MAHIʻAI AKAHI
JOB DESCRIPTION, 2021

Position: Mahiʻai Akahi, FT (40 hours per week), PT may be considered on a case-by-case basis

Reports To: Farm Managers

Organization: MAʻO Organic Farms (MAʻO), located in Lualualei Valley, Waiʻanae, is a social enterprise of the Waiʻanae Community Re-Development Corporation, a non-profit 501(c)3 organization. Established in 2001, MAʻO grows organic food and new leaders for a sustainable Hawaiʻi. For the past 10-years MAʻO has managed 24-acres of certified organic land, producing over 260,000 pounds of food per year, all managed by young leaders going to college.

Recently we acquired another 257-acres in Lualualei Valley. This new ʻāina presents huge kuleana – to manage land and water with aloha, and to radically increase the production of nutritious local organic food, while empowering a new generation of leaders to serve Hawaiʻi nei.

Job Summary: The Mahiʻai Akahi role is an introductory staff role in organic fruit and vegetable farm management and can be pursued while attending college. Through the training model of ma ka hana ka ʻike (learning through doing), Mahiʻai will be immersed in a fast-paced learning environment. Working alongside a team of Managers and youth interns, the Mahiʻai Akahi will rotate through three tracks: (1) Production; (2) Harvest; and (3) Processing and Quality Control.

Detailed Responsibilities
1. Work in partnership to support organic farming operations including field preparation, fertilization, planting, crop fertility and care.
2. Assist sales, harvests, and distribution of product and helps to drive the economic performance of the business.
3. Nurture existing business relationships, networks and alliances to grow the capacity of MAʻO and the “MAʻO” brand.
4. Support the training and evaluation of the farm’s youth crews.
5. Uphold organic standards, food safety practices, and food quality expectations.
6. Model mutual love, respect and a willingness to work, thus reinforcing organizational and programmatic policy and values in a positive and formative manner that supports the mission, goals and activities of WCRC and MAʻO wherever possible.

Experience Required
We’re looking for a person with the desire to learn and lead at the same time. The successful candidate will need a 110% commitment to social justice for Hawaiʻi’s food system, be a team player and an excellent communicator, and be willing to embrace hard work (we start most days at 5am).
The candidate will need to motivate/inspire young adults in a hands-on organic farm environment, where an attention to detail and accuracy is critical. A good sense of humor will really help. Minimum experience we’re looking for includes:

- High School Diploma and some college completed;
- At least two years farm, garden and/or related experience with tested communication and interpersonal skills;
- Ability to work independently;
- Knowledge of and/or interest in Hawaiian cultural traditions with a commitment to the Hawai‘i’s rural communities and the Leeward O‘ahu region;
- Driver’s license, comfortable driving heavy trucks and equipment, able to work for long periods in a hot environment and lift up-to 50 pounds; and,
- Comfortable working with computers, especially Microsoft Excel and Word.

**Compensation**  
Depending on experience, hourly compensation between $15-18 per hour plus a full range of benefits.

**How to Apply**  
Provide resume and cover letter through Google form application here:  
[https://forms.gle/SPVgHLbGcFs6E3JUA](https://forms.gle/SPVgHLbGcFs6E3JUA). If you have questions please email info@maoorganicfarms.org or call (808) 696-5569.