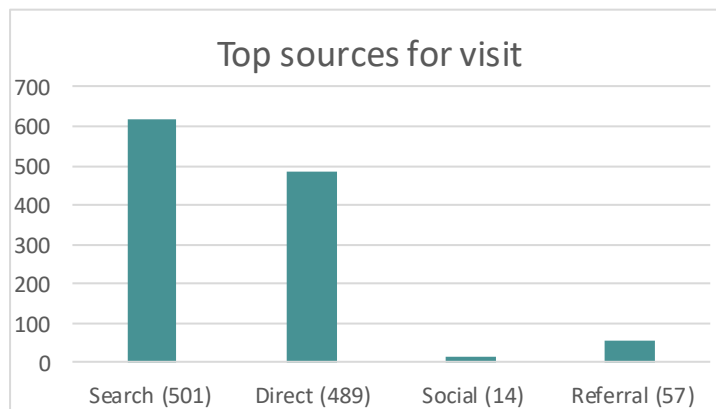
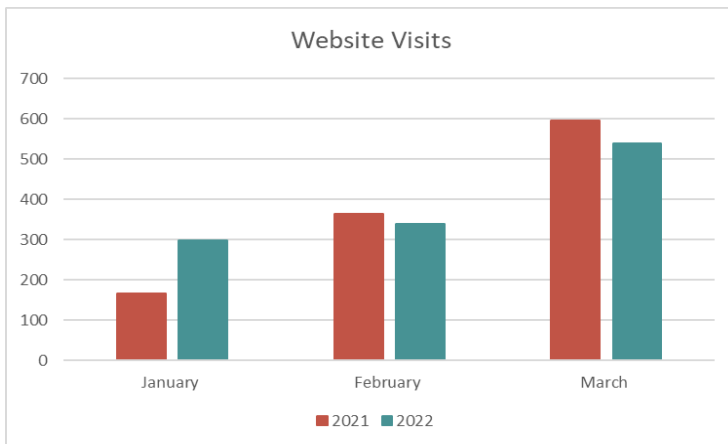




|   |                    |                     |                   |
|---|--------------------|---------------------|-------------------|
| <b>Compass NS Vacancies</b>                           | January<br>0       | February<br>0       | March<br>0        |
| <b>Compass NS Current Waitlist (new applications)</b> | January<br>(0) 103 | February<br>(7) 110 | March<br>(14) 124 |



| Compass NS Current Neighborhoods                           | Units |
|--|-------|
| Capeland Neighborhood<br>Spryfield, NS                     | 3     |
| Chameleon Neighborhood<br>Sackville, NS                    | 22    |
| Central Dartmouth<br>Neighborhood<br>Central Dartmouth, NS | 19    |
| Lake City Neighbourhood<br>Dartmouth, NS                   | 4     |
| Topshee Neighborhood<br>Antigonish, NS                     | 10    |
| Spanish Bay Neighborhood<br>Cape Breton, NS                | 18    |
| <b>Current Developments</b>                                |       |
| Heritage Hall<br>Shelburne, NS                             | 5     |
| Barton School<br>Digby, NS                                 | 8     |
| Maitland Street<br>Halifax, NS                             | 57    |

## Updates

### Board of Directors

The Compass NS board has been working on succession planning.

At the 2022 AGM scheduled for this coming November, two non-resident board member terms and one resident board member term will be expiring. The Managing Director is developing resources that outline the duties of board members and the values of the organization, in addition to outlining the experience, skills, and diversity objectives to be achieved.

### Current Units

Compass NS currently has no vacancies. 124 applicants are on the waitlist. Applications are not being accepted for the homes currently in development.

In January 2022, Compass NS welcomed a new member to the Topshee neighborhood. A membership welcome package with login information to access the membership portal was provided to the member. Welcome, Gracia!



*This communications report is being sent from Mi'kma'ki, the ancestral and unceded territory of the Mi'kmaq People covered by the "Treaties of Peace and Friendship", first signed with the British Crown in 1725. This treaty did not deal with the surrender of lands, but instead was meant to build a relationship between nations.*

*We sustain, build and grow inclusive housing co-operative communities.*

## Annual Planning

The board of Compass NS recently completed their annual planning session. Past activities and accomplishments were reviewed, and future work to be completed and areas of focus under the strategic plan were outlined.

The findings will be further reviewed by the board with the assistance of the Managing Director. The emerging themes from the session included training, diversity, and processes and policies.

## Co-operative Young Leaders

Nikki Jamieson, Compass NS resident member and director, was named one of the 12 2022 Co-operative Young Leaders from across Canada. The Co-operators Young Leaders Award celebrates the next generation of innovators in the Canadian co-operative and mutuals sector. Nikki will be participating in a yearlong virtual leadership academy and is excited to bring her knowledge back to the co-op.

Congratulations, Nikki! Click [here](#) to read more



## Memorial Donation

Compass NS received a memorial donation in honor of Carol Charlebois, PhD. Carol was known as an advocate for community participation and made significant contributions to community housing projects.

The donation was made to Compass NS for the community of Maitland Street Development. The donor envisions this co-operative housing project to possess the same spirit of service, inclusion, and respect for members that Carol espoused in her leadership of MNPHA/WHSS.

A personalized card has been sent to Carol's family to acknowledge the donation, and the Compass NS board has decided to purchase a tangible item at Maitland Street Development in her memory. An online bio and card has been completed for display on the Compass NS website. Click [here](#) for Carol's full bio

A DONATION HAS BEEN MADE TO COMPASS NS  
IN LOVING MEMORY OF

# Carol Charlebois, PhD

Carol was an advocate for community participation and made a significant contribution to community housing

Click [here](#) to learn more about Carol's full record of contributions to the community housing sector

  
COMPASS NS  
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## Membership Engagement Project

In April 2021, Compass NS was successfully approved by the Community Housing Transformation Center to receive funding under the Transformation Center's Community-Based Tenant Initiative Fund project. This funding is to focus on member and tenant involvement in housing decisions.

The information-gathering stage is complete. The findings from this project have been compiled by the consultant into a membership engagement strategy overview report, then refined into a two-page summary with draft strategies and a prioritization document.

The board reviewed the findings from the membership engagement project in regards to education, access to technology, and membership engagement in the annual planning session. The roll-out of the engagement strategy is scheduled to begin in May 2022, starting with a presentation to the membership.

Click [here](#) to learn more about the program. To review the survey findings and watch session recordings, members can log into their membership portal.

## CHF Canada AGM

The board is pleased to offer the opportunity for 10 members of Compass NS to attend the CHF Canada AGM taking place in Halifax this year. A great lineup of workshops and networking activities will be offered to expand your knowledge of co-op housing, and there will be plenty of opportunities to meet with fellow co-op housing members. All members have been emailed and mailed the details. Members will be accepted on a first-come, first-serve basis. Full details can be found on the membership login.

## Land Acknowledgement

A land acknowledgement has been added to both the Compass NS Zoom waiting room and to the general email tagline for correspondence. The website has also been updated to include a land acknowledgement under the neighborhood information section.





## Member Services

### Community Housing Infrastructure Repair Program (CHIRP)

As part of their growth strategy, Compass NS previously received CHIRP funding through Municipal Affairs and Housing (Housing NS) to complete renovations at Topshee, Central Dartmouth and Spanish Bay.

Spanish Bay was recently approved to receive an additional \$1.3 million in grant funding under the CHIRP program from Housing NS to complete further repairs.

The general membership approved the borrowing resolution at the special resolution meeting held on March 16, 2022.

The Community Housing Management Network (the Network) is providing oversight services for the repairs, and IRC is completing the project management portion.

### General Membership Meeting

On March 16, 2022, Compass NS held a general membership meeting. Members were provided with project updates, insight was given towards the board's annual planning session, and the proposed operating budget was approved.



## Funding Update

### Maitland Street Grant Funding

The co-operative continues to work to secure funding from CMHC's Co-Investment to complete the development on Maitland Street. The Halifax Regional Municipality's Affordable Housing Grant Program application has been approved, pending confirmation of other funders.

The Barton School and Heritage Hall development project is still awaiting approval from the Investing in Canada Infrastructure Program (ICIP) on the provincial level in order to advance to federal level. The ICIP grant has the potential to fund up to 40% of the eligible capital costs for the project through the program.

## Development Updates

### Maitland Street Development Project

The majority of the pre-construction work has been completed to support the development project. The Site Plan Application has been submitted to Halifax Regional Municipality to obtain the necessary permits to start construction. A construction manager was hired, and the development project went to tender in late January. The bid pricing received for the project is higher than expected, requiring a revision to the current borrowing resolution in order to proceed.

To provide members with development updates, a "frequently asked" document was created and circulated to all members. All members were also invited to attend an information session, during which increased construction costs, adjustments in funding, and the medium market rents to support the increase were outlined. This information session was held on March 30, 2022.

An in-person special resolution meeting has been called for April 6, 2022 to increase the borrowing amount to support increasing project costs.

### Growth Through Amalgamation



Compass NS members have approved the proposal to amalgamate with two existing co-ops in Nova Scotia.

CHF Canada presented the board with an amalgamation proposal and proforma budgets. The board decided to proceed with the amalgamation, and provided the members with a "frequently asked questions" document. Members with any additional questions were invited to attend a presentation by CHF Canada in February 2022. The board called a special resolution meeting for the general membership to consider the amalgamation proposal on March 16, 2022. The resolution was passed by the membership.

Now that Compass NS has approved the proposed amalgamation, the two co-ops considering the amalgamation are to hold their own special resolution meetings. If the members of these two co-ops approve the amalgamation proposal, Compass NS will welcome 2 new neighbourhoods consisting of 9 and 26 co-op homes respectively.



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