



Ask Her Association Social Contract

Welcome to our organisation!

Thank you for being a part of our inclusive and supportive community!

You are a valued part of our team and are a critical part of supporting our community impact. In order to help us foster positive and sustainable relationships in the communities that we operate in, we hope to be as clear as possible about the expectations we hold for all our members, regardless of their role.

At Ask Her, we work in partnership across political and non-political organisations and networks of supporters including candidates, potential candidates, volunteers, funders and partners to help make it commonplace and expected for women to run in municipal council. We strive to be a community of experts and influencers, looking to advance change and break systemic barriers through building relationships and collaboration that delivers value for all our members and program participants. This agreement describes what it means to collaborate positively and create an environment of transparency and support together.

We ask that you review and commit to the following:

____ I understand that I am joining a community striving to advance gender balanced and inclusive representation in municipal government.

____ I acknowledge and share in Ask Her Association's overarching mission, vision, and values which include gender balanced and inclusive representation in political life through non-partisan advocacy, collaboration, and transparency.

These include:

1. **GENDER EQUITY** – I will speak up in support of advancing gender balance in municipal politics. I will respectfully challenge the status quo in policies, systems and structure. I will play a proactive role in helping to make women in politics more common place.
2. **INCLUSIVE REPRESENTATION** - I will seek to reduce polarization of inclusive representation by identifying and using narratives that can bridge divides, increase involvement, and create opportunities for those who are historically underrepresented in political life.
3. **NON-PARTISAN**: A diversity of views and plurality of ideas is our strength. I will be respectful of differing political opinions, an active listener, and seek to understand diverse perspectives that may not reflect my own. I will uphold the values and protections outlined in the *Alberta Human Rights Act*, ensuring that all members and program participants feel safe and welcome.

4. COLLABORATIVE: I understand my experience with Ask Her requires mutual trust and personal care. I believe that, with such trust and care, we are stronger and can accomplish more. I will work to build shared goals and offer mutual support to accomplish greater outcomes.
5. TRANSPARENT: I will be honest, vulnerable and work in a way that creates openness. I will communicate my perceptions and expectations and am open to hearing the same from others. I will share my successes and failures to learn and help others learn.

By signing this agreement, I agree to join the Ask Her community as **volunteer** commit to demonstrating the following values and principles, and to contribute to the advancement of gender balanced and inclusive representation that our current and future political system requires.

Signed, Name _____ Date _____