

Note for reviewers:

The following table sets out proposed provisions for the Counselling Therapists, Addiction Counsellors and Child and Youth Care Counsellors Profession Regulation. While it is not a formal draft of the regulation, it has been modelled on other regulations under the *Health Professions Act*. The final regulation will be drafted by government drafters (Legislative Counsel), who are responsible for drafting all regulations.

In December of 2020, amendments were made to the HPA that will affect the content of professional regulations. These changes will be noted below under Alberta Health Comments.

PROPOSED PROVISIONS	ALBERTA HEALTH COMMENTS
<p>Definitions</p> <p>1 In this regulation</p> <p>(a)“Act” means the <i>Health Professions Act</i>;</p> <p>(b)“College” means the College of Counselling Therapy of Alberta</p> <p>(c)“Competence Committee” means the competence committee of the College;</p> <p>(d)“Council” means the Council of the College;</p> <p>(e)“courtesy register” means the courtesy register category of the regulated members register, which includes</p> <p>(i)counselling therapist courtesy register</p> <p>(ii)addiction counsellor courtesy register</p> <p>(iii)child and youth care counsellor courtesy register;</p> <p>(f)“direct patient contact” means the provision of counselling therapy, addiction counselling or child and youth care counselling within a therapeutic relationship that involves direct voice or face-to-face contact between the counsellor and the patient or a group of patients.</p> <p>(g)“general register” means the general register category of the regulated members register</p> <p>(i)counselling therapist general register</p> <p>(ii)addiction counsellor general register</p> <p>(iii)child and youth care counsellor general register;</p> <p>(h)“provisional register” means the provisional register category of the regulated members register</p> <p>(i)counselling therapist provisional register</p> <p>(ii)addiction counsellor provisional register</p> <p>(iii)child and youth care counsellor provisional register;</p> <p>(j)“Registrar” means the registrar of the College;</p>	<p>The purpose of definitions in regulations is to define terms that are used uniquely within a regulation. It is not a glossary. Many of the definitions here are standard and appear in other professional regulations under the HPA; however, some are unique to the current profession</p>

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<p>(j)“Registration Committee” means the registration committee of the College;</p> <p>(k)“registration year” means the period of time between the day on which a practice permit is issued or renewed and the day by which the bylaws require it to be next renewed;</p> <p>(l) “restricted psychosocial intervention” means a psychosocial intervention performed with an expectation of treating a substantial disorder of thought, mood, perception, orientation or memory that grossly impairs judgment, behaviour, capacity to recognize reality or ability to meet the ordinary demands of life.</p> <p>(m)“standards of practice” means the standards of practice governing the practice of the counselling therapist, addiction counsellor and child and youth care counsellor profession as adopted by the Council in accordance with the bylaws and section 133 of the Act;</p> <p>(n)“upgrading” includes academic requirements, formal refresher training requirements, experiential requirements, examinations and testing.</p>	
<p>Register categories</p>	
<p>2 The regulated members register established by the Council under section 33(1)(a) of the Act has the following categories:</p> <p>(a)general register, which includes the following registers:</p> <ul style="list-style-type: none"> (i)counselling therapist general register; (ii)addiction counsellor general register; (iii)child and youth care counsellor general register; <p>(b)provisional register, which includes the following registers:</p> <ul style="list-style-type: none"> (i)counselling therapist provisional register; (ii)addiction counsellor provisional register; (iii)child and youth care counsellor provisional register; <p>(c)courtesy register, which includes the following registers:</p> <ul style="list-style-type: none"> (i)counselling therapist courtesy register; (ii)addiction counsellor courtesy register; (iii)child and youth care counsellor courtesy register. 	<p><u>The amendments to the HPA will not affect register categories.</u></p> <p>Note, there are three main categories of practitioners within the regulated profession.</p> <ul style="list-style-type: none"> • counselling therapists, • addiction counsellors and • child and youth care counsellors. <p>For each, there are 3 subcategories</p> <ul style="list-style-type: none"> • the general register for fully registered practitioners, • the provisional register for practitioners who are meeting requirements for registration on the general register, and • the courtesy register for practitioners from other jurisdictions registered for a temporary period in Alberta for a specific purpose approved by the Register. <p>These categories will be addressed in more detail in the following sections.</p>

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Registration	
General register	
<p>3(1) An applicant for registration as a regulated member on the counselling therapist general register must</p> <ul style="list-style-type: none"> (a) have earned a post graduate degree in counselling therapy that meets the academic requirements established by the Council, (b) have passed a registration examination approved by the Council, and (c) have passed an ethics and jurisprudence examination approved by the Council, (d) have successfully completed a program of evaluated practice approved by Council that provides for direct patient contact under the supervision of a registered counselling therapist or another regulated health professional, who has been approved by the Registrar or Registration Committee. <p>(2) An applicant for registration as a regulated member on the addiction counsellor general register must</p> <ul style="list-style-type: none"> (a) have a diploma or degree in a program of addiction counselling approved by the Council, (b) have passed a registration examination approved by the Council, (c) have passed an ethics and jurisprudence examination approved by the Council, and (d) have successfully completed a program of evaluated practice approved by Council that provides for direct patient contact under the supervision of a registered addiction counsellor or another regulated health professional, who has been approved by the Registrar or Registration Committee. <p>((3) An applicant for registration as a regulated member on the child and youth care counsellor general register must</p> <ul style="list-style-type: none"> (a) have a diploma or degree in a program of child and youth care counselling approved by the Council, (b) have passed a registration examination approved by the Council, (c) have passed an ethics and jurisprudence examination approved by the Council, and (d) have practiced as a provisional child and youth care counsellor for the number of hours set by the Council, under the supervision of a registered child and youth care counsellor or other regulated health professional who has been approved by the Registrar or Registration Committee. 	<p><u>The amendments to the HPA will not affect provisions for entry to the general register.</u></p> <p>Sub Sections 3(1), 3(2) and 3(3) set out the basic training or education requirements for counselling therapists, addiction counsellors and child and youth care counsellors respectively. These requirements will apply to newly trained practitioners. Individuals who are currently practising as counselling therapists, addiction counsellors or child and youth care counsellors will either be grandfathered as members of the Alberta Association of Counselling Therapy or, once the CCTA is in place, assessed by the College as having the necessary competencies (training and experience) to be registered.</p> <p>Counselling therapists will need to meet academic requirements set by the Council. While there are programs in Alberta that offer training in counselling therapy, these programs are not specifically designed to graduate counselling therapists. Some students may graduate from a program with courses that meets the college's requirements, while others may graduate from the same program but not have completed the necessary courses to meet the college's requirements. For that reason, the Registrar/Registration Committee must assess each applicant's academic training to ensure that it meets the requirements established by the Council.</p> <p>Addiction counsellors and child and youth care counsellors, applicants must have a degree or diploma from a <u>program approved by the Council.</u></p> <p>Clauses (b) and (c) refer, in all three cases, to examinations that applicants under this section must pass:</p> <ul style="list-style-type: none"> • A registration examination (clause (b)) which will differ depending on the category of registration. • An ethics and jurisprudence examination may be the same or different for each category as determined by the CCTA. <p>Clause (d) in all three cases addresses experiential requirements.</p> <ul style="list-style-type: none"> • Both counselling therapists and addiction counsellors are required a program of clinical practice involving direct patient contact. <ul style="list-style-type: none"> - The duration of this program will be set by the council. It is anticipated that this will initially be set at 1000 hours; but that may change if circumstances warrant. - Also, depending on the training programs, some applicants may receive credit for practical training received while enrolled in the training program. - The remainder would be obtained in a supervised post – graduate practicum while the member was registered on the counselling therapist or addition counsellor provisional register. - In both cases, the practitioner must have a supervisor approved by the Registrar or Registration Committee. • In the case of CYCC, practical experience will generally be obtained in the work environment, while the individual is registered on the child and youth care provisional register. Also, depending on the training programs, some applicants may receive credit for practical training received while enrolled in

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	the training program. In both cases, the practitioner must have a supervisor approved by the Registrar or Registration Committee
Current qualifications	
<p>4 An applicant for registration under section 3 must have met the requirements set out in that section within three years immediately preceding the date the Registrar receives a complete application or the applicant must demonstrate evidence of current competency to practise in a category of the profession of counselling therapists, addiction counsellors and child and youth care counsellors by complying with one or more of the following:</p> <p>(a)having practised the counselling therapist, addiction counsellors and child and youth care counsellors profession in the appropriate category, in a manner and to an extent the Registrar or Registration Committee considers to demonstrate current competency, within the 2 years immediately preceding the date the Registrar receives a complete application;</p> <p>(b)having successfully completed, within the two years immediately preceding the date the Registrar receives a complete application, any upgrading as directed by the Registrar or Registration Committee; or</p> <p>(c)demonstrating to the satisfaction of the Registrar or Registration Committee that the applicant is currently competent to practise as a counselling therapist, addiction counsellor or child and youth care counsellor, as the case may be.</p>	<p><u>The amendments to the HPA will not affect requirements for current qualifications.</u></p> <p>Not only must an applicant have the appropriate training, their competencies must be current. This can be met by being a recent graduate, by having a history of practice, by completing upgrading as required or by otherwise satisfying the Registrar or Registration Committee that the applicant has the necessary competencies.</p>
Provisional register	
<p>5(1) An applicant for registration as a regulated member on a general register may be registered on the corresponding provisional register if the applicant</p> <p>(a)has fulfilled the registration requirements set out in sections 3 and 4 except for</p> <p>(i) the requirement to pass the registration examination referred to in section 3.</p> <p>(ii)the requirement to pass the ethics and jurisprudence examination referred to in section 3.</p> <p>(iii) the practice requirements set out in section 3, or</p> <p>(b)is completing upgrading as directed by the Registrar or Registration Committee for the purpose of completing the requirements referred to in sections 3 and 4.</p> <p>(2) A regulated member registered on a provisional register may practise only</p> <p>(a)while under the supervision, in accordance with the standards for supervision set out in the standards of practice, of a regulated member who is registered in the appropriate category on a general register and authorized to perform all the restricted activities that the regulated member being supervised is authorized to perform, or</p>	<p><u>The amendments to the HPA will not affect provisions for entry on the provisional register.</u></p> <p>The provisional register is intended for new graduates who need to meet additional requirements before they can be fully registered. This includes passing examinations and obtaining necessary practical experience.</p> <p>Clause (b) is intended for practitioners being evaluated for substantial equivalency. There will be more detail in section 10.</p> <p>All registrants on the provisional register will be required to practice under supervision in accordance with standards set by CCTA.</p> <p>While the norm would be for the supervisor to be a member of the same profession, other supervisory arrangements are possible. If the supervisor is from another college (e.g. a psychologist providing supervision to a counselling therapist; a social worker supervising a child and youth care counsellor), that supervisor will still need to be approved by the CCTA registrar or registration committee and may be</p>

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<p>(b)while under the supervision of another regulated health professional in accordance with conditions specified by the Registrar or Registration Committee.</p> <p>(3) A registration on a provisional register category of the regulated members register expires</p> <p>(a)immediately on the regulated member’s 3rd unsuccessful attempt to pass an examination referred to in section 3(b) or (c), or</p> <p>(b)three years after the registration on the provisional register or, if the Registrar extends the registration under subsection (4), on the expiry of the period of extension, whichever occurs first.</p> <p>(4) The Registrar may extend a registration on the provisional register for an additional year if the Registrar is of the opinion that extenuating circumstances exist.</p>	<p>required to sign an undertaking confirming that they will provide supervision in accordance with the CCTA standards.</p> <p>While there is a time limit for registration on the provisional register, the Registrar has the flexibility to extend this time line in appropriate circumstances.</p>
<p>Examinations</p> <p>6(1) Subject to subsection (2), an applicant for registration on a general register may make only 3 attempts to pass the registration examination.</p> <p>(2) The Registrar or Registration Committee may require an applicant referred to in subsection (1) to successfully complete additional upgrading before making a 3rd attempt to pass a registration examination.</p> <p>(3) Despite subsection 1, the Registrar may permit an applicant to make an additional attempt to pass the registration examination if extenuating circumstances exist.</p>	<p><u>The amendments to the HPA will not affect examination requirements</u></p>
<p>Changing or removing provisional registration</p> <p>7(1) If a regulated member registered on the provisional register meets the registration requirements set out in sections 3 and 4, the Registrar must remove the regulated member’s name from the provisional register and enter it in the appropriate category of the general register.</p> <p>(2) If a regulated member is registered on the provisional register and the registration expires under section 5(3), the Registrar must remove the regulated member’s name from the register.</p>	<p><u>The amendments to the HPA will not affect this requirement.</u></p> <p>If the member on the provisional register meets the requirements to be fully registered, the transition to the general register is automatic – no need to apply for the new register. But if the time runs out and there is no extension, registration is cancelled.</p>
<p>Courtesy register</p> <p>8(1) A person who requires registration in Alberta as a counselling therapist, addiction counsellor or child and youth care counsellor on a temporary basis for a purpose and term approved by the Registrar is eligible to be registered on the courtesy register if the person</p>	<p><u>The amendments to the HPA will not affect registration on the courtesy register.</u></p> <p>The courtesy register is intended for the expedited registration of practitioners from other jurisdictions who intend to practice for a short period in Alberta – to teach a seminar for example. It may also be used in</p>

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<p>(a) is registered as a counselling therapist, addiction counsellor or child and youth care counsellor in good standing in another jurisdiction, or</p> <p>(b) satisfies the Registrar of having the necessary competencies to carry out the purpose for which registration is requested.</p> <p>(2) When the Registrar registers a person on the courtesy register, the Registrar must identify on the register the titles, abbreviations and initials that the person is authorized to use while registered on the courtesy register.</p> <p>(3) The registration of a person on the courtesy register is valid for 4 months for the purpose referred to in subsection (1) and may be extended by the Registrar or Registration Committee for another period not exceeding 3 months if the Registrar or Registration Committee considers the extension appropriate.</p> <p>(4) A person who is registered on the courtesy register under subsection (1)(a) must remain registered in good standing in the other jurisdiction, and if the registration in the other jurisdiction is suspended or cancelled, the courtesy registration is cancelled.</p>	<p>emergencies when it is necessary to bring practitioners into Alberta from another jurisdiction for a short period of time.</p> <p>For many professions, where all provinces regulate practitioners (psychology, nursing, medicine, dentistry, etc.) the practice is to register on the courtesy register only those applicants who are registered in another jurisdiction and maintain that registration whilst registered on the courtesy register in Alberta. However, since not all provinces regulate counselling therapists and none currently regulate addiction counsellors or child and youth care counsellors, clause 8(1)(b) allows the Registrar to register an unregulated practitioner if they have the competencies to carry out the purpose for which courtesy registration is being sought. This would allow an addiction counsellor from Saskatchewan to be registered on the courtesy register in order to teach a course, for example. For those jurisdictions that do register counselling therapists or psychotherapists, practitioners would need to be registered and maintain registration in the home jurisdiction.</p>
Equivalent jurisdiction	
<p>9 An applicant for registration as a regulated member who is currently registered in good standing in another jurisdiction recognized by the Council under section 28(2)(b) of the Act as having substantially equivalent registration requirements to those set out in sections 3 and 4 may be registered in the appropriate category of the general register.</p>	<p><u>Amendments to the HPA will enable colleges to recognize equivalent jurisdictions within their bylaws.</u></p> <p>This is the second avenue for registration under the HPA. This is standard wording in all professional regulations under the HPA. It is used for the registration of practitioners from other jurisdictions who are regulated in that jurisdiction and seek registration in Alberta in accordance with the labour mobility provisions of the Canadian Free Trade Agreement.</p>
Substantial equivalence	
<p>10(1) An applicant for registration as a regulated member who does not meet the requirements of sections 3 and 4 but whose qualifications have been determined by the Registrar or Registration Committee to be substantially equivalent to the registration requirements set out in sections 3 and 4 may be registered on the general register.</p> <p>(2) To assist with determining whether or not an applicant's qualifications are substantially equivalent for the purposes of subsection (1), the Registrar or Registration Committee may</p> <p>(a) engage the services of experts and other resources, and</p> <p>(b) require the applicant to undergo an examination or other assessment activity.</p> <p>(3) The Registrar or Registration Committee may require an applicant who does not meet the requirements of sections 3 and 4 to undergo any upgrading or examination the</p>	<p><u>The amendments to the HPA will not affect the recognition of substantial equivalencies.</u></p> <p>This is the third avenue for registration under the HPA. It allows for the independent assessment of the applicant's qualifications to determine if they are substantially equivalent to those required in Alberta.</p> <p>Note, in 10(2)(b), if the applicant is required to undergo an examination or other assessment activity, the registrar may register the applicant on the provisional register in order to meet this requirement. See Section 5(1)(b).</p>

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<p>Registrar or Registration Committee considers necessary in order for the applicant to be registered under subsection (1).</p> <p>(4) The Registrar or Registration Committee may require an applicant who does not meet the requirements of sections 3 and 4 to provide any other relevant information or evidence that the Registrar or Registration Committee considers necessary to determine whether or not the applicant's qualifications are substantially equivalent to the registration requirements set out in sections 3 and 4.</p> <p>(5) The Registrar or Registration Committee may require an applicant who does not meet the requirements of sections 3 and 4 to pay any or all costs incurred in determining whether or not the applicant's qualifications are determined to be substantially equivalent to the registration requirements set out in sections 3 and 4.</p>	
<p>Character and reputation</p>	
<p>11(1) An applicant for registration as a regulated member must, in addition to meeting the requirements of section 28(1) (h) to (l) of the Act, provide evidence of having good character and reputation by submitting <u>one or more of the following as requested by the Registrar:</u></p> <p>(a) written references respecting the applicant's practice from colleagues or, if the applicant was registered in another jurisdiction with an organization responsible for the regulation of counselling therapists, addiction counsellors or child and youth care counsellors or written references from</p> <p>(i) a colleague who is also registered in that jurisdiction and</p> <p>(ii) an official of the organization with which the member was registered.</p> <p>(b) a statement by the applicant as to whether the applicant</p> <p>(i) is currently undergoing an investigation or is subject to an unprofessional conduct process under the Act or is the equivalent of an investigated person in another jurisdiction,</p> <p>(ii) has ever been disciplined by a regulatory body responsible for the governance of a profession in Alberta or any other jurisdiction, or</p> <p>(iii) has ever had any conditions imposed on the applicant's practice by a regulatory body responsible for the regulation of the counselling therapist, addiction counsellor and child and youth care counsellor profession in a jurisdiction other than Alberta or by a regulatory body responsible for the regulation of any other profession in Alberta or another jurisdiction;</p>	<p><u>With the amendments to the HPA, requirements for character and reputation will be addressed in the Act and will not be required in professional regulations.</u></p> <p>The registrar has some discretion as to which of the items from (a) to (f) an applicant may be required to provide; however, recent amendments to the HPA mandate that that applicants provide certain information, specifically:</p> <ul style="list-style-type: none"> • a criminal record check • evidence of whether the applicant is currently an investigated person or equivalent in Alberta or another jurisdiction • information required by the registrar respecting whether any conduct of the applicant has previously constituted unprofessional conduct • evidence of whether the applicant has ever had conditions imposed on the applicant's practice permit or equivalent in another jurisdiction • evidence respecting any judgment in a civil action with respect to the applicant's practice.

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<p>(c) a statement by the applicant as to whether the applicant has ever pleaded guilty to or been found guilty of a criminal offence in Canada or an offence of a similar nature in a jurisdiction outside Canada for which the applicant has not been pardoned;</p> <p>(d) the results of a current criminal records check;</p> <p>(e) evidence as to whether there has ever been a judgment in a civil action against the applicant with respect to the applicant's practice;</p> <p>(f) any other relevant information required by the Registrar or Registration Committee.</p> <p>(2) The Registrar or Registration Committee may require the applicant to authorize the Registrar or Registration Committee to contact any regulatory body responsible for the regulation of the counselling therapist, addiction counsellor and child and youth care counsellor profession in a jurisdiction other than Alberta, or responsible for the regulation of any other profession in Alberta or another jurisdiction, to confirm the veracity and particulars of the applicant's statement under subsection (1)(b).</p> <p>(3) In determining whether an applicant for registration as a regulated member is of a good character and reputation, the Registrar or Registration Committee may consider information other than that submitted by the applicant under subsection (1), including information from a regulatory body referred to in subsection (2), but only if the Registrar or Registration Committee gives the applicant sufficient particulars of that other information and a reasonable opportunity to respond to the information.</p>	
English Language	
<p>12(1) An applicant for registration as a regulated member must be reasonably proficient in English to be able to engage safely and competently in the practice of the counselling therapist, addiction counsellor and child and youth care counsellor profession.</p> <p>(2) An applicant may be required by the Registrar or Registration Committee to demonstrate proficiency in the English language in accordance with the requirements approved by the Council.</p>	<p><u>With the amendments to the HPA, requirements for English language competence will be addressed in the Act and will not be required in professional regulations.</u></p> <p>This is a standard provision in all professional regulations. Note in subsection (2), the Council will set the level of English language competence required. These could possibly differ for different categories. (counselling therapists, addiction counsellors and child and youth care counsellors).</p>
Fitness to Practice	
<p>13 An applicant for registration as a regulated member must, on the request of the Registrar or Registration Committee, submit evidence satisfactory to the Registrar or Registration Committee confirming the member's fitness to practise the profession of counselling therapist, addiction counsellor or child and youth care counsellor.</p>	<p>This provision has become standard in professional regulations.</p>

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<p>Liability insurance</p> <p>14 (1) An applicant for registration as a regulated member must provide evidence of having the type and amount of professional liability insurance required by the Council.</p> <p>(2) It is a condition of practice that if the regulated member ceases to be covered by liability insurance, that the member refrain from providing professional services until the member obtains appropriate liability coverage.</p>	<p><u>With the amendments to the HPA, requirements for liability insurance will be addressed in the Act and will not be required in professional regulations.</u></p> <p>A requirement to have liability insurance has become standard for all professional regulations. Council could have different requirements for different categories of practitioner (for example, child and youth care counsellors could be covered by their employer’s insurance in some cases).</p> <p>Subsection (2) is new. Applicants and registered members on renewal must demonstrate that they have liability insurance. This provision is intended to address the situation where the regulated member ceases to have liability insurance coverage between renewal periods</p>
<p>Titles</p>	
<p>Authorization to use titles, etc.</p> <p>15 Regulated members may use the following titles, abbreviations and initials set out in section 2 of Schedule 3.1 to the Act in accordance with the following conditions:</p> <p>(a)regulated members registered on the counselling therapist general register or counselling therapist courtesy register may use the following titles, abbreviations and initials:</p> <p>(i)counselling therapist;</p> <p>(ii) CT;</p> <p>(b)regulated members registered on the counselling therapist provisional register may use the following titles, abbreviations and initials:</p> <p>(i)provisional counselling therapist</p> <p>(ii) CT(P);</p> <p>(c)regulated members registered on the addiction counsellor general register or the addiction counsellor courtesy register may use the following titles, abbreviations and initials:</p> <p>(i)addiction counsellor;</p> <p>(ii) drug and alcohol counsellor</p> <p>(iii) AC;</p> <p>(d)regulated members registered on the addiction counsellor provisional register may use the following titles, abbreviations and initials:</p> <p>(i)provisional addiction counsellor;</p> <p>(ii)AC(P)</p>	<p><u>With the amendments to the HPA, provisions respecting the use of professional titles will be addressed in College standards of practice and will not be required in professional regulations.</u></p> <p>Schedule 3.1 reserves the titles that may be used by regulated members of the CCTA. The regulation addresses how these titles are to be used within the college.</p> <p>Note, the HPA was also amended to protect the title “psychotherapist” for members of three colleges: the CCTA, the College of Alberta Psychologists (CAP) and the College of Physicians and Surgeons of Alberta (CPSA). There are, however, issues with this provision that need to be addressed before this provision is brought into force, including enabling social workers and other appropriate health professionals to use this title. Also, we need to insure that once the provisions respecting the use of this title come into force, all of the affected professions will be able to appropriately use this title.</p> <p>Regulated members on the general and courtesy registers are authorized to use the same professional titles. Regulated members on the provisional register are authorized to use titles that identify them as being provisionally registered.</p>

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<p>(e) regulated members registered on the child and youth care general register or the child and youth care courtesy register may use the following titles, abbreviations and initials:</p> <ul style="list-style-type: none"> (i) child and youth care counsellor; (ii) CYCC <p>(f) regulated members registered on the child and youth care counsellor provisional register may use the following titles, abbreviations and initials:</p> <ul style="list-style-type: none"> (i) provisional child and youth care counsellor; (ii) CYCC (P). <p>(2) A regulated member may use the title doctor or the abbreviation Dr. in connection with the practice of counselling therapy, addiction counselling or child and youth care counselling if the regulated member</p> <ul style="list-style-type: none"> (a) has earned a doctorate degree in a program approved by the Council or a doctorate degree in a related area approved by the Council, and (b) is approved by the Registrar to use that title or abbreviation. <p>(3) A regulated member may use the word “specialist” in connection with the practice of counselling therapy, addiction counselling or child and youth care counselling if the member</p> <ul style="list-style-type: none"> (a) meets the requirements of the Council respecting the use of that word, and (b) is approved by the Registrar or Registration Committee to use the word specialist. <p>(4) A regulated member on a general register may use the word “registered” in combination with any title approved for a regulated member on that register.</p>	
Restricted Activities	
Authorized restricted activities	
<p>16(1) A regulated member registered on the counselling therapist general register, counselling therapist provisional register or counselling therapist courtesy register may, in the practice of the counselling therapy, perform the restricted activity to perform a restricted psychosocial intervention.</p>	<p><u>Authorizations to perform restricted activities will be addressed in a separate regulation (a Restricted Activity Authorization Regulation (RAAR)); however, it is not expected that the specifics as set out in this regulation will change. Your feedback on the authorization of restricted activities in this proposed regulation would be very much appreciated.</u></p>

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<p>(2) A regulated member registered on the addiction counsellor general register, addiction counsellor provisional register or the addiction counsellor provisional register may, in the practice of the addiction counselling perform to perform a restricted psychosocial intervention.</p> <p>(3) A regulated member registered on the child and youth care counsellor general register, child and youth care counsellor provisional register or the child and youth care counsellor courtesy register may, in the practice of child and youth care counselling, perform the restricted activity to cut a body tissue or to perform surgical or other invasive procedures on body tissue below the dermis or the mucous membrane for the purpose of treating minor wounds, burns and contusions.</p> <p>(4) A regulated member on the addiction counsellor general register, the addiction counsellor provisional register or the addiction counsellor courtesy register may, in the practice of addiction counselling perform the restricted activity to cut a body tissue or to perform surgical or other invasive procedures on body tissue below the dermis or the mucous membrane for the purpose of treating minor wounds, burns and contusions, if the regulated member has</p> <p style="padding-left: 20px;">(a) completed training approved by the Council) and</p> <p style="padding-left: 20px;">(b) received notification from the Registrar that the authorization is indicated on the general register.</p> <p>(5) A regulated member registered on the child and youth care counsellor general register, or the child and youth care counsellor courtesy register may, in the practice of child and youth care counselling, perform the restricted activity</p> <p style="padding-left: 20px;">(a) to perform a restricted psychosocial intervention</p> <p style="padding-left: 20px;">(b) to cut a body tissue, to administer anything by an invasive procedure on body tissue or to perform surgical or other invasive procedures on body tissue for the purpose of performing injections, or</p> <p style="padding-left: 20px;">(c) to administer a vaccine or parenteral nutrition for the purpose of administering parenteral nutrition</p> <p>if the regulated member has</p> <p style="padding-left: 20px;">(d) completed training approved by the Council) and</p>	<p>Psychosocial interventions are treatments such as cognitive – behavioural therapies (CBT), behaviour modification, counselling and supportive psychotherapy, and psychoanalysis. They do not include pharmacological or surgical interventions.</p> <p>A “restricted psychosocial intervention” is a psychosocial intervention performed with an expectation of treating a substantial disorder of thought, mood, perception, orientation or memory that grossly impairs (i) judgment, (ii) behaviour, (iii) capacity to recognize reality, or (iv) ability to meet the ordinary demands of life.</p> <p>All counselling therapists, addiction counsellors and child and youth care counsellors are authorized to perform the restricted activities set out in subsections (1), (2) and (3) respectively.</p> <p>Child and youth care counsellors are authorized to cut a body tissue or to perform surgical or other invasive procedures on body tissue below the dermis or the mucous membrane <u>for the purpose of treating minor wounds, burns and contusions</u>. Many practitioners work in institutional settings where care is provided to children and youths. Child and youth care counsellors may in the course of providing care may clean wounds, apply band aids etc. When such care is provided for oneself or a family member, it is considered an activity of daily living and is not restricted. Since child and youth care counsellors perform this activity for others, it is restricted and practitioners must be authorized.</p> <p>Child and youth care counsellors will also be authorized to perform injections and to administer vaccines and parenteral nutrition as an advanced practice.</p> <p>With respect to restricted activity “to perform a restricted psychosocial intervention” this is a basic authorization for counselling therapists and addiction counsellors; however, it is an advanced authorization for child and youth care counsellors.</p> <p><u>Note:</u> <i>Basic</i> – all practitioners in the category may perform the RA subject to the Standards of Practice <i>Advanced</i> – only practitioners with additional competencies and approvals may perform the RA. For additional information about this restricted activity, please see the attached Psychosocial Interventions: An Interpretive Guide to the Restricted Activity 2014.</p>

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<p>(e)received notification from the Registrar that the authorization is indicated on the general register.</p>	
<p>Restriction</p>	
<p>17(1) Despite any authorization to perform restricted activities, regulated members must restrict themselves in performing restricted activities to those activities that they are competent to perform and to those that are appropriate to the clinical circumstance and the regulated member’s area of practice.</p> <p>(2) A regulated member who performs a restricted activity must do so in accordance with the standards of practice.</p>	<p><u>These provisions will be addressed in the RAAR.</u></p> <p>This is a standard requirement and has been uniformly applied to all regulated health professionals.</p>
<p>Students and Supervision</p>	
<p>18(1) A student who is enrolled in a program of studies approved by the Council or by the council of another regulated profession and who, in the course of that program, is receiving training in the performance of restricted psychosocial interventions is permitted in accordance with subsection (4), to perform this restricted activity under the supervision of a regulated member who has expressly consented to supervise the restricted activity.</p> <p>(2) A student who is enrolled in a child and youth care counsellor program approved by the Council and who, in the course of that program, is receiving training in the performance of a restricted activity referred to in section 16(3) or 16(4) is permitted in accordance with subsection (4), to perform the restricted activity under the supervision of a regulated member who has expressly consented to supervise the restricted activity.</p> <p>(3) A regulated member registered on the child and youth care counsellor general register, child and youth care counsellor provisional register or the child and youth care counsellor courtesy who is undertaking training approved by the Council and who, in the course of that training, is receiving training in the performance of the restricted activity referred to in section 16(4) is permitted , in accordance with subsection (4) to perform the restricted activity under the supervision of a regulated member who has expressly consented to supervise the restricted activity.</p> <p>(4) A regulated member who is supervising a student in the performance of a restricted activity under subsection (1) ,(2) or (3)</p> <p>(a)must be authorized to perform the restricted activity being supervised,</p> <p>(b)must not be prohibited under this Regulation from supervising the restricted activity,</p>	<p><u>With the amendments to the HPA, requirements for the supervision of students and others who may be performing restricted activities under the supervision of regulated health professionals will be addressed in standards of practice. Nonetheless your feedback on the provisions set out here will assist the College in the development of its standards.</u></p> <p>Subsection (1) and (2) address counselling therapy, addiction counselling and child and youth care counselling students learning to perform restricted activities. Subsection (3) addresses child and youth care counsellors learning to perform restricted activities. Subsection (4) sets out the conditions that must be met by a regulated member who is supervising the performance of restricted activities by students and regulated members.</p>

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PROPOSED PROVISIONS	ALBERTA HEALTH COMMENTS
<p>(c) must provide the supervision in a manner that complies with the standards of practice respecting supervision by regulated members of persons performing restricted activities,</p> <p>(d) must, in the case of a restricted psychosocial intervention be available for consultation and to review reports from the student performing the restricted activity,</p> <p>(e) must, in the case of a restricted activity other than a “restricted psychosocial intervention” provide direct supervision until satisfied that the student is competent to practice without direct supervision, in which case the regulated member providing supervision must still be available to provide indirect supervision, on site, if necessary and, in any case, by being available for consultation.</p>	
<p>Practice permit renewal requirements</p>	
<p>19 A regulated member who is applying for renewal of the member’s practice permit must provide evidence of</p> <p>(a) having practised the counselling therapist, addiction counsellor and child and youth care profession in a manner and to an extent the Registrar or Registration Committee considers to demonstrate current competency, within the 3 years immediately preceding the date the Registrar receives the renewal application,</p> <p>(b) continuing to meet the requirements set out in sections 11 to 14, and</p> <p>(c) provide evidence of having met the continuing competence requirements set out in this Regulation.</p>	<p><u>With the amendments to the HPA, provisions for the renewal of practice permits will be set out in the Act and apply to all colleges. .</u></p> <p>Practitioners will be required to renew their practice permits on an annual basis. When doing so, they must demonstrate that they are current in the practice of the profession, of good character, have appropriate competence in English, are fit to practice, and have the necessary liability insurance.</p> <p>Rather than setting specific currency requirements, this regulation enables the Registrar or Registration Committee to operationalize this requirement. Thus, counselling therapists and addiction counsellors might be required to provide information respecting the number of clients or patients seen while child and youth care counsellors might be required to report hours of employment. Practitioners who meet these criteria would be considered current in practice. Those that do not, would need to demonstrate currency through other means. If it was determined that a practitioner is not current in practice, they might be required to undertake additional training, practice under supervision or meet other conditions.</p>
<p>Conditions on a practice permit</p>	
<p>20 When issuing a practice permit, the Registrar or Registration Committee may impose conditions on a regulated member’s practice permit, including, but not limited to, the following:</p> <p>(a) that the regulated member complete any examinations, testing, assessment, counselling, training or education required by the Registrar or Registration Committee;</p> <p>(b) that the regulated member limit the member’s practice to specified practice areas or practice settings approved by the Registrar or Registration Committee;</p> <p>(c) that the regulated member refrain from practising in specified practice areas or practice settings;</p>	<p><u>The conditions that may be imposed on a regulated member’s practice permit will be listed in the Act.</u></p> <p>Colleges through registration, continuing competence and discipline have broad authority to impose conditions on a regulated member’s practice permit in the interests of public protection. This section of the regulation identifies the conditions that are likely to be imposed on regulated members of the CCTA; however other conditions could be imposed.</p>

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<p>(d)that the regulated member report to the Registrar or Registration Committee on specified matters on specified dates;</p> <p>(e)specifying the time during which and the purpose for which the practice permit is valid;</p> <p>(f)that the regulated member is prohibited from supervising other regulated members, students of the counselling therapist, addiction counsellor and child and youth care counsellor profession and registered members and students of other regulated professions;</p> <p>(g)that the regulated member practise only under the supervision of a regulated member;</p> <p>(h)that the regulated member refrain from performing specified restricted activities.</p>	
<p>Continuing competence program</p>	
<p>21 The continuing competence program of the College is established and consists of</p> <p>(a) continuing professional development,</p> <p>(b) competence assessment</p>	<p><u>With the amendments to the HPA, provisions for a college's continuing competence program will be set out in the College's standards of practice. The HPA will mandate that all colleges establish programs for continuing professional development and will enable the establishment of provisions for competence assessment. Since the standards of practice that the College will be establishing will reflect the provisions contained herein, your comments on these sections would be vary much appreciated.</u></p>
<p>Continuing Professional Development</p>	
<p>22 (1) A regulated member registered on a general register must, on an annual basis, complete the following in a form satisfactory to the Registrar, Registration Committee or Competence Committee:</p> <p>(a)a self assessment of the member's own practice against the standards of practice adopted by the Council;</p> <p>(b)a written professional development plan that states the professional development objectives for the registration year and the activities to be undertaken during the year to achieve the objectives in the professional development plan;</p> <p>(c)a self evaluation of the previous registration year's professional development plan, including written confirmation of the professional development activities that were completed in the previous registration year;</p> <p>(d) a written declaration confirming that the professional development plan and the activities referred to in clauses (1)(a) to (1)(c) have been reviewed by another regulated member of the College or other regulated health professional who is knowledgeable</p>	<p>The approach to professional development aligns with that taken by several other professions under the HPA. It involves a cyclic process in which a regulated member on a yearly basis:</p> <ol style="list-style-type: none"> 1. performs a practice assessment 2. develops a plan for professional development 3. executes the plan 4. reviews plan and participation in professional development with a colleague 5. confirms whether practice goals have been met 6. repeat

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<p>about the regulated member’s practice, and that any feedback provided has been documented.</p> <p>(e) a written declaration confirming that the member’s professional development objectives have been met and stating how they have been incorporated into the member’s practice;</p> <p>(3) Every regulated member must retain all documents produced within this section for a period of not less than 10 years.</p> <p>(4) Every regulated member is responsible for the costs for participating in the continuing competence program.</p>	
<p>Review, Evaluation</p>	
<p>23(1) A regulated member registered on the general register, or provisional register must, on the request of the Registrar, Registration Committee or Competence Committee, submit anything referred to in section 22 to the Registrar, Registration Committee or Competence Committee.</p> <p>(2) A regulated member registered on the general register, or provisional register must provide evidence, on the request of the Registrar, Registration Committee or Competence Committee, respecting any of the activities identified in the member’s professional development plan to the Registrar, Registration Committee or Competence Committee.</p> <p>(3) The Registrar, Registration Committee or Competence Committee must periodically select regulated members registered on the general register, associate register or provisional register in accordance with the rules for a review and evaluation of all or part of a regulated member’s participation in professional development.</p>	<p>This information will be used by the Registrar, Registration Committee or Competence Committee to monitor and evaluate the participation of regulated members in continuing professional development.</p>
<p>Competence Assessment</p>	
<p>24(1) As part of the continuing competence program, the Competence Committee may, in accordance with the rules require a regulated member registered on a general register or provisional register to undergo an assessment for the purpose of evaluating the regulated member’s competence.</p> <p>(2) In conducting a competence assessment of a regulated member, the Competence Committee may</p> <p>(a) administer examinations,</p>	<p>Competence assessments may be undertaken</p> <p>(a) on a routine basis (e.g.: all regulated members could be required to pass an examination on an updated standard of practice)</p> <p>(b) when concerns are identified (e.g.: concerns about a member’s practice are raised by employers or clients, or are identified within the continuing competence program).</p>

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<p>(b)conduct interviews with persons having knowledge related to the regulated member’s practice including, but not limited to, colleagues, employers and patients,</p> <p>(c)conduct practice visits, and</p> <p>(d)use any other method of evaluation the Competence Committee considers appropriate.</p>	
<p>Actions to be taken</p>	
<p>25 If the information provided under section 23 is unsatisfactory or if the results of a review and evaluation under sections 23 or 24 are unsatisfactory, the Registrar, Registration Committee or Competence Committee may direct a regulated member to undertake one or more of the following within a specified period of time:</p> <p>(a)to complete specific continuing competence program requirements;</p> <p>(b)to complete any additional learning activities;</p> <p>(c)to provide relevant information or evidence of continued learning and competence;</p> <p>(d)to submit to periodic review and evaluation;</p> <p>(e)to report on specified matters on specified dates.</p>	<p>When there are concerns about a member’s competence or participation in the continuing competence program, the initial goal is to remediate the problem. Under the HPA, if during a practice visit concerns are identified that have not or cannot be addressed within the continuing competence program, the matter may be referred to the complaints director who may deal with the matter as a complaint.</p>
<p>Continuing competence program rules</p>	
<p>26(1) The Council may establish rules governing</p> <p>(a)the types of continuing competence activities that a regulated member or a class of regulated members may be required to participate in;</p> <p>(b)the type of continuing competence activities that a regulated member may undertake under section 22;</p> <p>(c)forms for the purpose of the continuing competence program;</p> <p>(d)the kind of information that may be requested or provided under section 23;</p> <p>(e)the criteria for the selection of regulated members for a review and evaluation under section 23 or a competence assessment under section 24;</p> <p>(f)how assessments under section 24 are to be conducted,</p> <p>(g)the continuing competence program.</p>	<p>Rules are developed by the Council and are intended to provide the necessary flexibility for colleges to maintain and adapt its continuing competence program.</p> <p>While participation in the continuing competence program is for the most part self-directed, there are circumstances where members may be required to undertake specific continuing competence activities. Clause (a) enables the Council to mandate such participation in the rules. (e.g.: a council might mandate that regulated members complete a training module when there are changes in legislation that will affect their practice.)</p>

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<p>(2) The Registrar, the Registration Committee and the Competence Committee may recommend rules or amendments to the rules to the Council.</p> <p>(3) Before the Council establishes any rules or amendments to the rules, the rules or amendments to the rules must be distributed by the Registrar to the regulated members registered on the general register and provisional register for their review.</p> <p>(4) The Council may establish the rules or amendments to the rules 30 or more days after distribution under subsection (3) and after having considered any comments received on the proposed rules or proposed amendments to the rules.</p>	
<p>Rules distribution</p>	
<p>27 The rules and any amendments to the rules established under section 11.6(4) must be made available by the College to all regulated members and, in printed form, on request to the Minister, regional health authorities and any person who requests them.</p>	
<p>Alternative Complaint Resolution</p>	<p><u>These provisions for Alternative Complaint Resolution will be addressed within the HPA.</u></p>
<p>Process conductor</p>	
<p>28 When a complainant and an investigated person have agreed to enter into an alternative complaint resolution process referred to in section 58 of the Act, the complaints director of the College must appoint an individual to conduct the process.</p>	<p>The provisions for alternative complaint resolution vary little among the professional regulations under the HPA.</p>
<p>Agreement</p>	
<p>29(1) Before proceeding with an alternative complaint resolution process, the individual conducting the process must, in consultation with the complainant and the investigated person, establish the procedures for and objectives of the process.</p> <p>(2) The procedures and objectives for the ACR must be set out in a written agreement signed by the complainant, the investigated person and a representative of the College before the alternative complaint resolution process begins.</p> <p>(3) The agreement must</p> <p>(a) establish the scope of the process, which may include agreeing to address separate parts of the complaint through separate processes,</p> <p>(b) identify who will participate in the process,</p>	<p>Participation in ACR is voluntary. Both the complainant and the investigated person must agree, as must the complaints director. (It is the complaints director who with the agreement of the complainant and investigated person refers a complaint to the ACR process.)</p> <p>A representative of the college must participate in or conduct the ACR process.</p> <p>Under the HPA, an agreement reached through ACR must be ratified by a complaint review committee (CRC) if it is to take effect.</p> <p>A CRC is appointed by the college's hearings director and includes 25% public members. A typical CRC would consist of 2-3 regulated members and 1 public member.</p>

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<p>(c)specify whether the individual appointed under section 27 is to act as a mediator, facilitator or conciliator or in some other capacity in conducting the process, and</p> <p>(d)set out the time frames for progress or completion of the process,</p> <p>and may include other terms agreed on by the complainant, the investigated person and the representative of the College.</p>	
Confidentiality	
<p>30 The complainant, the investigated person, the individual conducting the alternative complaint resolution process and the representative of the College must, subject to sections 59 and 60 of the Act, treat all information shared during the course of the alternative complaint resolution process as confidential.</p>	<p>Sections 59 and 60 of the HPA address how evidence is to be treated within the ACR process and the CRC review of a proposed settlement.</p>
Leaving the process	
<p>31 A complainant or an investigated person may withdraw from an alternative complaint resolution process at any time.</p>	
<p>Reinstatement of Registrations and Practice Permits Cancelled under Part 4 of the Act</p>	
<p>Reinstatement application</p>	<p><u>Provisions for reinstatement of registration cancelled under Part 4 of the HPA will be addressed in the HPA and apply to all regulatory colleges. This will apply to sections 32 – 36 of this regulation.</u></p>
<p>32(1) A person whose registration and practice permit have been cancelled under Part 4 of the Act may apply in writing to the Registrar to have the registration reinstated and the practice permit reissued.</p> <p>(2) An application under subsection (1)</p> <p>(a)must not be made earlier than 5 years after the date of the cancellation, and</p> <p>(b)must not be made more frequently than once in each 12-month period following a refusal of an application under subsection (1).</p> <p>(3) An applicant under subsection (1) must provide evidence of having the qualifications for registration.</p>	<p>Under the HPA, a council must make regulations respecting reinstatement following a disciplinary decision to cancel a regulated member’s registration and practice permit. If a member’s registration and practice permit are cancelled for other reasons (e.g.: the member moves to another jurisdiction and subsequently returns to Alberta), provisions for reinstatement are to be addressed in the Bylaws.</p> <p>The HPA was recently amended so that a regulated member whose registration and practice permit were cancelled as a result of a decision of unprofessional conduct based in whole or in part on sexual abuse or on the basis of a conviction under several sections of the criminal code dealing with various sexual offences may not apply for reinstatement of the member’s registration or practice permit.</p> <p>Also, if a regulated member’s practice permit and registration were cancelled as a result of a decision of unprofessional conduct based in whole or in part on sexual misconduct, that member may not apply for reinstatement until 5 years have elapsed.</p> <p><i>Note:</i> Sexual abuse and sexual misconduct are defined in the Health Professions Act. <i>Sexual abuse</i> is defined as threatened, attempted or actual conduct of a regulated member towards a patient that is of a</p>

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	<p>sexual nature and includes a variety of sexual acts between a regulated member and the patient. <u>Sexual misconduct</u> is defined as any incident or repeated incidents of objectionable or unwelcome conduct, behaviour or remarks of a sexual nature by a regulated member towards a patient that the regulated member knows or ought reasonably to know will or would cause offence or humiliation to the patient or adversely affect the patient's health and well-being but does not include sexual abuse</p>
<p>Consideration of application for reinstatement</p>	
<p>33(1) An application under section 31 must be considered by the Registrar or Registration Committee in accordance with this section and the application for registration process set out in sections 28 to 30 of the Act.</p> <p>(2) When reviewing an application under this section, the Registrar or Registration Committee must consider</p> <ul style="list-style-type: none"> (a) the record of the hearing at which the applicant's registration and practice permit were cancelled, and (b) whether the applicant <ul style="list-style-type: none"> (i) meets the current requirements for registration, (ii) has met any conditions that were imposed under Part 4 of the Act before the applicant's registration and practice permit were cancelled, and (iii) is fit to practise the counselling therapist, addiction counsellor and child and youth care counsellor profession and does not pose a risk to public safety. 	<p>Applications for reinstatement will follow the same process that is used for initial registrations under the HPA.</p> <p>Most other professions under the HPA have adopted similar provisions for reinstatement, although some appoint a reinstatement committee on an as needed basis to consider applications for reinstatement.</p>
<p>Decision on reinstatement application</p>	
<p>34 The Registrar or Registration Committee may, on completing a review of an application under section 32, issue a written decision containing one or more of the following orders:</p> <ul style="list-style-type: none"> (a) an order refusing the application; (b) an order approving the application and authorizing the reinstatement of the applicant's registration and reissuance of the applicant's practice permit; (c) an order <ul style="list-style-type: none"> (i) approving the application subject to the applicant complying with specified conditions imposed by the Registrar or Registration Committee, and (ii) authorizing the reinstatement of the applicant's registration and reissuance of the applicant's practice permit on the Registrar or Registration Committee being satisfied that the applicant has complied with those conditions; (d) an order imposing specified conditions on the applicant's practice permit; 	

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<p>(e)an order directing the applicant to pay any or all of the College’s expenses incurred in respect of the application as provided for in the bylaws;</p> <p>(f)any other order that the Registrar or Registration Committee considers necessary for the protection of the public.</p>	
<p>Review of decision</p>	
<p>35(1) An applicant whose application for reinstatement is refused or on whose practice permit conditions have been imposed under section 33 may request a review by the Council.</p> <p>(2) Sections 31 and 32 of the Act apply to a review under subsection (1).</p>	<p>The provisions for Council to review registration decisions will also apply to reinstatement decisions.</p>
<p>Access to decision</p>	
<p>36(1) The Registrar or Registration Committee may order that a decision under section 35 be published in a manner the Registrar or Registration Committee, as the case may be, considers appropriate.</p> <p>(2) The Council may order that a decision under <u>section 36</u> be published in a manner the Council considers appropriate.</p> <p>(3) The College must make decisions under sections 33 and 34 available for 5 years to the public on request.</p>	<p>For discussion: should the committee decide or should this be a matter of policy determined by Council or in Bylaw.</p>
<p>Information</p>	<p><u>The general kinds of information that applicants and regulated members may be required to provide will be addressed in the HPA and specifics will be set out by regulatory colleges in their bylaws.</u></p>
<p>Providing information</p>	
<p>37(1) A regulated member or an applicant for registration must provide the following information, in addition to that required under section 33(3) of the Act, to the Registrar when applying for registration or to renew a registration, whenever requested by the Registrar and whenever there are any changes to the information:</p> <p>(a)the following personal information and academic information:</p> <ul style="list-style-type: none"> (i)full legal name and, if applicable, previous names or aliases; (ii)date of birth and gender; (iii)home address; (iv)telephone number, fax number and e-mail address, if any; (v)emergency contact address, telephone number and e-mail address, if any; 	<p>At present, colleges under the HPA maintain registers of their regulated members. Members of the public can access register information for individual named members; however, they can not access the register in its entirety.</p> <p>The HPA was recently amended so that effective April 1, 2019, colleges are required to have a publicly accessible register of their regulated members on their websites. The information on a college website must include</p> <ul style="list-style-type: none"> the full name of the member; whether the member’s registration is restricted to a period of time and, if so, the period of time; the status of the member’s practice permit, including whether it is suspended or cancelled; the member’s practice specialization recognized by the college;

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<p>(vi)degrees, diplomas and certifications, including areas of specialization, if any, and any other qualifications;</p> <p>(vii)names of educational institutions that granted the degrees, diplomas, certifications and other qualifications referred to in subclause (vi) and the year in which each was granted;</p> <p>(viii)a recent photo of the regulated member or applicant, which must be of a size and quality similar to that required for a Canadian passport;</p> <p>(ix)all applicable information described in section 33(3) of the Act;</p> <p>(b)the following information respecting the regulated member’s or applicant’s practice:</p> <p>(i)the names and addresses of current and previous employers or agencies for which the regulated member or applicant provides or has provided professional services as a paid or unpaid employee, consultant, contractor or volunteer and the addresses at which the professional services are or were provided;</p> <p>(ii)the type of facility or facilities in which the regulated member or applicant provides or has provided professional services;</p> <p>(iii)the languages in which the regulated member or applicant is able to provide professional services;</p> <p>(iv)the names of any other colleges of regulated professions which the regulated member or applicant is or was at any time registered or otherwise authorized to provide professional services and the current status of that registration or authorization;</p> <p>(v)the names of any other jurisdictions in which the regulated member or applicant is or was at any time registered or otherwise authorized to provide professional services, the names of the professional bodies that issued the registrations or authorizations and the current status of the registrations or authorizations.</p> <p>(2) The College may disclose information collected under subsection (1) about a regulated member</p> <p>(a)if the information is required to be posted on the College’s public register in accordance with</p> <p>(i) the Act, or</p> <p>(ii) a bylaw made under section 135.92(4) of the Act.</p> <p>(b) with the consent of the regulated member, or</p> <p>(c)in a summarized or statistical form so that it is not possible to relate the information to the regulated member or any other identifiable person.</p>	<p>whether the member is authorized to provide a restricted activity not normally provided by regulated members of the college;</p> <p>whether the member is not authorized to provide a restricted activity that is normally provided by regulated members of the college;</p> <p>This information is required under section 33(3) of the HPA is routinely collected by all colleges. Now it must be posted on the website. Also, if the college wants to post on its website, additional information that it has collected under this regulation, it may do so in accordance with Bylaws (See 135.92(4) of the HPA).</p> <p>In addition, a college must also post in its public register information about disciplinary decisions respecting findings of unprofessional conduct based on sexual abuse or sexual misconduct. (See 135.92(2) of the HPA).</p>

PROPOSED PROVISIONS	ALBERTA HEALTH COMMENTS																				
<p>Section 119 information</p>	<p><u>Provisions for the release of information under section 119 of the HPA are now addressed within the HPA.</u></p>																				
<p>38 The periods of time during which the Council is required to provide information under section 119(4) of the Act to a member of the public are as follows:</p> <p>(a) information referred to in section 33(3) of the Act entered in a register for a regulated member, except for the information referred to in section 33(3)(h) of the Act, while the named regulated member is registered as a member of the College;</p> <p>(b) information referred to in section 119(1) of the Act respecting</p> <p>(i) the suspension of a regulated member’s practice permit, while the suspension is in effect and for 5 years after the period of suspension has expired,</p> <p>(ii) the cancellation of a regulated member’s practice permit, for 5 years after the cancellation,</p> <p>(iii) the conditions imposed on a regulated member’s practice permit, while the conditions are in effect,</p> <p>(iv) the directions made that a regulated member cease providing professional services, while the directions are in effect, and</p> <p>(v) the imposition of a caution, reprimand or fine under Part 4 of the Act, for 2 years after the imposition of the caution, reprimand or fine;</p> <p>(c) information as to whether a hearing is scheduled to be held under Part 4 of the Act with respect to a named regulated member, until the hearing is concluded;</p> <p>(d) information respecting</p> <p>(i) whether a hearing has been held under Part 4 of the Act with respect to a named regulated member, for ten years from the date the hearing is concluded, and</p> <p>(ii) a decision and a record of the hearing referred to in section 85(3) of the Act of a hearing held under Part 4 of the Act, for 5 years after the date the hearing tribunal of the College rendered its decision.</p>	<p>Note: This section has been modelled on the draft regulation for Physicians, Surgeons, Osteopaths and Physician Assistants.</p> <p>Section 119(4) of the HPA requires a college to release registration and disciplinary information about regulated members subject to timelines set out in the regulation. Section 29 of this regulation sets out those timelines.</p> <p>Registration information collected under section 33(3) of the Act –</p> <table border="1" data-bbox="1325 423 1803 1385"> <thead> <tr> <th>Information</th> <th>Timeline</th> </tr> </thead> <tbody> <tr> <td>Registration information collected under section 33(3) of the Ac</td> <td>Current information, while the person is a regulated member of the College.</td> </tr> <tr> <td>Suspension of a practice permit</td> <td>While the suspension is in effect</td> </tr> <tr> <td>Cancellation of a practice permit</td> <td>For 5 years following the date of cancellation.</td> </tr> <tr> <td>Conditions on a practice permit</td> <td>While the conditions are in effect</td> </tr> <tr> <td>Directions under section 118 of the Act</td> <td>While the directions are in effect</td> </tr> <tr> <td>Cautions, reprimands or fines</td> <td>For 5 years</td> </tr> <tr> <td>Whether a hearing has been scheduled</td> <td>Until the hearing is held</td> </tr> <tr> <td>Whether a hearing has been held</td> <td>For 5 years</td> </tr> <tr> <td>The decision and record of the hearing</td> <td>For 5 years</td> </tr> </tbody> </table> <p>Recent amendments to the HPA require that a copy of any decision made by a hearing tribunal, council or court of unprofessional conduct based in whole or in part on sexual abuse or sexual misconduct, including any [disciplinary orders] – and that this information must be posted indefinitely.</p>	Information	Timeline	Registration information collected under section 33(3) of the Ac	Current information, while the person is a regulated member of the College.	Suspension of a practice permit	While the suspension is in effect	Cancellation of a practice permit	For 5 years following the date of cancellation.	Conditions on a practice permit	While the conditions are in effect	Directions under section 118 of the Act	While the directions are in effect	Cautions, reprimands or fines	For 5 years	Whether a hearing has been scheduled	Until the hearing is held	Whether a hearing has been held	For 5 years	The decision and record of the hearing	For 5 years
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Proposed Provisions for a Counselling Therapists, Addiction Counsellors and Child and Youth Care Counsellors Profession Regulation

PROPOSED PROVISIONS	ALBERTA HEALTH COMMENTS
	<p>whether the member's practice permit has been suspended or cancelled as a result of a decision of unprofessional conduct based in whole or in part on sexual abuse or sexual misconduct; any conditions placed on an investigated person's practice permit as a result of a decision of unprofessional conduct based in whole or in part on sexual misconduct and details respecting those conditions, as specified by the Minister, if any</p>
<p>Transitional Provisions, Repeal and Coming into Force</p>	
<p>Transitional</p>	
<p>39 On the coming into force of this Regulation, a person who is registered as a member of the Association of Counselling Therapy of Alberta is deemed to be entered on the regulated members register in the register category that the Registrar considers appropriate.</p>	
<p>Coming into force</p>	
<p>40 This Regulation comes into force on the coming into force of Schedule 3.1 to the <i>Health Professions Act</i>.</p>	