



Member of the Board of Directors: Legal

REST Position Description

REST SUMMARY

REST exists to provide pathways to freedom, safety, and hope for victims of sex trafficking and people involved in the sex trade. REST offers programs that are centered on the strengths, needs and individual choices of each survivor we serve. In fiscal 2019 REST connected with 785 individuals through our holistic continuum of services. In all of our programs, we work with survivors to increase their safety and move toward healing, stability and economic self-sufficiency. REST believes that everyone deserves to be loved and everyone deserves a life without exploitation. We are motivated and inspired by our faith as a Christian organization and dedicated to serving people of all faiths and backgrounds.

BOARD OF DIRECTORS SUMMARY

The Board of Directors is legally and ethically responsible for all activities of the organization. To that end it: 1) determines how the organization will carry out its mission through long and short-range planning; 2) adopts an annual budget and provides fiscal oversight; 3) recruits, orients, and develops board members; 4) hires and evaluates the performance of the Executive Director; 5) evaluates the overall performance of the organization in achieving the mission; and 6) establishes policies for the effective management of the organization.

In partnership with the Executive Director and Director of Operations, the Legal board member is responsible for providing legal oversight of REST's operations. This board member will work closely with other board members and the executive team to identify and mitigate any legal risks for REST.

GENERAL RESPONSIBILITIES

- Understand and promote the organization's mission
- Be familiar with the organization's programs, policies, and operations
- Work collaboratively to center the voices and needs of victims and survivors of sex trafficking and people with lived experience in the sex trade when making decisions for the organization

- Inform organizational values, policies, and practices to support sustainability and healthy expansion
- Attend board meetings and appropriate committee meetings as applicable
- Actively offer to take on special assignments or serve on at least one committee
- Review agenda and supporting documents prior to meetings
- Make an annual contribution to the organization commensurate with ability
- Leverage network to support the fundraising efforts of the organization
- Contribute to recruiting guests and sponsors for A Night of REST annual gala
- Keep current on issues and developments in the anti-trafficking movement and approaches to serving survivors of sexual exploitation
- Adhere to the REST code of ethics, conflict of interest policy, and confidentiality policy
- Contribute to the improvement of diversity, equity, and inclusion throughout the organization
- Contribute to the spiritual health of the board of directors and the executive team

SPECIFIC RESPONSIBILITIES

- Research issues to recommend appropriate course of action (managing and mitigating risk) associated with legal matters affecting REST
- Review and assess liability for REST contracts
- Provide insight and serve as advisor on legal matters such as insurance, employment law, and landlord/tenant requirements
- Stay current on non-profit industry trends and recommend best practices for REST
- Other special assignments as applicable and/or as time allows

TIME COMMITMENTS (APPROXIMATE)

- Attend the REST Training Day (8 hours on a Saturday, offered quarterly)
- Attend and actively participate in board meetings, approximately two hours in length on Monday evenings, held every-other month
- Attend and actively participate in the annual meeting in May, approximately 3 hours
- Attend special events and fundraisers, including the annual A Night of REST gala. (Two fundraisers per year recommended)
- Attend the annual REST Anniversary Party in November, (2 hours)
- Meet with potential donors/funders to make a case for funding the organization, answer questions, etc. (approx 6 hours quarterly)
- Participate in special assignments in coordination with the executive team (time commitment is based on the assignment)

QUALIFICATIONS

As a prerequisite, the successful candidate must believe in the core values of REST and be driven by the mission. The candidate should demonstrate a passion for breaking new ground to lead social change.

- Juris Doctorate required
- Admitted to the Washington State Bar preferred
- Experience in nonprofit management, governance and/or legal services preferred
- Experience working with vulnerable populations, especially survivors of sexual exploitation preferred
- Ability to broaden the reach of the organization
- Willingness to invest time into the organization
- Demonstrates the characteristics of a servant leader
- Ability to engage in constructive and productive dialogue, valuing all voices and supporting consensus-driven decision making
- Board members must not represent a conflict of interest
- Board members must align with the REST Statement of Faith, values, and principles of care
- Board members must pass a criminal background check

LENGTH OF TERM:

Two years, no current limit on number of terms

REPORTS TO:

Entire Board of Directors

COMPENSATION:

This is a volunteer position