Dear Friends,

Thank you so much for your support as we celebrated our 20th Anniversary year! 2019 was both a year of reflection on our accomplishments and a time for strategic thinking about our future direction. In 2019, ¡HICA! launched a new micro-lending program - Camino Loan Fund - and were able to assist 17 people with loans for small businesses. This work is just the tip of the iceberg for us as we shift toward community and neighborhood development, which will have a lasting impact on low and moderate income Latinos and their ability to create wealth for their families. As we enter our third decade, we are filled with appreciation and gratitude - from our donors who believe in our capacity to move the needle and the men and women we serve who have faith in our ability to support their efforts to achieve their dreams and aspirations. Thank you for walking this road with us.

Adelante!

Isabel Rubio
Executive Director

OUR 2020 BOARD OF DIRECTORS

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Joyce Shevin
Community Volunteer

Vanessa Vargas
Latino News

Amanda Laber
Alabama Power Company

*Executive Committeee
**COMMUNITY ECONOMIC DEVELOPMENT**

- Loaned $40K to 17 small business (15 women-owned)
- Opened 28 small businesses
- Created 52 jobs
- Supported 4 families to buy homes
- Counseled 52 potential homeowners
- Filled 295 taxes
- Returned $517,381 to our low income families

**EMPOWERING COMMUNITIES**

- Prepared 39 students for college
- Welcomed 27 students with FAFSA
- Accessed $240K through FAFSA
- Awarded 4 - $1,000 scholarships
- Established the 2020 Census Hispanic Complete Count Committee

**CITIZENSHIP AND IMMIGRATION**

- Helped 39 new U.S Citizens
- Renewed 203 DACA applications
- Alleviated $358,159 in attorney fees on immigration applications
- Secured 7 humanitarian visas for victims of crime

**STRONG FAMILIES**

- Served 1,383 families
- Trained 688 Law enforcement officers and social service providers on language access
- Entered into 12 MOU’s with community partners
- Provided 338 referrals

**FINANCIALS**

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Current Assets</td>
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<tr>
<td>Non-Current Assets</td>
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<tr>
<td>Liabilities</td>
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<tr>
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</tr>
<tr>
<td>Total Liabilities</td>
<td>$1,530,589</td>
</tr>
</tbody>
</table>

*Unaudited

**REVENUE** $1,708,633

- Government 25.9%
- Empowering Communities Program 19%
- Community Economic Development Program 18%
- Strong Families 18%
- Citizenship and Immigration Program 18%
- Administration 15.5%

**EXPENSES** $1,743,800

- Government 29.5%
- Empowering Communities Program 18%
- Community Economic Development Program 17%
- Strong Families Program 17%
- Development and Marketing 11.5%
FOUNDATIONS AND CORPORATIONS

$100,000 +
Alabama Department of Economic and Community Affairs
Marguerite Casey Foundation
United Way of Central Alabama

$20,000 +
Alabama Power Foundation
BBVA Compass
Cities 4 Citizenship
The Community Foundation of Greater Birmingham
ESBIO
George Lucas Family Foundation
Lutheran Immigration and Refugee Service
McWane Foundation Inc.
Mike and Gillian Goodrich Foundation
National Association for Latino Community Asset Builders
Pleiad Foundation
PNC Foundation
Vulcan Materials Company
Wells Fargo Foundation

$10,000 +
Alabama Power Company
Honda Manufacturing of Alabama
Hugh Kaul Foundation
Nielsen Foundation
Robert R. Meyer Foundation
Silicon Valley Community Foundation
State Farm Insurance Company
Susan Mott Webb Charitable Trust
The Caring Foundation

$5,000 +
AT&T
Jefferson County Sheriff's Office
Mexican Consulate Atlanta
Raymond James
Rubio Law Firm
Total Skin and Beauty
Youth Serve

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Bart and Eva Thau
Scott and Cameron Vowell
Steve Walker
Stephan and Louise Yoder

COMMUNITY ECONOMIC DEVELOPMENT

Johanna Alvarez
Program Manager
Celsa Stallworth
Micro-lending Loan Officer

CITIZENSHIP & IMMIGRATION

Estela Tirado
Program Manager
Elizabeth Benitez
Immigration Case Manager

MISSION SUPPORT

Gloria Glassco
Business Development Counselor
Candy Marcial
Housing Counselor

Carlos Alemán
Deputy Director
Nice Shindo
Grants Manager

Raquel Vasquez
Operations Manager

EMPOWERING COMMUNITIES

Ana Delia Valeriano
Program Manager
Diana Martinez
Youth/Education Organizer

Angelica Melendez
Program Manager
Pastora Castrillo
Women/Survivor Advocate

Ana Bautista
Victim and Court Advocate
Zamaris Morgan
Family and Victim Advocate

Ann Murillo
Family and Victim Advocate
Maria Soto
Victim and Court Advocate

STRONG FAMILIES

Kari Gomez
Office Coordinator

Juntos – College Access Program Workshop