



San Francisco Democratic Party Endorsement Agreement

Date: August 1, 2022

I, Daniel Landry, seeking the office of Community College Board, have reviewed, understand, and will comply by the San Francisco Democratic Party's endorsement process as outlined in our Bylaws (Article VI) and Policies & Procedures manual (Article VII).

I agree that I will not use the name or logo of the San Francisco Democratic Party or the San Francisco Democratic County Central Committee until I have secured an endorsement from the San Francisco Democratic Party for the race for which I was endorsed.

If I am seeking an office that utilizes Ranked Choice Voting, I shall accurately reflect the San Francisco Democratic Party's ranked endorsement.

I will not provide the San Francisco Democratic Party name or logo to third parties without the written permission of the San Francisco Democratic Party Executive Director.

I understand that any violation of these agreements may be subject to actions from the San Francisco Democratic Party, including revocation of an endorsement.

DANIEL B. LANDRY,

(signature)



SAN FRANCISCO
DEMOCRATIC PARTY

Candidate Questionnaire
Board of Trustees – November 2022

Candidate Name: Daniel Landry

Address: [REDACTED]

City, State, Zip: [REDACTED]

Cell Phone Number: [REDACTED]

E-mail Address: [REDACTED]

Campaign Manager: N/A

Cell Phone Number: [REDACTED]

E-mail Address: [REDACTED]

GENERAL QUESTIONS

1. Are you a registered member of the Democratic Party? *Yes.*
2. When did you first register as a Democrat? *20004.*
3. Have you read the California Democratic Party Platform? *YES.*
4. Will you fight to implement policies supported in the Party platform? *YES.*
5. Are you running for re-election? *NO.*
6. What other elected positions have you held? *None*
7. Have you ever voted for or endorsed a non-Democrat? If yes, who? When? *Yes, Matt Gonzales for Mayor as a green party member in the year 2003.*
8. Please list the organizations and elected officials who have endorsed you.
9. *1). David Campos, CA Democratic Party, 2). De'Anthony Jones, SF Human Rights Commission, and 3). Tami Bryant, SEIU Local 1021 Union.*

SHORT ANSWER QUESTIONS

(No more than 200 words per response)

1. Provide a summary of your qualifications for this office.
I was born and raised in San Francisco. I have worked as an advocate on quality of life issues here in the San Francisco/Bay area for over 29 years. I was a member of the African American Historic Context Statement under the SF Planning Commission in 2016. I was a member of the Justice for Mario Woods Coalition in 2016.
2. Describe your contributions to the Democratic Party and/or increasing civic engagement in the democratic process at the local, state and or/national level in recent years. ***Supported and helped organize D5 in the 1990s for former Mayor Willie Brown. Ran as a candidate for Supervisor District five 2020. Lastly I Ran as a candidate for the State CADEM in 2021 and 2000-2009 I Participated as a member in the Fillmore Black Democratic Club.***
3. Are there any other civic causes or organizations that you are involved with? Please describe.
4. ***Current member of the SF Human Rights Commission's African American Reparations Task Force Advisory Committee.***

5. If you are elected, what are your top City College concerns? How would you address these concerns? -
6. - *Controlling and balancing the fiscal budget, Supporting students and teacher's needs, ensuring City College keeps its accreditation, Focusing on increasing students enrollments, and finally supporting homeless undocumented students and close the achievement gap for African American and Latinos students.*
7. What do you see as the top three issues for San Francisco? What do you feel City College's role in addressing these concerns?

1. Accreditation.

2. Students and teachers' needs.

2. Fiscal balancing the budget.

8. The California Democratic Party Platform mentions building health, livable, and sustainable communities, what does this mean to you? *That is exactly why I have volunteered almost 3 decades of my life working on quality of life issues. My mother came to San Francisco from Meridian Mississippi in 1958. Unfortunately she could only work cleaning rich people's homes in Pacific Heights. My mother was diagnosed with cancer in the 1980s due to asbestos, which I believe came as a result of living in and adjacent to SF Housing Authority public housing.*

9. What have you done to mentor women and people of color in your field?

I have been a community activist for over 29 years mentoring women and people of color in San Francisco. I worked as a teacher assistant at SF Education Service in the early 1990s, and I helped organize and coached little league basketball in the late 1990s.

10. In a recent hearing conducted by the San Francisco Board of Supervisors, it was found that African Americans disproportionately experience lower hiring rates for Civil Service jobs, are the lowest paid of all ethnicities in SF's Civil Service classifications, have the highest terminations rates, and their claims of hostile environments such as harassment, threats, and bully-tactics persist. What steps have you taken (or will you take) to address these disparities? How would you recommend City College San Francisco avoid these types of issues?

Being the chair for the reparations Policy Subcommittee we are working on how we can create legislation that will change disproportionately the rate of African Americans lower hiring rates for Civil Service jobs. I think there are a lot of laws already on the books like local-hiring but there still alax of oversight.

11. Did you support the split roll amendment to Proposition 13 that would tax commercial property but not residential property? *YES.*
12. How will you work to expand on the success of Free City College and increase quality access to under-enrolled populations? *This partnership between CCSF and the City and county of San Francisco in the form of a MOU I believe is one the best examples of our city looking at the bigger picture to provide real opportunity benefits to San Franciscans. I thank Mayor London Breed for increasing funding in 2019 to assist the College Enrollment Fee Assistance Fund. For me I am willing to work toward advocating extending a longer MOU and secure more long term funding with CCSF and the City, by lobbying on all governmental levels.*
13. As City College undergoes its Facilities Master Plan, what do you foresee are the challenges in developing more sites and housing? What solutions would you propose? Do you believe market-rate housing should be built on City College property? *Well of course one of the major challenges is always funding. But in addition I believe the other issue is politics. San Francisco needs to put more pressure on outside developers and change whatever laws that keep height limits on building more affordable housing. All housing built on City College should be majority affordable housing. The only way mixed use housing will work for the long haul is the gap of income of the working class must pass the growth of inflation rate.*
14. How would you improve public transit options and accessibility for City College students and faculty?

I think muni should be free for all City College students and faculty.

15. Given City College's recovery from the accreditation crisis, what would you specifically change to ensure the institution's financial solvency and transparency? *CCSF trustees need to do a better job having community meetings to share public comments. I listened to the public speak in March. I agree with trustee Alan that more could have been done to keep the students, teachers and the public at large on decision to t staff and classes for this upcoming fall semester.*

16. City College campuses provide critical access to underserved neighborhoods like Downtown, Mission, Bayview, and Chinatown/North Beach. How will you ensure equitable distribution of credit/non credit and core courses to increase access to the populations those campuses serve? *I think we need to improve each campus's representation to the full trustee board. I attended John Adams campuses and it was very frustrating not being able to take some credit classes. We need more community sub committees in each district of the underserved for more proper representation.*

17. CCSF has a Child Development and Families Studies Department. A majority of the students are women and women that are not white. Early educators are among the lowest paid in the trained workforce. How can City College better support early educators as a field, and to be advocates for themselves? How can CCSF expand access to affordable, quality childcare for students and faculty? *More Pay for starters. A guaranteed living wage is mandatory.*

18. Do you believe African Americans have benefitted from free City College? Why or why not? *Absolutely. The statistics show that with the declining population of African Americans here in San Francisco, we see an increase in rates in high school dropouts, CCSF is a direct option. Me included have benefitted from being enrolled at a free city college in recent years. I have maintained a GPA close to an average of 3.50 not being stressed with the burden of paying tuition for college.*

19. Do you want the 1800 Oakdale Campus in Bayview Hunters Point closed? *NO.*
20. What is your stance on the Student Success Funding Formula and how that impacts our community colleges? *Needs more funding. The number one reason students think twice before enrolling in CCSF is because of financial issues of just trying to survive in the city or the bay area.*
21. How do you propose defending City College's diversity departments, such as our African American Studies program, from further cuts and possible elimination? *It's my understanding that the Black Student Union has been asking CCSF to find a way to appoint someone that is African American to be the chair of the Studies Department. With no disrespect to Edgar Torres, I believe first CCSF should listen and defer to the BSU when it comes to issues that are paramount in building trust.*
22. How would you explain the role of Career Technical Education programs in providing job skills and training for workers in San Francisco and the Bay Area? How do you see these programs playing a role in economic recovery from COVID? *This program needs to be promoted more throughout the city of San Francisco. Most people tell me that a lot of the better paying positions lack training programs in those particular fields. What we had in the past looked at is like programs like work credits while training for career employment.*
23. Given the chronic underfunding of our community colleges and public education in general by the state, what would you focus on to increase funding for City College? Please describe any efforts you have undertaken to increase funding for public education. *I have advocated for years for money from the city general fund and even if that means charter amendments are necessary , they must be done immediately or the situation will only get worse in the near future.*
24. Have you accepted donations from any police officers, police officer associations, police unions, sheriff's associations, correctional officers' unions or the Prison Industrial complex currently or in the past? *NO.*

a. If not, will you accept any such donations in the future? *NO. I made it a part of my resume if becoming a city official I only want to be a voice of the people with no conflict of interest. For example, when I ran for Supervisor D5 in 2020, I didn't accept money from any police unions or corporations although I had many offers.*

b. If you answered "Yes" to any of the above, please explain why.

25. Do you believe armed Police should be on campus? Why or why not? *NO. I know the times we are living in and all the school shootings throughout America students and teachers safety must be a priority. However, I believe de-escalation techniques need to be at the top of the list. Anyone who knows my history here in San Francisco would tell you I have worked for years holding law enforcement accountable at every level with a more community policing approach. CCSF PD needs more staff since they are responsible for patrolling all of CCSF campuses. We should never forget in 2014 that former CCSF's student Alex Nieto was shot 59 times, more guns just means more possibility of something going wrong.*

26. Describe City College's grievance process and do you believe there is room for improvement? If yes, what improvements would you recommend? *Absolutely it can improve. The way it is now you must first make an informal complaint with the faculty and or manager involved. The thing about any complaints at CCSF I always hear from students is the possibility of retaliation. CCSF is a very small community. You may have one teacher who is the instructor of many classes. We need more consequences for retaliation.*

27. What criteria should be used when hiring a chancellor? How would you make the hiring process transparent? *I believe we should always look to hire someone who is from and lives in San Francisco first. Another criteria believe chancellors throughout California Community Colleges are overpaid. Pay cuts should always start at the top and teachers should be last in my judgment.*

28. Do you believe culturally competent counselors exist at City College and what attempts should be made to hire counselors that can work with students that may have different life experiences? *CCSF has a lot of great counselors already. I do believe there's always room for improvement in the area of counselors engaging in more outreach to disenfranchised communities throughout the city.*
29. What are your thoughts on CalWORKS and City College partnership? Have enough students gained employment through this program? *I think it's a good program. Employment from this programs need improvement.*
30. Do you have a plan to restore performing arts? *Yes. CCSF must partner more with nonprofit community arts and culture organizations like Hip Hop Congress, inc that's creating relationships on a global level. I am the Founder of the San Francisco CATS Academy, inc which mission is to preserve arts and culture here in San Francisco and throughout the Bay area.*
31. Between campus closures and cuts to instruction and programs, the college has reduced its offerings by 40% since January 2019 and the college's enrollment has declined considerably since that time. Do you think City College is meeting the demand for access to affordable public higher education and credit and non-credit instruction in San Francisco? What actions would you take as a board member to build the college's enrollment and meet local educational demand? *No, I don't believe CCSF is meeting its demand. Number one. The challenge for many students I believe is because of classes being held remotely/online due to COVID. Why are the musk mandates still in place if students who must get vaccinated are the majority on campus? CCSF's trustees stated in the beginning of the pandemic that they were following the Mayor's office and CDC guidelines, the musk mandates lifted would increase enrollment instantly. Number two,*
32. SF Democratic Party took a position against cuts to the college's instruction, programs, faculty, and classified staff in March and June 2022. Do you believe the cuts made in the last academic year were justified? What actions would you take as a board member in response to further proposed cuts in the future? *NO. I was against the cuts. Again I believe in a top to bottom pay cuts system. Students' and teachers' needs should always if possible be*

last on the list. I think building real consensus on balancing the budget starts with community voice.

ISSUES QUESTIONS

Please only mark whether you support or oppose each position.

QUESTION	SUPPORT	OPPOSE
1. Do you support or oppose affirmative action?	X	
2. Do you support or oppose privatization of essential government services?		X
3. Do you support or oppose reparations?	X	
4. Do you support or oppose expanding rent control to post-1979 buildings?	X	
5. Do you support or oppose San Francisco's sanctuary city policy?	X	
6. Do you support or oppose the Mayor's statement of intent to divert police funding to support Black communities?	X	
7. Do you support calling for economic relief to support undocumented workers during the COVID-19 pandemic?	X	
8. Do you support calling on the United States Senate and Congress to enact legislation to extend immediate financial relief and support including hazard pay, for all unemployed workers, and increased family benefits for essential workers and health care workers?	X	
9. Do you support acknowledging systemic racial inequities and calling for a coordinated response to support the Black community during the COVID-19 pandemic?	X	
10. Do you condemn anti-Asian racism and xenophobia and urge stronger Governmental response to prevent and address attacks of the Asian American Community?	X	
11. Do you believe that public transit should be free?	X	
12. Do you support expanding affordable child care to low- and middle-income families?	X	
13. Do you support the Black Lives Matter movement?	X	
14. Should there be a moratorium on market rate housing in communities that have experienced elevated rates of displacement?	X	
15. Do you believe that surplus public lands should be prioritized for 100% affordable housing?	X	
16. Do you support employee rights to organize and collectively bargain and support enforceable organizing agreements?	X	

If you need to add further explanation or qualification to any of your support-or-oppose answers above, you may do so here: