INCLUSIVE MARKET RESEARCH GROUP

THE MILLENNIAL MOTHERHOOD EXPERIENCE

Summer 2023





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Research Overview

This research project sought to understand the motherhood experiences of millennial mothers and how their parenting styles and decisions are influenced by various factors. In the context of the millennial generation, known for its trendsetting nature and departure from traditional values and norms, this study aimed to shed light on the unique perspectives and approaches of millennial mothers. Through a national survey, the project explored the impact of generational trends on their values and decision-making processes. By comparing and contrasting their parenting styles with those of previous generations, this study provides valuable insights into the evolving landscape of motherhood and the distinct characteristics of millennial mothers across races.



"Millennial motherhood is a beautifully complex tapestry woven with the threads of ambition, adaptability, and deep emotional connection. It is a journey where digital natives navigate the intersection of technology, self-discovery, and the profound responsibility of nurturing the next generation. In the face of societal expectations and shifting dynamics, millennial mothers redefine motherhood, embracing their unique narratives, and crafting a new narrative of strength, resilience, and unapologetic authenticity."

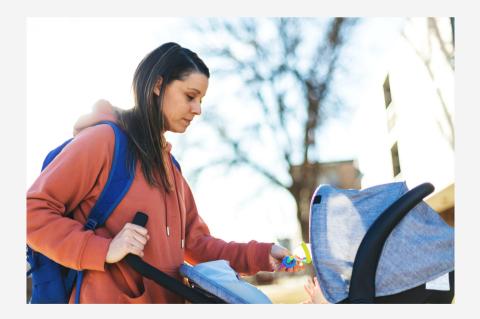
- DR. BRANDALE MILLS COX

Summary of Respondents

Using a third party panel provider, we recruited over 550 millennial mothers to complete the survey using cross tabulations as a method of analysis.

RACE & ETHNICITY

62 percent of respondents were White and 18 percent African-American or Black, with Asian, Hispanic and Native Americans comprising the remaining respondents.



REGION

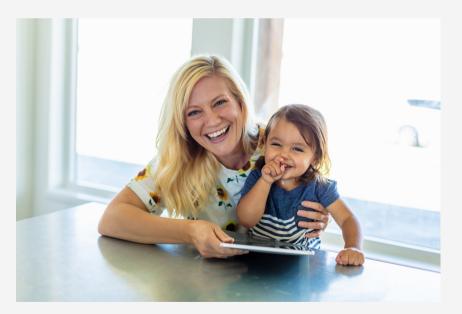
Participants were distributed across the nation including the Southwest, mid-Atlantic, Midwest and west coast regions with representation in the New England, Rocky Mountain and Great Plains region with the most representation (30%) in the South.

AGE

Respondents ranged from 26 years old to 41 years and older, with even distribution amongst all groups, with the majority of respondents falling within 36-41 age range.

INCOME LEVELS

The annual household income levels were distributed from \$25,000 to more than \$200,000.



Research Goals



UNDERSTAND 1 EXPERIENCE

Millennials share a unique experience. This research aimed to gain insights into the unique journey of millennial motherhood and unravel its complexities.

FACTORS INFLUENCING PARENTING

Explore the multifaceted landscape of parenting by delving into the myriad factors that shape and influence the experience. From cultural norms and socioeconomic factors to technological advancements and shifting family dynamics, uncover the diverse influences that impact modern parenting practices.

UNDERSTAND CULTURAL DIFFERENCES

This research embarks on a cross-cultural exploration of parenting as we delve into the rich tapestry of diverse cultural perspectives and practices discovering how cultural values, traditions, and societal norms shape the way parents navigate the joys and challenges of raising children in various cultural contexts.

UNDERSTAND THE MILLENNIAL MOTHERHOOD

Key Themes

UTILIZATION OF ONLINE RESOURCES

Millennial mothers have discovered the power of online communities, forging connections and finding invaluable support as they navigate the complexities of motherhood, exchange advice, and share experiences in virtual spaces that foster understanding, solidarity, and a sense of belonging.

MENTAL HEALTH STRUGGLES

A significant majority of surveyed millennial mothers candidly revealed their ongoing mental health challenges since entering motherhood, highlighting the need for increased awareness, support, and resources to address the psychological well-being of this generation of mothers.

NEW PARENTING STRATEGIES

The majority of millennial mothers are blending the wisdom and parenting techniques passed down from their own parents with their own innovative strategies, creating a harmonious balance between tradition and modernity in their approach to raising the next generation.

The majority of millennial mothers of color emphasize the importance of integrating their cultural heritage into their parenting practices, recognizing that honoring and preserving their cultural identity plays a vital role in shaping their children's upbringing and fostering a strong sense of cultural pride and belonging.

CULTURAL SIGNIFICANCE



Utilization of Online Resources

Millennial mothers depend on various online resources, including motherhood-focused websites, social media groups dedicated to motherhood, and group chats, as valuable online forums to seek support and guidance throughout their motherhood journey.

TAKEAWAYS

56% of Black moms found online resources helpful compared to 41% of white women
34% of millennial mothers found motherhood groups on social media platforms helpful
Hispanic women (68%) are more likely to access online
resources on motherhood compared to Black women (57%) and white women (59%)

KEY FINDINGS



Mental Health Struggles

Key Findings:

The majority of respondents' mental health has been negatively impacted since becoming a mother, with 29% of those women experiencing anxiety and 23% experiencing depressive episodes.

Takeaways:

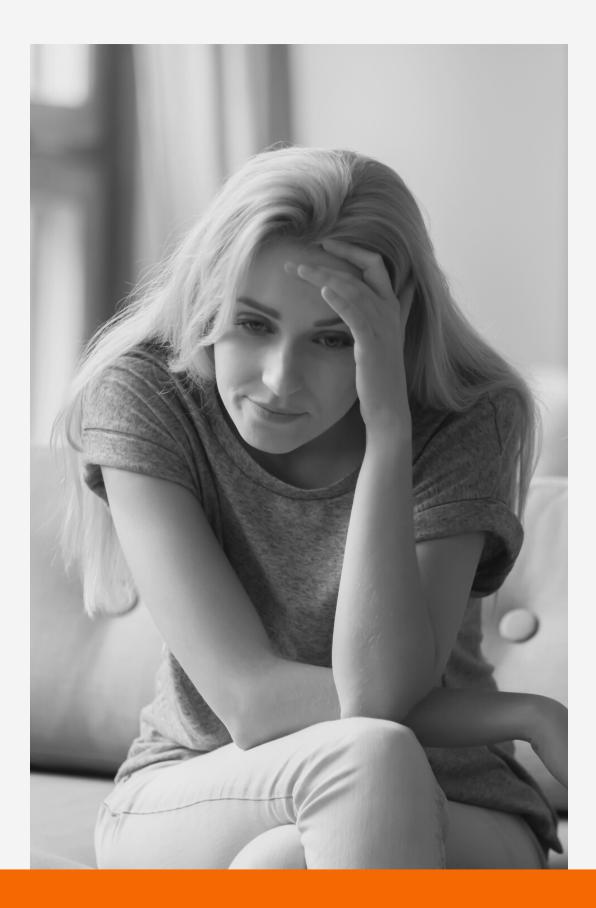
• Anxiety and depression are among the topic issues impacting the Millennial mother's mental health.

• 28% of respondents impacted by mental health issues rely on their family/friends for support, followed by exercise (21%)

• 20% of white mothers compared to 12% of Black mothers see a mental health therapist

• More than double Black mothers (33%) rely on their religion to help them cope with their mental health issues, compared to 15% of white women.

28% of Black mothers journal to cope with their mental health struggle, compared to 17% of white mothers.



New Parenting Strategies

Among the respondents, 62% acknowledged raising their children with a blend of similarities and differences compared to how they were raised themselves. Additionally, 73% identified as authoritative parents, characterized by developing a warm, nurturing bond with their child(ren) while maintaining clear expectations and providing explanations for disciplinary measures. Notably, these trends were observed consistently across all racial groups.



53%

OF MOTHERS HAVE THEIR CHILDREN IN AT LEAST 1-2 WEEKLY EXTRA CURRICULAR ACTIVITIES



41%

OF MOTHERS OR THEIR PARTNERS STAY AT HOME WITH THEIR CHILDREN, MAKING IT THE MAJORITY COMPARED TO OTHER CHILDCARE OPTIONS

Cultural Significance

The incorporation of cultural background into overall parenting styles varied across levels of importance, ranging from being deemed unimportant to being considered extremely important. Notably, Hispanic and Black millennial mothers emphasized its significance the most, with 17% regarding it as the utmost important factor, compared to 6% of white mothers.



Of Hispanic respondents said it's incorporate to incorporate their cultural background in their parenting style, compared to 10% of white mothers and 17% of Black mothers

43%

Summary



Millennial mothers are forging their own paths and innovating new approaches to child-rearing.



Online resources have emerged as invaluable tools for parenting, serving as a vast and indispensable source of information and support.



While grappling with mental health challenges, millennial mothers have discovered solace and support within their family and friend networks, as well as through engaging in exercise and physical activities.