



2018 COMPREHENSIVE SURVEY

September 2018

The Department of Criminal Justice Training strives daily to provide Kentucky's law enforcement community with the education needed to succeed, whether in the classroom or through services such as the Comprehensive Survey.

DOCJT's 2018 Comprehensive Survey provides beneficial knowledge on a wide range of topics affecting our communities. New topics this year include data regarding school resource officers, diminishable skills, investigations and other critical law enforcement issues.

We hope through the results of this survey, you learn from one another, compare information and use the data provided to continue advancing as professional law enforcement agencies.

I would like to express my gratitude to those who responded to the survey and provided DOCJT the opportunity to study the data. This is the largest Comprehensive Survey to date, and we received one of the largest responses to the survey as well. Thank you for your time and commitment to the furtherance of Kentucky law enforcement.

Sincerely,

A handwritten signature in black ink that reads "Wm. Alex Payne". The signature is fluid and cursive, with a large loop at the end.

Wm. Alex Payne
DOCJT Commissioner

**“THINK ABOUT EVERY
PROBLEM, EVERY
CHALLENGE WE
FACE. THE SOLUTION
TO EACH STARTS
WITH EDUCATION.”**

— GEORGE H. W. BUSH, 41ST PRESIDENT OF THE UNITED STATES

CONTENTS

Executive Summary	4	Appendix	27
Introduction	5	<i>Agency Information & Operations</i>	
About DOCJT		<i>Personnel</i>	31
		<i>Court Security Officers</i>	35
Survey Methodology	6	<i>Specialty Deputies</i>	37
		<i>Compensation, Benefits & Supplements</i>	38
Personnel Overview	7	<i>Employment & Promotional Practices</i>	43
<i>Salary Overview</i>		<i>Driving/Transportation</i>	46
<i>Police Departments</i>	8	<i>Technology Capabilities</i>	49
<i>Sheriff's Offices</i>	13	<i>Distance Learning</i>	51
<i>State Agencies</i>	15	<i>Streaming Training</i>	53
<i>Airport Police Departments</i>		<i>Officer Equipment & Provisions</i>	56
<i>School Districts</i>	16	<i>Training & Education</i>	60
<i>Universities</i>		<i>Leadership Training</i>	66
<i>County Police Departments</i>		<i>FTO/PTO Program</i>	67
<i>Insurance</i>	17	<i>School Resource Officers</i>	68
<i>Retirement</i>		<i>Diminishable Skills</i>	74
<i>Compensation Supplements</i>		<i>Investigations & Crime Scenes</i>	81
<i>General Policies</i>	18	<i>Physical Training/Defensive Tactics</i>	84
<i>Employment</i>		<i>Critical & Post-Critical Incidents</i>	87
<i>Promotion Process</i>	19	<i>Administration Organization</i>	89
<i>Special Deputies</i>		<i>Policing</i>	90
Equipment	20	<i>Personnel</i>	91
<i>Driving/Transportation</i>		<i>Planning</i>	92
<i>Firearms</i>		<i>Policy</i>	93
<i>Technology</i>	21	<i>Availability of Specialized Training</i>	94
<i>Additional Equipment and Provisions</i>	22	<i>Emerging Topics</i>	96
Training	23	Salaries by County	96
<i>Training & Years of Service</i>			
<i>Distance Learning</i>			
<i>Streaming Training</i>			
<i>Leadership Training</i>	24		
<i>FTO/PTO Program</i>			
<i>School Resource Officers</i>			
<i>Firearms</i>	25		
<i>Investigations and Crime Scene Management</i>			
<i>Physical Training/Defensive Tactics</i>			
<i>Court Security Officers</i>			
<i>Critical and Post-Critical Incidents</i>			
Critical Issues	26		
Further Information			

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EXECUTIVE SUMMARY

Kentucky law enforcement had many changes throughout the past three years. To document these changes, the 2018 Comprehensive Survey was distributed to all law enforcement agencies. The results are summarized in this report.

According to the 2018 survey data, the average number of sworn officers working for all responding Kentucky law enforcement agencies is 31. This represents an increase from 27 in 2015. The average number of sworn officers for a municipal police department is 28, an increase of 7.6 percent from 2015. (It should be noted that this average includes Lexington and Louisville Metro police departments. Excluding those agencies from the calculations brings the average number of sworn officers, per police agency, to approximately 14.8, a 1 percent decline.)

The average number of sworn deputies for sheriff's offices for 2018 is 17. In 2015, sheriff's offices reported an average of 16 deputies.

Also, note that 54 percent of responding agencies reported having 10 or fewer sworn officers, the same as reported in 2015.

NUMBER OF SWORN PERSONNEL	NUMBER OF AGENCIES
1-10	35
11-25	51
26-50	30
51-99	11
100+	5

The survey asked respondents to record the starting salary for non-ranking, full-time officer, entry-level yearly salary, which does not include training/pay incentives, uniform allowances, signing bonuses or specialist pay. The average salary for a Kentucky entry-level peace officer in 2018 is approximately \$33,492, a 16.6 percent increase from the 2015 Comprehensive Survey results. In 2015, the average salary was \$28,727 and \$25,671 in 2007.

Of the 10 highest paid law enforcement agencies in the state, five are located in Jefferson County and five are in northern Kentucky. The average of the 10 highest paid agencies is \$52,420. The 10 lowest paid agencies are throughout the state with three each in eastern, northern and southeastern Kentucky, and one in western Kentucky. The average starting salary for the 10 lowest paid agencies is \$18,258, an increase of four percent from \$17,511, reported in 2015.

Pensions, retirements and benefits are major concerns for all law enforcement ranks. When asked about retirement benefits for officers, 91 percent of agencies offer some sort of retirement benefits; 59 percent offer hazardous duty retirement.

Equipment is vital for officer's safety and efficiency. The Dodge Charger is the primary vehicle used in Kentucky law enforcement. The .40-caliber is the primary weapon.

Starting in 2018, DOCJT began streaming training. Eighty-four percent of responding executives support streaming as a training option. Sixty-two percent of agencies consider streaming training to provide the same quality of training as traditional training and 87 percent anticipate streaming training will reduce agency cost.

This survey also examined the role of agencies, school resource officers and schools. Thirty-nine percent of responding agencies reported utilizing SROs. Of those utilizing SROs, eighty-two percent of the SROs are assigned to high schools, 54 percent are assigned to middle schools and 32 percent are assigned to elementary schools.

Preparing for, and coping with the aftermath of, critical incidents is imperative. Sixty-nine percent of responding agencies have critical-incident counseling available for officers, while 44 percent mandate critical-incident counseling. Thirty-four percent of responding agencies utilize the resources at the Kentucky Law Enforcement Assistance Program (KYLEAP).

INTRODUCTION

Kentucky Revised Statute 15A.070 (2) prescribes that the Department of Criminal Justice Training shall make a continuing study of law enforcement training standards and, upon request, may furnish information relating to standards for recruitment, employment, promotion, organization, management and operation of any law enforcement agency in Kentucky.

The 2018 Comprehensive Survey was designed to build upon the information from previously collected surveys. The survey provides leaders, at state and local levels, with the most current information on law enforcement practices. We hope this new information will be compared to previous data and help identify changes and trends in various law enforcement themes.

ACCREDITED BY



ABOUT **DOCJT**

Considered one of the most successful programs of its kind in the nation, Kentucky's Department of Criminal Justice Training provides basic training and continuing education for law enforcement officers from across the state, including police departments, sheriffs' and coroners' offices, telecommunication operations and others.

More than 8,000 students attend DOCJT programs every year and spend nearly 600,000 hours in the classroom. With the exception of Kentucky State Police, Lexington and Louisville police departments, all Kentucky law enforcement officers are required to attend a 20-week basic training session at DOCJT within their first year of hire. DOCJT offers these training sessions at no charge to law enforcement recruits.

Likewise, all officers are required to complete 40 hours of in-service training each year. Both are requirements mandated by the Kentucky legislature in the Peace Officers Professional Standards Act. In 1998, the Kentucky General Assembly passed the Peace Officer Professional Standards (POPS) Act which mandated all peace officers to complete basic training and annual professional development training. DOCJT, through the Kentucky Law Enforcement Council, oversees the training and certification of Kentucky's law enforcement community.

DOCJT also offers advanced leadership classes, developing internal leaders ready to take their agencies forward.

In 1998, the department received its initial certification from the Commission on Accreditation for Law Enforcement Agencies and in 2003 became the first public safety training academy in the nation to be accredited under CALEA's Public Safety Training Academy Accreditation program. The department was reaccredited in 2006, 2009, 2012, 2015 and most recently, March 2018.

In 2013, the department met all standards for the International Association for Continuing Education and Training program, making DOCJT a continuing educational credit unit provider under the IACET umbrella. DOCJT can now issue CEU's that are given to professionals who have already attained a certain level of education and need to take additional continuing education and training per year to maintain certification.

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SURVEY METHODOLOGY

242

NUMBER OF
AGENCIES THAT
RESPONDED TO
THIS SURVEY

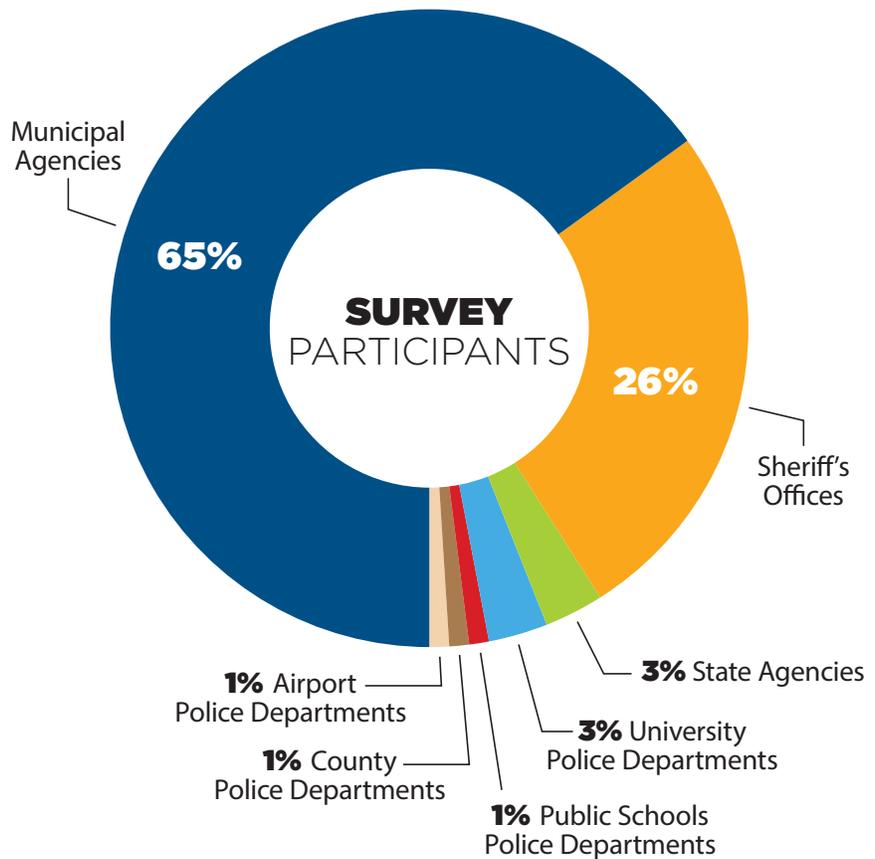
The DOCJT survey design staff met with each agency section to discuss their needs in regard to course development, trends in law enforcement and how the 2018 Comprehensive Survey results can benefit every officer in the state. To better report on trends and critical topics to law enforcement agencies, an e-mail was sent to law enforcement executives to gather their input on topics relating to their agency and community. These suggestions were compiled within the survey.

After careful analysis and revision of the 2015 Comprehensive Survey, DOCJT staff and law enforcement executives input, the instrument was developed and distributed to 391 active law enforcement agencies throughout the Commonwealth. Those agencies included municipal, county police, sheriff's offices, state law enforcement, airport authorities, college/university police and public-school-system law enforcement.

Two hundred forty-two agencies responded to the survey, for an overall response rate of 62 percent. Approximately 6,833 Kentucky officers are represented in this report.

The survey was available from June 26 to Aug. 14, 2018.

It is possible that different interpretations of definitions, descriptions and terminology used in the questionnaire were made. Statistical summaries provide information considered to be valid only for the time period during which the information was collected. It should also be noted that the data was self-reported, thus, errors in the reporting of information could have occurred.



PERSONNEL OVERVIEW

In all law enforcement agency categories, the number of sworn personnel has continued to increase since 2011. The average number of sworn officers for all reporting agencies was 29, an increase from 27 (9 percent) in 2011.

AVERAGE NUMBER SWORN	2018	2015	2011	2007	2003
All Agencies	29	27	23	29	*
Police Departments (including metropolitan)	27	26	21	25	22
Police Departments (non-metropolitan)	14	16	13	15	12
Sheriff's Offices	18	16	14	19	12

* No data available

In 2018, 22 agencies did not report the number of currently filled full-time sworn personnel.

A total of 399 unfilled, authorized sworn positions were reported by 217 agencies. Of reporting agencies, the average number of unfilled positions per agency is 31. (This number includes Kentucky State Police, Lexington Police Department and Louisville Metro Police Department).

Kentucky law enforcement executives have served an average of 8.3 years. Respondents length of service ranged from less than one year to 40 years.

\$33,492

AVERAGE SALARY
FOR A FULL-TIME,
ENTRY-LEVEL,
PEACE OFFICER

SALARY OVERVIEW

The average salary for full-time, entry-level, peace officer was reported as \$33,492. The median salary was \$33,000 with the range of salaries from \$10,000 to \$66,290.

According to the Bureau of Labor Statistics' Consumer Price Index, the increase in law enforcement salaries from 2015 to 2018 was more than the inflation rate of that period by 10 percent. Go to page 8 to see full data.

AVERAGE SALARY	2018	2015	2011	2007	2003	2001
All Peace Officers	\$33,492	\$28,727	\$27,510	\$25,479	\$21,800	\$19,812
Municipal Departments	\$33,787	\$29,132	\$27,774	\$26,341	\$21,801	\$19,891
Sheriff's Offices	\$31,625	\$28,435	\$26,162	\$25,411	\$21,169	\$19,636
State Agencies	\$34,641	\$31,996	\$30,733	\$32,024	*	*
University Police Departments	\$35,292	\$30,395	\$30,135	\$28,913	*	*
Public Schools Police Department	\$33,815	\$30,015	\$36,159	\$32,212	*	*

* No data available

POLICE DEPARTMENTS	CLASS CITY	ENTRY LEVEL SALARY	FULL-TIME, SWORN PERSONNEL
Adairville Police Department	5	*	1
Alexandria Police Department	4	\$40,000	14
Anchorage Police Department	4	\$48,159	10
Ashland Police Department	2	\$37,089	43
Auburn Police Department	5	\$33,280	2
Augusta Police Department	4	\$18,783	2
Bancroft Police Department	6	\$52,000	1
Barbourville Police Department	4	\$20,000	11
Bardstown Police Department	4	*	27
Beaver Dam Police Department	4	\$32,000	6
Bellevue Police Department	4	\$35,000	10
Benham Police Department	5	\$30,000	1
Benton Police Department	4	\$40,393	6
Berea Police Department	4	\$36,500	32
Booneville Police Department	4	*	10
Brownsville Police Department	5	\$20,800	3
Burnside Police Department	4	\$26,500	5
Butler Police Department	5	\$40,000	1
Campbellsburg Police Department	5	\$15,000	1
Caneyville Police Department	6	\$25,000	1
Carlisle Police Department	4	\$28,000	5
Carrollton Police Department	4	\$38,110	12
Catlettsburg Police Department	4	\$28,000	8
Clarkson Police Department	5	\$28,000	2
Cloverport Police Department	5	\$30,000	1
Coal Run Village Police Department	6	\$36,000	4
Cold Spring Police Department	5	\$28,000	10
Columbia Police Department	4	*	*
Corbin Police Department	4	\$29,356	20
Covington Police Department	2	\$43,074	109
Cumberland Police Department	4	\$22,000	6
Cynthiana Police Department	4	\$24,300	18

* No data reported

POLICE DEPARTMENTS	CLASS CITY	ENTRY LEVEL SALARY	FULL-TIME, SWORN PERSONNEL
Danville Police Department	3	\$25,875	28
Dayton Police Department	4	\$38,480	13
Dry Ridge Police Department	5	\$37,552	4
Eddyville Police Department	4	\$33,120	5
Edgewood Police Department	4	\$46,915	15
Elizabethtown Police Department	4	\$37,500	54
Elkton Police Department	4	\$36,500	7
Eminence Police Department	4	\$40,000	6
Erlanger Police Department	3	\$39,543	38
Evarts Police Department	5	\$30,000	3
Falmouth Police Department	4	\$27,040	5
Fleming-Neon Police Department	5	\$25,000	2
Flemingsburg Police Department	4	\$23,000	7
Florence Police Department	3	\$51,338	65
Fountain Run Police Department	6	*	*
Frankfort Police Department	2	\$38,000	61
Franklin Police Department	4	\$33,446	19
Ft. Mitchell Police Department	4	\$41,600	14
Ft. Thomas Police Department	4	\$60,000	22
Ft. Wright Police Department	4	\$42,000	12
Fulton Police Department	4	\$23,040	10
Georgetown Police Department	4	\$40,000	55
Glasgow Police Department	3	\$32,195	36
Graymoor/Devondale Police Department	4	\$50,000	1
Greensburg Police Department	4	*	*
Greenville Police Department	4	\$41,476	10
Guthrie Police Department	4	\$30,000	5
Harlan Police Department	4	\$24,000	8
Harrodsburg Police Department	4	\$30,160	18
Hawesville Police Department	5	\$30,000	1
Hazard Police Department	3	\$22,500	19
Henderson Police Department	2	\$36,100	58

* No data reported

POLICE DEPARTMENTS	CLASS CITY	ENTRY LEVEL SALARY	FULL-TIME, SWORN PERSONNEL
Heritage Creek Police Department	5	*	*
Highland Heights Police Department	4	\$35,000	11
Hillview Police Department	4	\$35,000	14
Hodgenville Police Department	4	\$28,080	6
Hopkinsville Police Department	2	\$36,729	75
Hurstbourne Acres Police Department	4	*	5
Hyden Police Department	6	*	*
Independence Police Department	3	\$47,000	32
Indian Hills Police Department	4	\$43,680	7
Irvine Police Department	4	\$20,000	4
Jamestown Police Department	5	\$23,659	4
Jeffersontown Police Department	2	\$44,463	51
Junction City Police Department	4	\$35,000	3
LaGrange Police Department	4	\$39,520	15
Lakeside Park/Crestview Hills Police Department	5	\$40,000	12
Lancaster Police Department	4	\$31,200	11
Lawrenceburg Police Department	4	\$29,120	13
Leitchfield Police Department	4	\$26,000	16
Lewisport Police Department	5	\$45,000	2
Lexington Division of Police	2	\$35,000	626
Louisa Police Department	4	\$26,873	6
Louisville Metro Police Department	1	\$35,485	1284
Loyall Police Department	5	*	2
Ludlow Police Department	4	\$37,000	11
Madisonville Police Department	4	\$34,440	46
Manchester Police Department	4	\$26,000	11
Marion Police Department	4	\$34,723	7
Mayfield Police Department	3	\$35,297	26
Meadow Vale Police Department	5	*	0
Millersburg Police Department	5	\$33,000	2
Monticello Police Department	4	\$27,040	10
Morgantown Police Department	5	*	*

* No data reported

POLICE DEPARTMENTS	CLASS CITY	ENTRY LEVEL SALARY	FULL-TIME, SWORN PERSONNEL
Mt. Sterling Police Department	4	\$28,000	22
Mt. Vernon Police Department	5	\$31,000	8
Mt. Washington Police Department	4	\$35,464	20
Muldraugh Police Department	5	\$22,560	3
Newport Police Department	2	\$45,802	40
Nicholasville Police Department	3	\$31,699	63
Northfield Police Department	5	*	0
Oak Grove Police Department	4	\$45,000	12
Olive Hill Police Department	4	\$31,200	7
Owensboro Police Department	2	\$37,627	99
Owingsville Police Department	4	\$25,000	5
Paducah Police Department	2	*	*
Paris Police Department	3	\$27,000	29
Park Hills Police Department	4	\$41,600	7
Pembroke Police Department	5	*	*
Perryville Police Department	5	\$26,000	1
Pewee Valley Police Department	5	*	1
Pikeville Police Department	4	\$24,859	19
Pineville Police Department	4	\$20,800	7
Pioneer Village Police Department	4	\$39,520	5
Pippa Passes Police Department	6	\$36,000	1
Powderly Police Department	5	*	2
Prestonsburg Police Department	4	\$27,000	15
Princeton Police Department	4	\$34,694	14
Prospect Police Department	3	\$54,500	5
Providence Police Department	4	\$27,000	4
Raceland Police Department	5	\$25,100	5
Radcliff Police Department	2	\$32,000	35
Ravenna Police Department	5	\$30,000	2
Richmond Police Department	2	\$43,000	60
Russell Springs Police Department	4	\$36,400	9
Russellville Police Department	4	\$28,932	23

* No data reported

POLICE DEPARTMENTS	CLASS CITY	ENTRY LEVEL SALARY	FULL-TIME, SWORN PERSONNEL
Sadieville Police Department	5	\$10,000	1
Salyersville Police Department	4	\$20,800	4
Science Hill Police Department	6	\$24,960	3
Scottsville Police Department	4	\$31,536	16
Sebree Police Department	5	\$40,200	1
Shelbyville Police Department	4	\$35,998	26
Shepherdsville Police Department	4	*	*
Shively Police Department	3	\$46,000	28
Simpsonville Police Department	5	\$31,500	8
Smiths Grove Police Department	5	\$40,000	1
Southgate Police Department	4	\$42,000	8
Springfield Police Department	4	\$30,200	9
St. Matthews Police Department	4	\$66,290	36
Stanton Police Department	4	\$27,040	7
Sturgis Police Department	4	\$29,796	1
Taylor Mill Police Department	4	\$45,036	10
Taylorsville Police Department	4	*	5
Trenton Police Department	6	\$32,000	1
Uniontown Police Department	5	\$33,000	1
Vanceburg Police Department	4	\$28,000	6
Warsaw Police Department	4	\$38,000	1
West Buechel Police Department	5	\$42,000	9
West Point Police Department	5	\$25,000	3
Wilder Police Department	5	\$48,000	9
Williamsburg Police Department	4	\$34,000	18
Williamstown Police Department	4	\$32,000	7
Wilmore Police Department	4	\$38,000	8

* No data reported

SHERIFF'S OFFICES	POPULATION	ENTRY-LEVEL SALARY	FULL-TIME, SWORN PERSONNEL
Adair County Sheriff's Office	18,656	\$25,000	5
Ballard County Sheriff's Office	8,249	*	*
Bourbon County Sheriff's Office	19,985	\$31,000	8
Boyd County Sheriff's Office	49,542	\$31,200	27
Bracken County Sheriff's Office	8,488	\$33,280	5
Butler County Sheriff's Office	12,690	\$31,200	7
Campbell County Sheriff's Office	90,336	\$43,000	4
Carlisle County Sheriff's Office	5,104	\$23,000	1
Carroll County Sheriff's Office	10,811	*	3
Clark County Sheriff's Office	35,613	\$35,250	13
Clinton County Sheriff's Office	10,272	\$30,000	3
Crittenden County Sheriff's Office	9,315	\$29,120	4
Daviess County Sheriff's Office	96,656	\$40,500	41
Estill County Sheriff's Office	14,672	*	*
Floyd County Sheriff's Office	39,451	\$30,000	11
Gallatin County Sheriff's Office	8,589	\$28,000	10
Grant County Sheriff's Office	24,662	\$33,654	16
Grayson County Sheriff's Office	25,746	\$27,040	10
Green County Sheriff's Office	11,258	\$31,000	4
Hardin County Sheriff's Office	105,543	\$32,000	45
Harrison County Sheriff's Office	18,846	\$35,000	10
Hart County Sheriff's Office	18,199	\$31,200	9
Henderson County Sheriff's Office	46,250	*	*
Hickman County Sheriff's Office	4,902	\$32,000	2
Hopkins County Sheriff's Office	46,920	\$39,790	23
Jackson County Sheriff's Office	13,494	*	7
Jefferson County Sheriff's Office	741,096	\$29,572	229
Jessamine County Sheriff's Office	48,586	\$35,000	25
Kenton County Sheriff's Office	159,720	\$41,000	24
Larue County Sheriff's Office	14,193	\$32,000	4
Laurel County Sheriff's Office	58,849	\$29,760	28
Lawrence County Sheriff's Office	15,860	\$28,000	6

* No data reported

SHERIFF'S OFFICES	POPULATION	ENTRY-LEVEL SALARY	FULL-TIME, SWORN PERSONNEL
Lee County Sheriff's Office	7,887	\$14,400	2
Logan County Sheriff's Office	26,835	*	*
Lyon County Sheriff's Office	8,314	\$32,000	6
Madison County Sheriff's Office	82,916	\$36,000	33
Marion County Sheriff's Office	19,820	*	*
Marshall County Sheriff's Office	31,448	\$35,960	21
McCracken County Sheriff's Office	65,565	\$36,000	43
McCreary County Sheriff's Office	18,306	\$23,233	3
Meade County Sheriff's Office	28,602	\$26,000	8
Metcalfe County Sheriff's Office	10,099	\$27,500	6
Montgomery County Sheriff's Office	26,449	\$39,000	14
Nelson County Sheriff's Office	43,437	\$39,520	25
Nicholas County Sheriff's Office	7,135	\$26,000	1
Ohio County Sheriff's Office	23,842	*	19
Oldham County Sheriff's Office	60,316	\$36,000	14
Owsley County Sheriff's Office	4,755	*	3
Pendleton County Sheriff's Office	14,877	\$30,000	7
Powell County Sheriff's Office	12,613	*	*
Pulaski County Sheriff's Office	63,063	*	*
Rockcastle County Sheriff's Office	17,056	\$25,000	5
Rowan County Sheriff's Office	23,333	\$34,000	11
Russell County Sheriff's Office	17,565	\$25,000	8
Scott County Sheriff's Office	47,173	\$30,680	37
Shelby County Sheriff's Office	42,074	*	*
Simpson County Sheriff's Office	17,327	\$29,110	13
Spencer County Sheriff's Office	17,061	\$33,280	7
Todd County Sheriff's Office	12,460	\$34,000	6
Union County Sheriff's Office	15,007	*	*
Warren County Sheriff's Office	113,792	\$38,005	31
Webster County Sheriff's Office	13,621	\$38,000	7
Wolfe County Sheriff's Office	7,355	\$25,000	1

* No data reported



Led by Chief **MIKE BOSSE**, the Georgetown Police Department employs 55 sworn officers, four support staff and 20 communication center staff. Bosse has led the department since 2012.

STATE AGENCIES	ENTRY-LEVEL SALARY	FULL-TIME, SWORN PERSONNEL
Attorney General's Office	\$35,000	22
Kentucky Alcoholic Beverage Control	\$38,580	31
Kentucky Department of Parks - Ranger Division	\$29,250	47
Kentucky State Police	\$35,735	990

AIRPORT POLICE DEPARTMENTS	ENTRY-LEVEL SALARY	FULL-TIME, SWORN PERSONNEL
Cincinnati / Northern Kentucky Airport Police Department	\$43,680	50
Louisville Airport Police Department	\$44,649	33

SCHOOL DISTRICTS	ENROLLMENT	ENTRY-LEVEL SALARY	FULL-TIME, SWORN PERSONNEL
Fayette County Schools Police Department	40,442	\$37,118	36
Jefferson County Schools Police Department	98,069	\$29,120	20
McCracken County Public Schools Police Department	6,888	\$30,000	8
Montgomery County Schools Police Department	5,041	\$39,025	3

NOTE: enrollment numbers do not reflect current school year

UNIVERSITIES	ENROLLMENT	ENTRY-LEVEL SALARY	FULL-TIME, SWORN PERSONNEL
Eastern Kentucky University Police Department	16,432	\$29,848	24
Kentucky State University Police Department	1,895	\$30,000	3
Morehead State University Police Department	11,000	\$32,240	16
Murray State University Police Department	11,207	\$32,677	15
Transylvania University Police Department	1,100	\$25,000	10
University of Kentucky Police Department	30,131	\$31,000	57
University of Louisville Police Department	22,298	\$32,000	45
Western Kentucky University Police Department	20,448	*	28

* No data reported

COUNTY POLICE DEPARTMENTS	POPULATION	ENTRY-LEVEL SALARY	FULL-TIME, SWORN PERSONNEL
Campbell County Police Department	90,336	\$30,000	31
Garrard County Police Department	16,912	\$41,200	10
Muhlenberg County Police Department	31,499	\$43,000	1

INSURANCE

When asked about insurance benefits, 54 percent of agencies reported paying the full cost of a single medical insurance policy. More than 78 percent of responding agencies reported an increase in medical insurance costs in the past three years.

MEDICAL INSURANCE	2018	2015	2011	2007	2003
Paid in full by agency	54%	52%	59%	60.3%	58.2%
Paid in part by agency	34%	35%	32%	34.3%	34.7%
Not provided	6%	9%	8%	5.4%	7.1%

RETIREMENT

Approximately 93 percent of responding agencies provide their sworn officers some type of retirement program. Approximately 59 percent reported they provide a state or local hazardous retirement program, a 9 percent increase from 2015.

RETIREMENT PROGRAM	2018	2015	2011	2007
Hazardous (state) program for all sworn personnel	54%	47%	51%	58.6%
Hazardous (local) program for all sworn personnel	5%	7%	3%	2.9%
Non-hazardous (state) program for all sworn personnel	26%	30%	30%	22.2%
Non-hazardous (local) program for all personnel	6%	6.1%	4%	5.4%
Not-provided	9%	11%	11%	7.9%

COMPENSATION SUPPLEMENTS

Agencies responded to questions regarding specialist pay, specialist pay for Field Training Officers (FTO) or Police Training Officers (PTO), uniform pay/allowance, overtime, shift-differential, hazardous duty and educational incentive.

More than 19 percent of responding agencies provide specialist pay to some of their officers. Approximately 24 percent provide specialist pay to their FTO/PTO. When asked about overtime pay, 74 percent responded they provide overtime pay for all sworn officers. Thirty-five percent of agencies provide hazardous duty pay for all sworn officers.

Forty-five percent of responding agencies provide uniform pay/allowance to all sworn personnel. The average annual uniform allowance is \$708.

Ninety-three responding agencies reported full-time officers are permitted to take agency fleet home. Seventy percent reported fleet vehicles are for official use only. Twenty-three percent of agencies permit personal use of fleet vehicles.

74%

RESPONDING
AGENCIES
PROVIDE OVERTIME
PAY FOR ALL
SWORN OFFICERS



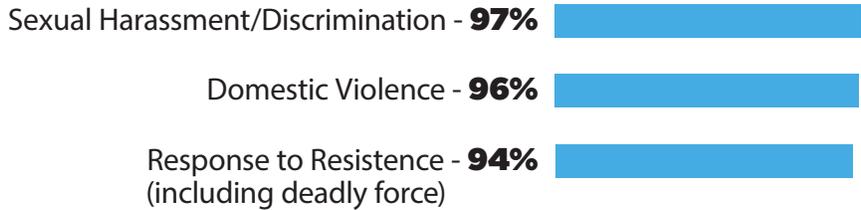
260
LATERAL HIRES
REPORTED IN 2017



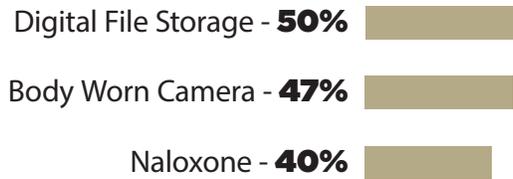
GENERAL POLICIES

More than 90 percent of responding agencies reported having written policies regarding arrest, domestic violence, evidence collection and storage process, racial profiling, response to resistance (including deadly force), training, vehicle emergency response, vehicle offender pursuit and vehicle stops. In 2018, 47 percent of responding agencies have a body-worn camera policy, an 81 percent increase from 2015. Forty percent of the responding agencies have a Naloxone policy. Go to page 29 to see full data.

TOP 3 POLICY AREAS ADOPTED



BOTTOM 3 POLICY AREAS ADOPTED



EMPLOYMENT

When asked about employment practices, 98 percent of responding agencies report they conduct a formal application process for initial employment of sworn personnel. Forty-three percent require a written examination and 73 percent use a formal interview board for initial employment.

Nearly 71 percent of responding agencies reported that an individual is sworn in as an officer upon initial employment. Thirteen percent of individuals are sworn in prior to the academy, while 16 percent wait until the individual has graduated from basic training.

Fifteen percent of responding agencies require education, experience/training in addition to a high school diploma/GED. Of those, 90 percent require some college.

A lateral employee is defined as a POPS-certified graduate of a basic training academy seeking employment by another in-state agency. Ninety-six percent of responding agencies require background checks on lateral-entry personnel. Two-hundred sixty laterals were reported hired last year. Ninety-two percent of agencies require drug screenings, 35 percent require a physical training test, 42 percent require a polygraph and nearly 53 percent require a suitability screening.

PROMOTION PROCESS

Forty-five percent of responding law enforcement agencies mandate the Academy of Police Supervision (APS) or equivalent. Twenty percent of responding agencies mandate the Criminal Justice Executive Development Course (CJED) or equivalent for supervisors.

When asked about promotional practices, responding agencies reported 53 percent have a minimum number of years of agency service before an officer is eligible for the first promotional process. The average agency requires at least 3.4 years of service.

Agencies reported using the following in their promotion process:

PROMOTIONAL PROCESS	RESPONSE
Personal interview	73%
Supervisor evaluation	56%
Appointment determined only by agency administrator	43%
Written examination	35%
Staff management rating	31%
Appointment determined only by local government administrator	23%
Peer rating	21%
Veteran preference	16%
Assessment center	15%

Ninety-six percent of agencies require a background check when hiring an individual from another in-state agency and 92 percent require a drug screening.

SPECIAL DEPUTIES

Thirty-seven sheriff's offices use special deputies as defined by KRS 70.045. Responding agencies reported using a total of 44 full-time special deputies and 233 part-time special deputies. Thirty-eight percent of sheriff's offices require special deputies to complete annual training while 78 percent require special deputies to complete annual firearms training.

3.4
THE AVERAGE YEARS
OF SERVICE AN AGENCY
REQUIRES BEFORE AN
OFFICER IS ELIGIBLE FOR
FIRST PROMOTION



EQUIPMENT

DRIVING/TRANSPORTATION

Agency fleet plays a major role in officer efficiency and safety. The following analysis examines the types of agency vehicles currently used and the plan for use in the next three years.

Responding agencies reported having a total of 2,373 all-wheel drive patrol vehicles, 1,908 rear-wheel drives and 995 front-wheel drives vehicles statewide.

FLEET DESCRIPTION	NUMBER OF AGENCIES USING	USED STATEWIDE
Dodge Charger	170	1,331
Ford Crown Victoria	167	1,122
Ford Police Interceptor Utility	165	938
Ford Police Interceptor Sedan	148	852

Planning for the future, departments indicate they will be purchasing Ford Police Interceptor Utility (464) and Dodge Chargers (222) as their primary patrol vehicles over the next three years.

TRANSPORTATION	2018 AVERAGE PER AGENCY	2015 AVERAGE PER AGENCY	2011 AVERAGE PER AGENCY	2007 AVERAGE PER AGENCY
Marked vehicles	20.6	16.9	19.2	22.6
Marked vehicles (non-metropolitan and KSP)	13.4			
Unmarked vehicles	5.7	2.4	8.7	12.8
Unmarked vehicles (non-metropolitan and KSP)	3.2			
Law enforcement trucks	3.4	1.8	2.0	10.1
Bicycles for patrol	5.3	2.0	2.0	5.2

.40 CALIBER

THE HANDGUN
CALIBER MOST OFTEN
AUTHORIZED FOR USE
FOR BOTH ON-DUTY
AND OFF-DUTY



FIREARMS

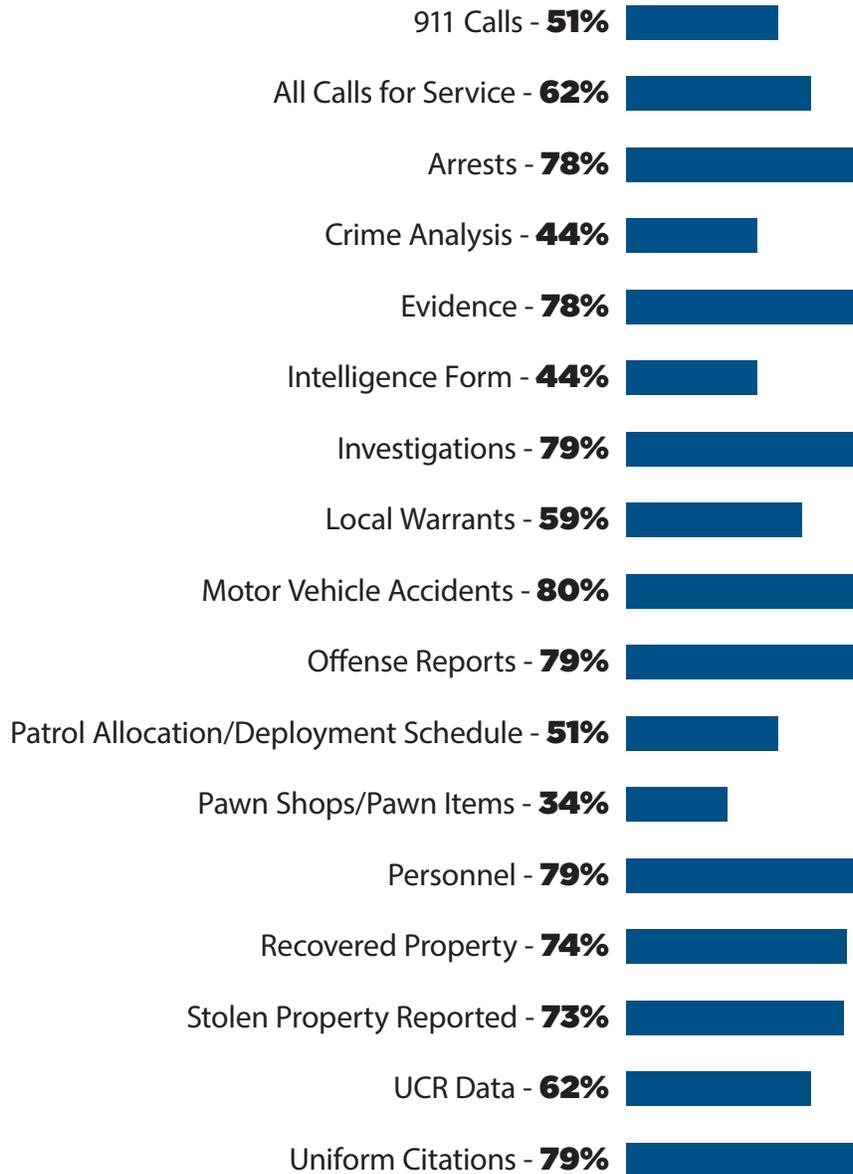
Thirty-seven percent of agencies issue their officers shotguns and require the officers to carry them, while 21 percent issue shotguns upon officer request.

The handgun caliber most often authorized for use, both on-duty and off-duty, is the .40-caliber. Eighty-three percent of responding agencies require their officers to qualify with an off-duty weapon. Agencies anticipate primarily using the Glock handgun (87 percent) in the next three years, while six percent expect to use Sig Sauer.

TECHNOLOGY

With ever-expanding technology, choosing the most effective technology for an agency can be hard. The following chart displays the type of files maintained in a database for responding agencies.

WHAT'S IN YOUR **DATABASE?**



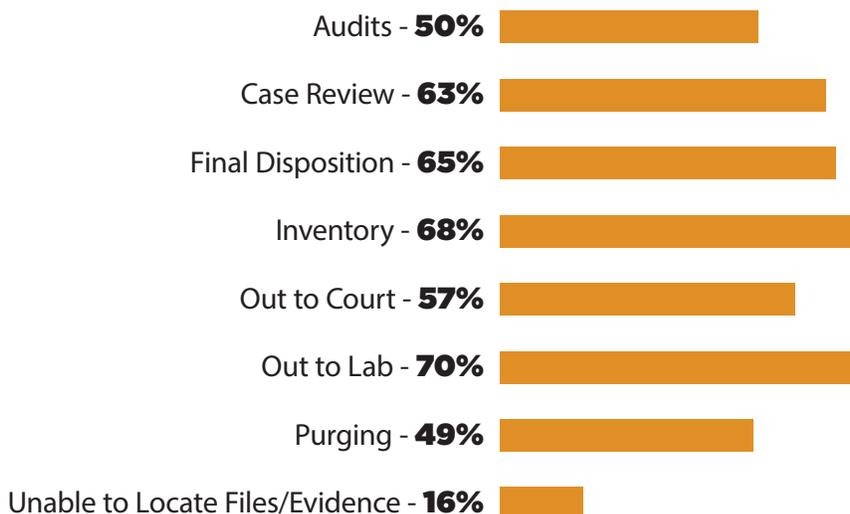
86%

RESPONDING
AGENCIES REPORTED
USING SOCIAL MEDIA
FOR INVESTIGATIVE
PURPOSES

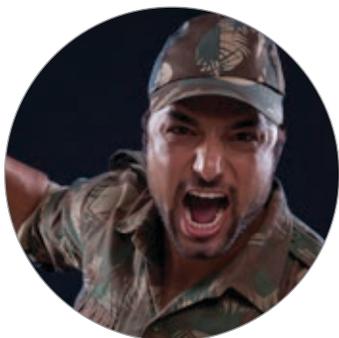


Eighty-six percent of responding agencies reported using social media for investigative purposes. Sixty-one percent of agencies use an evidence tracking/management software such as BEAST or Evidence Tracker. The following chart provides information agencies record in the evidence tracking/management software.

WHAT'S RECORDED IN YOUR EVIDENCE TRACKING SOFTWARE?



60%
RESPONDING
AGENCIES AWARE OF
VIOLENT PERSON FILE



The Violent Person File (VPF), located in the Criminal Justice Information Services (CJIS) system, was designed to alert law enforcement officers that an individual they encounter may show violence against law enforcement. Sixty percent of responding agencies are aware of VPF, but only 34 percent entered individuals into the system.

ADDITIONAL EQUIPMENT AND PROVISIONS

Officers use many types of equipment to do their job effectively. The following breakdown examines trends in law enforcement today.

DRONES - Drones are becoming more common in law enforcement use, as 11 percent of responding agencies use them. Of those, 74 percent of agencies that use drones to assist with search and rescue operations, while 54 percent use them for accident reconstruction, 48 percent for crime-scene mapping, 38 percent tracking, 25 percent photogrammetry and 22 percent use drones for surveillance. (No drone data has been previously collected in the Comprehensive Survey therefore no further analysis is available.)

CANINES - Seventy-four agencies (38 percent of respondents) report using canines for drug detection, while 55 agencies (29 percent of respondents) report using canines for tracking.

EQUIPMENT - Eighty percent of responding agencies issue and require officers to wear body armor. Seventy-nine percent of responding agencies issue Tasers and require officers to carry. Forty-one percent of agencies require and furnish officers with a Naloxone kit. Thirty-eight percent of agencies require officers to wear a body worn camera.

TRAINING

Each year, certified officers and dispatchers are required to receive training. The following analysis looks at future training options that will benefit officers.

Law enforcement executives were asked to rate various topics such as administration/organization, policing, personnel, planning, policy and the availability of specialized training. More than 80 percent responded that fiscal and budgeting affairs were high or extremely important and 77 percent responded training was high or extremely important.

TRAINING & YEARS OF SERVICE

Respondents were asked to determine the type of training officers should receive in their first five years on the job, and once they have been on the force from 5-10 years. The results vary. Patrol tactics was identified as most important in an officer's first five years of service and stress and wellness is essential for 5-10 year officers.

RANK	0-5 YEARS OF SERVICE	5-10 YEARS OF SERVICE
1	Patrol Tactics (89%)	Stress & Wellness (84%)
2	Domestic Violence (83.5%)	Major Crime Investigation (77%)
3	Emergency Vehicle Operations (82%)	Criminal Investigations (74%)
4	Firearms (78%)	Critical Incidents (73%)
5	Defensive Tactics (72%)	Firearms (67.5%)
6	Criminal Investigations (71%)	Sexual Assault (65%)

84%

RESPONDING
AGENCIES THAT
SUPPORT STREAMING
AS A TRAINING OPTION

DISTANCE LEARNING

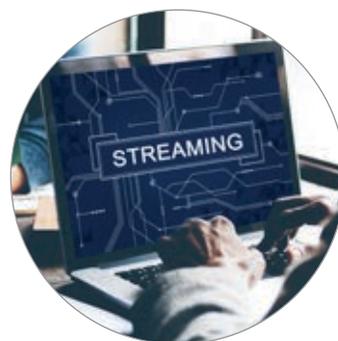
Seventy-nine percent of responding agencies report they participate in DOCJT's Distance Learning Program, while nearly 96 percent allow officers to complete distance-learning courses while on duty.

STREAMING TRAINING

In 2018, DOCJT began streaming courses in satellite locations across the Commonwealth. Streaming provides training to multiple locations at the same time using Kentucky Community and Technical College System (KCTCS) locations. Instructors are centrally located, discussing concepts, answering questions and providing instruction with students around the state. A KCTCS proctor is located at each instruction site for accountability and technical issues.

Sixty-two percent of responding agencies agree that streaming training provides the same quality of training as traditional training, and 84 percent support streaming as a training option. Eighty-seven percent of respondents agree that streaming courses, closer to their agency, will reduce training cost. Currently DOCJT offers 8- and 16-hour streaming courses. Forty-four percent of respondents would like 40-hour streaming courses. The following chart (at right) lists topics agencies would support if offered:

TOP STREAMING OPTIONS	RESPONSE
Legal	95%
Investigations	75%
Leadership	70%
Patrol	56%
Tactics	26%
Skills	25%



73%
 AGENCIES UTILIZING
 SROs THAT SUPPORT
 A THREE-WEEK SRO
 TRAINING ACADEMY



LEADERSHIP TRAINING

Leadership within an agency is critical for success. From first-line supervisor to executive level, DOCJT offers training-specific courses for each group. Forty-one percent of top executives would like leadership training to begin with patrol-level officers and 39 percent with first-line supervisors. Sixty percent of respondents require minimal requirements to promote to sergeant, 48 percent to lieutenant and 38 percent to assistant chief/lt. colonel. The average number of years a patrol officer must work before becoming eligible to promote to sergeant is 3.4. Eighteen percent of respondents are Criminal Justice Executive Development (CJED) graduates. Sixty-nine percent of those graduates would be interested in a top-level executive development course in addition to CJED. Forty-four percent of respondents are not CJED graduates, but would still be interested in a top-level executive development course beyond CJED.

FTO/PTO PROGRAM

Post-academy training programs are varied throughout the state. Some agencies use the Field Training Officer model, some use the Police Training Officer, while others use a blended model or agency specific model. Forty-six percent utilize FTO programs, 24 percent use PTO, while 28 percent use a blended version. Sixty-three percent of respondents have an established entry-level training program for officers who have recently completed basic training. Sixty-eight percent of FTO/PTOs reported completing written evaluations of officer trainees weekly, while 10 percent either complete evaluations bi-weekly or at the end of the program.

SCHOOL RESOURCE OFFICERS

Of the agencies employing officers as SROs, the following information was reported. Thirty-nine percent of responding agencies reported utilizing SROs. Agencies reported employing 178 full-time school-resource officers and 21 part-time officers. Forty-three percent of responding agencies assign officers primarily to one school, but they are on call to other schools, while 32 percent are only assigned to one school. Eighty-two percent of the SROs are assigned to high schools, 54 percent are assigned to middle schools and 32 percent are assigned to elementary schools.¹

Ninety-five percent of SROs have completed DOCJT's Basic School Resource Officer course; 51 percent have completed the Advanced SRO course.

Seventy-three percent of agencies utilizing SROs support a three-week SRO Training Academy. Sixty-two percent support an additional required certification for SROs.

Forty percent of agencies utilizing SROs expect to hire additional SROs within the next three years.

TRAINING AREAS THAT WOULD BENEFIT SROs	RESPONSE
Active Shooter	86%
Advanced SRO	76%
Basic SRO	72%
Social Media	68%
Rapid Deployment	63%
Critical Incident Training	62%
Media Relations	36%

[1] Totals do not add to 100% due to a multiple entry question.

FIREARMS

Fifty-seven percent of responding agencies report they require additional firearms training other than the state mandate.

FIREARMS TRAINING	YES
Does your agency have a certified rifle armorer?	56%
Does your agency have a certified handgun armorer?	42%
Does your agency have a trained firearms instructor?	56%
Does your agency require firearms training (other than state mandate)?	77%

INVESTIGATIONS AND CRIME SCENE MANAGEMENT

Detectives in the field, crime-scene technicians or property and evidence room managers each provide vital services in the apprehension and conviction of a suspect. Ninety-seven percent of agencies reported their crime-scene investigators are sworn personnel and 90 percent of property and evidence room managers are sworn.

PHYSICAL TRAINING/DEFENSIVE TACTICS

Physical fitness, defensive tactics and officer wellness are critical components to an officer's health. Only seven percent of responding agencies report having a determined level of fitness for officers and 11 percent offer incentive for officers to maintain that level of fitness. Thirty-eight percent of responding agencies have a voluntary physical-fitness program, while 21 percent offer a wellness (i.e. nutrition and general well-being) program.

COURT SECURITY OFFICERS

Fifty-one of the 63 sheriff's offices reported utilizing Certified Court Security Officers (CCSO). The 51 offices reported employing 144 full-time CCSOs and 280 part-time CCSOs.

Eighty-six percent of offices require CCSOs to carry a firearm and 94 percent require CCSOs to complete annual firearms training. Sixty percent of responding sheriff's offices reported that they use a combination of certified peace officers and certified court-security officers for court-security purposes. Thirty-four percent of sheriffs perform court-security duties.

CRITICAL AND POST-CRITICAL INCIDENTS

One unique aspect of law enforcement is requiring officers to respond and handle critical incidents. Incidents such as active shooters, police-involved shootings, terrorist attacks and others affect officers mentally, physically and emotionally. Agencies are encouraged to train for and plan for the aftermath of these incidents. Fifty-four percent of responding agencies mandate Critical Incident Training. Sixty-nine percent of responding agencies have critical-incident counseling available, while 44 percent mandate critical-incident counseling and 34 percent utilize the resources at the Kentucky Law Enforcement Assistance Program (KYLEAP).

69%

RESPONDING
AGENCIES THAT
HAVE CRITICAL-INCIDENT
COUNSELING AVAILABLE



CRITICAL ISSUES

Law enforcement officials were asked to rank the importance of various law enforcement topics as they relate to their administrative role. The chart below represents the top 10 areas administrators consider extremely important to their agency.

TOP TEN CRITICAL ISSUES*	RANK
Ensure KLEFPF is used first for its intended purpose	74.1%
Fiscal/budgeting	51%
Retention	48.1%
Active Shooter	45.1%
Training	41.2%
Drugs	40%
Staffing	38.1%
Motivation	30.6%
Recruiting	30.2%
Critical Incident	27.7%

**As ranked by law enforcement executives*

74%
 RESPONDING
 AGENCIES THAT
 RANK ENSURING KLEFPF
 IS USED FIRST FOR ITS
 INTENDED PURPOSE AS
 EXTREMELY IMPORTANT



FURTHER INFORMATION

The report provides information received from the 2018 DOCJT Comprehensive Survey. In some areas, the standard practice of rounding up or down was used for area calculations. Absolute values are listed in the appendixes. For a specialized or specific report, please contact the Staff Services, Planning and Communication Section, Rachel Lingenfelter at Rachel.Lingenfelter@ky.gov or (859) 622-8375.

47%
 RESPONDING
 AGENCIES THAT
 ADOPTED WRITTEN
 DEPARTMENTAL
 POLICY ON BODY
 WORN CAMERAS



IS YOUR AGENCY AWARE OF TUITION BENEFITS AVAILABLE AT STATE-SPONSORED EDUCATIONAL INSTITUTIONS FOR IMMEDIATE FAMILY MEMBERS OF AN OFFICER TOTALLY DISABLED OR KILLED IN THE LINE OF DUTY?

ANSWER CHOICES	RESPONSES	
Yes	74.79%	175
No	25.21%	59

Answered: 234, Skipped: 10

DOES YOUR AGENCY HAVE AN HONOR GUARD?

ANSWER CHOICES	RESPONSES	
Yes	15.45%	36
No	84.55%	197

Answered: 233, Skipped: 11

DOES YOUR AGENCY HAVE A CHAPLAIN?

ANSWER CHOICES	RESPONSES	
Sworn	12.45%	29
Non-sworn	30.47%	71
Does not have a chaplain	57.08%	133

Answered: 233, Skipped: 11

HAS YOUR AGENCY ADOPTED MODEL POLICIES FROM AN ACCREDITING ORGANIZATION? (E.G., KENTUCKY ASSOCIATION OF CHIEFS OF POLICE, KENTUCKY LEAGUE OF CITIES, KENTUCKY ASSOCIATION OF COUNTIES, INTERNATIONAL ASSOCIATION OF DIRECTORS OF LAW ENFORCEMENT STANDARDS AND TRAINING)

ANSWER CHOICES	RESPONSES	
Yes	89.61%	207
No	10.39%	24

Answered: 231, Skipped: 13

HAS YOUR AGENCY ADOPTED WRITTEN DEPARTMENTAL POLICY IN THE FOLLOWING AREAS?

ANSWER CHOICES	YES		NO		TOTAL
Accidental/negligence firearm discharge	69.82%	155	30.18%	67	222
Arrest	92.54%	211	7.46%	17	228
Asset forfeiture	89.38%	202	10.62%	24	226
Assigned property inventory	84.82%	190	15.18%	34	224
Body armor	84.51%	191	15.49%	35	226
Body worn camera	46.90%	106	53.10%	120	226
Critical incident training	70.67%	159	29.33%	66	225
Digital file storage	50.45%	112	49.55%	110	222
Domestic violence	95.58%	216	4.42%	10	226
Early intervention/employee assistance programs	67.41%	151	32.59%	73	224
Email and internet usage	79.20%	179	20.80%	47	226
Equipment vehicle maintenance procedure	85.20%	190	14.80%	33	223
Evidence collection and storage process	94.25%	213	5.75%	13	226
Expandable baton	76.65%	174	23.35%	53	227
Foot pursuits	79.28%	176	20.72%	46	222
Homeland security	62.90%	139	37.10%	82	221
Hostage and barricade situations	71.56%	161	28.44%	64	225
Juvenile	88.50%	200	11.50%	26	226
Naloxone	39.82%	88	60.18%	133	221
Off-duty weapons	85.84%	194	14.16%	32	226
On-the-job injuries	88.55%	201	11.45%	26	227
OSHA compliance	83.78%	186	16.22%	36	222
Personnel evaluation	79.02%	177	20.98%	47	224
Personnel selection	79.09%	174	20.91%	46	220
Post critical incident	75.00%	168	25.00%	56	224
Property/evidence room management	88.44%	199	11.56%	26	225
Purchasing for the agency	70.54%	158	29.46%	66	224
Racial profiling	94.71%	215	5.29%	12	227
Response to mental disorder	87.17%	197	12.83%	29	226
Response to resistance (including deadly force)	94.30%	215	5.70%	13	228
Sexual harassment/discrimination	96.92%	220	3.08%	7	227

Answered: 229, Skipped: 15

HAS YOUR AGENCY ADOPTED WRITTEN DEPARTMENTAL POLICY IN THE FOLLOWING AREAS? (CONT.)

ANSWER CHOICES	YES		NO		TOTAL
Sobriety checkpoint	68.47%	152	31.53%	70	222
Taser	87.22%	198	12.78%	29	227
Training	90.75%	206	9.25%	21	227
Use of cash for investigative purposes	60.18%	136	39.82%	90	226
Use of chemical agents	84.82%	190	15.18%	34	224
Use of social media sponsored by agency (for public relations)	68.58%	155	31.42%	71	226
Use of social media by employees (for personal use)	73.13%	166	26.87%	61	227
Use of speed detection devices	72.44%	163	27.56%	62	225
Vehicle emergency response	94.25%	213	5.75%	13	226
Vehicle offender pursuit	93.83%	213	6.17%	14	227
Vehicle stops	92.00%	207	8.00%	18	225

Answered: 229, Skipped: 15

57%
RESPONDING
AGENCIES OF WHICH
PATROL WORK
SCHEDULE IS FIVE,
8-HOUR DAYS



WHAT PATROL WORK SCHEDULE DOES YOUR AGENCY USE?

ANSWER CHOICES	RESPONSES	
Five 8 hour days	56.68%	123
Five 7.5 Hour days	2.30%	5
Four 10 hour days	39.63%	86
Four 12 hour days	13.36%	29
Six 8 hour days	4.61%	10
Other (please specify)		24

Answered: 217, Skipped: 27

WHAT PATROL SHIFT ROTATION PLAN DOES YOUR AGENCY USE?

ANSWER CHOICES	RESPONSES	
Weekly	7.35%	15
Monthly	5.88%	12
Annual	9.31%	19
Permanent/fixed	37.25%	76
None	40.20%	82
Other (please specify)		36

Answered: 204, Skipped: 40

HOW DOES YOUR AGENCY RECEIVE ADMINISTRATION/ OPERATIONAL FUNDING?

ANSWER CHOICES	RESPONSES	
State/local government	93.91%	216
Federal grants	34.78%	80
State grants	37.39%	86
Other (please specify)	9.57%	22

Answered: 230, Skipped: 14

PERSONNEL

DO YOU ANTICIPATE CHANGES IN NEXT FISCAL YEAR'S BUDGET?

ANSWER CHOICES	RESPONSES	
Yes	57.34%	125
No	42.66%	93

Answered: 218, Skipped: 26

NUMBER OF AUTHORIZED FULL-TIME (FT) SWORN PERSONNEL

ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES	
Authorized FT sworn	30.91	6833	100.00%	221

Answered: 221, Skipped: 23

NUMBER OF CURRENTLY FILLED FULL-TIME, SWORN PERSONNEL

ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES	
FT sworn	29.11	6434	100.00%	221

Answered: 221, Skipped: 23

NUMBER OF OFFICERS RETIRED FROM AGENCY IN 2017

ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES	
Number of 2017 retirements	1.56	338	100.00%	216

Answered: 216, Skipped: 28

NUMBER OF OFFICERS WHO LEFT THE LAW ENFORCEMENT PROFESSION FROM YOUR AGENCY IN 2017

ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES	
Number of officers leaving law enforcement	2.00	434	100.00%	216

Answered: 216, Skipped: 28

6,833

TOTAL NUMBER
OF FULL-TIME
SWORN PERSONNEL
FROM RESPONDING
AGENCIES



4,410

TOTAL NUMBER
OF PATROL OFFICERS
FROM RESPONDING
AGENCIES



IDENTIFY YOUR AGENCY'S PERSONNEL ALLOCATIONS ACCORDING TO THE FOLLOWING:

ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES	
Number of Chief Deputies	0.38	68	82.24%	176
Number of Assistant Chief/Lt. Colonels	0.41	75	83.64%	179
Number of Majors/Commanders	0.45	77	78.97%	169
Number of Captains	0.69	121	81.31%	174
Number of Lieutenants	1.62	302	86.92%	186
Number of Sergeants	4.07	824	94.39%	202

Answered: 214, Skipped: 30

IDENTIFY YOUR AGENCY'S SWORN PERSONNEL ALLOCATIONS ACCORDING TO THE FOLLOWING:

ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES	
Number of Patrol Officers	20.70	4410	98.61%	213
Number of Investigators	4.25	813	88.43%	191
Number of FTO/PTO	3.37	618	84.72%	183
Number of Certified Court Security Officers	2.40	394	75.93%	164
Number of Special Deputies	2.11	343	75.00%	162
Number of School Resource Officers	1.11	201	83.80%	181
Number of Other	1.01	111	50.46%	109

Answered: 216, Skipped: 28

PROVIDE THE NUMBER OF SWORN, FULL-TIME OFFICERS ON YOUR STAFF THAT HAVE THE FOLLOWING YEARS OF EXPERIENCE:

ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES	
0-5 years	10.85	1769	78.37%	163
6-10 years	7.49	1237	79.33%	165
11-15 years	7.50	1050	67.31%	140
16-20 years	6.99	1035	71.15%	148
21-25 years	3.15	441	67.31%	140
26-30 years	1.73	203	56.25%	117
31 or more years	0.96	99	49.52%	103

Answered: 208, Skipped: 36

AGENCY'S AUTHORIZED POSITION CAPACITY IN 2018 WILL:

ANSWER CHOICES	RESPONSES	
Increase	24.66%	54
Stay the same	71.23%	156
Decrease	4.11%	9

Answered: 219, Skipped: 25

IF INCREASE, HOW MANY?

ANSWER CHOICES	RESPONSES	
1-5	95.16%	59
6-10	1.61%	1
More than 10	3.23%	2

Answered: 62, Skipped: 182

IF DECREASE, HOW MANY?

ANSWER CHOICES	RESPONSES	
1-5	92.86%	13
6-10	7.14%	1
More than 10	0.00%	0

Answered: 14, Skipped: 230

AGENCY'S AUTHORIZED POSITION CAPACITY IN 2019 WILL:

ANSWER CHOICES	RESPONSES	
Increase	22.43%	48
Stay the same	76.64%	164
Decrease	0.93%	2

Answered: 214, Skipped: 30

IF INCREASE, HOW MANY?

ANSWER CHOICES	RESPONSES	
1-5	94.12%	48
6-10	0.00%	0
More than 10	5.88%	3

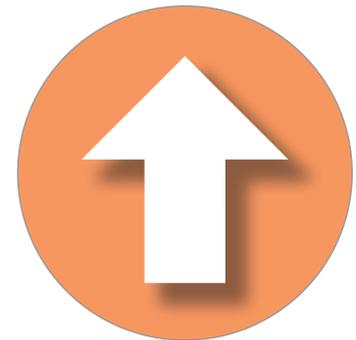
Answered: 51, Skipped: 193

IF DECREASE, HOW MANY?

ANSWER CHOICES	RESPONSES	
1-5	100.00%	6
6-10	0.00%	0
More than 10	0.00%	0

Answered: 6, Skipped: 238

22%
 RESPONDING
 AGENCIES THAT
 PLAN TO INCREASE
 AUTHORIZED POSITION
 CAPACITY IN 2019



65%
 RESPONDING
 AGENCIES THAT
 HAVE SERGEANTS AS
 PERMANENT RANK



AGENCY'S AUTHORIZED POSITION CAPACITY IN 2020 WILL:

ANSWER CHOICES	RESPONSES	
Increase	21.74%	45
Stay the same	77.78%	161
Decrease	0.48%	1

Answered: 207, Skipped: 37

IF INCREASE, HOW MANY?

ANSWER CHOICES	RESPONSES	
1-5	95.92%	47
6-10	0.00%	0
More than 10	4.08%	2

Answered: 49, Skipped: 195

IF DECREASE, HOW MANY?

ANSWER CHOICES	RESPONSES	
1-5	100.00%	5
6-10	0.00%	0
More than 10	0.00%	0

Answered: 5, Skipped: 239

WHAT ARE THE PERMANENT RANKS IN YOUR AGENCY?

ANSWER CHOICES	RESPONSES	
Chief Deputy	26.76%	57
Assistant Chief/Lt. Colonel	29.58%	63
Major/Commander	14.55%	31
Captain	24.88%	53
Lieutenant	39.44%	84
Sergeant	64.79%	138
Deputy Sheriff	20.66%	44
None	5.63%	12
Other (please specify)	21.60%	46

Answered: 213, Skipped: 31

NUMBER OF YEARS THE CURRENT AGENCY HEAD HAS OFFICIALLY SERVED IN THIS CAPACITY

ANSWER CHOICES	RESPONSES	
Less than 1 year	100.00%	37
Years head of agency		184

Answered: 37, Skipped: 207

THE CURRENT AGENCY HEAD WAS:

ANSWER CHOICES	RESPONSES	
Promoted from within the agency	52.97%	116
From another in-state law enforcement agency	19.18%	42
From an out-of-state law enforcement agency	0.46%	1
Elected	22.83%	50
Other (please specify)	4.57%	10

Answered: 219, Skipped: 25

COURT SECURITY OFFICERS

IF YOUR AGENCY IS A SHERIFF'S OFFICE, DO YOU UTILIZE CERTIFIED COURT SECURITY OFFICERS (CCSO)?

ANSWER CHOICES	RESPONSES	
Yes	23.08%	51
No	2.26%	5
Not a Sheriff's office	74.66%	165

Answered: 221, Skipped: 23

HOW MANY CERTIFIED COURT SECURITY OFFICERS (CCSO) DOES YOUR AGENCY UTILIZE?

ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES	
Full-time	4	144	73.47%	36
Part-time	6.36	280	89.80%	44

Answered: 49, Skipped: 195

23%
RESPONDING
SHERIFF'S OFFICES
THAT UTILIZE
CERTIFIED COURT
SECURITY OFFICERS



94%
 RESPONDING
 AGENCIES THAT REQUIRE
 CERTIFIED COURT
 SECURITY OFFICERS TO
 COMPLETE ANNUAL
 FIREARMS TRAINING



WHAT IS THE AVERAGE SALARY OF A CCSO AT YOUR AGENCY?

ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES	
Average CCSO salary	18644.95	857668	100.00%	46

Answered: 46, Skipped: 198

DOES YOUR AGENCY REQUIRE FULL-TIME CCSOs TO CARRY A FIREARM?

ANSWER CHOICES	RESPONSES	
Yes	86.84%	33
No	13.16%	5

Answered: 38, Skipped: 206

DOES YOUR AGENCY REQUIRE PART-TIME CCSOs TO CARRY A FIREARM?

ANSWER CHOICES	RESPONSES	
Yes	79.59%	39
No	20.41%	10

Answered: 49, Skipped: 195

DOES YOUR AGENCY REQUIRE CCSOs TO COMPLETE ANNUAL FIREARMS TRAINING?

ANSWER CHOICES	RESPONSES	
Yes	94.00%	47
No	6.00%	3

Answered: 50, Skipped: 194

DOES YOUR AGENCY REQUIRE CCSOs TO COMPLETE ADDITIONAL NON-MANDATED ANNUAL TRAINING? (OTHER THAN FIREARMS)

ANSWER CHOICES	RESPONSES	
Yes	36.00%	18
No	50.00%	25
Please explain	14.00%	7

Answered: 50, Skipped: 194

PERSONNEL ASSIGNED TO COURT DUTIES ARE:

ANSWER CHOICES	RESPONSES	
Sheriff	34.00%	17
Certified Peace Officers (Ex: Deputy Sheriffs)	34.00%	17
Certified Court Security Officers	66.00%	33
A combination of Certified Peace Officers and Certified Court Security Officers	60.00%	30
Special Deputies	10.00%	5

Answered: 50, Skipped: 194

IF YOUR OFFICERS ARE A COMBINATION OF CERTIFIED PEACE OFFICERS AND CERTIFIED COURT SECURITY OFFICERS, HOW MANY OF EACH?

ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES	
Number of Certified Peace Officers (Deputy Sheriffs)	3.81	141	94.87%	37
Number of Certified Court Security Officers	7.21	274	97.44%	38

Answered: 39, Skipped: 205

17%

RESPONDING
SHERIFF'S OFFICES
THAT UTILIZE
SPECIAL DEPUTIES
AS DEFINED BY
KRS 70.045

SPECIAL DEPUTIES

IF YOUR AGENCY IS A SHERIFF'S OFFICE, DO YOU UTILIZE SPECIAL DEPUTIES AS DEFINED BY KRS 70.045?

ANSWER CHOICES	RESPONSES	
Yes	17.05%	37
No	8.29%	18
Not a Sheriff's office	74.65%	162

Answered: 217, Skipped: 27



HOW MANY SPECIAL DEPUTIES DOES YOUR AGENCY UTILIZE?

ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES	
Full-time	3.38	44	35.14%	13
Part-time	8.03	233	78.38%	29

Answered: 37, Skipped: 207

46%

RESPONDING
AGENCIES THAT
PROVIDE UNIFORM
PAY OR ALLOWANCE
FOR ALL SWORN
PERSONNEL



DOES YOUR AGENCY REQUIRE SPECIAL DEPUTIES TO COMPLETE ANNUAL FIREARMS TRAINING?

ANSWER CHOICES	RESPONSES	
Yes	78.38%	29
No	21.62%	8

Answered: 37, Skipped: 207

DOES YOUR AGENCY REQUIRE SPECIAL DEPUTIES TO COMPLETE ANNUAL TRAINING?

ANSWER CHOICES	RESPONSES	
Yes	37.84%	14
No	62.16%	23

Answered: 37, Skipped: 207

COMPENSATION, BENEFITS & SUPPLEMENTS

NON-RANKING FULL-TIME OFFICER ENTRY-LEVEL YEARLY SALARY

ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES	
Entry-level salary	77032.46	16716044	100%	216

Answered: 216, Skipped: 28

DOES YOUR AGENCY REQUIRE NEWLY HIRED OFFICERS TO WORK UNDER AN AGREED UPON LABOR CONTRACT? (E.G., REQUIREMENT TO WORK THREE YEARS AFTER THE ACADEMY OR PAY BACK COST OF ACADEMY)

ANSWER CHOICES	RESPONSES	
Yes	62.26%	132
No	37.74%	80
If yes, how long?		89

Answered: 212, Skipped: 32

UNIFORM PAY OR ALLOWANCE

ANSWER CHOICES	RESPONSES	
For all sworn personnel	45.63%	94
For selected assignments only	3.88%	8
For patrol personnel only	1.46%	3
Not provided	49.03%	101
Other (please specify)		20

Answered: 206, Skipped: 38

AMOUNT OF ANNUAL UNIFORM PAY OR ALLOWANCE

ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES	
Uniform pay	1021.67	114428	100%	111

Answered: 111, Skipped: 133

SPECIALIST PAY (EXCLUDING FTO/PTO)

ANSWER CHOICES	RESPONSES	
For all sworn personnel	4.78%	10
For selected assignments only	12.44%	26
For patrol personnel only	1.91%	4
Not provided	80.86%	169
Other (please specify)		8

Answered: 209, Skipped: 35

EDUCATIONAL INCENTIVE PAY (EXTRA PAY FOR ATTAINING DEGREE OR CERTAIN NUMBER OF COLLEGE HOURS)

ANSWER CHOICES	RESPONSES	
For all sworn personnel	18.27%	38
For selected assignments only	0.00%	0
For patrol personnel only	0.48%	1
Not provided	81.25%	169
Other (please specify)		4

Answered: 208, Skipped: 36

SHIFT DIFFERENTIAL PAY FOR OFFICERS

ANSWER CHOICES	RESPONSES	
For all sworn personnel	4.74%	10
For selected assignments only	1.42%	3
For patrol personnel only	4.27%	9
Not provided	89.57%	189
Other (please specify)		5

Answered: 211, Skipped: 33

18%
 RESPONDING
 AGENCIES THAT
 PROVIDE EDUCATIONAL
 INCENTIVE PAY
 FOR ALL SWORN
 PERSONNEL

94%
 RESPONDING
 AGENCIES THAT PERMIT
 FULL-TIME SWORN
 PERSONNEL TO
 TAKE HOME LAW
 ENFORCEMENT VEHICLES



OVERTIME PAY FOR OFFICERS

ANSWER CHOICES	RESPONSES	
For all sworn personnel	74.40%	154
For selected assignments only	6.28%	13
For patrol personnel only	7.73%	16
Not provided	11.59%	24
Other (please specify)		17

Answered: 207, Skipped: 37

HAZARDOUS DUTY PAY SUPPLEMENT

ANSWER CHOICES	RESPONSES	
For all sworn personnel	35.41%	74
For selected assignments only	1.91%	4
For patrol personnel only	1.44%	3
Not provided	61.24%	128
Other (please specify)		6

Answered: 209, Skipped: 35

INCENTIVE PAY FOR COMPLETING THE CAREER DEVELOPMENT PROGRAM (CDP) THROUGH KLEC

ANSWER CHOICES	RESPONSES	
For all sworn personnel	9.86%	21
For selected assignments only	0.47%	1
For patrol personnel only	0.47%	1
Not provided	89.20%	190
Other (please specify)		1

Answered: 213, Skipped: 31

DOES YOUR AGENCY PERMIT FULL-TIME SWORN PERSONNEL TO TAKE HOME LAW ENFORCEMENT VEHICLES?

ANSWER CHOICES	RESPONSES	
Yes	93.78%	196
No	6.22%	13
Other (please specify)		15

Answered: 209, Skipped: 35

IF YES TO THE ABOVE QUESTION, FOR WHAT PURPOSE ARE OFFICERS PERMITTED TO USE VEHICLE WHILE OFF DUTY?

ANSWER CHOICES	RESPONSES	
Official use only	70.79%	143
Personal use (officer only)	22.28%	45
Personal use (to include family)	13.37%	27
Other (please specify)	10.40%	21

Answered: 202, Skipped: 42

RETIREMENT PROGRAM FOR OFFICERS

ANSWER CHOICES	RESPONSES	
Hazardous (state) program for all sworn personnel	53.96%	109
Hazardous (local) program for all sworn personnel	4.95%	10
Non-hazardous (state) program for all sworn personnel	25.74%	52
Non-hazardous (local) program for all sworn personnel	6.44%	13
No retirement provided	8.91%	18
Other (please specify)		17

Answered: 202, Skipped: 42

MEDICAL INSURANCE PREMIUMS (SINGLE POLICY ONLY)

ANSWER CHOICES	RESPONSES	
Full cost of policy paid by agency	53.99%	115
More than half of the policy's cost is paid by the agency	33.80%	72
More than half of the policy's cost is paid by the officer	5.63%	12
Full cost of the policy paid by the officer	0.94%	2
Agency does not offer medical insurance	5.63%	12

Answered: 213, Skipped: 31

54%

RESPONDING AGENCIES THAT COVER THE FULL COST OF MEDICAL INSURANCE POLICY



68%
 RESPONDING
 AGENCIES THAT
 COVER THE FULL
 COST OF LIFE
 INSURANCE POLICY



MEDICAL INSURANCE POLICY COSTS HAVE

ANSWER CHOICES	RESPONSES	
Decreased in the last 3 years	3.85%	8
Not changed in the last 3 years	17.79%	37
Increased in the last 3 years	78.37%	163

Answered: 208, Skipped: 36

LIFE INSURANCE PREMIUMS

ANSWER CHOICES	RESPONSES	
Full cost of policy paid by agency	67.79%	141
More than half of the policy's cost is paid by the agency	6.25%	13
More than half of the policy's cost is paid by the officer	2.40%	5
Full cost of the policy paid by the officer	13.46%	28
Agency does not offer life insurance	10.10%	21

Answered: 208, Skipped: 36

LIFE INSURANCE POLICY COSTS HAVE

ANSWER CHOICES	RESPONSES	
Decreased in the last 3 years	0.52%	1
Not changed in the last 3 years	53.93%	103
Increased in the last 3 years	45.55%	87

Answered: 191, Skipped: 53

DOES YOUR AGENCY OFFER DENTAL INSURANCE TO SWORN PERSONNEL?

ANSWER CHOICES	RESPONSES	
Yes	73.02%	157
No	26.98%	58

Answered: 215, Skipped: 29

DENTAL INSURANCE POLICY COSTS HAVE

ANSWER CHOICES	RESPONSES	
Decreased in the last 3 years	2.31%	4
Not changed in the last 3 years	39.31%	68
Increased in the last 3 years	58.38%	101

Answered: 173, Skipped: 71

DOES YOUR AGENCY OFFER VISION INSURANCE TO SWORN PERSONNEL?

ANSWER CHOICES	RESPONSES	
Yes	64.65%	139
No	35.35%	76

Answered: 215, Skipped: 29

VISION INSURANCE POLICY COSTS HAVE

ANSWER CHOICES	RESPONSES	
Decreased in the last 3 years	0.65%	1
Not changed in the last 3 years	43.79%	67
Increased in the last 3 years	55.56%	85

Answered: 153, Skipped: 91

EMPLOYMENT & PROMOTIONAL PRACTICES

DOES YOUR AGENCY CONDUCT THE FOLLOWING AS COMPONENTS OF THE INITIAL EMPLOYMENT PROCESS FOR SWORN PERSONNEL?

ANSWER CHOICES	YES		NO		TOTAL
Formal application process	98.59%	210	1.41%	3	213
Written examination	43.08%	84	56.92%	111	195
Formal interview board	73.17%	150	26.83%	55	205

Answered: 214, Skipped: 30

DOES YOUR AGENCY REQUIRE EDUCATIONAL EXPERIENCE IN ADDITION TO THE HIGH SCHOOL DIPLOMA/ GED THAT IS REQUIRED BY KRS15.382(3)?

ANSWER CHOICES	RESPONSES	
Yes	14.95%	32
No	85.05%	182

Answered: 214, Skipped: 30

WHAT DOES YOUR AGENCY REQUIRE?

ANSWER CHOICES	RESPONSES	
Some college experience (no degree)	90.00%	18
Associate degree	10.00%	2
Bachelor degree	0.00%	0
Other (please specify)		46

Answered: 20, Skipped: 224

15%

RESPONDING AGENCIES THAT REQUIRE EDUCATIONAL EXPERIENCE IN ADDITION TO THE HIGH SCHOOL DIPLOMA/GED THAT IS REQUIRED BY KRS15.382(3)



70%
 AGENCIES THAT
 RESPONDED AN
 INDIVIDUAL IS SWORN IN
 AS AN OFFICER
 AT EMPLOYMENT



DOES YOUR AGENCY REQUIRE BACKGROUND CHECKS FOR LATERAL ENTRY PERSONNEL?

ANSWER CHOICES	RESPONSES	
Yes	96.21%	203
No	3.79%	8

Answered: 211, Skipped: 33

DOES YOUR AGENCY USE THE FOLLOWING WHEN HIRING A LATERAL TRANSFER/HIRE?

ANSWER CHOICES	RESPONSES	
Drug screening	92.26%	155
Physical training test	35.12%	59
Polygraph	42.26%	71
Suitability screening	52.98%	89

Answered: 168, Skipped: 76

INDIVIDUAL IS SWORN IN AS AN OFFICER

ANSWER CHOICES	RESPONSES	
At employment	70.48%	148
Prior to academy	13.33%	28
During basic training	0.48%	1
Upon graduation from basic training	15.71%	33
Upon successful completion of fto/pto program	0.00%	0
After probationary time	0.00%	0
Other (please specify)		6

Answered: 210, Skipped: 34

DOES YOUR AGENCY UTILIZE OFFICERS FOR ENFORCEMENT DUTIES PRIOR TO COMPLETING BASIC TRAINING?

ANSWER CHOICES	RESPONSES	
Yes	30.99%	66
No	69.01%	147
Please explain		45

Answered: 213, Skipped: 31

DOES YOUR AGENCY CONDUCT THE FOLLOWING AS COMPONENTS OF THE PROMOTIONAL PROCESS FOR SWORN PERSONNEL?

ANSWER CHOICES	YES		NO		TOTAL
Written examination	35.38%	69	64.62%	126	195
Personal interview	72.91%	148	27.09%	55	203
Assessment center	15.38%	28	84.62%	154	182
Staff management rating	31.35%	58	68.65%	127	185
Peer rating	21.31%	39	78.69%	144	183
Veteran preference	15.56%	28	84.44%	152	180
Supervisor evaluation	56.25%	108	43.75%	84	192
Appointment determined only by agency administrator	42.70%	79	57.30%	106	185
Appointment determined only by local government administrator	22.91%	41	77.09%	138	179

Answered: 210, Skipped: 34

DOES YOUR AGENCY HAVE A MINIMUM NUMBER OF YEARS OF AGENCY SERVICE REQUIRED FOR FIRST PROMOTIONAL ELIGIBILITY?

ANSWER CHOICES	RESPONSES	
Yes	53.37%	111
No	46.63%	97
If yes, how many years?		108

Answered: 208, Skipped: 36

DOES YOUR AGENCY MANDATE THE ACADEMY OF POLICE SUPERVISION (OR EQUIVALENT) FOR SUPERVISORS?

ANSWER CHOICES	RESPONSES	
Yes	45.02%	95
No	54.98%	116

Answered: 211, Skipped: 33

DOES YOUR AGENCY MANDATE THE CRIMINAL JUSTICE EXECUTIVE DEVELOPMENT COURSE (OR EQUIVALENT) FOR SUPERVISORS?

ANSWER CHOICES	RESPONSES	
Yes	19.91%	42
No	80.09%	169

Answered: 211, Skipped: 33

45%

RESPONDING AGENCIES THAT MANDATE THE ACADEMY OF POLICE SUPERVISION (OR EQUIVALENT) FOR SUPERVISORS

DRIVING/TRANSPORTATION

PLEASE PROVIDE THE FOLLOWING INFORMATION ABOUT YOUR AGENCY.

ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES	
Number of marked sedan vehicles	15.88	3162	94.31%	199
Number of unmarked sedan vehicles	4.49	868	91.47%	193
Number of marked SUVs	5.34	1059	93.84%	198
Number of unmarked SUVs	2.64	494	88.63%	187
Number of law enforcement trucks	1.64	296	85.31%	180
Number of bicycles for patrol	1.76	308	82.94%	175
Number of horses for patrol	0.03	6	76.78%	162
Number of boats	0.08	14	76.78%	162
Number of motorcycle units	0.10	17	77.25%	163
Number of fixed-wing aircrafts	0.01	3	76.30%	161
Number of helicopter units	0.04	8	76.78%	162
Number of 4-wheelers (ATVs)	0.46	78	79.15%	167
Number of UTVs (utility terrain vehicles)	0.36	61	80.09%	169
Number of drones	0.11	19	77.73%	164

Answered: 211, Skipped: 33

1,059
TOTAL NUMBER OF
MARKED SUVs FROM
RESPONDING AGENCIES



PLEASE PROVIDE THE FOLLOWING INFORMATION ABOUT YOUR AGENCY'S PRIMARY PATROL VEHICLES.

ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES	
Number of front wheel drive	6.46	995	74.40%	154
Number of rear wheel drive	10.96	1908	84.06%	174
Number of all wheel drive	11.81	2374	97.10%	201

Answered: 207, Skipped: 37

OF THE FOLLOWING VEHICLES, HOW MANY ARE IN YOUR AGENCY'S FLEET?

ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES	
Chevrolet Caprice	1.48	180	58.17%	121
Chevrolet Impala	1.24	163	62.98%	131
Chevrolet Silverado	0.48	61	60.10%	125
Chevrolet Tahoe	1.23	171	66.35%	138
Dodge Charger	7.78	1331	82.21%	171
Dodge Durango	0.62	85	64.90%	135
Dodge Ram	0.66	88	63.94%	133
Ford Crown Victoria	6.67	1122	80.77%	168
Ford Expedition	0.66	89	63.94%	133
Ford F-150	0.86	114	63.46%	132
Ford Police Interceptor Sedan	5.79	852	70.67%	147
Ford Police Interceptor Utility	5.65	939	79.81%	166
Other (please explain)	8.93	652	35.10%	73

Answered: 208, Skipped: 36

OF THE FOLLOWING VEHICLES, HOW MANY DOES YOUR AGENCY PLAN TO PURCHASE IN THE NEXT 3 YEARS?

ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES	
Chevrolet Caprice	0	0	54.26%	102
Chevrolet Impala	0	0	54.26%	102
Chevrolet Silverado	0.02	3	54.79%	103
Chevrolet Tahoe	0.30	33	56.91%	107
Dodge Charger	1.72	222	68.62%	129
Dodge Durango	0.33	36	56.91%	107
Dodge Ram	0.36	41	59.04%	111
Ford Crown Victoria	0.03	4	54.26%	102
Ford Expedition	0.17	18	54.26%	102
Ford F-150	0.05	6	55.85%	105
Ford Police Interceptor Sedan	0.12	13	55.85%	105
Ford Police Interceptor Utility	3.09	464	79.79%	150
Other (please explain)	0.20	11	28.19%	53

Answered: 188, Skipped: 56

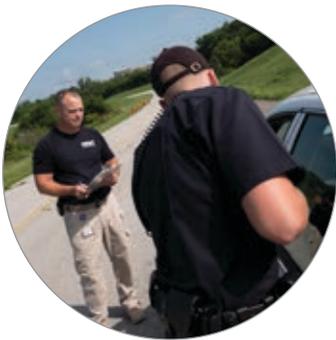
464

TOTAL NUMBER OF FORD POLICE INTERCEPTOR UTILITY VEHICLES RESPONDING AGENCIES PLAN TO PURCHASE IN THE NEXT 3 YEARS



Photo courtesy of Ford Motor Company
<https://www.ford.com/police-vehicles/>

34%
 RESPONDING
 AGENCIES THAT
 REQUIRE OFFICERS
 TO ATTEND VEHICLE
 OPERATIONS TRAINING



DOES YOUR AGENCY HAVE VEHICLES THAT HAVE BEEN OBTAINED THROUGH A MILITARY SURPLUS PROGRAM?

ANSWER CHOICES	RESPONSES	
Yes	34.76%	73
No	65.24%	137
If yes, what type?		68

Answered: 210, Skipped: 34

DOES YOUR AGENCY HAVE A CERTIFIED DRIVING INSTRUCTOR?

ANSWER CHOICES	RESPONSES	
Yes	26.67%	56
No	73.33%	154

Answered: 210, Skipped: 34

DOES YOUR AGENCY REQUIRE OFFICERS TO ATTEND VEHICLE OPERATIONS TRAINING?

ANSWER CHOICES	RESPONSES	
Yes	33.97%	71
No	66.03%	138

Answered: 209, Skipped: 35

IF YES, HOW OFTEN?

ANSWER CHOICES	RESPONSES	
1 time per year	94.12%	48
2 times per year	1.96%	1
3 or more times per year	3.92%	2
Other (please specify)		19

Answered: 51, Skipped: 193

DOES YOUR AGENCY UTILIZE ANY OF THE FOLLOWING SPEED DETECTION DEVICES?

ANSWER CHOICES	RESPONSES	
Radar	100.00%	200
VASCAR	1.00%	2
Laser	32.50%	65
Other (please specify)		1

Answered: 200, Skipped: 44

DOES YOUR AGENCY REQUIRE RE-TRAINING FOR RADAR?

ANSWER CHOICES	RESPONSES	
Yes	33.50%	69
No	66.50%	137

Answered: 206, Skipped: 38

TECHNOLOGY CAPABILITIES

DOES YOUR AGENCY MAINTAIN THE FOLLOWING FILES IN A DATABASE?

ANSWER CHOICES	YES		NO		TOTAL
911 Calls	50.50%	101	49.50%	99	200
All calls for service	61.76%	126	38.24%	78	204
Arrests	77.88%	162	22.12%	46	208
Crime analysis	44.44%	88	55.56%	110	198
Evidence	78.22%	158	21.78%	44	202
Intelligence form	43.88%	86	56.12%	110	196
Investigations	79.13%	163	20.87%	43	206
Local warrants	59.11%	120	40.89%	83	203
Motor vehicle accidents	80.10%	165	19.90%	41	206
Offense reports	78.54%	161	21.46%	44	205
Patrol allocation/ deployment/schedule file	50.50%	102	49.50%	100	202
Pawn shops/pawn items	33.84%	67	66.16%	131	198
Personnel	78.92%	161	21.08%	43	204
Recovered property	73.53%	150	26.47%	54	204
Stolen property reported	73.04%	149	26.96%	55	204
UCR data	62.07%	126	37.93%	77	203
Uniform citations	78.54%	161	21.46%	44	205

Answered: 209, Skipped: 35

DOES YOUR AGENCY USE ELECTRONIC TABLETS FOR SCENE DOCUMENTATION?

ANSWER CHOICES	RESPONSES	
Yes	24.52%	51
No	75.48%	157

Answered: 208, Skipped: 36

61%

RESPONDING
AGENCIES THAT
USE EVIDENCE
TRACKING/
MANAGEMENT
SOFTWARE



DOES YOUR AGENCY USE SOCIAL MEDIA FOR INVESTIGATIVE PURPOSES?

ANSWER CHOICES	RESPONSES	
Yes	85.78%	181
No	14.22%	30

Answered: 211, Skipped: 33

DOES YOUR AGENCY HAVE CERTIFIED INTERNET CRIMES AGAINST CHILDREN (ICAC) PERSONNEL?

ANSWER CHOICES	RESPONSES	
Yes	12.98%	27
No	87.02%	181
How many?		16

Answered: 208, Skipped: 36

DOES YOUR AGENCY USE EVIDENCE TRACKING/MANAGEMENT SOFTWARE? (EX. BEAST, EVIDENCE TRACKER)

ANSWER CHOICES	RESPONSES	
Yes	61.14%	129
No	38.86%	82
Please specify		37

Answered: 211, Skipped: 33

HOW ARE OFFICERS USING THE EVIDENCE TRACKING/MANAGEMENT SOFTWARE?

ANSWER CHOICES	RESPONSES	
Audits	50.00%	71
Case review	62.68%	89
Final disposition	64.79%	92
Inventory	67.61%	96
Out to court	57.04%	81
Out to lab	70.42%	100
Purging	49.30%	70
Unable to locate files/evidence	16.20%	23
Other (please specify)	4.23%	6

Answered: 142, Skipped: 102

ARE YOU AWARE OF THE VIOLENT PERSON FILE (VPF) AVAILABLE WITHIN CJIS WHICH IDENTIFIES INDIVIDUALS WHO MAY BE A THREAT TO LAW ENFORCEMENT OR OTHERS?

ANSWER CHOICES	RESPONSES	
Yes	60.00%	126
No	40.00%	84

Answered: 210, Skipped: 34

DOES YOUR AGENCY ENTER INDIVIDUALS IN THE VIOLENT PERSON FILE?

ANSWER CHOICES	RESPONSES	
Yes	34.13%	71
No	65.87%	137

Answered: 208, Skipped: 36

DOES YOUR AGENCY REPORT PART I AND PART II UCR INFORMATION TO THE FBI?

ANSWER CHOICES	RESPONSES	
Yes	76.10%	156
No	23.90%	49

Answered: 205, Skipped: 39

76%

RESPONDING AGENCIES THAT REPORT PART I AND PART II UCR INFORMATION TO THE FBI

DISTANCE LEARNING

ARE YOU AWARE OF DOCJT'S DISTANCE LEARNING PROGRAM? (E.G., ONLINE CLASSES)

ANSWER CHOICES	RESPONSES	
Yes	97.12%	202
No	2.88%	6

Answered: 208, Skipped: 36

DOES YOUR AGENCY PARTICIPATE IN DOCJT'S DISTANCE LEARNING PROGRAM?

ANSWER CHOICES	RESPONSES	
Yes	79.61%	164
No	20.39%	42

Answered: 206, Skipped: 38

96%

RESPONDING
AGENCIES THAT
ALLOW OFFICERS
TO COMPLETE
DISTANCE LEARNING
COURSES WHILE
ON DUTY

WOULD YOU LIKE MORE INFORMATION ON DOCJT'S DISTANCE LEARNING PROGRAM?

ANSWER CHOICES	RESPONSES	
Yes	43.69%	90
No	56.31%	116

Answered: 206, Skipped: 38

HAS DOCJT'S DISTANCE LEARNING PROGRAM BEEN BENEFICIAL TO YOUR AGENCY?

ANSWER CHOICES	RESPONSES	
Yes	81.96%	159
No	18.04%	35

Answered: 194, Skipped: 50

ARE YOU SATISFIED WITH THE DISTANCE LEARNING PROGRAM OFFERED THROUGH DOCJT?

ANSWER CHOICES	RESPONSES	
Yes	86.70%	163
No	13.30%	25

Answered: 188, Skipped: 56

DOES YOUR AGENCY ALLOW OFFICERS TO COMPLETE DISTANCE LEARNING COURSES WHILE ON DUTY?

ANSWER CHOICES	RESPONSES	
Yes	96.10%	197
No	3.90%	8

Answered: 205, Skipped: 39

WHICH OF THE FOLLOWING DISTANCE LEARNING OPTIONS WOULD YOU PREFER FOR YOUR AGENCY?

ANSWER CHOICES	RESPONSES	
Online (e.g., internet-based slides and videos the student reviews on their own time schedule)	91.67%	187
Streaming (e.g., live learning events sent to remote locations as they occur)	29.90%	61
Blended (e.g., combinations of online learning coupled with traditional classroom training)	31.86%	65
Webinar (e.g., a web-based seminar in which students participate in an online learning event with an instructor who shows slides online and discusses information from the slides using chatroom features)	25.98%	53
None	2.45%	5
Other (please specify)	0.49%	1

Answered: 204, Skipped: 40

IS DISTANCE LEARNING A VIABLE OPTION FOR SPECIFIC TRAINING CONTENT? (E.G., KNOWLEDGE BASED, LEGAL, ETC.)

ANSWER CHOICES	RESPONSES	
Yes	98.01%	197
No	1.99%	4

Answered: 201, Skipped: 43

WHICH INSTRUCTIONAL DELIVERY METHOD(S) FOR LEGAL TOPICS WOULD BENEFIT YOUR AGENCY?

ANSWER CHOICES	RESPONSES	
Distance learning	64.56%	133
Classroom	40.29%	83
Blended	47.57%	98

Answered: 206, Skipped: 38

WOULD YOU BE INTERESTED IN AN APP FOR DOCJT TRAINING?

ANSWER CHOICES	RESPONSES	
Yes	83.17%	173
No	16.83%	35

Answered: 208, Skipped: 36

STREAMING TRAINING

STREAMING TRAINING PROVIDES THE SAME QUALITY OF TRAINING AS TRADITIONAL TRAINING.

ANSWER CHOICES	RESPONSES	
Agree	62.56%	127
Disagree	31.53%	64
Other (please explain)	5.91%	12

Answered: 203, Skipped: 41

STREAMING TRAINING WILL REDUCE TRAINING COSTS FOR MY AGENCY.

ANSWER CHOICES	RESPONSES	
Agree	87.32%	179
Disagree	10.24%	21
Other (please explain)	2.44%	5

Answered: 205, Skipped: 39

63%

RESPONDING AGENCIES THAT AGREE STREAMING TRAINING PROVIDES THE SAME QUALITY OF TRAINING AS TRADITIONAL TRAINING



95%
 RESPONDING
 AGENCIES THAT
 AGREE LEGAL TRAINING
 SHOULD BE OFFERED
 USING STREAMING
 TECHNOLOGY



DO YOU SUPPORT STREAMING AS A TRAINING OPTION?

ANSWER CHOICES	RESPONSES	
Yes	84.24%	171
No	15.76%	32
Please explain		20

Answered: 203, Skipped: 41

STREAMING TRAINING COURSES SHOULD BE OFFERED:

ANSWER CHOICES	RESPONSES	
As stand-alone course	38.60%	66
As part of a longer course (i.e., blended)	4.09%	7
Both stand-alone and blended	53.22%	91
Only offer non-KLEFPF credited courses	1.17%	2
Don't offer streaming training courses	1.75%	3
Other (please explain)	1.17%	2

Answered: 171, Skipped: 73

WHAT TRAINING AREAS SHOULD BE OFFERED USING STREAMING TECHNOLOGY?

ANSWER CHOICES	RESPONSES	
Investigations	74.85%	128
Leadership	70.18%	120
Legal	95.32%	163
Patrol	56.73%	97
Skills	25.15%	43
Tactics	26.90%	46
Other (please specify)	1.75%	3

Answered: 171, Skipped: 73

MAXIMUM NUMBER OF HOURS STREAMING CLASSES SHOULD BE OFFERED:

ANSWER CHOICES	RESPONSES	
8	35.88%	61
16	33.53%	57
24	17.65%	30
32	10.00%	17
40	44.12%	75
Other (please specify)	2.94%	5

Answered: 170, Skipped: 74

THE PRIMARY FACTOR DETERMINING WHETHER AN OFFICER ATTENDS A STREAMING COURSE:

ANSWER CHOICES	RESPONSES	
Location (distance from agency to training location)	46.51%	80
Topic (course content covered)	24.42%	42
Scheduling conflicts (e.g. vacations, organizational needs, festivals, etc.)	12.79%	22
Dates of the course	2.91%	5
Travel costs	12.21%	21
Other (please specify)	1.16%	2

Answered: 172, Skipped: 72

47%

RESPONDING AGENCIES THAT AGREE THE PRIMARY FACTOR DETERMINING WHETHER AN OFFICER ATTENDS A STREAMING COURSE IS THE LOCATION



OFFICER EQUIPMENT & PROVISIONS

DOES YOUR AGENCY REQUIRE AND/OR FURNISH OFFICERS:

ANSWER CHOICES	RF		RNF		NRF		NRNF		TOTAL
Blood-borne pathogen kit	70.30%	142	2.48%	5	9.41%	19	17.82%	36	202
Body armor	83.82%	171	1.47%	3	11.27%	23	3.43%	7	204
Body worn camera	38.12%	77	0.00%	0	4.95%	10	56.93%	115	202
Booties	43.28%	87	1.00%	2	9.45%	19	46.27%	93	201
Cell phone	24.75%	50	13.37%	27	6.93%	14	54.95%	111	202
Dress uniform	80.79%	164	0.99%	2	4.43%	9	13.79%	28	203
Expandable collapsible baton	73.76%	149	3.47%	7	9.90%	20	12.87%	26	202
Flashlight	92.61%	188	3.45%	7	1.97%	4	1.97%	4	203
Flex cuffs	29.90%	61	1.96%	4	15.69%	32	52.45%	107	204
Full leather gear	76.96%	157	2.94%	6	5.88%	12	14.22%	29	204
Gas mask/respirator	30.54%	62	0.99%	2	5.42%	11	63.05%	128	203
Gloves	75.37%	153	2.96%	6	8.37%	17	13.30%	27	203
Goggles	34.98%	71	1.48%	3	8.87%	18	54.68%	111	203
GPS fleet tracking	15.76%	32	0.49%	1	1.48%	3	82.27%	167	203
Laptop computer/tablet	55.45%	112	1.49%	3	5.45%	11	37.62%	76	202
Mobile data computer	60.71%	119	0.51%	1	5.10%	10	33.67%	66	196
Mounted in-vehicle camera	28.08%	57	0.00%	0	2.46%	5	69.46%	141	203
Naloxone kit	41.58%	84	0.50%	1	8.91%	18	49.01%	99	202
Pr-24 baton	4.43%	9	0.99%	2	3.94%	8	90.64%	184	203
OC spray	65.69%	134	2.45%	5	16.18%	33	15.69%	32	204
Other than OC spray	6.36%	11	0.58%	1	3.47%	6	89.60%	155	173
Personal digital assistant (PDA)	2.55%	5	0.00%	0	0.51%	1	96.94%	190	196
Photo camera	73.76%	149	2.97%	6	6.44%	13	16.83%	34	202
Preliminary breath test instrument	75.37%	153	1.97%	4	11.82%	24	10.84%	22	203
Protective eyewear	49.25%	98	3.02%	6	6.03%	12	41.71%	83	199
Regular cuffs	91.63%	186	5.42%	11	0.99%	2	1.97%	4	203
Standard uniforms (non-utility)	89.66%	182	2.46%	5	1.97%	4	5.91%	12	203
Straight baton	21.00%	42	1.50%	3	2.50%	5	75.00%	150	200
Taser	85.00%	170	1.00%	2	5.00%	10	9.00%	18	200

Answered: 204, Skipped: 40

RF: Required-furnished, RNF: Required-not furnished, NRF: Not required-furnished, NRNF: Not required-not furnished

DOES YOUR AGENCY REQUIRE AND/OR FURNISH OFFICERS: (CONT.)

ANSWER CHOICES	RF		RNF		NRF		NRNF		TOTAL
Tire deflation / spike system	32.34%	65	1.00%	2	9.45%	19	57.21%	115	201
Tyvek suit	40.70%	81	1.01%	2	6.53%	13	51.76%	103	199
Utility type uniform	66.01%	134	0.99%	2	8.37%	17	24.63%	50	203
Video camera	16.67%	33	2.02%	4	5.56%	11	75.76%	150	198

Answered: 204, Skipped: 40

RF: Required-furnished, RNF: Required-not furnished, NRF: Not required-furnished, NRNF: Not required-not furnished

WHAT IS YOUR AGENCY POLICY ON BODY ARMOR?

ANSWER CHOICES	RESPONSES	
Issued, required to wear	80.90%	161
Issued upon request	15.08%	30
Officer must purchase, required to wear	0.00%	0
Officer must purchase, not required to wear	0.00%	0
Not issued, not required	4.02%	8

Answered: 199, Skipped: 45

80%
RESPONDING
AGENCIES THAT
ISSUE BODY ARMOR
AND REQUIRE IT
TO BE WORN

WHAT TYPE OF CAMERA DOES YOUR AGENCY USE?

ANSWER CHOICES	RESPONSES	
Film (ex: 35mm)	0.50%	1
Digital SLR	32.66%	65
Digital point and shoot	64.82%	129
Agency cell phone camera	20.60%	41
Agency electronic tablet camera	10.55%	21
Personal cell phone camera	18.09%	36
Personal electronic tablet camera	1.51%	3
Other (please specify)		2

Answered: 199, Skipped: 45



79%

RESPONDING
AGENCIES THAT
ISSUE TASERS
AND REQUIRE THEM
TO BE CARRIED



WHAT IS YOUR AGENCY'S POLICY ON TASERS?

ANSWER CHOICES	RESPONSES	
Issued, required to carry	78.82%	160
Issued upon request	13.30%	27
Officer must purchase, required to carry	0.00%	0
Officer must purchase, not required to carry	0.49%	1
Not issued	3.45%	7
Not authorized	3.94%	8

Answered: 203, Skipped: 41

WHICH INSTRUMENT(S) DOES YOUR AGENCY USE AS A PORTABLE BREATHALYZER TEST?

ANSWER CHOICES	RESPONSES	
Alco Sensor III	53.63%	96
Alco Sensor IV	32.40%	58
Alco Sensor FST	17.88%	32
S-D2	14.53%	26
S-D5	15.08%	27
Other (please specify)		7

Answered: 179, Skipped: 65

WHICH INSTRUMENT(S) DOES YOUR AGENCY HAVE THE AVAILABILITY TO USE?

ANSWER CHOICES	RESPONSES	
Intoxilyzer 5000	45.70%	85
Intoxilyzer 8000	62.37%	116
Other (please specify)		5

Answered: 186, Skipped: 58

DOES YOUR AGENCY USE A 3-D SCANNER AND SOFTWARE?

ANSWER CHOICES	RESPONSES	
Yes	8.42%	17
No	91.58%	185

Answered: 202, Skipped: 42

WITHIN THE PAST 3 YEARS, HAS YOUR AGENCY EXPERIENCED AN INCREASE IN ARREST FOR DRIVING UNDER THE INFLUENCE OF:

ANSWER CHOICES	RESPONSES	
Alcohol	5.39%	9
Controlled substances	59.28%	99
Both	35.33%	59

Answered: 167, Skipped: 77

DOES YOUR AGENCY OWN CANINE UNITS FOR:

ANSWER CHOICES	YES		NO		TOTAL
Arson detection	0.00%	0	100.00%	173	173
Bomb detection	4.02%	7	95.98%	167	174
Cadaver	1.16%	2	98.84%	170	172
Drug detection	37.95%	74	62.05%	121	195
Patrol	24.46%	45	75.54%	139	184
Search and rescue	11.93%	21	88.07%	155	176
Tracking	29.41%	55	70.59%	132	187
Other (please specify)					2

Answered: 196, Skipped: 48

DOES YOUR AGENCY UTILIZE DRONES?

ANSWER CHOICES	RESPONSES	
Yes	11.82%	24
No	88.18%	179

Answered: 203, Skipped: 41

DRONES ARE USED FOR:

ANSWER CHOICES	RESPONSES	
Accident reconstruction	54.84%	17
Crime scene mapping	48.39%	15
Photogrammetry	25.81%	8
Search and rescue	74.19%	23
Surveillance	22.58%	7
Tracking	38.71%	12
Other (please specify)	22.58%	7

Answered: 31, Skipped: 213

59%

RESPONDING AGENCIES THAT EXPERIENCED AN INCREASE IN ARRESTS FOR DRIVING UNDER THE INFLUENCE OF CONTROLLED SUBSTANCES WITHIN THE PAST 3 YEARS



TRAINING & EDUCATION

DOES YOUR AGENCY PROVIDE ADDITIONAL IN-SERVICE TRAINING (OTHER THAN KLEFPF/POPS TRAINING) FOR SWORN PERSONNEL?

ANSWER CHOICES	RESPONSES	
Yes	68.81%	139
No	31.19%	63

Answered: 202, Skipped: 42

69%

RESPONDING
AGENCIES THAT
PROVIDE ADDITIONAL
IN-SERVICE TRAINING
(OTHER THAN KLEFPF/
POPS TRAINING) FOR
SWORN PERSONNEL

DOES YOUR AGENCY SEND SWORN PERSONNEL OUT OF STATE FOR IN-SERVICE LEVEL TRAINING?

ANSWER CHOICES	RESPONSES	
Yes, most	1.97%	4
Yes, some	18.72%	38
Yes, only for specialized training	33.50%	68
No	45.81%	93

Answered: 203, Skipped: 41

DOES YOUR AGENCY PROVIDE DIVERSITY TRAINING FOR EMPLOYEES?

ANSWER CHOICES	RESPONSES	
Yes, required for all sworn employees	37.81%	76
Yes, provided but not required	17.91%	36
No	44.28%	89

Answered: 201, Skipped: 43



DOES YOUR AGENCY HAVE OFFICER(S) THAT ARE ADVANCED ROADSIDE IMPAIRED DRIVING ENFORCEMENT (ARIDE) CERTIFIED?

ANSWER CHOICES	RESPONSES	
Yes	37.62%	76
No	62.38%	126
If so, how many?		48

Answered: 202, Skipped: 42

HAVE YOUR OFFICER(S) RECEIVED ADVANCED TRAINING TO RECOGNIZE INDIVIDUALS DRIVING UNDER THE INFLUENCE OF CONTROLLED SUBSTANCES?

ANSWER CHOICES	RESPONSES	
Yes	51.23%	104
No	48.77%	99

Answered: 203, Skipped: 41

DOES YOUR AGENCY HAVE PROACTIVE MEASURES TO COMBAT THE HEROIN EPIDEMIC?

ANSWER CHOICES	RESPONSES	
Yes	28.14%	56
No	71.86%	143
Please explain		40

Answered: 199, Skipped: 45

DOES YOUR AGENCY REQUIRE OFFICERS TO ADMINISTER NALOXONE? (E.G., NARCAN)

ANSWER CHOICES	RESPONSES	
Yes	33.83%	68
No	66.17%	133

Answered: 201, Skipped: 43

DOES YOUR AGENCY REQUIRE OFFICERS TO MAINTAIN THEIR CERTIFICATION FOR FIRST AID/CPR/AED?

ANSWER CHOICES	RESPONSES	
Yes	60.89%	123
No	39.11%	79

Answered: 202, Skipped: 42

WHAT TRAINING EMPHASIS SHOULD OFFICERS FOCUS ON DURING THEIR FIRST 5 YEARS OF EMPLOYMENT?

ANSWER CHOICES	RESPONSES	
Crime scene processing	60.40%	122
Criminal investigations	71.78%	145
Critical incidents	50.00%	101
Defensive tactics	72.77%	147
Domestic violence	83.66%	169
Emergency vehicle operations	82.18%	166
Firearms	78.71%	159
Homeland security	23.76%	48
Major crime investigations	19.80%	40
Patrol tactics	89.60%	181
Sexual assault	51.49%	104
Stress & wellness	68.32%	138
Other (please specify)	4.46%	9

Answered: 202, Skipped: 42

34%
RESPONDING
AGENCIES THAT
REQUIRE OFFICERS
TO ADMINISTER
NALOXONE?
(E.G., NARCAN)



84%

RESPONDING AGENCIES THAT BELIEVE STRESS & WELLNESS TRAINING SHOULD BE OFFICERS' FOCUS DURING YEARS 5-10 OF EMPLOYMENT



WHAT TRAINING EMPHASIS SHOULD OFFICERS FOCUS ON DURING THEIR 5-10 YEARS OF EMPLOYMENT?

ANSWER CHOICES	RESPONSES	
Crime scene processing	59.09%	117
Criminal investigations	74.24%	147
Critical incidents	73.23%	145
Defensive tactics	60.61%	120
Domestic violence	52.53%	104
Emergency vehicle operations	60.10%	119
Firearms	67.68%	134
Homeland security	42.93%	85
Major crime investigations	77.27%	153
Patrol tactics	55.56%	110
Sexual assault	65.66%	130
Stress & wellness	84.34%	167
Other (please specify)	2.02%	4

Answered: 198, Skipped: 46

MANDATED ANNUAL TRAINING – CERTIFIED PERSONNEL

ANSWER CHOICES	RESPONSES	
Choose their own training	37.44%	76
Training is chosen for them	14.78%	30
Both	47.78%	97

Answered: 203, Skipped: 41

DOES YOUR AGENCY UTILIZE CERTIFIED PEACE OFFICERS AS TELECOMMUNICATORS?

ANSWER CHOICES	RESPONSES	
Yes	3.52%	7
No	96.48%	192

Answered: 199, Skipped: 45

IF YOUR AGENCY UTILIZES CERTIFIED PEACE OFFICERS AS TELECOMMUNICATORS, HAVE THEY COMPLETED THE TELECOMMUNICATIONS ACADEMY?

ANSWER CHOICES	RESPONSES	
Yes	8.70%	4
No	91.30%	42

Answered: 46, Skipped: 198

DOES YOUR AGENCY REQUIRE OFFICERS TO OBSERVE IN THE DISPATCH ROOM AS PART OF THEIR TRAINING?

ANSWER CHOICES	RESPONSES	
Yes	38.97%	76
No	61.03%	119

Answered: 195, Skipped: 49

HOW WOULD YOU LIKE TO RECEIVE LEGAL UPDATES FROM DOCJT?

ANSWER CHOICES	RESPONSES	
Email	92.54%	186
Website	34.83%	70
App	33.83%	68
Other (please specify)	1.99%	4

Answered: 201, Skipped: 43

ARE YOU AWARE OF THE DOCJT.LEGAL@KY.GOV MAILBOX WHERE QUESTIONS CAN BE SENT DIRECTLY TO A DOCJT ATTORNEY?

ANSWER CHOICES	RESPONSES	
Yes	60.10%	122
No	39.90%	81

Answered: 203, Skipped: 41

WOULD YOU LIKE MORE INFORMATION ABOUT THE DOCJT.LEGAL@KY.GOV MAILBOX?

ANSWER CHOICES	RESPONSES	
Yes	50.75%	102
No	49.25%	99

Answered: 201, Skipped: 43

39%

RESPONDING AGENCIES THAT REQUIRE OFFICERS TO OBSERVE IN THE DISPATCH ROOM AS PART OF THEIR TRAINING



79%

RESPONDING
AGENCIES THAT
SEE SEARCH AND
SEIZURE AS A LEGAL
AREA OF CONCERN
FOR THEIR AGENCY



WHICH OF THE FOLLOWING LEGAL AREAS ARE A CONCERN FOR YOUR AGENCY?

ANSWER CHOICES	RESPONSES	
Administrative	53.97%	102
Discipline	60.85%	115
Domestic violence	40.74%	77
DUI	33.86%	64
Interview/interrogation	46.03%	87
Juvenile	58.73%	111
Search and seizure	79.37%	150
Suspect identification	38.10%	72
Traffic offenses	30.16%	57

Answered: 189, Skipped: 55

DOES YOUR AGENCY EMPLOY INSTRUCTORS CERTIFIED BY THE KENTUCKY LAW ENFORCEMENT COUNCIL?

ANSWER CHOICES	RESPONSES	
Yes	33.83%	68
No	66.17%	133

Answered: 201, Skipped: 43

WHICH OF THE FOLLOWING ONLINE LEGAL COURSE(S) WOULD BENEFIT YOUR AGENCY?

ANSWER CHOICES	RESPONSES	
Administrative	58.08%	115
Discipline	60.61%	120
Domestic violence	55.56%	110
DUI	45.45%	90
Interview/interrogation	64.14%	127
Juvenile	63.64%	126
Search and seizure	85.86%	170
Suspect identification	47.98%	95
Traffic offenses	41.41%	82

Answered: 198, Skipped: 46

WOULD YOU BE INTERESTED IN AN ADVANCED INSTRUCTOR DEVELOPMENT COURSE FOR CERTIFIED INSTRUCTORS?

ANSWER CHOICES	RESPONSES	
Yes	50.79%	97
No	49.21%	94

Answered: 191, Skipped: 53

DOES YOUR AGENCY RECEIVE ADDITIONAL LEGAL TRAINING OTHER THAN THE STATE MANDATE?

ANSWER CHOICES	RESPONSES	
Yes	23.38%	47
No	76.62%	154

Answered: 201, Skipped: 43

WHICH OF THE FOLLOWING SKILLS IN-SERVICE COURSES WOULD BENEFIT YOUR AGENCY?

ANSWER CHOICES	RESPONSES	
Active shooter	87.00%	174
Counter ambushes	54.00%	108
Physical fitness	49.50%	99
Structure searches	60.50%	121
S.T.O.P.S. (Strategies and Tactics of Patrol Stops)	79.50%	159
TAC medical	42.50%	85
UTM (Ultimate Training Munitions)	28.50%	57

Answered: 200, Skipped: 44

DOES YOUR AGENCY USE THE CAREER DEVELOPMENT PROGRAM (CDP), THROUGH KLEC, TO SELECT TRAINING FOR YOUR OFFICERS?

ANSWER CHOICES	RESPONSES	
Yes	26.13%	52
No	73.87%	147

Answered: 199, Skipped: 45

87%
 RESPONDING
 AGENCIES THAT
 BELIEVE ACTIVE
 SHOOTER SKILLS
 IN-SERVICE
 COURSES WOULD
 BENEFIT THEIR AGENCY



LEADERSHIP TRAINING

WHERE WOULD YOU LIKE TO SEE LEADERSHIP TRAINING BEGIN?

ANSWER CHOICES	RESPONSES	
Recruit officer	16.58%	33
Patrol officer	41.21%	82
First line supervisor	39.70%	79
Mid-level	2.01%	4
Executive level	0.50%	1

Answered: 199, Skipped: 45

EXPECTED NUMBER OF PROMOTIONS IN THE FOLLOWING AREAS IN THE NEXT 3 YEARS

ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES	
First line supervisor	1.08	161	98.03%	149
Mid-level supervisor	0.76	102	88.16%	134
Executive level	0.80	101	82.89%	126

Answered: 152, Skipped: 92

DOES YOUR AGENCY HAVE AN ESTABLISHED PROGRAM FOR OFFICER(S) WHO HAVE RECENTLY COMPLETED BASIC TRAINING, SUCH AS FTO OR PTO?

ANSWER CHOICES	RESPONSES	
Yes	63.00%	126
No	37.00%	74
Please explain		50

Answered: 200, Skipped: 44

60%
RESPONDING
AGENCIES THAT HAVE
MINIMAL REQUIREMENTS
TO PROMOTE TO THE
RANK OF SERGEANT



DOES YOUR AGENCY HAVE MINIMAL REQUIREMENTS TO PROMOTE TO THE FOLLOWING RANKS?

ANSWER CHOICES	YES		NO		TOTAL	WEIGHTED AVERAGE
Sergeant	60.33%	111	39.67%	73	184	1.4
Lieutenant	47.24%	77	52.76%	86	163	1.53
Captian	33.57%	47	66.43%	93	140	1.66
Major/commander	22.95%	28	77.05%	94	122	1.77
Assistant chief/lit. Col	37.40%	49	62.60%	82	131	1.63
Chief deputy	30.25%	36	69.75%	83	119	1.7
Other (please specify)					9	

Answered: 187, Skipped: 57

ARE YOU A CRIMINAL JUSTICE EXECUTIVE DEVELOPMENT (CJED) GRADUATE?

ANSWER CHOICES	RESPONSES	
Yes	17.77%	35
No	82.23%	162

Answered: 197, Skipped: 47

WOULD YOU BE INTERESTED IN A TOP LEVEL EXECUTIVE DEVELOPMENT COURSE IN ADDITION TO THE CJED COURSE CURRENTLY OFFERED?

ANSWER CHOICES	RESPONSES	
Yes	49.22%	95
No	50.78%	98

Answered: 193, Skipped: 51

FTO/PTO PROGRAM

WHICH PROGRAM DOES YOUR AGENCY USE?

ANSWER CHOICES	RESPONSES	
FTO	46.40%	58
PTO	24.80%	31
Blended	28.80%	36
Other (please specify)		2

Answered: 125, Skipped: 119

SPECIALIST PAY FOR FTO/PTO

ANSWER CHOICES	RESPONSES	
Yes	24.60%	31
No	75.40%	95

Answered: 126, Skipped: 118

DOES YOUR AGENCY HAVE POLICY REQUIREMENTS FOR THE SELECTION OF FTOS/PTOS?

ANSWER CHOICES	RESPONSES	
Yes	57.94%	73
No	42.06%	53

Answered: 126, Skipped: 118

18%
RESPONDANTS
WHO ARE CRIMINAL
JUSTICE EXECUTIVE
DEVELOPMENT (CJED)
GRADUATES

58%
 RESPONDING
 AGENCIES THAT ARE
 INVOLVED WITH
 SAFE SCHOOL
 ASSESSMENTS



HOW OFTEN DO FTOs/PTOs COMPLETE WRITTEN EVALUATIONS OF OFFICER TRAINEES?

ANSWER CHOICES	RESPONSES	
Weekly	68.52%	74
Bi-weekly	10.19%	11
Monthly	1.85%	2
At the end of the program	10.19%	11
No written evaluations	9.26%	10
Other (please specify)		18

Answered: 108, Skipped: 36

SCHOOL RESOURCE OFFICERS

IS YOUR AGENCY INVOLVED WITH SAFE SCHOOL ASSESSMENTS?

ANSWER CHOICES	RESPONSES	
Yes	57.95%	113
No	42.05%	82

Answered: 195, Skipped: 45

DOES YOUR AGENCY HAVE AN OFFICER THAT HAS ATTENDED FORMAL TRAINING ON HOW TO CONDUCT SAFE SCHOOL ASSESSMENTS?

ANSWER CHOICES	RESPONSES	
Yes	31.44%	61
No	68.56%	133
Please explain		9

Answered: 194, Skipped: 50

NUMBER OF SCHOOLS IN YOUR JURISDICTION:

ANSWER CHOICES	RESPONSES	
High school	82.26%	153
Middle school	83.33%	155
Elementary school	90.86%	169
K-8	34.95%	65
K-12	32.26%	60
Other (please specify)	22.58%	42

Answered: 186, Skipped: 58

DOES YOUR AGENCY UTILIZE SCHOOL RESOURCE OFFICERS (SROs)?

ANSWER CHOICES	RESPONSES	
Yes	38.86%	75
No	61.14%	118

Answered: 193, Skipped: 51

NUMBER OF SROs IN YOUR AGENCY:

ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES	
Full-time	2.54	178	94.59%	70
Part-time	0.6	21	47.30%	35

Answered: 74, Skipped: 170

WHICH OF THE FOLLOWING BEST DESCRIBES THE SROs?

ANSWER CHOICES	RESPONSES	
Assigned to only one school	31.51%	23
Assigned primarily to one school, but on call to other schools	43.84%	32
Assigned to two schools	8.22%	6
Assigned to more than two schools	16.44%	12

Answered: 73, Skipped: 171

NUMBER OF SROs

ANSWER CHOICES	RESPONSES	
High school	81.69%	58
Middle school	53.52%	38
Elementary school	33.80%	24
K-8	19.72%	14
K-12	19.72%	14
Other (please specify)	21.13%	15

Answered: 71, Skipped: 173

SPECIALIST PAY FOR SROs

ANSWER CHOICES	RESPONSES	
Yes	2.74%	2
No	97.26%	71

Answered: 73, Skipped: 171

39%
RESPONDING
AGENCIES THAT
UTILIZE SCHOOL
RESOURCE OFFICERS



HAVE YOUR SROs COMPLETED THE FOLLOWING DOCJT TRAINING?

ANSWER CHOICES	RESPONSES	
Basic SRO course	95.24%	60
Advanced SRO course	50.79%	32

Answered: 63, Skipped: 181

HAVE YOUR SROs COMPLETED THE FOLLOWING NATIONAL ASSOCIATION OF SCHOOL RESOURCE OFFICERS (NASRO) TRAINING?

ANSWER CHOICES	RESPONSES	
Basic SRO course	96.97%	32
Advanced SRO course	33.33%	11

Answered: 33, Skipped: 211

95%
 RESPONDING AGENCIES
 OF WHICH SROs HAVE
 COMPLETED THE BASIC
 SRO COURSE AT DOCJT

THE PREFERRED TIME FOR YOUR SROs TO RECEIVE IN-SERVICE TRAINING IS:

ANSWER CHOICES	RESPONSES	
January	4.17%	3
February	4.17%	3
March	4.17%	3
April	4.17%	3
May	8.33%	6
June	86.11%	62
July	86.11%	62
August	29.17%	21
September	4.17%	3
October	6.94%	5
November	4.17%	3
December	5.56%	4

Answered: 72, Skipped: 172

IDENTIFY THE FOLLOWING TRAINING AREAS THAT WOULD BENEFIT SROs:

ANSWER CHOICES	RESPONSES	
Basic SRO	72.60%	53
Advanced SRO	76.71%	56
Active shooter	86.30%	63
Critical incident training	61.64%	45
Media relations	35.62%	26
Rapid deployment	63.01%	46
Social media	68.49%	50
Other (please specify)	4.11%	3

Answered: 73, Skipped: 171

WOULD YOU SUPPORT A 3-WEEK SRO TRAINING ACADEMY?

ANSWER CHOICES	RESPONSES	
Yes	79.17%	57
No	20.83%	15
Please explain		14

Answered: 72, Skipped: 172

HOW IS THE SRO PROGRAM FUNDED?

ANSWER CHOICES	RESPONSES	
COPS funded (Community Oriented Policing Services)	5.41%	4
Board of Education funded	25.68%	19
Agency funded	10.81%	8
Collaboration between school district and law enforcement agency	54.05%	40
Previously COPS funded but now funded by another source	1.35%	1
Other, please specify	2.70%	2

Answered: 74, Skipped: 170

86%

RESPONDING AGENCIES THAT IDENTIFIED ACTIVE SHOOTER TRAINING AS AN AREA THAT WOULD BENEFIT SCHOOL RESOURCE OFFICERS



SINCE THE SRO PROGRAM BEGAN IN YOUR DISTRICT, HAS IT BEEN CONSISTENTLY FUNDED?

ANSWER CHOICES	RESPONSES	
Yes	91.78%	67
No	8.22%	6

Answered: 73, Skipped: 171

WOULD YOU SUPPORT AN ADDITIONAL REQUIRED CERTIFICATION FOR SROs?

ANSWER CHOICES	RESPONSES	
Yes	61.64%	45
No	38.36%	28
Please explain		7

Answered: 73, Skipped: 171

IS YOUR AGENCY EXPECTED TO HIRE/ALLOCATE ADDITIONAL SROs IN THE NEXT 3 YEARS?

ANSWER CHOICES	RESPONSES	
Yes	40.00%	30
No	60.00%	45

Answered: 75, Skipped: 169

HAVE THE SAFE SCHOOL FUNDING REDUCTIONS IMPACTED YOUR AGENCY'S PROGRAM?

ANSWER CHOICES	RESPONSES	
Yes	12.68%	9
No	87.32%	62
Please explain		6

Answered: 71, Skipped: 173

SROs HAVE AN OFFICE LOCATED WITHIN A SCHOOL:

ANSWER CHOICES	RESPONSES	
Yes	91.89%	68
No	8.11%	6
Other (please specify)	0.00%	0

Answered: 74, Skipped: 170

62%
 RESPONDING
 AGENCIES THAT
 WOULD SUPPORT AN
 ADDITIONAL REQUIRED
 CERTIFICATION FOR SROs

SROs ARE REQUIRED TO CARRY A FIREARM ON SCHOOL PROPERTY?

ANSWER CHOICES	RESPONSES	
Yes	100.00%	74
No	0.00%	0

Answered: 74, Skipped: 170

SROs ARE REQUIRED TO CARRY SHOTGUN/RIFLE ON SCHOOL PROPERTY:

ANSWER CHOICES	RESPONSES	
Yes	56.34%	40
No	43.66%	31

Answered: 71, Skipped: 173

SROs HAVE ACCESS TO K-9 UNITS FOR SCHOOL PROPERTY SEARCHES?

ANSWER CHOICES	RESPONSES	
Yes	76.71%	56
No	23.29%	17

Answered: 73, Skipped: 171

IS YOUR AGENCY INVOLVED WITH THE SCHOOLS EMERGENCY PLANNING?

ANSWER CHOICES	RESPONSES	
Yes	94.74%	72
No	5.26%	4
Please describe		10

Answered: 76, Skipped: 168

100%
 RESPONDING
 AGENCIES THAT
 REQUIRE SROs TO
 CARRY A FIREARM ON
 SCHOOL PROPERTY



DIMINISHABLE SKILLS

MAKE OF HANDGUN YOU ANTICIPATE YOUR AGENCY PRIMARILY USING IN THE NEXT 3 YEARS?

ANSWER CHOICES	RESPONSES	
Make	99.48%	190
Model	94.24%	180
Caliber	96.86%	185

Answered: 191, Skipped: 53

87%

RESPONDING
AGENCIES THAT
ANTICIPATE PRIMARILY
USING THE GLOCK
HANDGUN IN THE
NEXT THREE YEARS



HANDGUN CALIBER AUTHORIZED FOR ON-DUTY OFFICERS:

ANSWER CHOICES	RESPONSES	
.357 Sig caliber	2.06%	4
.357 Magnum	2.58%	5
.38 special caliber	3.09%	6
.40 caliber	73.20%	142
.45 caliber	13.92%	27
10 mm	2.06%	4
9 mm	40.72%	79
Other (please specify)		3

Answered: 194, Skipped: 50

HANDGUN CALIBER AUTHORIZED FOR OFF-DUTY OFFICERS:

ANSWER CHOICES	RESPONSES	
.357 Sig caliber	20.67%	37
.357 Magnum	25.70%	46
.38 special caliber	35.75%	64
.380 caliber	51.40%	92
.40 caliber	80.45%	144
.45 caliber	40.78%	73
10 mm	19.55%	35
9 mm	64.80%	116
Other (please specify)		12

Answered: 179, Skipped: 65

SHOTGUN

ANSWER CHOICES	RESPONSES	
Issued, required to carry	36.98%	71
Issued upon officer request	20.83%	40
Officer must purchase, required to carry	1.56%	3
Officer must purchase, not required to carry	4.69%	9
Not issued	30.73%	59
Not authorized	5.21%	10

Answered: 192, Skipped: 52

RIFLE/CARBINE

ANSWER CHOICES	RESPONSES	
Issued, required to carry	73.33%	143
Issued upon officer request	8.72%	17
Officer must purchase, required to carry	2.05%	4
Officer must purchase, not required to carry	6.15%	12
Not issued	7.69%	15
Not authorized	2.05%	4

Answered: 195, Skipped: 49

DOES YOUR AGENCY HAVE A CERTIFIED HANDGUN ARMORER?

ANSWER CHOICES	RESPONSES	
Yes	56.70%	110
No	43.30%	84

Answered: 194, Skipped: 50

DOES YOUR AGENCY HAVE A CERTIFIED RIFLE ARMORER?

ANSWER CHOICES	RESPONSES	
Yes	42.49%	82
No	57.51%	111

Answered: 193, Skipped: 51

DOES YOUR AGENCY HAVE A CERTIFIED FIREARMS INSTRUCTOR?

ANSWER CHOICES	RESPONSES	
Yes	76.92%	150
No	23.08%	45

Answered: 195, Skipped: 49

77%
RESPONDING
AGENCIES THAT
EMPLOY A CERTIFIED
FIREARMS
INSTRUCTOR



54%

RESPONDING
AGENCIES THAT
REQUIRE SHOTGUN
TRAINING



DOES YOUR AGENCY REQUIRE ADDITIONAL FIREARMS TRAINING OTHER THAN THE STATE MANDATE?

ANSWER CHOICES	RESPONSES	
Yes	56.41%	110
No	43.59%	85

Answered: 195, Skipped: 49

HOW OFTEN?

ANSWER CHOICES	RESPONSES	
1 time per year	21.05%	36
2 times per year	51.46%	88
3 or more times per year	27.49%	47
Other (please specify)		7

Answered: 171, Skipped: 73

DOES YOUR AGENCY REQUIRE SHOTGUN TRAINING?

ANSWER CHOICES	RESPONSES	
Yes	53.61%	104
No	46.39%	90

Answered: 194, Skipped: 50

HOW OFTEN?

ANSWER CHOICES	RESPONSES	
1 time per year	53.77%	57
2 times per year	36.79%	39
3 or more times per year	9.43%	10
Other (please specify)		2

Answered: 106, Skipped: 138

DOES YOUR AGENCY REQUIRE OFFICERS TO QUALIFY ON SHOTGUN?

ANSWER CHOICES	RESPONSES	
Yes	55.56%	105
No	44.44%	84

Answered: 189, Skipped: 55

HOW OFTEN?

ANSWER CHOICES	RESPONSES	
1 time per year	57.94%	62
2 times per year	33.64%	36
3 or more times per year	8.41%	9
Other (please specify)		6

Answered: 107, Skipped: 137

DOES YOUR AGENCY REQUIRE RIFLE TRAINING?

ANSWER CHOICES	RESPONSES	
Yes	84.38%	162
No	15.63%	30

Answered: 192, Skipped: 52

HOW OFTEN?

ANSWER CHOICES	RESPONSES	
1 time per year	36.88%	59
2 times per year	46.88%	75
3 or more times per year	16.25%	26
Other (please specify)		5

Answered: 160, Skipped: 84

DOES YOUR AGENCY REQUIRE OFFICERS TO QUALIFY ON RIFLE?

ANSWER CHOICES	RESPONSES	
Yes	86.91%	166
No	13.09%	25

Answered: 191, Skipped: 53

HOW OFTEN?

ANSWER CHOICES	RESPONSES	
1 time per year	42.77%	71
2 times per year	46.39%	77
3 or more times per year	10.84%	18
Other (please specify)		5

Answered: 166, Skipped: 78

84%

RESPONDING
AGENCIES THAT
REQUIRE RIFLE
TRAINING



98%

RESPONDING
AGENCIES THAT
REQUIRE HANDGUN
TRAINING



DOES YOUR AGENCY REQUIRE HANDGUN TRAINING?

ANSWER CHOICES	RESPONSES	
Yes	98.43%	188
No	1.57%	3

Answered: 191, Skipped: 53

HOW OFTEN?

ANSWER CHOICES	RESPONSES	
1 time per year	25.40%	48
2 times per year	52.91%	100
3 or more times per year	21.69%	41
Other (please specify)		3

Answered: 189, Skipped: 55

DOES YOUR AGENCY REQUIRE OFFICERS TO QUALIFY ON HANDGUN?

ANSWER CHOICES	RESPONSES	
Yes	100.00%	194
No	0.00%	0

Answered: 194, Skipped: 50

HOW OFTEN?

ANSWER CHOICES	RESPONSES	
1 time per year	30.00%	57
2 times per year	55.26%	105
3 or more times per year	14.74%	28
Other (please specify)		2

Answered: 190, Skipped: 54

DOES YOUR AGENCY REQUIRE OFFICERS TO QUALIFY WITH AN OFF-DUTY WEAPON?

ANSWER CHOICES	RESPONSES	
Yes	83.33%	160
No	16.67%	32

Answered: 192, Skipped: 52

DOES YOUR AGENCY PARTICIPATE IN VOLUNTARY/ OPEN RANGE (NOT INCLUDING QUALIFICATIONS)?

ANSWER CHOICES	RESPONSES	
Yes	54.17%	104
No	45.83%	88

Answered: 192, Skipped: 52

HOW OFTEN?

ANSWER CHOICES	RESPONSES	
1 time per year	23.26%	20
2 times per year	22.09%	19
3 or more times per year	54.65%	47
Other (please specify)		17

Answered: 86, Skipped: 158

WHICH TYPE OF RANGE DOES YOUR AGENCY UTILIZE FOR FIREARMS TRAINING/QUALIFICATIONS?

ANSWER CHOICES	RESPONSES	
Agency owned/leased	19.17%	37
Independently owned gun range	13.47%	26
Government owned (local, state and/or federal)	35.75%	69
Private property	26.94%	52
Other (please specify)	4.66%	9

Answered: 193, Skipped: 51

OC/CS (CHEMICAL AGENTS)

ANSWER CHOICES	RESPONSES	
Issued, required to carry	56.48%	109
Issued upon officer request	28.50%	55
Officer must purchase, required to carry	0.52%	1
Officer must purchase, not required to carry	0.52%	1
Not issued	12.95%	25
Not authorized	1.04%	2

Answered: 193, Skipped: 51

56%
RESPONDING
AGENCIES THAT
ISSUE CHEMICAL
AGENTS AND REQUIRE
THEM TO BE CARRIED



40%

RESPONDING
AGENCIES THAT
ISSUE WEAPON
MOUNTED LIGHTS



TASER

ANSWER CHOICES	RESPONSES	
Issued, required to carry	79.06%	151
Issued upon officer request	13.61%	26
Officer must purchase, required to carry	0.00%	0
Officer must purchase, not required to carry	0.00%	0
Not issued	4.19%	8
Not authorized	3.14%	6

Answered: 191, Skipped: 53

DOES YOUR AGENCY HAVE A TRAINED TASER INSTRUCTOR?

ANSWER CHOICES	RESPONSES	
Yes	54.21%	103
No	45.79%	87

Answered: 190, Skipped: 54

DOES YOUR AGENCY REQUIRE RESPONSE TO RESISTANCE REPORTING? (E.G., USE OF FORCE)

ANSWER CHOICES	RESPONSES	
Yes	94.82%	183
No	5.18%	10

Answered: 193, Skipped: 51

DOES YOUR DEPARTMENT ISSUE WEAPON MOUNTED LIGHTS?

ANSWER CHOICES	RESPONSES	
Yes	40.21%	78
No	59.79%	116

Answered: 194, Skipped: 50

DO OFFICERS RECEIVE TRAINING ON THE WEAPON MOUNTED LIGHTS SYSTEM?

ANSWER CHOICES	RESPONSES	
Yes	51.16%	88
No	48.84%	84

Answered: 172, Skipped: 72

HOW OFTEN?

ANSWER CHOICES	RESPONSES	
1 time per year	53.49%	46
2 times per year	37.21%	32
3 or more times per year	9.30%	8
Other (please specify)		6

Answered: 86, Skipped: 158

WHICH OF THE FOLLOWING LESS LETHAL METHODS DOES YOUR AGENCY UTILIZE?

ANSWER CHOICES	RESPONSES	
Serosol (i.e., CS, Def-Tech, blended)	69.71%	122
Baton	91.43%	160
Pepperball gun	12.57%	22
Shotgun bean bag	28.57%	50
37 mm & 40 mm launcher (OC, CS, baton rounds)	11.43%	20

Answered: 175, Skipped: 69

90%

RESPONDING
AGENCIES OF WHICH
PROPERTY/EVIDENCE
ROOM MANAGERS ARE
SWORN OFFICERS

INVESTIGATIONS & CRIME SCENES

AGENCY CRIME SCENE INVESTIGATORS ARE:

ANSWER CHOICES	RESPONSES	
Sworn	97.33%	182
Civilian	1.07%	2
Both	1.60%	3

Answered: 187, Skipped: 57

AGENCY PROPERTY/EVIDENCE ROOM MANAGERS ARE:

ANSWER CHOICES	RESPONSES	
Sworn	90.43%	170
Civilian	5.85%	11
Both	3.72%	7

Answered: 188, Skipped: 56



NUMBER OF OFFICERS WHO HAVE COMPLETED A MINIMUM OF 40 HOURS OF TRAINING, WITHIN THEIR CAREER, IN THE FOLLOWING AREAS:

ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES	
Bloodstain pattern recognition & documentation	1.78	205	75.66%	115
Collision investigation documentation	2.50	330	86.84%	132
Computer aided diagramming	1.34	149	73.03%	111
Crime scene investigation	3.88	563	95.39%	145
Digital photography	2.29	300	86.18%	131
Fingerprint analysis	0.85	94	72.37%	110
Fingerprint documentation	1.22	130	69.74%	106
Forensic mapping	0.74	77	68.42%	104
Property & evidence room management	1.44	188	85.53%	130
Shoe wear/tire track/tool mark analysis	0.81	87	70.39%	107
Shooting reconstruction	0.48	52	71.05%	108

Answered: 152, Skipped: 92

438

TOTAL NUMBER
OF NARCOTICS
INVESTIGATORS, FROM
RESPONDING AGENCIES



NUMBER OF INVESTIGATORS IN THE FOLLOWING AREAS:

ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES	
Homicide/death	1.76	249	89.24%	141
Narcotics	2.95	438	93.67%	148
Electronic crimes	1.21	167	86.71%	137
Sex crimes	2.97	437	93.04%	147

Answered: 158, Skipped: 86

APPROXIMATE NUMBER OF CASES WORKED IN 2017 IN THE FOLLOWING AREAS:

ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES	
Property crime (burglary, theft, criminal mischief)	500.78	64100	98.46%	128
Personal crime (homicide, rape, sex crimes)	151.52	18335	93.08%	121
Drugs/narcotics	219.76	27251	95.38%	124

Answered: 130, Skipped: 114

DOES YOUR AGENCY LIMIT THE NUMBER OF INDIVIDUALS WHO HAVE ACCESS TO THE EVIDENCE ROOM?

ANSWER CHOICES	RESPONSES	
Yes	98.39%	183
No	1.61%	3

Answered: 186, Skipped: 58

DOES YOUR AGENCY HAVE A CONTINGENCY PLAN FOR LARGER ITEMS THAT MAY NOT FIT IN THE EVIDENCE ROOM?

ANSWER CHOICES	RESPONSES	
Yes	88.59%	163
No	11.41%	21

Answered: 184, Skipped: 60

DOES YOUR AGENCY HAVE A CONTINGENCY PLAN FOR ACCESSING THE EVIDENCE ROOM WHEN STAFF ARE OFF DUTY?

ANSWER CHOICES	RESPONSES	
Yes	67.38%	126
No	32.62%	61

Answered: 187, Skipped: 57

EVIDENCE ROOM HAS VENTILATION:

ANSWER CHOICES	RESPONSES	
Yes	71.12%	133
No	28.88%	54

Answered: 187, Skipped: 57

DOES YOUR AGENCY HAVE A POLICY ON THE DESTRUCTION OF EVIDENCE IN ACCORDANCE TO OSHA STANDARDS?

ANSWER CHOICES	RESPONSES	
Yes	83.33%	155
No	16.67%	31

Answered: 186, Skipped: 58

DOES YOUR AGENCY HAVE A POLICY/WRITTEN PROCEDURE FOR OFFICERS USING AGENCY CELL PHONES FOR CRIME SCENE DOCUMENTATION?

ANSWER CHOICES	RESPONSES	
Yes	34.22%	64
No	65.78%	123

Answered: 187, Skipped: 57

71%
RESPONDING
AGENCIES THAT
HAVE EVIDENCE ROOMS
WITH VENTILATION



DOES YOUR AGENCY HAVE A POLICY/WRITTEN PROCEDURE FOR OFFICERS USING PERSONAL CELL PHONES FOR CRIME SCENE DOCUMENTATION?

ANSWER CHOICES	RESPONSES	
Yes	37.57%	71
No	62.43%	118

Answered: 189, Skipped: 55

AGENCY USES A TOTAL STATION FOR:

ANSWER CHOICES	RESPONSES	
Accident reconstruction	24.22%	39
Crime scene/forensic mapping	24.22%	39
Not used	72.67%	117
Other (please specify)	3.11%	5

Answered: 161, Skipped: 83

PHYSICAL TRAINING/DEFENSIVE TACTICS

DOES YOUR AGENCY REQUIRE A DETERMINED LEVEL OF FITNESS FOR OFFICERS TO MAINTAIN?

ANSWER CHOICES	RESPONSES	
Yes	7.29%	14
No	92.71%	178

Answered: 192, Skipped: 52

IF YES, HOW OFTEN ARE THEY ASSESSED?

ANSWER CHOICES	RESPONSES	
1 time per year	64.71%	11
once every 2 years	0.00%	0
once every 3 years	5.88%	1
Other	29.41%	5
Other (please specify)		6

Answered: 17, Skipped: 227

7%
RESPONDING
AGENCIES THAT
HAVE A DETERMINED
LEVEL OF FITNESS
FOR OFFICERS
TO MAINTAIN



DOES YOUR AGENCY HAVE AN INCENTIVE FOR OFFICERS TO MAINTAIN A SPECIFIC LEVEL OF FITNESS?

ANSWER CHOICES	RESPONSES	
Yes	11.46%	22
No	88.54%	170
If yes, please explain.		16

Answered: 192, Skipped: 52

DOES YOUR AGENCY HAVE A PHYSICAL FITNESS PROGRAM?

ANSWER CHOICES	RESPONSES	
Mandatory	2.11%	4
Voluntary	38.42%	73
Not available	59.47%	113

Answered: 190, Skipped: 54

DOES YOUR AGENCY HAVE A WELLNESS PROGRAM? (I.E. NUTRITION AND GENERAL WELL BEING)

ANSWER CHOICES	RESPONSES	
Yes	20.83%	40
No	79.17%	152

Answered: 192, Skipped: 52

DOES YOUR AGENCY HAVE A CERTIFIED DEFENSIVE TACTICS INSTRUCTOR?

ANSWER CHOICES	RESPONSES	
Yes	36.51%	69
No	63.49%	120

Answered: 189, Skipped: 55

DOES YOUR AGENCY REQUIRE OFFICERS TO ATTEND ANNUAL DEFENSIVE TACTICS TRAINING?

ANSWER CHOICES	RESPONSES	
Yes	26.18%	50
No	73.82%	141

Answered: 191, Skipped: 53

37%
RESPONDING
AGENCIES THAT
HAVE A CERTIFIED
DEFENSIVE TACTICS
INSTRUCTOR



IF YES, HOW OFTEN?

ANSWER CHOICES	RESPONSES	
1 time per year	87.50%	42
2 times per year	10.42%	5
3 or more times per year	2.08%	1
Other (please specify)		7

Answered: 48, Skipped: 196

DOES YOUR AGENCY REQUIRE OFFICERS TO MAINTAIN THEIR DEFENSIVE TACTICS CERTIFICATION?

ANSWER CHOICES	RESPONSES	
Yes	20.81%	36
No	79.19%	137

Answered: 173, Skipped: 71

85%

RESPONDING
AGENCIES THAT
UTILIZE A USE OF
FORCE MODEL POLICY

DOES YOUR AGENCY UTILIZE A USE OF FORCE MODEL POLICY, I.E. PPCT RESISTANCE/CONTROL CONTINUUM?

ANSWER CHOICES	RESPONSES	
Yes	84.95%	158
No	15.05%	28

Answered: 186, Skipped: 58

DOES YOUR AGENCY PROVIDE ACTIVE SCENARIO NON-LETHAL AMMUNITION/WEAPON TRAINING? (E.G., SIMUNITIONS/UTM)?

ANSWER CHOICES	RESPONSES	
Yes	30.48%	57
No	57.75%	108

Answered: 187, Skipped: 57

WHO PROVIDES THE TRAINING?

ANSWER CHOICES	RESPONSES	
Officers with previous military experience	18.68%	17
Officers with previous police certification	63.74%	58
Vendor sponsor	13.19%	12
Other (please specify)	25.27%	23

Answered: 91, Skipped: 153

WHICH OF THE FOLLOWING LAUNCHABLE-LESS-LETHAL MUNITIONS DOES YOUR AGENCY USE?

ANSWER CHOICES	RESPONSES	
Baton round	32.76%	19
Bean bag	79.31%	46
Foam ball	6.90%	4
Pepper ball	32.76%	19
Rubber ball	18.97%	11

Answered: 58, Skipped: 156

DO YOUR OFFICERS RECEIVE ADDITIONAL TRAINING IN HANDCUFFING?

ANSWER CHOICES	RESPONSES	
Yes	19.79%	37
No	62.03%	116

Answered: 187, Skipped: 57

CRITICAL & POST-CRITICAL INCIDENTS

DOES YOUR AGENCY MANDATE CRITICAL INCIDENT TRAINING? (E.G., ACTIVE SHOOTER, POLICE INVOLVED SHOOTINGS, SCHOOL SHOOTINGS, TERRORIST ATTACKS, ETC.)

ANSWER CHOICES	RESPONSES	
Yes	53.40%	102
No	46.60%	89

Answered: 191, Skipped: 53

DOES YOUR AGENCY HAVE CRITICAL INCIDENT COUNSELING AVAILABLE?

ANSWER CHOICES	RESPONSES	
Yes	68.75%	132
No	31.25%	60

Answered: 192, Skipped: 52

ARE YOU AWARE OF THE KENTUCKY POST-CRITICAL INCIDENT SEMINAR (KYPCIS)?

ANSWER CHOICES	RESPONSES	
Yes	53.65%	103
No	46.35%	89

Answered: 192, Skipped: 52

69%
RESPONDING
AGENCIES THAT
HAVE CRITICAL
INCIDENT COUNSELING
AVAILABLE



43%
 RESPONDING
 AGENCIES THAT
 MANDATE CRITICAL
 INCIDENT COUNSELING



WOULD YOU LIKE MORE INFORMATION REGARDING KYPCIS?

ANSWER CHOICES	RESPONSES	
Yes	53.23%	99
No	46.77%	87

Answered: 186, Skipped: 58

DOES YOUR AGENCY MANDATE CRITICAL INCIDENT COUNSELING?

ANSWER CHOICES	RESPONSES	
Yes	43.46%	83
No	56.54%	108

Answered: 191, Skipped: 53

ARE YOU AWARE OF THE RESOURCES OFFERED THROUGH THE KENTUCKY LAW ENFORCEMENT ASSISTANCE PROGRAM (KYLEAP)?

ANSWER CHOICES	RESPONSES	
Yes	65.97%	126
No	34.03%	65

Answered: 191, Skipped: 53

DOES YOUR AGENCY UTILIZE THE RESOURCES OFFERED THROUGH THE KENTUCKY LAW ENFORCEMENT ASSISTANCE PROGRAM (KYLEAP)?

ANSWER CHOICES	RESPONSES	
Yes	33.69%	63
No	66.31%	124

Answered: 187, Skipped: 57

ADMINISTRATION ORGANIZATION

FISCAL / BUDGETING

ANSWER CHOICES	RESPONSES	
No importance	0.00%	0
Low importance	1.58%	3
Moderately low importance	1.05%	2
Neutral	4.74%	9
Moderately important	12.11%	23
High importance	30.00%	57
Extremely important	50.53%	96

Answered: 190, Skipped: 54

INTERNAL AFFAIRS

ANSWER CHOICES	RESPONSES	
No importance	3.72%	7
Low importance	7.98%	15
Moderately low importance	6.38%	12
Neutral	25.00%	47
Moderately important	23.40%	44
High importance	20.74%	39
Extremely important	12.77%	24

Answered: 188, Skipped: 56

LABOR RELATIONS

ANSWER CHOICES	RESPONSES	
No importance	5.29%	10
Low importance	7.94%	15
Moderately low importance	3.17%	6
Neutral	23.81%	45
Moderately important	22.22%	42
High importance	22.22%	42
Extremely important	15.34%	29

Answered: 189, Skipped: 55

MANAGING

ANSWER CHOICES	RESPONSES	
No importance	1.60%	3
Low importance	2.67%	5
Moderately low importance	2.67%	5
Neutral	14.44%	27
Moderately important	24.60%	46
High importance	31.55%	59
Extremely important	22.46%	42

Answered: 187, Skipped: 57

MOTIVATION

ANSWER CHOICES	RESPONSES	
No importance	1.07%	2
Low importance	2.14%	4
Moderately low importance	0.00%	0
Neutral	5.88%	11
Moderately important	19.25%	36
High importance	41.18%	77
Extremely important	30.48%	57

Answered: 187, Skipped: 57

POLICING

PATROL METHODOLOGIES

ANSWER CHOICES	RESPONSES	
No importance	0.54%	1
Low importance	3.76%	7
Moderately low importance	3.23%	6
Neutral	19.89%	37
Moderately important	35.48%	66
High importance	24.73%	46
Extremely important	12.37%	23

Answered: 186, Skipped: 58

CRIME SCENE PROCESSING AND DOCUMENTING

ANSWER CHOICES	RESPONSES	
No importance	0.00%	0
Low importance	1.06%	2
Moderately low importance	1.60%	3
Neutral	7.45%	14
Moderately important	31.91%	60
High importance	35.11%	66
Extremely important	22.87%	43

Answered: 188, Skipped: 56

PATROL ALLOCATIONS

ANSWER CHOICES	RESPONSES	
No importance	0.53%	1
Low importance	1.59%	3
Moderately low importance	1.59%	3
Neutral	9.52%	18
Moderately important	22.22%	42
High importance	38.62%	73
Extremely important	25.93%	49

Answered: 189, Skipped: 55

INVESTIGATIONS

ANSWER CHOICES	RESPONSES	
No importance	0.00%	0
Low importance	1.06%	2
Moderately low importance	1.60%	3
Neutral	4.26%	8
Moderately important	27.66%	52
High importance	43.62%	82
Extremely important	21.81%	41

Answered: 188, Skipped: 56

HOMELAND SECURITY ISSUES

ANSWER CHOICES	RESPONSES	
No importance	0.53%	1
Low importance	8.47%	16
Moderately low importance	6.35%	12
Neutral	15.87%	30
Moderately important	34.39%	65
High importance	23.81%	45
Extremely important	10.58%	20

Answered: 189, Skipped: 55

ACTIVE SHOOTER

ANSWER CHOICES	RESPONSES	
No importance	0.00%	0
Low importance	1.58%	3
Moderately low importance	1.05%	2
Neutral	1.05%	2
Moderately important	12.63%	24
High importance	37.89%	72
Extremely important	45.79%	87

Answered: 190, Skipped: 54

HAZMAT RESPONSE

ANSWER CHOICES	RESPONSES	
No importance	0.53%	1
Low importance	4.79%	9
Moderately low importance	3.72%	7
Neutral	19.15%	36
Moderately important	36.17%	68
High importance	23.40%	44
Extremely important	12.23%	23

Answered: 188, Skipped: 56

DRUGS (TO INCLUDE SYNTHETIC AND OTHER CONTROLLED SUBSTANCES)

ANSWER CHOICES	RESPONSES	
No importance	0.00%	0
Low importance	0.00%	0
Moderately low importance	0.00%	0
Neutral	3.17%	6
Moderately important	15.87%	30
High importance	40.74%	77
Extremely important	40.21%	76

Answered: 189, Skipped: 55

PERSONNEL

TRAINING

ANSWER CHOICES	RESPONSES	
No importance	0.00%	0
Low importance	1.06%	2
Moderately low importance	0.53%	1
Neutral	3.72%	7
Moderately important	17.02%	32
High importance	36.70%	69
Extremely important	40.96%	77

Answered: 188, Skipped: 56

STAFFING

ANSWER CHOICES	RESPONSES	
No importance	0.53%	1
Low importance	0.53%	1
Moderately low importance	1.05%	2
Neutral	7.89%	15
Moderately important	15.79%	30
High importance	36.32%	69
Extremely important	37.89%	72

Answered: 190, Skipped: 54

RECRUITING

ANSWER CHOICES	RESPONSES	
No importance	1.59%	3
Low importance	2.65%	5
Moderately low importance	2.12%	4
Neutral	13.76%	26
Moderately important	16.93%	32
High importance	32.80%	62
Extremely important	30.16%	57

Answered: 189, Skipped: 55

RETENTION

ANSWER CHOICES	RESPONSES	
No importance	0.53%	1
Low importance	1.06%	2
Moderately low importance	2.13%	4
Neutral	7.45%	14
Moderately important	10.64%	20
High importance	30.32%	57
Extremely important	47.87%	90

Answered: 188, Skipped: 56

DISCIPLINE

ANSWER CHOICES	RESPONSES	
No importance	0.00%	0
Low importance	3.21%	6
Moderately low importance	3.74%	7
Neutral	11.76%	22
Moderately important	26.74%	50
High importance	28.34%	53
Extremely important	26.20%	49

Answered: 187, Skipped: 57

EVALUATIONS

ANSWER CHOICES	RESPONSES	
No importance	1.06%	2
Low importance	5.32%	10
Moderately low importance	4.26%	8
Neutral	19.15%	36
Moderately important	29.79%	56
High importance	26.60%	50
Extremely important	13.83%	26

Answered: 188, Skipped: 56

PLANNING

TECHNOLOGY

ANSWER CHOICES	RESPONSES	
No importance	0.00%	0
Low importance	2.13%	4
Moderately low importance	1.06%	2
Neutral	4.26%	8
Moderately important	38.30%	72
High importance	35.64%	67
Extremely important	18.62%	35

Answered: 188, Skipped: 56

CRITICAL INCIDENTS

ANSWER CHOICES	RESPONSES	
No importance	0.00%	0
Low importance	1.59%	3
Moderately low importance	1.06%	2
Neutral	5.82%	11
Moderately important	28.57%	54
High importance	35.45%	67
Extremely important	27.51%	52

Answered: 189, Skipped: 55

STRATEGIES

ANSWER CHOICES	RESPONSES	
No importance	0.00%	0
Low importance	2.13%	4
Moderately low importance	1.06%	2
Neutral	14.89%	28
Moderately important	38.83%	73
High importance	26.06%	49
Extremely important	17.02%	32

Answered: 188, Skipped: 56

POLICY

ADMINISTRATIVE POLICY

ANSWER CHOICES	RESPONSES	
No importance	1.06%	2
Low importance	2.12%	4
Moderately low importance	1.06%	2
Neutral	12.70%	24
Moderately important	31.22%	59
High importance	30.69%	58
Extremely important	21.16%	40

Answered: 189, Skipped: 55

ACCREDITATION

ANSWER CHOICES	RESPONSES	
No importance	5.85%	11
Low importance	5.32%	10
Moderately low importance	5.85%	11
Neutral	22.34%	42
Moderately important	18.09%	34
High importance	21.28%	40
Extremely important	21.28%	40

Answered: 188, Skipped: 56

OPERATIONS POLICY

ANSWER CHOICES	RESPONSES	
No importance	1.06%	2
Low importance	1.06%	2
Moderately low importance	2.12%	4
Neutral	11.64%	22
Moderately important	23.81%	45
High importance	37.57%	71
Extremely important	22.75%	43

Answered: 189, Skipped: 55

LEADERSHIP TRAINING

ANSWER CHOICES	RESPONSES	
No importance	1.06%	2
Low importance	1.59%	3
Moderately low importance	2.65%	5
Neutral	15.34%	29
Moderately important	28.04%	53
High importance	33.86%	64
Extremely important	17.46%	33

Answered: 189, Skipped: 55

PERSONNEL POLICY

ANSWER CHOICES	RESPONSES	
No importance	0.53%	1
Low importance	1.60%	3
Moderately low importance	1.60%	3
Neutral	10.64%	20
Moderately important	27.13%	51
High importance	34.04%	64
Extremely important	24.47%	46

Answered: 188, Skipped: 56

AVAILABILITY OF SPECIALIZED TRAINING

ACADEMY OF POLICE SUPERVISION (SERGEANT'S ACADEMY)

ANSWER CHOICES	RESPONSES	
No importance	4.30%	8
Low importance	5.38%	10
Moderately low importance	3.23%	6
Neutral	23.12%	43
Moderately important	22.58%	42
High importance	25.81%	48
Extremely important	15.59%	29

Answered: 186, Skipped: 58

CRIMINAL JUSTICE EXECUTIVE DEVELOPMENT (CJED) COURSE

ANSWER CHOICES	RESPONSES	
No importance	1.60%	3
Low importance	4.79%	9
Moderately low importance	5.32%	10
Neutral	23.94%	45
Moderately important	26.06%	49
High importance	25.53%	48
Extremely important	12.77%	24

Answered: 188, Skipped: 56

POLICE EXECUTIVE COMMAND COURSE (PECC)

ANSWER CHOICES	RESPONSES	
No importance	1.58%	3
Low importance	2.63%	5
Moderately low importance	2.11%	4
Neutral	18.95%	36
Moderately important	28.95%	55
High importance	30.00%	57
Extremely important	15.79%	30

Answered: 190, Skipped: 54

COLLISION INVESTIGATION/RECONSTRUCTION

ANSWER CHOICES	RESPONSES	
No importance	2.12%	4
Low importance	6.35%	12
Moderately low importance	1.59%	3
Neutral	19.58%	37
Moderately important	35.98%	68
High importance	22.22%	42
Extremely important	12.17%	23

Answered: 189, Skipped: 55

CURRENT LEADERSHIP ISSUES FOR MID-LEVEL EXECUTIVES (CLIME)

ANSWER CHOICES	RESPONSES	
No importance	2.65%	5
Low importance	3.17%	6
Moderately low importance	3.17%	6
Neutral	24.87%	47
Moderately important	30.69%	58
High importance	25.93%	49
Extremely important	9.52%	18

Answered: 189, Skipped: 55

KENTUCKY CRIMINALISTICS ACADEMY (KCA)

ANSWER CHOICES	RESPONSES	
No importance	4.76%	9
Low importance	7.41%	14
Moderately low importance	3.17%	6
Neutral	33.33%	63
Moderately important	23.28%	44
High importance	18.52%	35
Extremely important	9.52%	18

Answered: 189, Skipped: 55

SHERIFF'S EXECUTIVE COMMAND COURSE

ANSWER CHOICES	RESPONSES	
Not a sheriff	35.29%	60
No importance	1.76%	3
Low importance	1.76%	3
Moderately low importance	0.59%	1
Neutral	20.59%	35
Moderately important	11.18%	19
High importance	14.71%	25
Extremely important	14.12%	24

Answered: 170, Skipped: 74

RIFLE

ANSWER CHOICES	RESPONSES	
No importance	0.53%	1
Low importance	2.63%	5
Moderately low importance	2.11%	4
Neutral	12.11%	23
Moderately important	26.32%	50
High importance	32.11%	61
Extremely important	24.21%	46

Answered: 190, Skipped: 54

HOMELAND SECURITY TRAINING

ANSWER CHOICES	RESPONSES	
No importance	1.05%	2
Low importance	7.37%	14
Moderately low importance	6.32%	12
Neutral	27.37%	52
Moderately important	29.47%	56
High importance	16.32%	31
Extremely important	12.11%	23

Answered: 190, Skipped: 54

SHOTGUN

ANSWER CHOICES	RESPONSES	
No importance	10.16%	19
Low importance	13.37%	25
Moderately low importance	7.49%	14
Neutral	24.60%	46
Moderately important	24.06%	45
High importance	11.76%	22
Extremely important	8.56%	16

Answered: 187, Skipped: 57

ARMED, CERTIFIED AND/OR LESO SHOULD BE REQUIRED IN ALL SCHOOLS.

ANSWER CHOICES	RESPONSES	
Strongly agree	35.26%	67
Agree	29.47%	56
Neutral/no opinion	15.79%	30
Disagree	5.79%	11
Strongly disagree	13.68%	26

Answered: 190, Skipped: 54

EMERGING TOPICS

ELECTED OFFICIALS IN FRANKFORT NEED TO ENSURE KLEPPF IS USED FIRST FOR ITS INTENDED PURPOSE OF PROVIDING TRAINING TO LAW ENFORCEMENT PERSONNEL AND THEN FOR OTHER PURPOSES IF FUNDING IS AVAILABLE.

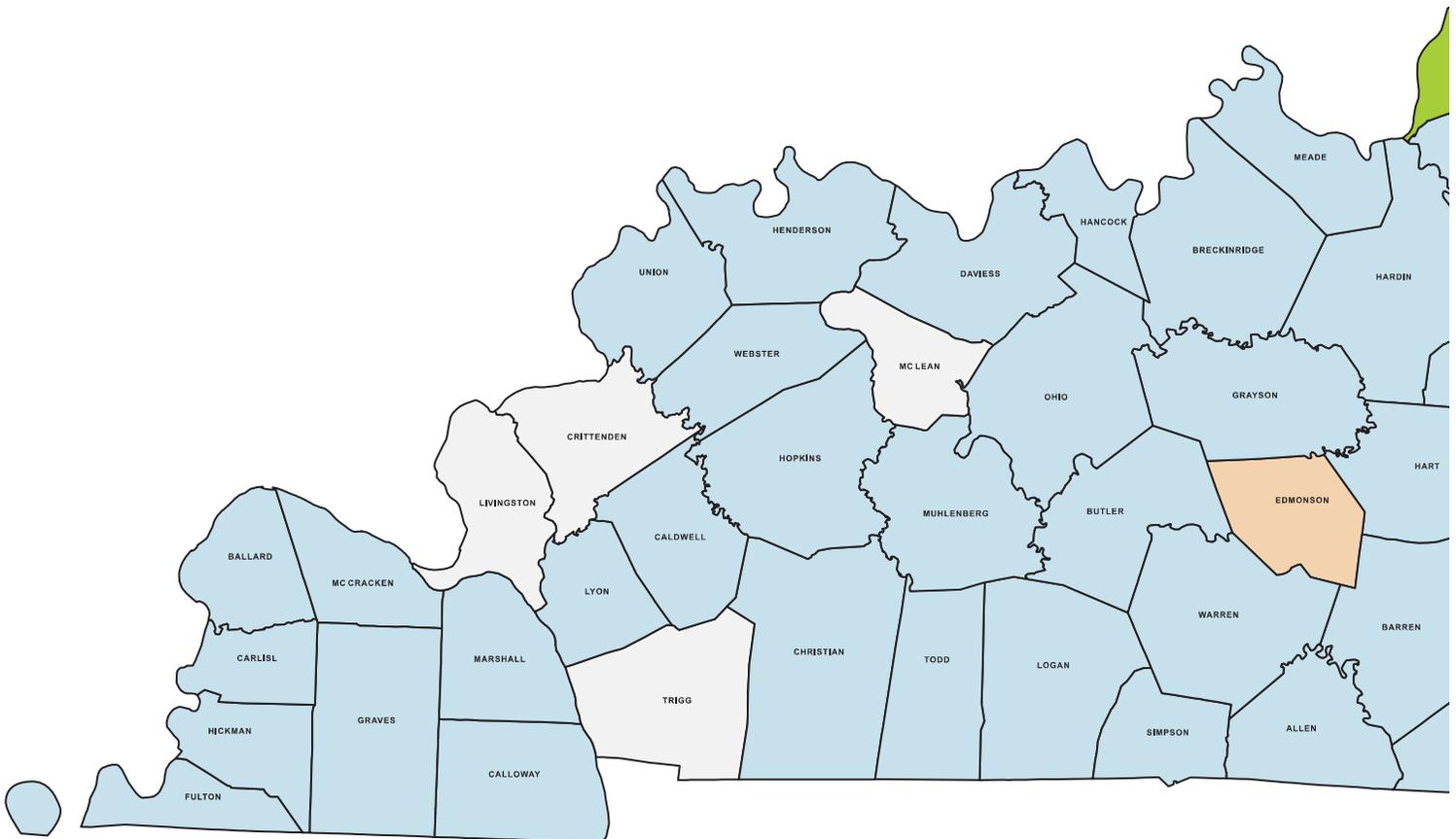
ANSWER CHOICES	RESPONSES	
No importance	0.00%	0
Low importance	0.00%	0
Moderately low importance	0.00%	0
Neutral	4.21%	8
Moderately important	5.79%	11
High importance	16.32%	31
Extremely important	73.68%	140

Answered: 190, Skipped: 54

DEPARTMENTS SHOULD HAVE REQUIRED FITNESS STANDARDS FOR OFFICERS BEYOND BASIC TRAINING

ANSWER CHOICES	RESPONSES	
Strongly agree	10.64%	20
Agree	40.43%	76
Neutral/no opinion	36.70%	69
Disagree	4.79%	9
Strongly disagree	7.45%	14

Answered: 188, Skipped: 56



YOU ARE NOT ALONE

What is PCIS?

The Post-Critical Incident Seminar is a three-day seminar modeled after highly successful programs developed by the FBI and South Carolina. These seminars are led by mental-health professionals trained to work with peace officers and driven by a team of law enforcement peers who have experienced their own critical incident and received training in Critical Incident Stress Management.

What is a Critical Incident?

A critical incident is any event that results in an overwhelming sense of vulnerability and/or loss of control. This can result from a single incident or a culmination of events, to include exposure to horrific crime scenes, on-duty injuries, line-of-duty shootings, events that bring prolonged and critical media attention, personal tragedies and the like.

Program Goals

Post-traumatic stress is a body's normal reaction to an abnormal event. Normalization of the attendee's experience is a critical goal of the PCIS program. In addition, PCIS strives to send officers and their attending spouses back home re-energized, healthier and with a fervor for sharing their new skills.

**FOR MORE INFORMATION
GO TO WWW.KYPCIS.COM**

OR CALL 1-844-559-7247

