Mission Statement
NCMI equips the faith community, mobilizing public and private resources to eliminate poverty and its root causes.
CEO Letter

Nazarene Compassionate Ministries Inc. completed a successful year in 2014. Highlights include delivering grant results in Swaziland for the Center for Disease Control and Prevention and The International Center for AIDS Care and Treatment Programs. In the United States we responded to natural disasters and provided capacity building assistance to the many Compassionate Ministry Centers in the USA/Canada Region.

NCMI is happy to be a strategic partner for the Church of the Nazarene and appreciate all of our partners in ministry: Fawn Grove Compassion Center, Convoy of Hope, Hands of Hope Northwest, Helping Hands Africa, United States Agency for International Development (USAID), Kudjip Nazarene Hospital, World Assist and Philippines Relief and Development Center.

I invite you to join us as we engage in the future!

--Larry Bollinger

<table>
<thead>
<tr>
<th>Income</th>
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<tbody>
<tr>
<td>Cash Donations</td>
<td>$731,442</td>
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<tr>
<td>Gifts-In-Kind Donations</td>
<td>3,905,990</td>
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<tr>
<td>Other Income</td>
<td>2,524</td>
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<tr>
<td>Total Income</td>
<td>$ 4,639,956</td>
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<table>
<thead>
<tr>
<th>Expense</th>
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<tbody>
<tr>
<td>International Emergency Relief &amp; Community Development</td>
<td>$ 3,858,314</td>
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<tr>
<td>USA Emergency Relief &amp; Community Development</td>
<td>264,452</td>
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<tr>
<td>General and Administrative</td>
<td>52,231</td>
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<tr>
<td>Fundraising</td>
<td>75,304</td>
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<tr>
<td>Total Expense</td>
<td>$ 4,250,301</td>
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2014 Board of Directors
Dr. Rob Gailey, Chairman
Dr. Errol Bolden
Mr. John Paul, Treasurer
Dr. David Graves
Dr. Vern Ward, III
Dr. Jess Middendorff
Mr. Jay Height
Rev. Althea Taylor
**Workplace Giving**

**Federal Government Employees**
NCMI participates in the Combined Federal Campaign (CFC) through a federation membership with Christian Service Charities (CSC). NCMI can be found in the CFC directory listed as Nazarene Compassionate Ministries, Inc. with the CFC code number 11735.

**State and Local Government Employees**
NCMI participates in State and Local giving campaigns through a membership with Neighbor To Nation. NCMI can be found alphabetically in the charity guide under Nazarene Compassionate Ministries, Inc. Ask your Human Resources Director or the benefits person for the code number for NCMI. In some cases you can just write our information on your pledge form. Please check with your employer for the correct process.

**Non-government employees**
United Way fall campaigns may be provided by non-government organizations. If you are a non-government employee, ask your Human Resources Director or the benefits person if your company will be hosting a United Way event. You are able to contribute using payroll deduction via United Way fall campaigns by writing on your donor choice card "NCMI, 17001 Prairie Star Parkway, Suite 100, Lenexa, KS, 66220, 800.214.4999."

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*Photo courtesy of Convoy of Hope*
Gifts-In-Kind

**14,478** Crisis Care Kits were sent to six areas including disaster relief in Philippines.

**7,200** School Pal-Paks were sent to school children in three countries. Additional items including clothing, shoes, medical supplies, food, toys, tents, linens, computers, and household items were sent to Swaziland, Philippines, Mozambique Papua New Guinea and Mexico.

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**Challenged by Faith to End Poverty**

Nazarene Compassionate Ministries, Inc.
17001 Prairie Star Parkway, Suite 100, Lenexa, KS 66220

Phone: 913-768-4808  Toll Free: 800-214-4999

E-mail: ncmi@ncmi.org  www.ncmi.org