Mentor Position Description

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<th>Position</th>
<th>Position Class</th>
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<td>Youth Mentor</td>
<td>☒ Class 4</td>
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<th>Supervisor</th>
<th>Position Category</th>
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<tr>
<td>State Supervisor Title/Name</td>
<td>☒ Direct Services ☐ Administration ☐ Management</td>
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Recommended Core Competencies
☒ Relational/Communication Skills ☐ Business Skills ☐ Computer/Technical Skills ☐ Leadership Skills

General Description

The youth mentor works one-on-one with a child participant to provide friendship, social support, encouragement, advocacy, and a listening ear. The mentor/mentee meet together (state location) or at an Agency-sponsored activity.

Skills/Qualifications Needed

- Responsible, dependable adult
- Passion for, and positive outlook toward, youth
- Supports (State Agency Name) mission and values
- Good verbal and written communication skills

Normal Functions/Duties

- Meet face-to-face with youth on a consistent, weekly basis for a minimum of one hour/week
- Listen, encourage, provide social support, and model positive values and principals
- Advocate for unique special needs
- Interact respectfully with child and caregivers
- Help youth develop Personal Growth Plan to set goals and work toward them
- Communicate with the family mentor team
- Communicate with the (mentoring supervisor)

Position Requirements

- Minimum age: 18
- Attend Agency’s Volunteer Orientation
- Attend Youth Mentor Orientation
- Complete Volunteer Application including in-person interview and references
- Submit Police, Child Abuse, and Sexual Offender Registry background checks
- Meet face-to-face for one hour (minimum) weekly with youth
- Commit to a one-year relationship
- Participate in program evaluations
- Attend at least one additional training annually
- Previous mentoring, discipleship, or youth experience
- Previous experience as a (Agency) volunteer
- Previous experience working cross-culturally

Other Preferred Skills/Experience

- Training and volunteer enrichment activities
- Opportunity to meet like-minded individuals
- Recognition and appreciation for your time and efforts put forth in serving our community
- Potential to attend special off-site group events with mentee

For more information contact:
Position Title/Name
Phone: (###) ###-#### Email: