Mission Statement for Nazarene Compassionate Ministries, Inc.

Working with vulnerable children and families to create long-lasting transformation through holistic approaches and community partnerships.

CEO Letter

Nazarene Compassionate Ministries Inc. (NCM Inc.) completed a successful year in 2018. Highlights include the Liberia Women and Girls Empowerment Project where local churches in Monrovia are creating opportunities for women who are vulnerable and living in poverty to realize their potential through vocational training, skills building workshops, and savings groups. Through these integrated approaches, churches aim to: 1) equip women with skills that enable them to buy what they need for their families and escape the humiliation of dependence on others; 2) help women understand and experience their God-given dignity and value; and 3) connect women to supportive relationships that offer social-emotion support, practical help, and spiritual encouragement. Additionally NCM Inc. continues to facilitate services for persons living with HIV/AIDS through a network of health clinics in eSwatini through the Center for Disease Control and Prevention and The International Center for AIDS Care and Treatment Programs.

NCM Inc. continues to be a strategic partner for the Church of the Nazarene and appreciates all of our partners in ministry: Fawn Grove Compassion Center, Convoy of Hope, Hands of Hope Northwest, United States Agency for International Development (USAID), Kudjip Nazarene Hospital, Global Aid Network, and Sacramento Compassion Center.

I invite you to join us as we engage in the future!

Nell Becker Sweeden
## Financials

### Income

- **Contributions and Grants**: $904,161
- **Gifts-In-Kind**: $3,401,129
- **Other Income**: $2,705

**Total Income**: $4,307,995

### Expenses

- **International Emergency Relief & Community Development**: $1,770,515
- **USA Emergency Relief & Community Development**: $1,858,096
- **Management & General**: $82,013
- **Fundraising**: $9,273

**Total Expenses**: $3,719,897

**Loss on Pledges Receivable**: $28,961

**Total Change in Net Assets**: $559,137

**Net Assets at Beginning of Year**: $384,086

**Net Assets at End of Year**: $943,223

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**Income**

- **Gifts-In-Kind** 79%
- **Cash Contributions** 21%

**Expenses**

- **Intl R&D** 48%
- **USD R&D** 50%
- **Mgmt, General, and Fundraising** 2%
Gifts-In-Kind

Crisis Care Kits

A total of 101,874 Crisis Care Kits were distributed in 2018. Destinations included:

- Armenia
- California
- Guatemala
- Guinea
- Mexico
- Middle East
- North Carolina
- Puerto Rico
- Somalia
- Ukraine

School Pal-Paks

A total of 5,250 School Pal-Paks were distributed in 2018. Destinations included:

- Armenia
- Guinea
- Moldova
- Ukraine

Workplace Giving

Federal Government Employees

NCM Inc. participates in the Combined Federal Campaign (CFC) through a federation membership with Christian Service Charities (CSC). NCMI can be found in the CFC directory listed with the CFC code number 11735.

State and Local Government Employees

NCM Inc. participates in State and Local giving campaigns through a membership with Neighbor to Nation. NCM Inc. can be found alphabetically in the charity guide under Nazarene Compassionate Ministries, Inc. Ask your Human Resources Director or the benefits person for the code number for NCMI. In some cases you can just write our information on your pledge form. Please check with your employer for the correct process.

Non-government employees

United Way fall campaigns may be provided by non-government organizations. If you are a non-government employee, ask your Human Resources Director or the benefits person if your company will be hosting a United Way event. You are able to contribute using payroll deduction via United Way fall campaigns by writing on your donor choice card "NCMI, 17001 Prairie Star Parkway, Suite 100, Lenexa, KS, 66220, 800.214.4999."
Board of Directors

Dr. Gary Morsch, Chairman - Founder and President and Chairman of the Board of Docs Who Care, Inc.

Dr. Fili Chambo – General Superintendent for the International Church of the Nazarene, Inc.

Dr. Verne Ward, III – Global Mission Director for the International Church of the Nazarene, Inc.

Ms. Janice Ballard – Executive Director, Heart to Heart International

Dr. Susan Carole, Treasurer – Senior Pastor of San Bernardino First Church; Adjunct Professor of Theology at Nazarene Theological Seminary

Mr. Craig Furusho, Secretary – Law Offices of Craig K. Furusho

Mr. John Watton – Regional NCM Coordinator Representative Asia Pacific Region, Church of the Nazarene

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