Speech and Language Pathologist -- $8,000 sign on bonus

Hiring Immediately! The Everett Clinic, part of Optum, is looking for a .8 FTE Speech and Language Pathologist/Therapist with voice experience

The Everett Clinic, part of Optum, is an innovative, collaborative and enthusiastic group of teammates with a passion for doing what is right for each patient. Join us as we expand to provide quality healthcare throughout the Pacific Northwest. We’re a nationally recognized, Clinician-led group known for providing high-quality healthcare while reducing the overall cost of care.

Pay & Benefits:

- **$8,000.00 signing bonus**
- Salary range $68,800 – $77,600 (dependent upon experience) at .8 FTE
- Market competitive medical, dental, and vision benefits
- 401k with 50% match
- $2,000 CME Stipend and Time-Off
- Paid professional liability insurance and tail coverage
- Dedicated clinical support and group consultations
- Thriving and connected professional team with year-round social events and professional growth opportunities

Clinical Treatment and Required Skills:

- Performs initial therapy evaluations appropriate to patient's age, culture, and primary language to obtain a comprehensive view of patient’s functional communication skills during the assessment
- Makes an accurate assessment of patient's strengths and weaknesses.
- Develops a well-defined plan of care and goals which include patient input and awareness of patient's educational and cultural needs.
- Is able to select, monitor, and modify appropriate equipment, procedure, and diagnostic testing methods.
- Makes accurate differential diagnosis when one or more communication disorders exist simultaneously.
- Works directly with patients in a face-to-face clinical setting, exhibiting a series of exercises and therapeutic maneuvers to improve voice related quality of life, while building vocal stamina
- Has knowledge of the benefits of resonant voice therapy, semi occluded vocal tract exercises, and feels a comfort level showing patients the benefit of these and similar techniques
- Understands the role of Cough Suppression Therapy in treatment of patients with Irritable Larynx and Neuropathic Cough
- Maintains a knowledge base regarding Paradoxical Vocal Cord Motion disorder, and can provide Respiratory Retraining Therapy
- Executes a treatment plan to improve swallowing efficiency, safety, and endurance, including both strengthening exercises and methods to limit aspiration
- Focus on Treatment of Adult Voice and Swallowing Disorders
- Follows ethical practices utilizing guidelines established by the American Speech-Language-Hearing Association (ASLHA) and the Washington Speech-Language-Hearing Association (WSLHA).
- Delegates patient care to team members within their scope of practice
- Ensures patient/family education needs are met.
- Verbally communicates, to pertinent members of patient's healthcare team, to provide objective information about the patient's communication or swallowing disorder in a professional and timely manner.

**Education:**

- Bachelor's Degree or Master's in Speech and Language Pathology. Meets CEU requirements to maintain licensure and specialty certifications.

**Experience:**

- 1-2 years required

**Certificate/License:**

- Licensed as a Speech and Language Pathologist in the State of Washington.
- Basic Life Support (BLS Provider) certification from American Heart Association required.

**To apply please follow this link to our website:**


Or send your CV to Laurel Bastian at lbastian@everettclinic.com

I'm looking forward to talking with you!