In 1851, during the Women’s Convention in Akron, Ohio, Sojourner Truth implored “And ain’t I a woman” (1992) to explain how her Blackness resulted in differential treatment as a woman in the United States. In her famous speech at the 1964 Democratic National Convention, Fannie Lou Hamer heavily sighed “I’m sick and tired of being sick and tired” (2011) when she described violence targeting Black communities and voter suppression. Alicia Garza, Patrisse Cullors, and Opal Tometi reminded us that #BlackLivesMatter (2015) when Trayvon Martin was murdered in 2012, subsequently building a grassroots movement to combat police violence in Black communities. #SayHerName (Crenshaw, Ritchie, Anspach, Gilmer, & Harris, 2015) highlights the intersectionality that exists even within police violence, noted by the killing of Sandra Bland, Breonna Taylor, and so many other Black women killed by police. When Black women use their experiences to theorize and organize, movements begin.

Black Women’s Health Status

Black girls’ and women’s health is pathologized in a way that rarely addresses the structural determinants of health, such as gendered racism, which can influence health, health care interactions, delivery, access, and care. With more than 40% of Black teen girls and more than 80% of Black women being diagnosed with overweight or obesity, they make up the largest percentage of children and adults dealing with this epidemic, respectively (Winkler, Bennett, & Brandon, 2016). Accumulating evidence suggests that obesity is strongly associated with prolonged and excessive activation of the stress system (Cortese, Comencini, Vincenzi, Speranza, & Angriman, 2013). When you experience racism as part of your daily lived experience, you are in a constant state of danger; thus, racism becomes a social exposure. Cumulative stress may contribute to increased levels of cortisol. High cortisol levels increase the risk for cardiovascular disease and high blood pressure (Whitworth, Williamson, Mangos, & Kelly, 2005), and hypertensive disorders in pregnancy—namely, preeclampsia and eclampsia—are two of the leading causes of maternal death (Centers for Disease Control and Prevention, 2017; Gupte & Wagh, 2014). These hypertensive disorders are not only 60% more common in Black women, but also more severe (Fingar et al., 2017).

Black women have persevered in education and civic participation despite systems of oppression, social vulnerability, and adverse risk to violence. Black women’s citizen voting-age population increased by 31% between 2000 and 2017, with approximately 3.5 million more voters than in 2000 (Solomon & Maxwell, 2019). Most of this growth has occurred in Alabama, Connecticut, Georgia, Maryland, and Mississippi, where Black women’s votes have been integral to transforming the racial/ethnic, gender, and political landscape. Black women represent the “largest and most consistently engaged demographic groups in American politics” (Solomon & Maxwell, 2019) and are more likely to support government expansion of affordable health care and uphold comprehensive reproductive health care. As we counter the COVID-19 pandemic, Black women continue to experience more health inequities than ever before, especially around mental health, maternal health, gender-based violence, cardiometabolic diseases, and breast cancer. Living while a Black woman is detrimental to Black women’s health and the weathering process (Geronimus, Hicken, Keene, & Bound, 2006) contributes to several health inequities (Barlow & Smith, 2019) they experience. Organizations like the Black Women’s Health Imperative (n.d.) are not only asking (Blount, 2018) Black women about their health, but also listening and doing. The use of social listening tools and data science is informing their approaches to address Black women’s health. This commentary uses Black Feminism and Womanism as epistemologies (Bowleg, 2017) to critically address Black women’s health policy.
Black Feminism and Womanism

Black women have historically built a collective voice around the interlocking systems of domination and the politics of disposability. Black women move from the singular toward the collective by telling one’s own story and critiquing the larger structures at hand. These structures include issues that fall under what Black Feminist bell hooks calls “imperialist-white-supremacist-capitalist-patriarchy” (hooks, 1997). This phrase speaks to a consistent theme of resisting single-issue conceptions and single-issue solutions within Black Feminism because Black women and girls simply do not live single-issue lives. The Black Feminist analysis can be traced to as early as 1892, when Anna Julia Cooper put forth a call to action requiring African Americans to move toward a depiction of African American life from the “negro standpoint,” an incredible intervention that would later be taken up by many Black women to come. Black Feminism and Womanism do the work Cooper calls for.

Womanism, “imagined by Zora Neale Hurston (1937), rediscovered by Alice Walker (1983/2005), and characterised by Layli (Phillips) Maparyan” (Barlow, 2019), is “a social change perspective rooted in Black women’s and other women of color’s everyday experiences and everyday methods of problem solving in everyday spaces, extended to the problem of ending all forms of oppression for all people, restoring the balance between people and the environment/nature and reconciling human life with the spiritual dimension” (Phillips, 2006). Black women like June Jordan, Toni Morrison, Toni Cade Bambara, Alice Walker, Ella Baker, Audre Lorde, Kimberlé Crenshaw, Patricia Hill Collins, and others have used Feminist and Womanist frameworks to illuminate social change perspectives. Audre Lorde, Pat Parker, June Jordan, and Toni Cade Bambara all died from some form of cancer, but before that they devoted their lives to developing Black Feminist thought and standpoint theories. The same systems of domination they extensively wrote about are the same systems and circumstances that contributed to their health outcomes. Black women are usually diagnosed in the later stages of cancer, receive inadequate care, and die in disproportionate numbers. “Collectively, [B]lack people have the highest death rate and shortest survival of any racial/ethnic group in the US for most cancers” (American Cancer Society, 2019). The Black Feminist and Womanist (BFW) analytical path to health equity merges these frameworks and provide the strongest analysis as it builds on the legacy of Black women’s experiences, theories, and knowledge production.

BFW Analytical Path to Health Equity

Widely accepted and cited as an approach to policy analysis, the Bardach EightFold Path (Bardach & Patashnik, 2019) is deficit-based and has power differentials and inherent biases that can negatively impact successful policy implementation for Black girls’ and women’s health. Other critical policy approaches (Chow & Austin, 2008; Hankivsky, 2012; Lejano, 2006; McPhail, 2003; Moser, 2012; Ross, 2015; Schiele, 1996) have subverted the policy analysis process to address marginalized populations. To our knowledge, no existing critical policy analysis approach focuses exclusively on Black girls’ and women’s health. The BFW Analytical Path to Health Equity (Figure 1) balances the decision-making power between Black girls and women on one side and the analyst on the other.

Public policy analysis should begin with a focus on health equity that is community informed (step 1) and take a strength-based approach (step 2) to the health policy issue. Next, the role of gendered racism should be described and assessed (step 3) with the intention of a community informed (step 4) approach to addressing the issue. This process must center the experiences of Black girls and women and reflect their experiences when considering policy solutions and alternatives (step 5). As policy recommendations are refined (step 6), Black girls’ and women’s collective agency over the bodies must be centered. Recommendations must augment the everyday decisions and solutions Black girls and women engage in regularly, for and with one another.

The following examples demonstrate the utility of the BFW Analytical Path to Health Equity.

COVID-19 is illuminating the fragmented health systems and public health approaches in the United States. Black communities are home to many essential workers and often have high rates of housing insecurity, unemployment, and cardiometabolic syndrome. Public health messages encouraging the public to stay home rarely discuss what essential workers can do. Many essential workers reported their employers have failed to provide hazard pay or personal protective equipment and, in many cases, prohibited workers from bringing in their own homemade masks (Portnoy, 2020). Solutions to address the lived experiences of essential workers or Black communities experiencing adverse health outcomes could be co-created (steps 1 and 6).

Breast cancer mammography screening recommendations are for women 40 years and above. Although White women are more likely to be diagnosed, Black women are more likely to die of breast cancer (Richardson, Henley, Miller, Massetti, & Thomas, 2016), and at a younger median age than White women (American Cancer Society, 2017). Black women more often experience a diagnosis of triple negative breast cancer (Richardson et al., 2016). Policy analysis must engage the daily lived experiences of Black women to better understand the determinants of health (step 3) and potential areas of additional inquiry (step 4).

Black maternal health in the District of Columbia is overshadowed by Black women having the highest rate of maternal mortality in the country. Local leaders attribute this to food and medical deserts (Perez, 2017), as well as insufficient availability of “centering” social support networks and technologies (Schmidt, 2018), specifically in the first trimester. Black women are three to four times more likely than White women to die owing to childbirth in the United States. Maternal mortality (Curtin & Hoyert, 2017) and pregnancy-related outcomes, such as low birth weight and infant mortality rates, among Black women across all incomes (Jackson, Phillips, Hogue, & Curry-Owens, 2001) suggest a direct relationship between the social exposures they all share on a daily basis: institutionalized gendered racism. Any policy analysis exploring this issue must engage with Black girls’ and women’s pregnancy and birth narratives (step 1).

If health policy engaged with these communities and centered their experiences, appropriate and effective policies at all levels—from workplaces and institutions to federal agencies—can be developed. Policy decision makers committed to real structural and sustainable change must consider the role of decoloniality in the multiple systems affecting Black women’s health. To accomplish this, we challenge decision makers to 1) decolonize science and health, 2) defund the police and invest in under-resourced communities, 3) pay reparations for uncompensated work and historical and psychological trauma and distress, 4) fund Black women-led research to assess gaps that relate to Black women’s health and inform policy on the science
and health care agendas, 5) mobilize a sustainable Black political party, and 6) listen to Black women.

**Decolonize Science and Health**

Race is used in clinical decision making, without rationale, in cardiology, cardiac surgery, nephrology, obstetrics, urology, oncology, breast cancer surveillance risk, endocrinology, and pulmonology (Vyas, Einstein, & Jones 2020). For example, diagnostic formulas such as the estimated glomerular filtration rate, which measures kidney function level to determine kidney disease stage, is potentially problematic because a Black patient’s race is part of this estimated, not measured, rate and is based on average assumptions of muscle mass and creatinine level (Eneanya, Yang, & Reese, 2019). Implications are vast when considering these medical biases, misjudgments, and practices that are a part of health care and medical training. We must call out the professional associations and their guideline decision-making bodies to ameliorate systemic racist practices. Decolonizing science includes the interrogation of research, clinical practices, and/or approaches to transform knowledge production.

**Defund the Police and Invest in Under-resourced Communities**

The call to “Defund the Police” is an abolitionist strategy and a way of seizing and subverting power away from the police state and back into community-based solutions to potentially address structural health inequities. Possible solutions include creating community health centers and clinics when so many Black communities are seeing hospitals leave their areas; installing maternity wards (as advocated by DC activist Nene Tay, Black Lives Matter [2015], DC Chapter, as heard by a co-author at the In Defense of Black Women March on June 19, 2020), led by locally trained birth workers, midwives, herbalists, doulas, and other nontraditional health professionals, to support pregnant Black women throughout the pregnancy; and expanding programs to address interpersonal, community, and police violence, especially for those most affected by police violence such as trans women of color, and including the active elimination of sexually coercive practices that often occur within housing developments for Black women (Wenger, 2016). Other solutions include partnering with community businesses and faith-based institutions to address trauma, mental health, and well-being. One example is nationwide training, implementation, and dissemination of Black women informed interventions such as PsychoHairapy (Mbilishaka, 2018), which uses hair as an entry point to address mental health. Transforming dilapidated buildings into urban centers or community gardens and using urban gardening to educate intergenerationally and address food apartheid (Reese, 2019) and deserts has the potential to create jobs and opportunities for community members, as well as reinforce community social support, which drives community health. Last, implementing recidivism prevention training to ensure those returning from prison do not find additional barriers to creating a new life after serving their time and eliminating the cash bond jail system for those being detained for pretrial is another viable solution.

**Pay Reparations for Uncompensated Work and Historical and Psychological Trauma and Distress**

Black reproductive justice focuses on the ways in which Black women’s bodies have been used for capital during and after enslavement and demands that Black women, girls, and femmes have full agency and bodily autonomy. Reproductive rights, health, and justice practitioners have called for the repeal of the Hyde amendment and for an end to counseling laws and laws that create forced delays. Black radical reproductive justice practitioners have called for reparations for Black women’s reproduction. There should be an immediate review of every company and organization in the United States that has benefited from Black women’s reproduction, as well as the creation and funding of a task force of organizations committed to Black women’s reproductive health to monitor this analysis and oversee this process. We recommend the following organizations: the Black Women’s Health Imperative, The Afya Center, Black Women for Wellness, New Voices for Reproductive Justice, Black Feminist and Womanist (BFW) Analytical Path to Health Equity.

Figure 1. The Black Feminist and Womanist (BFW) Analytical Path to Health Equity.

**Fund Black Women-Led Research to Assess Gaps that Relate to Black Women’s Health and Inform Policy on the Science and Health Care Agendas**

The research to practice/praxis paradigm is essential to improving medical care—if Black health concerns are not being adequately funded by groups intimately aware of the issues, it stands to reason that Black health concerns are not being addressed by those providing care, even if they are Black. We must convene a funded research and clinical practice task force, organized and led by the Black Women’s Health Imperative, composed of Black researchers and health care professionals, to review guidelines by all medical, specialist, and government organizations.

**Mobilize a Sustainable Black Political Party**

Black women are loyal to our communities. We are also loyal to organizations that offer us a seat at the table and welcome our co-laborers. Many Black women are optimistic about the current platform of the Democratic candidates, especially the focus on the maternal mortality crisis. However, there are more maternal health outcomes and other Black girls’ and women’s health inequities. This may require developing a Black women’s health super political action committee to garner influence.

**Listen to Black Women**

Shirley Chisholm said, “If they don’t give you a seat at the table, bring a folding chair” (Carr, 2017). Chisholm did not let this stop her from running for president in 1972. Similarly, Black women not only bring a folding chair, they bring their own table, as well as other Black women as co-laborers in their work. Black women do not wait for others to do for them; we do what keeps us and our families surviving in a system that capitalizes off our wombs and continues to capitalize off of our community’s bodies within other systems such as the prison industrial complex. This persistence is what continues to propel Black women to exceed expectations. U.S. Vice President Kamala Harris is very familiar with this persistence. As the first Black woman (and person of Asian heritage) to be nominated as vice president to a major party’s ticket, she recognizes that it is persistence, not simply ambition, that motivates her many “firsts.” Although we celebrate these herstories, we also recognize that the real work extends beyond the elections. The attack on women’s health can be seen in the rolling back of reproductive health rights, the dismantling of the Affordable Care Act, and all the historical legacies of removing agency from Black women’s lives. Black women are the most active civic participants in this country, despite the gendered racist policies, laws, and reports that continue to influence our health outcomes.

**Conclusions**

The BFW Analytical Path to Health Equity is necessary. This approach benefits not just Black women, but all marginalized groups. Ida B. Wells Barnett, Sojourner Truth, Recy Taylor, Fannie Lou Hamer, Alicia Garza, Patrisse Cullors, and Opal Tometi already told us. Listen to Black women. This means ensuring that Black women are at the table, creating their own tables and building additional spaces for other women, allies, and co-conspirators to join them at their tables. It is past time to listen to Black women. We are at the table, America, the one we bought with our wombs. We insist you address your debt. We are done waiting.

**References**


Hurston, Z. (1937). Their eyes were watching God. Champaign: University of Illinois Press.


New York: Routledge.
Perez, M. Z. (2017). A maternity care desert threatens lower income women in 
articles/maternity-care-desert-threatens-lower-income-women-washington
Portnoy, J. (2020). Inova bans hospital workers from wearing PPE they bring 
local/virginia-politics/inova-bans-hospital-workers-from-wearing-ppe-they
-bring-from-home/2020/04/16/6a4d526e-772d-11ea-a3ee-a9e4a1571_
Reese, A. M. (2019). Black food geographies: Race, self-reliance, and food access in 
for enmarginalized feminist policy analysis. Virginia Commonwealth Univer-
sity School of Social Work. https://scholarscompass.vcu.edu/socialwork_
and trends in black-white differences in breast cancer incidence and mor-
-crisis-health-advocacy-group-has-proposed-some-ideas/?noredirect
org/issues/race/reports/2019/11/19/477309/women-color-collective-powerho
reconsidering the use of race correction in clinical algorithms. New En-
gland Journal of Medicine, 383(9), 874–882.
London: Phoenix.
Wenger, Y. (2016). Tenants to share up to $8 million in settlement of sex-for-
maryland/baltimore-city/bs-md-ci-settlement-amount-20160108-story.html 
cular consequences of cortisol excess. Vascular Health and Risk Management, 
1(4), 291–299.
and overweight among Black adolescent girls in the United States. Women & 
Health, 57(2), 208–248.

Author Descriptions

Jameta Nicole Barlow, PhD, MPH, is a community psychologist and Assistant Professor of 
Writing, Women’s Leadership, and Health Policy and Management at The George 
Washington University. She employs decolonizing methodologies to disrupt car-
diometabolic syndrome and structural policies affecting Black girls’ and women’s health.

Breya M. Johnson, MA, is a Black Feminist and Womanist practitioner. She is an 
organizer, writer, and interdisciplinary scholar. Her research interrogates the 
pedagogy of disposability, radical love, the Black radical imagination, prisons, and 
Black women’s health.