforcement professionalism.

In 1998, DOCJT's Law Enforcement Basic Training Academy was 16 weeks long. The training has continually been adapted through the years, and the 2018-approved, 20-week academy both streamlined and maintained the integrity of the previous curriculum.

This academy, as well as our Public Safety Dispatch Academy and in-service training, is now being overseen by Training Operations Director Steve Long, who joined DOCJT in 2018. Long retired from the Kentucky State Police in 2017 as a lieutenant colonel, serving as the agency's director of operations.

Approximately 8,500 officers were trained by DOCJT staff in 2018, amassing 679,660 hours of training in 55 locations across the commonwealth. With multiple new and revitalized classes offered to our in-service students and a constant commitment to preparing recruits for their new careers, I am personally grateful for the opportunity to serve alongside this staff and ensure tomorrow's officers and dispatchers rank among the best trained in the nation.



William Alex Payne, Commissioner
Department of Criminal Justice Training

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2018 ORGANIZATIONAL STRUCTURE



NUMBER OF SWORN PEACE OFFICERS



COMMISSIONER'S OFFICE



COMPLIANCE AND CARRYING CONCEALED DEADLY WEAPONS SECTION

The Compliance and Carrying Concealed Deadly Weapons (C&CCDW) Section conducts KLEFPF, TPS, CCSO and POPS audits of law enforcement agencies every three years. These audits verify Kentucky law enforcement agencies employ trained and certified officers, telecommunicators and court security officers and that KLEFPF stipends are being paid correctly.

Before attending DOCJT basic training academies, pre-audits are conducted on all law enforcement officers, telecommunicators and court security officers. This guarantees that only qualified applicants are sent to the academy by their departments.

All law enforcement personnel are required to complete 40 hours of training annually, telecommunicators receive eight hours and certified court security officers receive 40 hours biennially. When officers, telecommunicators or court security officers are training deficient, the C&CCDW Section works with the individual and their department to correct the deficiency.

In 2018, the Compliance Section completed 162 KLEFPF/POPS/TPS/CCSO audits.

The Compliance Section continued to see an increase in new employee background investigations, completing 33 in 2018.

In addition to conducting 162 KLEFPF/POPS/TPS/CCSO audits, the Compliance Section completed 1,129 pre-academy and lateral transfer file checks at law enforcement departments and telecommunications centers across the state. KLEFPF reimbursements and recoveries discovered during audits totaled \$6,677.09.

Investigators from the Compliance Section conducted six investigations regarding POPS violations and POPS certificate revocations.

The Compliance Section taught blocks of instruction in the Carrying Concealed Deadly Weapon Instructor Recertification courses taught throughout the state, investigated 12 complaints made from agency staff and the public regarding CCDW and investigated four CCDW instructors. One instructor resigned from the CCDW program due to an accidental weapon discharge during an applicant class he was teaching. Another instructor was removed from the program after a 13B hearing, where he was found to have failed to submit paperwork for applicant classes he taught. The remaining two investigations are pending criminal cases with Kentucky State Police for forgery and the Bureau of Alcohol, Tobacco and Firearms.

In 2018, the Compliance Section completed 162 KLEFPF/POPS/TPS/CCSO audits.

POPS AND COURT SECURITY OFFICER STANDARDS

- Is a citizen of the United States
- Is at least 21 years of age
- Is a high school graduate or has successfully completed a General Education Development examination
- Possess a valid license to operate a motor vehicle
- Has been fingerprinted for a criminal background check
- Has not been convicted of a felony
- Is not prohibited by federal or state law from possessing a firearm
- Has been interviewed
- Has undergone a background investigation
- Has taken a polygraph examination
- Has taken a suitability screener
- Has passed a drug screening test
- Has been discharged under honorable conditions, if served in the armed services
- Has received and read the Kentucky Law Enforcement Officer's Code of Ethics

POPS APPLICANTS MUST ALSO MEET THE REMAINING MANDATORY STANDARDS

- Has passed a medical examination
- Has passed a physical agility test
- Has not had certification as a peace officer revoked in another state

POPS REQUIREMENTS — PHYSICAL PERFORMANCE POINTS DISTRIBUTION					
EVENT	9 PTS	9.5 PTS	10 PTS	10.5 PTS	11 PTS
Bench Press (% body weight)	55.3%	59.7%	64%	68.5%	> 73%
Sit Ups (repetitions)	13	16	18	-----	> 18
300 Meter Run (seconds)	68	67	65	-----	< 65
Push Ups (repetitions)	14	17	20	23	> 25
1.5 Mile Run (min:sec)	17:56	17:34	17:12	16:44	< 16:15

TELECOMMUNICATION PROFESSIONAL STANDARDS

- Is a citizen of the United States
- Is at least 18 years of age
- Is a high school graduate or has received a G.E.D.
- Has not been convicted of a felony or other crimes involving moral turpitude
- Has passed a drug screening test
- Has taken a suitability screener
- Has taken a polygraph examination
- Has submitted fingerprints to KSP and the FBI for a criminal history check

STAFF SERVICES, PLANNING AND COMMUNICATION SECTION

ACCREDITATION MANAGEMENT

CALEA

The Commission on Accreditation for Law Enforcement Agencies (CALEA) requires all agencies to have an accreditation manager to coordinate and maintain compliance records for CALEA Public Safety Training Academy Accreditation program standards. This process requires the continual monitoring of agency policies, procedures and written directives to ensure efficient use of resources, improve relationships with the community, and promote the agency's pursuit of excellence. As a designated flagship agency, DOCJT assists other training academies seeking CALEA accreditation.

National accreditation standards and delivery of services underscore and validate that DOCJT is genuinely the premier public safety training program in the country.

In March, the agency's CALEA team members traveled to Frisco, TX to participate in the final step for re-accreditation, the review panel. The agency received excellent reviews for their compliance files and great work at DOCJT. Changes were implemented to cycle the process to include an annual review and to increase the accreditation process to every four years.



DOCJT CALEA team members, second from left, Patrick Miller, Andrea Eslami, Edliniae Sweat and Rachel Lingenfelter along with Deputy Commissioner John McGuire accept the reaccreditation certificate from CALEA Chairman Craig Webre (far left) and Executive Director Craig Hartley, (far right) during the annual conference.

During the fourth year, the agency will receive an on-site assessment through interviews and observations. In addition to reaccreditation, two additional team members were trained as accreditation managers at the conference.

Throughout the year, all CALEA processes and documents were uploaded to PowerDMS; the online document-management system utilized by CALEA.

IACET

Since 2013, DOCJT has met the standards of the International Association for Continuing Education and Training, making DOCJT a continuing educational credit unit provider under the IACET umbrella. IACET is a non-profit association dedicated to quality, continuing education and training programs. IACET accredits education providers that meet strict continuing-education guidelines. DOCJT issues continuing education units. CEU's originally were designed for professionals who already had attained a certain level of education and needed to take additional continuing education and training per year to maintain certification.

In December, the agency received its first reaccreditation and was approved as an IACET Accredited Provider.



(Front left) Staff Assistant Edliniae Sweat, IACET assessor Karen LaMarch, Deputy Commissioner John McGuire, Staff Services, Planning and Communication Supervisor Patrick Miller, (back left) Commissioner Alex Payne, Staff Assistant Frank Kubala and Administrative Division Director Kevin Rader welcome IACET during the onsite visit.

SURVEY AND ANALYSIS PROJECTS

Staff Services and Planning was assigned by the executive staff to conduct an array of surveys in 2018.

COMPREHENSIVE SURVEY

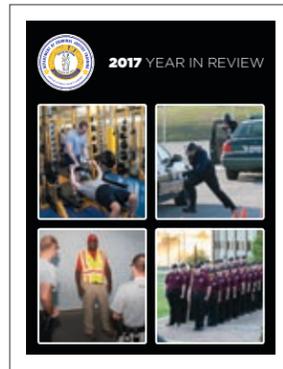
In 2018, DOCJT conducted a Law Enforcement Comprehensive Survey, which is completed every three years. The survey, distributed to every law enforcement agency in the state, provides accurate and up-to-date information concerning multiple facets of policing in Kentucky. Compiling information from salaries to equipment to internal and external policies, the survey provided an updated statistical snapshot of Kentucky law enforcement, propelling the advancement and delivery of law enforcement services in the years to come. New topics covered this year include school resource officers, diminishable skills and investigations.



Based Leadership, Academy of Police Supervision for both the student and their supervisor.

DOCJT 2017 YEAR IN REVIEW

The Annual Review of DOCJT was completed to highlight agency sections, meetings, awards, training changes and accomplishments depicting a successful 2017.



CRITIQUES

Staff maintained the Training Operations In-Service Training Course and Instructor Evaluation program. Each in-service class is required to distribute a course and instructor critique. Once completed, critiques are submitted to SS&P for entry and report creation. Instructors can review their performance by accessing their report on the agency network. A report is produced from each class that reflects the course content and how each instructor delivered the course materials.

SURVEYS

Staff transferred Law Enforcement Basic Training and Public Safety Dispatch Academies incoming surveys to the agencies online-management system, Acadis. Each incoming recruit/

student completes the survey before arriving at DOCJT, and the information is used for basic training needs, veteran's benefits and demographics. Law Enforcement Basic Training recruits began taking surveys after each evaluation period assessing the instructor's performance, course organization, facilities, rules, regulations and overall experiences. For the first time, Court Security Officers Basic Training students were asked to complete the demographics survey along with having the picture taken on the first day of training.



Paducah Police Department Officer Luke Fraley graduated with Law Enforcement Basic Training Class No. 489 and was deployed to Bahrain with the United State Navy shortly after. Upon his return, he presented Veterans Benefits Coordinator Andrea Eslami with an American flag that was flown on an aircraft during combat on Sept. 11, 2018.

VETERANS ADMINISTRATION

DOCJT is privileged to assist military veterans while they attend Law Enforcement Basic Training and/or Public Safety Dispatch Academy. Staff Services and Planning is responsible for helping recruit veterans understand their benefits available while at DOCJT and providing services as it relates to each recruit specifically. Once they reach the final week of their training, DOCJT looks for the most opportune moment to encourage veteran graduates and leave them with a token of appreciation. Court Security Officers also were recognized agency wide, which included four Vietnam veterans.

In May, the federal Department of Veteran's Affairs conducted a random audit of the agencies Veterans Affairs Office. The audit reported the records were very well maintained, and no discrepancies were found.

FOCUS NEWSLETTER

The section continued to engage staff through a tri-annual newsletter by sharing activities, both personally and professionally from one division/section to another.

POLICY CREATION

New policies created in 2018 were Educational Assistance, Social Media, Family Members Employment, Professional Development Program, Overtime and Peer Support and Assistance. All policy revisions were managed through the section along with quarterly policy reviews. College Attendance and Wellness policies were repealed.

ADDITIONALLY STAFF

- Streamlined the injury/illness process and form update to include SS&P collecting reports for students and guests.
- Submitted Training Bulletin articles to Kentucky Law Enforcement magazine.
- Researched and mapped schools by county for commissioner's school safety project.
- Organized and gave tours to various outside groups.
- Continued to provide the Justice and Public Safety Cabinet a monthly activity report.
- Helped facilitate several high and low ropes leadership classes.

TOURS

The Governor's Minority Management Trainee Program (GM-MTP) visited DOCJT in June. This group of 25 state government employees was given a hands-on tour of DOCJT's leadership, DUI, telecommunications, physical fitness, defensive tactics and firearms programs.



Members of the GM-MTP visited DOCJT in June.

COMMUNICATION

For the first time in 18 years of publication, the production schedule for Kentucky Law Enforcement (KLE) magazine was changed to provide clients with six magazines per year instead of four. This shift puts information into readers' hands more frequently, allows for a consistent in-house schedule and a reduction in printing cost. The shift began in spring 2018, and five magazines were published this year. Topics covered included critical incidents, effective property rooms, Kentucky's niche agencies, recruitment and social media investigations.

The staff continued publishing articles from the print KLE magazine as well as unique content to its online publication, KLEmagazine.com. In 2018, the site received nearly 93,000 page views – a significant growth in only its second year.

The KLE Dispatches newsletter was redesigned in 2018 and consistently distributed to more than 8,000 email subscribers. The newsletter has been adapted to serve as a distribution tool for KLEmagazine.com articles and maintains information about upcoming events and training.

Following an initiative from the Justice and Public Safety Cabinet, the Communication Office staff have devoted considerable attention to growing social media audience – for both DOCJT and KLE magazine – via Facebook, Twitter and Instagram.

In 2018, the staff coordinated an agency-wide effort to participate in the viral lip-sync video challenges that circulated law enforcement agencies across the nation. Nearly every facet of the agency was involved in some way in the final lip-sync video, which reached nearly 130,000 people on Facebook when it was posted August 2018.

Video requests increased again in 2018, and the staff assisted with the creation and production of videos for Human Resources and to promote internal programs. Staff Services, Planning and Communication Section staff also began the consistent practice of live-streaming every DOCJT graduation to social media.

The Communication Office graphic designer launched a new logo for the agency in 2018 (at right). This design incorporates a torch, which represents DOCJT as a beacon of light in training.



Instructors from the Traffic Operations Section participated in the lip-sync video challenge.

Throughout the year, Communication Office staff assisted the agency with tours, responses to media requests, photography requests, Kentucky Law Enforcement Memorial Foundation ceremony support and much more. The staff also have devoted considerable resources to marketing the Kentucky Post-Critical Incident Seminar.



In spring of 2018, KLE magazine moved to producing six issues per year.

ADMINISTRATIVE DIVISION



The Administrative Division is responsible for the administrative functions of the agency. The primary duties for this division are related to the fiscal management, infrastructure, equipment, technological and material needs necessary to meet the agency's mission. The division continues to meet these duties through budgeting, purchasing, equipment and service procurement, facilities maintenance, providing technical services, information technology updates and maintenance, wireless communications and dormitory maintenance.

FISCAL MANAGEMENT BRANCH

The Fiscal Management Branch is responsible for providing timely and accurate fiscal services for DOCJT, its clients and other applicable state and/or federal agencies so DOCJT employees can concentrate on their primary tasks without the distractions of support issues. The staff interprets and ensures transactions comply with DOCJT, state and federal regulations and policies. The branch is also responsible for the administration and monthly distribution of Kentucky Law Enforcement Foundation Program Fund (KLEFPF) payments to participating law enforcement agencies throughout the commonwealth.

KLEFPF SECTION

- Disbursed \$42,294,116 in KLEFPF proficiency grants, retirement and Federal Insurance Contributions Act reimbursements to approximately 7,671 law enforcement officers serving approximately 367 client agencies.
- Assisted eight agencies to comply with program requirements and become approved to participate in KLEFPF.
- Researched and corrected vendor codes that were changed incorrectly in the eMARS 3.11 update.

ACCOUNTING SECTION

- Expended approximately \$31.7 million in restricted funds.
- Deposited approximately \$662,600 in CCDW funds.
- Established the Travel Coordination Section.

INFORMATION SYSTEMS BRANCH

The Information Systems Branch is responsible for purchasing and maintaining the agency's technology needs, electronic data and information systems. Additional responsibilities include application development, security access support and web support. Significant progress was made in the areas of application development, technology infrastructure and process improvements, as reflected below.

Information Systems staff also:

- Completed infrastructure upgrade to Virtual Vsphere environment using Dell ML3000 Blade Servers and NetApp Storage Arrays.
- DOCJT is in the final phases of the I.3 initiative as outlined in Executive Order 2012-880 "Regarding the Centralization of Information Technology Infrastructure Resources across the Commonwealth."
- Upgraded Commonwealth Office of Technology network connection from DSL 5mb to Fiber 25mb.
- Implemented mobile computer labs for Law Enforcement Basic Training starting with Class 500.
- Migrated the phone system from Eastern Kentucky University to in-house Avaya IP Office. These phones use a computer data port and not the standard phone jack. Therefore, when employees change locations, their phone number will travel with them. Also, when calling an internal employee, the system only requires a four-digit extension instead of five digits.
- Reviewed and tested Chromebooks and Google Suite Proof of Concept for Law Enforcement Basic Training.

LOGISTICS BRANCH

The Logistics Branch staff expedited requests to provide staff and/or clients with necessary supplies, speakers, contractors, classroom materials, technical services, equipment, vehicles, dormitory housing and superbly maintained facilities, to assist in the quality training conducted by DOCJT.

FACILITIES SECTION

- Expedited 569 facility-use requests from 33 external agencies totaling 2,311 hours usage.
- Processed 205 requests for telephone services, moved extensions, voicemail resets and phone line repairs.
- Maintained an infrastructure of more than 300,000 sq. ft., responded to 1,275 facility-maintenance requests in addition to regular maintenance of buildings, dorms, mechanical and grounds.
- Expedited 1,673 dormitory housing requests, including mandatory stays for each request of up to 23 weeks.
- Completed end of year and mid-year audit of vehicle insurance.
- Maintained building and content insurance for all DOCJT facilities.
- Processed requests for additional lines of service, upgrades on equipment and termination of service for agency wireless users.
- Reviewed and completed changes to the wireless service plan to be more cost-effective.

- Repaved and restriped the Funderburk Building parking lot to allow more room for vehicles.
- Began utilizing a device to sanitize classrooms, offices, elevators, door handles, gym equipment, common areas and furniture to reduce the risk of illness for staff and students.

SUPPLY SECTION

- Processed 1,227 requests for vehicles driven 526,173 miles.
- Handled 2,871 purchase and supply requests totaling over \$2 million, saving more than \$9,000 by ensuring cost-effective and quality purchases.
- Maintained necessary inventory controls in compliance with state and/or agency regulations and policies.
- Developed and monitored 70 contracts and Memorandums of Agreement (MOA's) totaling nearly \$4 million to meet training requirements and agency operations.
- Purchased three 2018 Ford Interceptor SUV's, three 2018 Ford Interceptor sedans, one 2018 Dodge Pro Master van and two 2018 Toyota Camry sedans.

TECHNICAL SERVICES SECTION

- Expedited 1,312 requests for CCDW training materials.
- Printed more than 8.6 million copies of training material to include approximately 89,386 CCDW manuals.

HUMAN RESOURCES BRANCH

The Human Resources Branch focus is one of customer service, facilitation, education, coordination and assisting agency personnel with system changes.

In 2018 HR:

- Received a Commissioner's 2018 Award.
- Streamlined reporting in Workers Comp Injury reporting and returning forms to HR for HIPAA privacy compliance.
- Initiated better compliance with FMLA and leave reporting, timekeeping and notification procedures.
- Completed independent FEMA training to qualify for KYLEAP training and First Responder Auxiliary Team.
- Attended KY Narcotics Officers Association Conference with special emphasis on recruiting instructors and distribution of KY PCIS information.
- Staff member joined the KYLEAP and KCCRB (Kentucky Community Crisis Response Board) Team and completed certification with 27 training hours to assist LEO spouses and family members after critical incidents.
- Offered two Office of Diversity, Equality & Training (ODET) courses for supervisors and staff.
- Extended EEO training to recruits during in orientation.
- Developed a diversity campaign.
- Developed a sexual harassment awareness campaign.
- Revamped/streamlined new employee orientation to reduce time.
- Introduced staff change email announcements.
- FLSA audit on all positions.
- Successfully brought the Training Operations Division aboard self-time entry.
- Trained management staff on MyPurpose.
- Obtained work schedule agreements for efficiency and productivity within the agency.

“I was taught professionalism and how to correctly do my job in keeping not only the public safe, but my first responders as well.”

— PSDA Recruit, Class No. 121

TRAINING OPERATIONS DIVISION



The division trained 8,493 law enforcement personnel in 2018 at 55 training sites statewide. The staff instructed 679,660 hours of training, a 6.8% increase from 2017. Online courses were completed by 4,521 law enforcement personnel ranging from BTO recertification to 911: Preparing for Violent Groups to Driving for a Safer Tomorrow. DOCJT offered live streaming for the first time collaborating with the Kentucky Community and Technical College System. These courses trained 366 officers.

In July, the new 20-week DOCJT Law Enforcement Basic Training curricula began. DOCJT Law Enforcement Basic Training Academy graduated 10 classes with a total of 342 recruits completing the academy. Class sizes ranged from 29 to 40 recruits. The Public Safety Dispatch Academy conducted seven classes and graduated 168 new telecommunicators. The Court Security Officer basic training class graduated 109 new certified court security officers in five classes.

House Bill 96 passed during the 2018 Legislative session. This bill amended KRS 15.334 to require fire investigators to complete a law enforcement basic training, 40 hours of in-service training and firearms qualifications annually.

KYPCIS

On Feb. 8, House Bill 68 was passed that adds a new section of KRS Chapter 15 that requires DOCJT to provide a law enforcement professional development and wellness program under the KYPCIS umbrella. Per the new law, participants in the program can expect their privacy to be respected. The goal is to provide mental health and wellness support to law enforcement, and their family, who encounter a tragic event. Three classes were held in Lexington during 2018, serving 77 officers and telecommunicators and 25 spouses.



TRAINING ADMINISTRATIVE BRANCH

LAW ENFORCEMENT BASIC TRAINING

DOCJT Law Enforcement Basic Training started the new year strong. To address a backlog in basic training applicants, class sizes were increased to a maximum of 40 students. Class No. 492, starting Jan. 8, began with 39 students on the roster. By May, the backlog of students was eliminated, and classes returned to 30 students per class. The new 20-week academy started July 16 with Class No. 497. This course streamlines training processes and increases practical exercises. This curriculum also began changing the recruit epaulet colors starting with green for freshmen, dark blue for sophomore, light blue for juniors, red for senior and gold for the graduating class.

In October, First Baptist Church, 425 Eastern Bypass, opened their doors for Class No. 495, and subsequent classes, to graduate. This beautiful facility allows for family members, co-workers and staff to view the graduation from a seat. Public Safety Dispatch Academy, Academy of Police Supervision, Criminal Justice Executive Development and Kentucky Criminalistics Academy will continue to graduate in ECU's Posey Auditorium.

Law Enforcement Basic Training Class No. 500 advanced in the technology world. Recruits now receive a laptop computer

for use during their academy stay. The laptop will improve access to lessons and related work for recruits and alleviates the pressure of one dedicated computer lab. They will receive documents electronically, instead of hard copies, which saves paper and money as well. Students can download their academy documents before graduation. Each homeroom has a charging station.

CLASS NO.	# OF RECRUITS	START DATE	GRAD. DATE
488	29	7/24/17	1/26/18
489	30	8/28/17	3/2/18
490	35	10/09/17	4/6/18
491	34	11/13/17	5/11/18
492	33	1/8/18	6/22/18
493	37	2/12/18	8/3/18
494	39	3/19/18	9/14/18
495	39	4/23/18	10/19/18
496	36	6/4/18	11/30/18
497	30	7/15/18	12/13/18

COORDINATION SECTION

This section provides the administration, coordination and graded scenario training for Law Enforcement Basic Training Academy recruit classes. Each law enforcement basic training class has an assigned class coordinator who provides leadership

and evaluates each recruit's progress while in training. Beginning in 2018, the Coordination Section started coordinating the Public Safety Dispatch Academy.

INSTRUCTIONAL DESIGN SECTION

The Instructional Design Section played a significant part in revamping the change from a 23-week basic training academy to a 20-week academy. The staff worked with other sections in the completion of the curriculum to present at the Kentucky Law Enforcement Council in May. Major changes were made in regards to the Defensive Tactics section. The section has spearheaded these changes to the curriculum and schedule. The changes made were completed at the end of 2018 and were presented at the February 2019 KLEC Meeting. The section has revised and presented 71 curricula to KLEC.

The Instructional Design Section worked directly with all training sections, including telecommunications, in regards to implementing computer-based testing for all academy recruits. Computerized testing is now conducted in Law Enforcement



The Law Enforcement Instructor Development Course conducted Apr. 16-27 graduated 18 new instructors.

ment Basic Training and the Public Safety Dispatch academies. This was an extraordinary undertaking that included requesting new test questions from all sections and reformatting questions to be entered into Acadis. The Instructional Design Section now proctors all PSDA and Law Enforcement Basic Training exams. The section also evaluates the test analysis and works with sections regarding specific exam questions and training issues.

The Instructional Design Section took on the responsibility of law enforcement basic training schedule management for the basic training revisions that were presented at the February 2019 KLEC meeting. The team worked with other sections in bringing together a schedule that did not overlap training or conflict with instructor resources.

The Instructional Design Section has put together a new instructor development team. This team encompasses instructors and supervisors from all over the training division. With the team's help, and KLEC approval, the Instructor Development Course has been shortened to 40 hours, and the first course is scheduled for March 2019. This will make for a change in streamlining information and presentations within the course. In 2018, the new instructor development team, along with previous course instructors, trained 80 new law enforcement instructors. The team has also developed a new lesson plan format and has begun training individual sections in its implementation.

For the first time, DOCJT offered live streaming courses while partnering with Kentucky Community and Technical College System. Four courses were taught; two 16-hour courses included Trends in Law Enforcement and Patrol Investigations, and two eight-hour courses were Legal Issues 2018 and Missing Persons. An instructor presented from the Bluegrass Community and Technical College with students in class while broadcasting to 11 other host locations at community and technical colleges around the state. A total of seven courses were taught by streaming while training 366 officers.



Instructor Brian Spencer taught the inaugural class, Trends in Law Enforcement, in Lexington June 20-21.

DISTANCE LEARNING

In 2018, DOCJT offered six different courses that could be completed entirely online. These courses were delivered a total of 38 times with 5,248* student enrollments.

COURSE NAME	NO. OF TIMES OFFERED	NO. OF STUDENTS
Police Mandatory Training	12	3,012
BTO Recertification	11	1,493
911: Preparing for Violent Groups	5	375
Ethics for the Dispatcher	3	210
Driving for a Safer Tomorrow	5	89
DUI/SFST Refresher	2	59

Total 5,248*

*Students that completed multiple classes are counted each time they complete a course.

Additionally, there were two in-service courses offered that required students to complete a pre-class assignment via the distance learning platform before coming to class.

COURSE NAME	NO. OF TIMES OFFERED	NO. OF STUDENTS
Basic Officer Skills	5	109
Driving Range Coordinator	2	34

Total 143

LEGAL TRAINING SECTION

This section continues to be responsible for providing legal instruction to basic training academy recruits, in-service students, telecommunicators and coroners. Other duties include editing the Kentucky Criminal Law Manual, writing articles for Kentucky Law Enforcement magazine, providing analysis and updates regarding recent appellate court decisions, offering

legal services to all students and responding to legal questions regarding changes in statute. The section also tracked pending legislation affecting law enforcement, produced a draft summary at the end of the session and a final update when the Legislative Research Commission updated all new statutes.

CRIMINAL INVESTIGATIONS BRANCH

INVESTIGATIVE TECHNIQUES SECTION

This section is responsible for teaching courses regarding multiple types of investigations. Instructors in this section teach domestic abuse, elder abuse, sexual assault and drug investigations courses as well as interviewing and interrogation.

LEADERSHIP SECTION

This section offers training courses for the development and advancement of law enforcement leadership across the commonwealth through its many existing programs, such as the Academy of Police Supervision (APS), Criminal Justice Executive Development (CJED) and the Police Executive Command Course (PECC).

APS CLASS NO.	# OF RECRUITS	START DATE	GRAD. DATE
74	24	4/30/18	5/18/18
75	23	6/4/18	6/22/18
76	24	7/9/18	7/27/18
77	24	8/13/18	8/31/18
78	23	9/10/18	9/28/18



Academy of Police Supervision Class No. 78 graduated 23 students on Sept. 28, 2018.

CJED CLASS NO.	# OF RECRUITS	START DATE	GRAD. DATE
XXII	19	1/15/18	3/16/18
XXIII	20	10/8/18	12/14/18

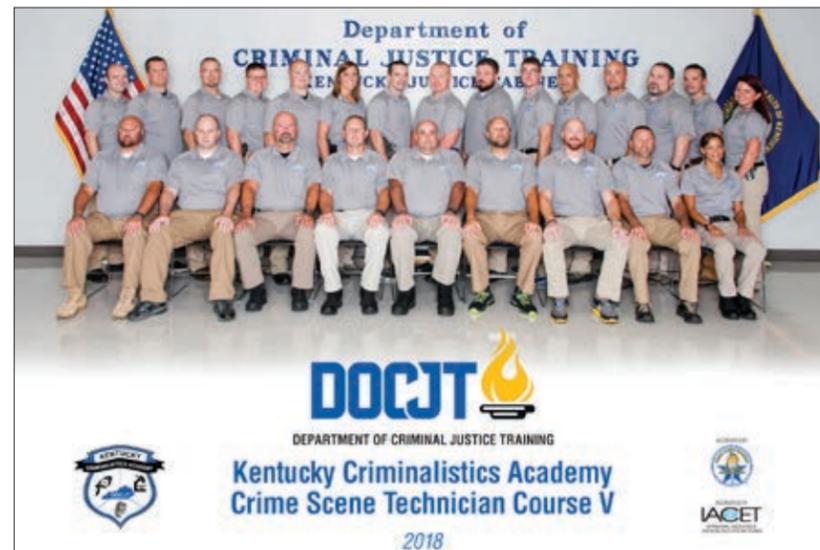


Criminal Justice Executive Development Class No. 23 graduated 20 executives on Dec. 14, 2018.

SPECIAL TOPICS SECTION

This section is responsible for all forensic-related courses, including investigating crime scenes; handling, packaging, and processing evidence; laboratory submissions and computer forensics. Instructors teach these skills to both basic training academy recruits and in-service students. The Special Topics Section also is responsible for the Kentucky Criminalistics Academy.

In 2018, the Kentucky Criminalistics Academy graduated 24 students from 13 different departments.



Twenty-four students graduated from the Kentucky Criminalistics Academy Crime Scene Technician Course V on Oct. 12, 2018.

SPECIAL OPERATIONS BRANCH

FIREARMS SECTION

The McKinney Skills Building received a new moving target system. This system allows instructors to have control over targets as the speed and distance can be programmed. This also allows instructors to focus on the students instead of operating the system. The system was installed on the already-in-place concrete pad at the rifle pit. This portable system can be operated on Ranges A, B, C and D of the Boonesboro range, or any indoor facility.



The moving target system is built around a standard drive unit, which permits the user to change parameters to fit the shooting experience.

PHYSICAL TRAINING SECTION

This section trains officers about physical fitness, which includes various exercises that help build muscles and confidence through the entry, mid-point, exit training and exams. Instructors conduct defensive tactics training, including impact weapon retention and controlling prisoners. The section continually provides instruction in diminishable skills, Basic Officer Skills and Court Security Officer basic training. The section also instructs the Defensive Tactics Coordinator and Defensive Tactics Coordinator Update course.

PATROL TACTICS SECTION

The Patrol Tactics Section developed a low light course designed to teach officers the most fundamental tactics in the use of hand-held flashlights and weapon-mounted lights. This two-hour basic course covers the appropriate, safe and tactically-sound use of artificial light.

The section also transitioned non-lethal training ammunition (NLTA) from 'simunition' to 'Ultimate Training Munitions'

(UTM). UTM have been shown to significantly improve quality in terms of reliable performance and the capacity to utilize an officer's actual firearm (rifles and handguns) for training. The UTM will be used in force-on-paper, force-on-role player and force-on-force training scenarios taking the agency's tactical-training standard to a new level with efficiency, effectiveness and, most importantly, safety.

FIELD OPERATIONS BRANCH

LOUISVILLE FIELD SECTION

The Louisville Field Section is responsible for curriculum production, coordination and instruction of various in-service courses taught in the Louisville Metro area. These courses include but are not limited to patrol, traffic, investigation and leadership skills. Also, the personnel assigned to this office teach topic areas throughout the state and assist with courses taught in Richmond.

The Louisville Field Section received multiple enhancements throughout 2018, including fresh paint throughout the section, IT upgrades and repairs to the HVAC system. The classroom received new carpet and replaced the chalkboards with two new whiteboards.

PATROL PROCEDURES SECTION

This section is responsible for curriculum production, coordination and instruction of Patrol Procedures courses for basic and in-service students. The Patrol Procedures Section also organizes, coordinates and evaluates practical scenario exercises for Law Enforcement Basic Training Academy classes. This section is responsible for the Certified Court Security Officer (CCSO) Academy and their in-service courses, as well as the Police Training Officer Program and Homeland Security.

CCSO CLASS NO.	# OF RECRUITS	START DATE	GRAD. DATE
61	27	5/14/2018	5/25/2018
62	22	7/09/2018	7/20/2018
63	21	8/6/2018	8/17/2018
64	21	10/29/2018	11/9/2018
65	18	12/10/2018	12/21/2018



Court Security Officer Basic Class No. 61 graduated 27 students on May 25, 2018.

TELECOMMUNICATIONS SECTION

This section teaches basic and advanced telecommunication classes. Telecommunications instructors teach the Public Safety Dispatch Academy for both CJIS and non-CJIS agencies. Its instructors also provide in-service training and an annual 8-hour course for clerks of law enforcement agencies. Telecommunications instructors provide training to the Law Enforcement Basic Training Academy in areas such as CPR/First Aid, Radio Procedures and assisting with practical exercises.

During the legislative session, Telecommunications Section staff, along with executive staff, assisted in the passage of House Bill 265, the T-CPR bill. This law now requires all dispatchers to provide callers with instructions on how to perform CPR when needed or to transfer the call to someone that can assist.

PSDA CLASS NO.	# OF RECRUITS	START DATE	GRAD. DATE
116	22	1/22/2018	2/8/2018
117	25	3/19/2018	4/20/2018
118	27	4/23/2018	5/25/2018
119	21	5/21/2018	6/29/2018
120	24	7/9/2018	8/10/2018
121	26	9/10/2018	10/12/2018
122	23	10/15/2018	11/16/2018



Public Safety Dispatch Academy Class No. 121 graduated 26 students on Oct. 12, 2018.

TRAFFIC OPERATIONS SECTION

The Traffic Operations Section developed an online eight-hour driving course, Driving for a Safer Tomorrow, which was utilized through the Distance Learning Program. Instructors taught two School Resource Officer Basic and Advanced courses. One basic course was a stand-alone course for the Boone County Sheriff's Office. The section also trained 84 National Guard Military personnel who were fulfilling their training in vehicle operations before deployment to Germany. Instructors also produced a training video for the Attorney General's Office for new judges and prosecutors. The McKinney Skills Driving Track was repainted to assist instructors on the exact location of the orange cones. By years' end, the Traffic Operation Section secured enough electronic stability vehicles that each recruit has the opportunity to perform vehicle operations training with the new technology.



Instructors applied fresh paint to distinguish the exact location of cones to quickly identify driving errors.

ABOVE AND BEYOND

The Kentucky Cabinet for Families and Children recognized Law Enforcement Basic Training Recruit Class No. 488 for their support of children in Kentucky's foster care program. The recruits pooled their money to purchase duffle bags for these children that might not otherwise have luggage. These bags were donated in honor of fallen KSP Trooper Cameron Ponder.

The Law Enforcement Basic Training Academy Recruit Class No. 494 collected school supplies and personally delivered

the items to Madison Kindergarten Academy as their service project.

Public Safety Dispatch Academy Class No. 119 sponsored a food drive for their service project. Class members placed donation boxes in the Thompson Hall lobby and recreation room, and the Funderburk lobby for students and staff. Students collected canned food, cereal, dried fruit, pasta, tomato sauce, peanut butter, ramen rice and more for God's Outreach.

“I feel prepared for the career I am about to embark on. I learned much more than I ever thought possible and gained a large understanding of both legal and tactical concepts.”

— Basic Recruit, Class No. 495

2018 NEW KENTUCKY LEGISLATION



The following is a summary of new legislation of interest to law enforcement enacted by the 2018 Kentucky General Assembly. Unless otherwise indicated, new statutes are effective as of July 14, 2018. A full summary of all new legislation is available on the Kentucky Department of Criminal Justice Training website, <https://docjt.ky.gov/legal>.

VICTIM RIGHTS

SENATE BILL 3: CRIME VICTIM RIGHTS

The following is a proposed Kentucky Constitutional Amendment question that will be on the ballot in November.

“Are you in favor of providing constitutional rights to victims of crime, including the right to be treated fairly, with dignity and respect, and the right to be informed and to have a voice in the judicial process?”

SENATE BILL 30: CRIME VICTIM RIGHTS

This is a companion statute to Senate Bill 3 and will take effect only if Senate Bill 3 is ratified in November. It serves to make the Constitutional Amendment an operational law.

CRIMES

SENATE BILL 19: SEX OFFENSES

This bill increases the penalty for sex crimes against a victim with an intellectual disability to second-degree rape/sodomy and to first-degree sexual abuse.

SENATE BILL 57: TERRORISM

This bill adds definitions to KRS 411 and civil liability for acts of terrorism. It establishes terrorism as a capital offense, and KRS 525 and allows for forfeiture of real and personal property to satisfy a civil judgment.

SENATE BILL 109: SEX OFFENSES

This bill adds “any body part” to the definition of deviate sexual intercourse – in addition to a foreign object, and to the definition of sexual intercourse.

SENATE BILL 210: FELON IN POSSESSION

This bill increases penalties for felon in possession under KRS 527.

HOUSE BILL 70: SEX OFFENDERS

This bill defines Electronic Communications (KRS

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STAFF ATTORNEY

Photography By
JIM ROBERTSON

17.546) and prohibits a sex-offender registrant from using electronic communication to communicate with, or gather information about, a minor (provided that is part of the sentence or the subjects are the parent of that minor).

HOUSE BILL 71: PRIVATE EROTIC MATTER

This bill creates a new crime of distributing sexually-explicit images without consent.

HOUSE BILL 120: CHILD PORNOGRAPHY

This bill adds provisions to KRS 531 that child pornography, or related evidence, shall remain in the custody of law enforcement or a prosecutor, rather than with the court, unless used as a trial exhibit. It denies the defense the right to make a copy of above material (although it must be made available for their use).

HOUSE BILL 169: GANGS

Emergency - This bill adds new penalties for crimes committed by a person acting as a member of a criminal gang and for recruitment. It is titled the "Gang Violence Prevention Act." It also encourages creation of a statewide gang-violence prevention database.

HOUSE BILL 193: BODILY FLUIDS

This bill adds all peace officers to third-degree assault regarding bodily-fluid exchange, under specific circumstances. It allows misdemeanor citations outside the officer's presence, again under specific circumstances.

HOUSE BILL 101: SEXUAL OFFENSES

This bill adds to the Lack of Consent provision (KRS 510.020) and Defense (KRS 510.030) that a victim of 16 or 17 years old cannot consent to sex with an actor at least 10 years older. It further creates new charges for this conduct under rape (.060) and sodomy (.090).

HOUSE BILL 324: TRESPASS

This bill creates the new crime of trespass on key infrastructure assets.

VEHICLES

SENATE BILL 116: MOTOR VEHICLES

This bill permits the use of a two-truck platoon, with preapproved plan and markings.

SENATE BILL 182: MOTOR VEHICLES

This bill incorporates federal all-terrain vehicle standards into state law. It prohibits children younger than 6 from operating an ATV, even under supervision, and prohibits minors younger than 16 from having passengers on an ATV.

HOUSE BILL 33: BICYCLES

This bill provides a process for passing bicycles and requires a three-foot buffer between vehicles and bicycles when possible. It also allows a vehicle to cross a no-passing zone line to pass a bicycle, if it can be done safely. It limits bicycles to two abreast on a single highway lane unless in a bicycle lane.

HOUSE BILL 530: VANITY PLATES

This bill changes expiration dates for vanity vehicle plates to birth month, like regular plates.

HANDCUFFING

SENATE BILL 133: PREGNANT INMATES

This bill limits handcuffing for pregnant inmates to solely being restrained in front of her body unless extenuating circumstances apply. It adds a provision for filing for protective orders at shelters.

AVIATION

HOUSE BILL 22: UNMANNED AIRCRAFT VEHICLES

This bill creates a new chapter of KRS 500 relating to the use of UAVs. Among other issues, it limits the use of UAVs by law enforcement to do a search unless a warrant is obtained. However, they may be used for other legitimate governmental purposes. It denies the use of evidence collected under some circumstances. The bill also creates a crime under KRS 501 for offenses committed with a UAV, and under KRS 525 to interfere with the use of a UAV by an emergency responder.

Finally, it creates a definition under KRS 446 for a UAV. The bill is entitled the "Citizens' Freedom from Unwarranted Surveillance Act."

PEACE OFFICERS

HOUSE BILL 68: LAW ENFORCEMENT HEALTH AND WELLNESS

Emergency - This bill mandates the Department of Criminal Justice Training create a Law Enforcement Professional Development and Wellness Program, which includes the Post-Critical Incident Seminars.

HOUSE BILL 373: BODY-WORN CAMERAS

This bill makes changes to open-records law concerning release (or non-release) of body-worn camera recordings.

HOUSE BILL 185: DEATH BENEFITS

This bill changes benefits for surviving spouses/children in a line-of-duty death occurrence and allows beneficiaries to maintain insurance benefits. It is retroactive, effective January 1, 2017. This bill is named in honor of officers Nick Rodman and Scotty Hamilton.

HOUSE BILL 140: KENTUCKY LAW ENFORCEMENT FOUNDATION PROGRAM FUND/ POLICE OFFICERS BILL OF RIGHTS

This bill amends the definition of peace officers in KRS 15.410 (KLEFPF) and increases the annual supplement to \$4,000. It changes KRS 15.520 as well.

AGENCY-SPECIFIC

SENATE BILL 144: SHERIFF AUDITS

This bill allows for a change in the process for sheriff's audits.

HOUSE BILL 275: SPECIAL DEPUTIES

This bill allows some sheriffs to appoint more special deputies.

HOUSE BILL 84: CORONERS

This bill provides guidance for coroners with respect to organ donation.

HOUSE BILL 96: FIRE INVESTIGATORS

Delayed Enactment 1/1/2019

This bill creates the positions of "certified fire investigator" and "fire investigator." It authorizes some firefighters serving as fire investigators to attend training through DOCJT.

CONTROLLED SUBSTANCES

HOUSE BILL 148: CONTROLLED SUBSTANCES

This bill shifts control of controlled substances for patients to hospice providers rather than individuals.

HOUSE BILL 213: KASPER

This bill allows greater sharing of KASPER data with other jurisdictions.

HOUSE BILL 167: NEWBORN SAFETY

This bill adds staffed police stations (and other public safety locations) to the list of locations where a newborn may be safely surrendered.

MISCELLANEOUS

SENATE BILL 130: UNIVERSITY

This bill brings campus crime reporting into line with current federal law (CLERY ACT).

SENATE BILL 137: RULES OF EVIDENCE

This bill creates a new rule of evidence to protect child witnesses (younger than 12) in testifying in court.

SENATE BILL 142: TELEPHONE CPR

This bill institutes Telephone CPR as a requirement in basic training for telecommunicators and requires all Public Safety Answering Points (PSAPs) to use it, or have an agreement with one that does use it.

SENATE BILL 181: SEX OFFENDER REGISTRY

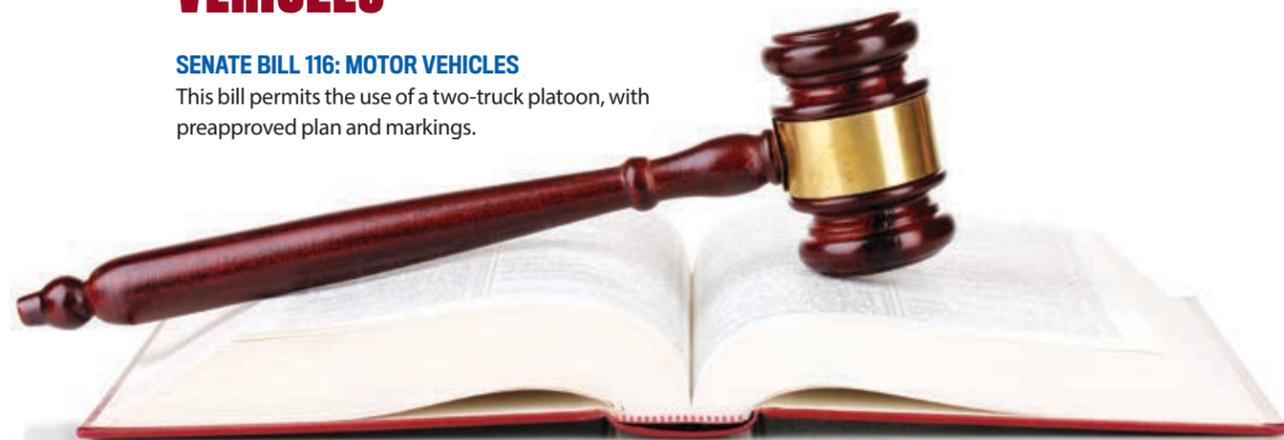
This bill changes information required from registrants.

HOUSE BILL 1: CHILD WELFARE

This bill limits the use of parental testimony in some situations.

HOUSE BILL 74: PAWNBROKERS

This bill mandates keeping an online log accessible to law enforcement. It mandates collection of certain identification from those pawning or selling articles and requires a photo (in some cases) and descriptive information of items pawned or sold, to be available to law enforcement. Finally, it requires law enforcement to provide a case report or documentation for stolen items before seizure of such property. 🇺🇸



BELCHONOCK / 123RF.COM

DOCJT HAPPENINGS



CITIZENS POLICE ACADEMY

DOCJT teamed with Berea, Richmond and Eastern Kentucky University police departments and Madison County Sheriff's Office along with the Kentucky State Police to host an 11-week citizens' police academy. This class allows citizens to learn about law enforcement practices and participate in a variety of real-life training exercises. The class encompassed 20 citizens from Madison County, including Richmond and Berea.

CRITICAL INCIDENT STRESS MANAGEMENT

In July, DOCJT hosted Critical Incident Stress Management Training for employees. This training is required to be part of the Kentucky Law Enforcement Assistance Program (KYLEAP), and a portion of the training is required to be led by a peer during KYPCIS. Topics discussed included assisting individuals in crisis and law enforcement suicide awareness and assessment.

MEXICAN DRUG CARTEL INVESTIGATION TRAINING

In October, DOCJT in conjunction with the Kentucky League of Cities and Kentucky Association of Counties, hosted a symposium of Mexican drug cartel experts in EKU's Posey Auditorium. The course was designed to provide insight the criminal activity, including drug and human trafficking, conspiracies, money laundering and the violence associated with cartels in Mexico and communities throughout the United States. This course provided instruction on legitimate and illegitimate saints and icons used by criminals and addressed hotel and motel investigations. It also included how to select investigators, meet and sell to hotel/motel managers, conduct knock and talks, identify stash houses as well as surveillance techniques, room searches and the history and involvement of the Mexican Narcocorridos. Approximately 90 DOCJT instructors and members of the law enforcement community listened to these experts deliver eye-opening details into drug cartel investigations and trends that may be seen in Kentucky communities.

SAFETY AWARENESS EVENT

In May and October, DOCJT hosted Safety Awareness Events at the Boonesboro Firing Range. The primary goal of the events

was to highlight current law enforcement ammunition and observe demonstrations of the performance of available ammunition. Participants witnessed demonstrations using the full FBI Ballistic Test Protocol. Law enforcement participants were encouraged to bring their current duty ammunition to be tested. Vendors were on hand to discuss with participants equipment that is sold to law enforcement agencies and officers. Representatives from Ultimate Training Munitions showcased the value of scenario-based training, while others compared the duty shotgun with a patrol rifle. Participants also tested designated-marksman rifles equipped with various optics.

DOCJT TRUNK OR TREAT

Law Enforcement Basic Training and Public Safety Dispatch academies hosted the first community Trunk or Treat. This free event, in the Funderburk parking lot, was open to Madison County residents and provided a safe and fun activity for children and adults. Recruits and students dressed in costume, handed out candy and goodies from the trunks of their vehicles and turned on their emergency lights, and some even decorated their cars and played Halloween music. More than 500 ghosts, goblins and more attended this event. Even McGruff, the Crime Dog, stopped by to have some fun.



A recruit dressed as an inmate treats Princess Elsa during the inaugural DOCJT Community Trunk or Treat.

“The DOCJT staff always went out of their way to ensure we were set up for success. Additional practical exercises for patrol and tactics should be implemented along with legal. Sitting in a classroom going through PowerPoints is good to get the basics, but applying what you learned in a practical exercise after the fact, I feel, opens your eyes more. Living accommodations were absolutely superb. The indoor track and gym area is absolutely amazing and far surpassed my expectations. Overall, DOCJT is a great place for recruits to live and learn.”

— Basic Recruit, Class No. 489

DOCJT ON THE INSIDE



BLOOD DRIVES

DOCJT hosted the Kentucky Blood Center Bloodmobile six times during 2018 with employees donating to 360 grateful patients. Law Enforcement Basic Training Academy recruits volunteered to donate blood during the two-day blood drives in June and November. Recruits, including 64 first-time donors, donated 104 pints to save the lives of 302 Kentuckians.

For 2018, DOCJT employees donated a total of 146 units of blood and two units of double red cells.

VETERANS DAY CELEBRATION

On Nov. 9, Veterans Day was not forgotten by DOCJT employees, academy students, and officers attending in-service training. The day started early with a 7:10 a.m. "Salute to our Veterans" program. The Veterans Day message was given by former DOCJT Leadership Section Instructor, Marine Retired Chief Warrant Officer 5, Ken Morris. The Madison Southern High School JROTC members conducted Presentation of Colors, and staff members Tim Lucas, Kristi Hicks, Ed Lingenfelter, Steve Howard and Chris Sizemore added their talents to the presentation. Staff, students and recruits gathered in the Weber Gym to honor those who have served, those who are serving and paying respect to all of the men and women who have died protecting our country. Staff, students and recruits were encouraged to share their name, the branch of service, length of service and where they served. At the conclusion, all military veterans were invited to a continental breakfast.



Special guest, retired DOCJT Instructor Ken Morris, addressed the staff and students during the Veterans Day celebration.

KENTUCKY EMPLOYEES CHARITABLE CAMPAIGN

In 2018, KECC changed the process to donate. To donate to an organization, employees logged in to their KHRIS portal and selected their donation amount and organization. DOCJT employees raised a total of \$7,078.75 for KECC. The campaign benefits non-profit organizations such as the American Cancer Society, Community Health Charities, March of Dimes and Prevent Child Abuse Kentucky. The staff participated in several activities to raise money for non-profits, which included:

- **Silent Auction** – An excellent way to raise money and rally support was a live, online auction. The donated items included delicious desserts, fabulous food and an array of other goods donated by talented DOCJT staff. This event surpassed 2017 donations and brought in \$982.75.
- **Denim Days** – Employees had the opportunity to dress casual and wear jeans in exchange for contributing to KECC. This event brought in \$810.
- **Parking Spot Raffle** – Back by popular demand, staff entered a raffle for a VIP charity parking space for a year. This event brought in \$150.



During **Treats at DOCJT**, KLEC staff Kelly Adkins, DeAnna Boling, April O'Dea and Melissa Beck dress as clowns for their circus-themed office.



At **Thanksgiving**, crock pots filled with yummy soups and stews lined the Funderburk hallway for the annual Thanksgiving day fest.

TREATS AT DOCJT

From scarecrows and clowns to pirates and princesses, DOCJT was invaded by staff children and grandchildren for a Halloween tradition. Children visited office areas, some decorated like a pirate land and others like under the sea, to collect sweet treats. This fantastic event allowed staff to show off their pride and joys that are only heard about throughout the year.

THANKSGIVING

Gobble 'til You Wobble was the theme for the annual Thanksgiving soup fest. This year more than 25 crockpots filled with homemade delicious soup and chili recipes lined the 2nd floor Funderburk hallway. Around the corner were tables filled with decadent desserts. Staff enjoyed fellowship and camaraderie, in Room 211, during this informal meal.

CHRISTMAS ANGEL TREE

Once again, DOCJT lent a hand to children in the Madison County school district during the holidays. More than 52 gifts were delivered to the North Madison Family Resource Center for 12 children ranging in age from 5 to 15 years old. Each child received shirts, pants, shoes, coats, toys and other essential items from the excellent caring staff of DOCJT.



For the **Christmas Angel Tree**, staff delivered their gifts to the Christmas tree in the Funderburk lobby.

DOCJT AWARDS & RECOGNITIONS



INSTRUCTOR OF THE YEAR - KYLE HURT

Firearms Section Instructor Kyle Hurt was presented the Instructor of the Year Award for his due diligence in recognizing edge weapon training as a growing trend in law enforcement. Hurt attended numerous trainings and researched instructional material, equipment and policies to make this training successful. He also worked with the defensive tactics staff to implement the training.



ADMINISTRATIVE STAFF PERSON OF THE YEAR - ANNA HUDGINS

The Administrative Staff Person of the Year was presented to Anna Hudgins, Administrative Specialist III, in the Training Operations Division. Hudgins was recognized for her high level of professionalism and eagerness to work on new projects. She was very dedicated in assisting co-workers during the transition to Acadis and took on several additional tasks beyond her assigned duties and was instrumental in keeping operations running smoothly throughout the entire year.



TEAMWORK AWARD - PATROL TACTICS SECTION

The Patrol Tactics Section was awarded the Teamwork Award. The section volunteered to construct a new shoot house, which will save the agency approximately \$10,000. The section adjusted their schedules and workload revision to ensure the facility would be ready by 2019.



COMMISSIONER'S AWARD - JOEY BARNES

Compliance and Carrying Concealed Deadly Weapons Section's Investigator Manager Joey Barnes received the Commissioner's Award for an outstanding job guiding the sections' staff to a proactive approach to an increased workload due to the new employee background investigations. Barnes professionally handled assignments with great attention to detail and in accordance with agency and state policy.



COMMISSIONER'S AWARD - DIANA FLEMING

Supply's Purchasing Officer II, Diana Fleming, was awarded the Commissioner's Award. Dee has achieved additional certifications in procurement. In 2018, she processed 464 procurements and has developed outstanding relationships with vendors. Her vast knowledge and professionalism with vendors allowed to negotiate lower prices, which saved the agency money.



COMMISSIONER'S AWARD - ROY JUDE

Patrol Tactics Supervisor Roy Jude was awarded the Commissioner's Award for consistently displaying a high degree of initiative, creativity, skill and ability as an instructor and supervisor. He was instrumental in the 20-week curriculum overlap and in-service schedule and securing the utilization of laptops for law enforcement basic training.



COMMISSIONER'S AWARD - FACILITIES SECTION

The Facilities Section was presented the Commissioner's Award for their outstanding continuous job of keeping the buildings, parking lots, trash management and outdoor grounds safe and functional. The section also assists in classroom set up and dormitory check-in and out. The team, consisting of Supervisor Garl Lovings, Administrative Specialists III Ellan Green and Judy Reeves, Maintenance Superintendent I John Hasty and JW Witt and Maintenance Worker II Justin Lear, are exceptional in their dedication to service to the agency and are respectful to coworkers request.



COMMISSIONER'S AWARD - HUMAN RESOURCES BRANCH

The Human Resources Branch team, compiled of Branch Manager Tina Moss, Human Resource Administrator Pam Dunson, Human Resources Specialist II Martha Sturniolo and Administrative Specialist III Ashley Wiles, displayed exceptional progress by streamlining many processes and making them more effective. The team also worked to increase visibility and accessibility within the agency. Staff also coordinated with vendors to provide services for employees in the way of on-site training and health benefits.



COMMISSIONER'S AWARD - SAFETY AWARENESS EVENTS 2018

DOCJT hosted two Safety Awareness Events in 2018, and the success of those events could not have happened without a large group of individuals from different areas. The demonstration of support and dedication from so many involved is an excellent example of going above and beyond normal duties. These events will prove beneficial many years to come for both DOCJT and the citizens of Kentucky. The team members are: Instructors Kyle Hurt, Eric Short, Joe Parkhill, Kenneth Fields, Aaron Kidd, Andy Wilson, Jason Mike, Brian Warren, JJ Lombardi, Barry Blair, Chip White and Todd Caudill; Supervisors Shannon West, Roy Jude, Ben Wilcox, Garl Lovings, Kristi Hicks, Pat Howard and Joe Wallace; Branch Managers Rob Ramsey and Jim Simpson; General Counsel Deaidra Douglas; Training Development Specialist Kim Sexton and Marnie West; Administrative Specialist III Ellan Green, Michael Carpenter, Diane Lee and Loriann Schwartz; Purchasing Officer II Diana Fleming; Public Information Officer Kelly Foreman; and Maintenance Superintendent I John Hasty and JW Witt.



PROFESSIONAL ACHIEVEMENT AWARD - KELLY FOREMAN

Public Information Officer Kelly Foreman was the recipient of the Professional Achievement Award. Foreman took on the primary responsibility to make sure the Kentucky Law Enforcement magazine met deadlines. She also assured that the agency's social media accounts were updated and that all requests from the media were handled professionally. Foreman routinely coordinated with state government executives to further law enforcement initiatives. Additionally, she coordinated the creation of many documents that were submitted to the legislature including the budgetary reports, school resource officer information, and the KYPCIS initiative.



PROFESSIONAL ACHIEVEMENT AWARD - JAMES ROOT

Investigative Techniques Section Instructor James 'Jim' Root was awarded one of two Professional Achievement Awards. Jim's tireless work on writing curriculum, instructing, and coordinating classes to meet the newly-mandated sexual assault evidence-processing classes did not go unnoticed. The Course and Instructor Critiques reflected his enthusiasm and knowledge of the subject. Because of his efforts in training, the mandate for Senate Bill 63 was met with a 94 percent rate of compliance by Kentucky Law Enforcement agencies.



“Training at the academy was professional and educational at all times. It was challenging in a positive way that allows recruits to push themselves while applying skills taught.”

— Basic Recruit, Class No. 495

2018 KLEMF MEMORIAL CEREMONY



FIVE OFFICERS HONORED AT KENTUCKY LAW ENFORCEMENT CEREMONY

The Department of Criminal Justice Training, in collaboration with the Kentucky Law Enforcement Memorial Foundation, hosted the annual ceremony honoring officers fallen in the line of duty. The name of Louisville Metro Police Officer Nicholas Rodman, who died March 29, 2017, was added to the memorial. Additionally, Louisville Police Officer James Harrison, Clarkson Police Officer John Skaggs, Salyersville Police Officer Lewis Marshall, and Kentucky State Police Trooper David Gibbs also were honored among their family, friends and comrades.

Justice and Public Safety Cabinet Secretary John Tilley served as the keynote speaker for the ceremony. He offered his gratitude to the officers who serve the commonwealth daily and his praise for those who have sacrificed their lives for others. Amy Ellis, wife of Officer Jason Ellis, Bardstown Police Department, End of Watch 05/25/13, spoke while honoring her husband on the fifth anniversary of his death.

The Kentucky State Police Honor Guard presented colors, and the Louisville Metro Police Department conducted the 21-gun salute.



Photography By
ELIZABETH THOMAS
MICHAEL A. MOORE

NEW HIRES IN 2018		
NAME	START DATE	DIVISION NAME
Bryan Penix	1/16/18	Training Operations
Sondra Wesley	1/16/18	Training Operations
Richard McMahan	1/16/18	Training Operations
Doug Carmichael	2/1/18	Training Operations
Jason Mike	3/1/18	Training Operations
Joseph Parkhill	3/1/18	Training Operations
John Carey	3/16/18	Training Operations
Ronnie Ball	4/1/18	Office of Kentucky Law Enforcement Council Support
Craig Roberts	4/1/18	Administrative Division
Chris Bryant	4/16/18	Training Operations
April O'Dea	6/16/18	Office of Kentucky Law Enforcement Council Support
Jared Wilder	6/16/18	Training Operations
Janis Robin	6/16/18	Training Operations
Diane Lee	7/1/18	Administrative Division
Molly Pingleton	7/16/18	Administrative Division
Peter Peden	7/16/18	Training Operations
Stephen Pinkstone	7/16/18	Training Operations
Todd Caudill	7/24/18	Training Operations
Marty Elliott	9/1/18	Training Operations
Aaron Kidd	9/16/18	Training Operations
Aaron Alexander	10/1/18	Training Operations
Charles Nichols	10/16/18	Training Operations
John Hasty	10/16/18	Administrative Division
Brooke Norton	10/16/18	Training Operations
Angela Brown	10/16/18	Training Operations
Brain McClure	10/16/18	Training Operations
Chad Talkington	10/19/18	Training Operations
LaLesha Anders	11/1/18	Administrative Division
Critley King-Smith	11/16/18	Commissioners Office
Darrell Jones	12/1/18	Training Operations
Jewell Wireman	12/1/18	Training Operations
William Riley	12/1/18	Training Operations
Steven Long	12/1/18	Training Operations
Malissa Webb	12/16/18	Training Operations

RETIREMENTS IN 2018		
NAME	HIRE DATE	DIVISION NAME
Amanda Rogers	5/01/2018	Training Operations Division
Joan Meadows	8/01/2018	Training Operations Division
Deborah Broaddus	8/01/2018	Training Operations Division
James Oakie Greer	11/01/2018	Training Operations Division
David Pence	12/01/2018	Training Operations Division
David Stone	12/01/2018	Administrative Division

2018 BY THE NUMBERS

8,493

Individual officers trained

10

Law Enforcement Basic Training academies completed

679,660

Total hours of training

342

Law Enforcement Basic Training graduates

405

Classes taught

7

Public Safety Dispatch academies completed

55

Locations used

168

Public Safety Dispatch Academy graduates

6

Veterans - Public Safety Dispatch Academy

5

Court Security Officer Basic Training completed

68

Veterans - Law Enforcement Basic Training Academy

109

Court Security Officer Basic Training graduates



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