

AMENDMENT FORM

Resolution 18-01: To Adopt the City's [Comprehensive Plan](#) (linked)

Please complete all fields indicated in yellow.

Amendment Number: #118

Name of Sponsor(s): Andy Ruff

Date Submitted: 08 January 2017

Comp Plan Chapter, Section, and Page

Chapter	Section (e.g., Overview, Goals & Policies, or Programs)	Page #
Plan Framework	Programs	8, 115
Community Profile	Future Projections	24, 114
Community Profile	Future Projections	24
1 – Community Services & Economics	Programs, Economic Development	31
1 – Community Services & Economics	Outcomes & Indicators	32
1 – Community Services & Economics	Outcomes & Indicators	33

Synopsis and Legislative Intent (brief description of amendment and its motivation)

The existing Comprehensive Plan is silent on the role and importance of labor. This amendment corrects this oversight by making a number of changes to add the voice and important nature of labor throughout the document.

First, the amendment includes labor organizations as one of the community’s key stakeholders and agents when it comes to the programs outline in the Plan. Secondly, the amendment acknowledges and includes labor’s role as an important participant in adapting to evolving trends in the manufacturing sector and workplace. Lastly, the amendment adds a new paragraph to recognizing the importance of supporting workers and the role they play in a healthy local economy in improving the overall well-being of the community. It also expresses support for the need for collaboration and cooperation of labor and management to maximize progress towards improving the economy and our larger community goals. The amendment add two new Outcome indicators and otherwise adds in the voice and important nature of labor throughout the document.

Note: The proposed amendment #125 also adds language to Chapter 1, “Economic Development,” p. 27 calling for the City to pursue labor/management strategies to increase wage growth. Please consult that change for a complete labor-specific changes proposed by the sponsor.)

Note further: This amendment was revised after it was issued in the Legislative Packet, but before it was introduced to slightly re-word the language of suggested indicators to make those bullets consistent with other indicator bullets.

Page 8: Amend the description of "Programs" under "Plan Framework" such that the entire provision shall read as follows:

Programs
Provide examples of more specific implementation strategies taken by city officials, business leaders community organizations, **labor organizations**, and residents to help accomplish the goals.

Page 24, ¶4: Amend the paragraph on the manufacturing industry such that the entire paragraph shall read as follows:

The manufacturing industry will likely continue to evolve and change as technology advances. Jobs that remain in manufacturing will require ongoing training and advanced degrees, **and in adapting to new and evolving trends, labor should play an important role along with management.** Future projections indicate that professional office and institutional employment will lead to new job growth over the next few decades. Retail and accommodation employment will continue to grow as well.

Page 24: Add the following paragraph at the end of the page.

As our economic landscape changes, we must incorporate the ideas of both employers and workers. Employees and employers must be supported by local government and community to sustain our economy. Employees must have a say in their workplaces and in the future of their economic sectors. With this vision and capital provided we will be able to work together for a sustainable local economy.

Page 28: Under Goal 1.3 add a new policy to read as follows in bold:

Goal 1.3 Engage the community by working with regional partners, schools, businesses, and non-profits to create partnerships that provide community services and programs for all age groups.

Policy 1.3.6 Engage labor in educating youth and workforce about available apprenticeship programs and opportunities in the trades.

Page 31: Amend the last bullet point so that it reads as follows:

- Promote partnerships with higher education institutions **and union apprentice programs** that aim to enhance entrepreneurship and competitiveness.

Page 31: Add a new bullet point that shall read as follows:

- Encourage and support collective bargaining and a general understanding of labor's role in a robust, healthy, equitable economy and overall community well-being.

Page 32: Add a new bullet point under the last "Outcome" section that shall read as follows in bold:

Outcome: Income inequality is reduced across and between all ages, races, and genders.

- **Rate of unionization of workers and percentage of union membership in the workforce**

Page 33: Add a new bullet point that shall read as follows:

Outcome: Career Pathways and training are engaging residents and businesses.

- **Number, availability, and awareness of union and other apprenticeship and outreach programs**