2023 Membership Directory
Michigan Works! Association believes the key to advancing prosperity across the state is accomplished through building a skilled workforce.

As the state’s primary workforce development association, our focus is to continue to move the needle on policy, education and collaboration. We are creating opportunity and building stronger communities by advocating and innovating together.

Some of the membership benefits we provide include:

• Advocating on behalf of members on key state and federal legislative issues
• World-class training and Business Solutions Professional certification
• Annual Conference and Impact Awards
• Annual Legislative Day
• Opportunities to share great practices
• Connecting people and organizations on important topics

For more information, visit MICHIGANWORKS.ORG
Michigan Works! Association leads with passion to influence outcomes and achieve positive results within the workforce development system through:

**VOICE**

- Advocating for resources and policies and shaping legislation that supports the workforce development agenda
- Acting as a portal of information on talent issues

**KNOWLEDGE**

- Providing a variety of training offerings to help professionals improve their skills
- Offering engagement and development opportunities for today’s workforce leaders

**CONNECTION**

- Uniting members to facilitate progress
- Acting as a bridge-builder to elected officials, complementary agencies and key stakeholders for increased collaboration and exposure
BOARD OF DIRECTORS

ONE WORKFORCE - ONE MICHIGAN WORKS!

The Michigan Works! Association Board of Directors is a mix of public and private sector representatives who provide streamlined leadership and innovation so the Michigan Works! network can continue to use its demand-driven model for delivering workforce services to Michigan’s job seekers and employers.

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Saginaw Valley State University

SHANA LEWIS
FIRST VICE CHAIRPERSON
Trinity Health

STACIE BYTWORK
SECOND VICE CHAIRPERSON
Manistee Area Chamber of Commerce

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TREASURER
Chief Executive Officer
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EXECUTIVE DIRECTOR
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CHIEF EXECUTIVE OFFICER
Upper Peninsula Michigan Works!

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Michigan Works! Southwest

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CO-OWNER
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LEE GRAHAM
EXECUTIVE DIRECTOR
Operating Engineers 324

ERIC GUSTAD
COMMUNITY AFFAIRS MANAGER
Consumer’s Energy
RYAN HUNDT
Chief Executive Officer
Michigan Works! Association
HundtR@michiganworks.org

For a full staff listing, please visit michiganworks.org.
The Michigan model is integrated, private-sector led and deeply rooted in local communities.

Our 16 regional Michigan Works! members are independent organizations, connected through a common mission: Economic Prosperity. Everyone Works!
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Michigan Works! is an equal opportunity employer and a proud partner of the American Job Center network. Supported by the State of Michigan. Auxiliary aids and services are available upon request to individuals with disabilities.
The 16 multi-faceted and diverse Michigan Works! organizations cover the state with efficient, effective tools capable of building jobs, leveraging careers and developing core talent. Michigan Works! is building -- and leading -- strong networks that boost community, economic and talent development through a variety of activities, including:

• **GOING PRO TALENT FUND**: With over 5,200 companies awarded since 2014, the Michigan Works! network uses the Going PRO Talent Fund to ensure Michigan’s employers have the talent they need to compete and grow; individuals have the skills they need for in-demand jobs; and support an increase in credentials, certificates and degrees through employer-responsive training.

• **REGISTERED APPRENTICESHIPS**: Michigan Works! is dedicated to working alongside the State of Michigan to account for the growing shortage of skilled workers across a wide spectrum of industries. Specifically, Apprenticeship Success Coordinators assist in the development of new Registered Apprenticeship Programs in high-wage, in-demand industries, and occupations. These coordinators work directly with employers and function as facilitators, problem solvers, change agents and relationship builders in support of apprenticeship programming. Their support has expanded programming the state, resulting in more than 2,500 more registered apprenticeship programs in the state since 2017. Currently there are 18,576 active apprentices working in the State of Michigan, and the local Michigan Works! agencies are crucial in the continuing growth of apprenticeship programs in Michigan.

• **BUSINESS RESOURCE NETWORKS**: Assisting local companies to leverage resources to ensure employees’ needs are met, resulting in improved workplace engagement.
DEMAND-DRIVEN

Michigan Works! organizations have a demand-driven focus as they partner with local employers to identify workforce needs and skills gaps to overcome.

• Employers get the **employees they need**
• Job seekers are trained, equipped and **prepared to fill** locally-available positions
• Taxpayer resources are **valued and saved**

RESULTS

Each year, the Michigan Works! network of job centers:

• Services over **670,000 job seekers**
• Supports over **38,231 employers**
• Manages over **1 million visits across 99 service centers**
• Consistently **meets or exceeds 100%** of its state and federal performance targets

EMPLOYERS GET

Talent recruitment and retention
Job postings
Hiring events
Responsive training programs
Customized business services
Access to key state and federal program support

JOB SEEKERS GET

Career planning
Training and job search support
Resume writing
Access to computers
Rehabilitation, youth and veterans’ services
Access to publicly-funded programs

FIND OUT WHAT MICHIGAN WORKS! CAN DO FOR YOU:

1-800-285-WORKS (9675)
“The relationship between Sparrow and Capital Area Michigan Works! has benefited us in a number of ways. I would recommend any company, small or large, take advantage of what Capital Area Michigan Works! has to offer.”

– Sherry Pfaff-Doody, Director Talent Acquisition at Sparrow Health System
“Detroit at Work has outperformed some of our longest standing recruitment and sourcing strategies. The quality of the talented and committed candidates that they have helped us source is a testament to the effectiveness of community-based talent sourcing as a best practice approach to meeting corporate talent needs.”

- Peter Scher, Vice Chairman, JPMorgan Chase & Co.
“Great Lakes Bay Michigan Works! has been a tremendous partner for us during a time when our workforce has more than doubled. They’ve offered so much support -- through competitive employer training award programs and job fairs -- helping us find the right people to fill our roles. They understand what we’re trying to do at Bandit and take an interest in our local community. PLUS, they really want to see people succeed and get into jobs they like. It’s a tremendous resource. I can’t say enough about them.”

- Jody Thompson, HR Director, Bandit Industries
COUNTIES SERVED:
Bay - Gratiot - Isabella - Midland - Saginaw

Life-changing career navigation, coaching, training, and scholarships empower our region’s job seekers to better meet the needs of employers.

Strategic assistance with hiring, apprenticeships, Going PRO Talent Fund awards, and talent pipeline creation help make our businesses stronger and more competitive.

www.michiganworks.com
Bay | Gratiot | Isabella | Midland | Saginaw

"Partnering with GST Michigan Works! has been a game changer for our business. Not only have our new hires had the privilege of being supported in addition to feeling better supported at the time of hire, our business has experienced better retention and employee satisfaction in the early stages of the employee lifecycle. The OJT program has allowed our business to build on our onboarding program and it has allowed our business to exercise our Core Values right after the job offer."

– Alyssa Rahmann, VP of Human Resources and Facilities Management, Josh’s Frogs
COUNTIES SERVED:
Genesee - Huron - Lapeer - Sanilac - Shiawassee - Tuscola
“PTI is incredibly fortunate and grateful to be part of the Going PRO Talent Fund. It has opened opportunities for training that likely would have not been available. Working with the Macomb/St. Clair Michigan works team has been amazing! They are incredibly helpful and assist in any way possible.”

- Tim Witherow, PTI Engineered Plastics
COUNTIES SERVED:
Macomb - St. Clair
“The YMCA of Greater Michiana is grateful for the support Michigan Works! Berrien, Cass, Van Buren has provided in the way of encouragement, problem solving, and solutions. Childcare is an essential component in our communities and Michigan Works has played an instrumental role in helping us develop our team for improved quality. Through this support we have been able to provide more options for families as our team has also expanded. Their support for us, community, and families has been and is amazing! They have been pivotal in solving a nationwide challenge right here locally.

- Zech Hoyt, YMCA of Greater Michiana
COUNTIES SERVED:
Berrien - Cass - Van Buren

Connecting individuals of all ages to education, training, and employment.

MiWorks.org
“I have personally partnered up with Michigan Works! in the past, and several times in 2022 to find suitable candidates for multiple facilities. Most recently, we were able to procure three technicians and one millwright in a single session at the Alpena site with the assistance of their staff. They organized the event, advertised within the community and on the property. Michigan Works! level of commitment to the community is above reproach, and they are a vital part to the workforce in our organization.”

- Michele Martel, Regional HR Manager, Holcim (US)
COUNTIES SERVED:
Alcona - Alpena - Cheboygan -
Crawford - Montmorency - Oscoda -
Otsego - Presque Isle

EMPOWERING
today’s workforce.

IGNITING
tomorrow’s economy.

BRINGING TOGETHER
employers, jobseekers, and partners.
“Thanks to the partnership established with Michigan Works! Region 7B, Kalitta Air’s Aircraft Maintenance Apprenticeship Program has grown into a successful part of our workforce development strategy. This support, offered to us in many forms, has helped us to expand our Aircraft Maintenance program while providing career opportunities for many. We appreciate their continued support and partnership and look forward to working with Michigan Works! Region 7B in 2023!”

– Angel L. Melendez, Apprenticeship Program Manager, Kalitta Air LLC
COUNTIES SERVED:
Arenac - Clare - Gladwin - Iosco - Ogemaw - Roscommon

connect 4 success
Your next step... Your next connection... makes ALL the difference!
Contact us today!
1-800-285-9675 | michworks4u.org
“When I first considered an apprentice for our winery, I was surprised at how many DOL approved apprenticeships there were related to wineries. However, they were all quite specific and limited in scope, clearly intended for very large wineries. As a small winery we needed an apprentice to be trained to do whatever needs to be done, from vineyard to tasting room. Working with Michigan Works! Southeast, we were able to customize a winemaker apprenticeship specific to small wineries. With the help of Michigan Works! Southeast we are well on our way to having a trained apprentice making valuable contributions to the success and growth of our small business.”

- Bob Utter, Owner, Flying Otter Winery
COUNTIES SERVED:
Hillsdale - Jackson - Lenawee - Livingston - Washtenaw

Apprentices can earn
$300,000
More over their lifetime than non-apprentices

LEARN HOW:
MWSE.ORG/APPRENTICESHIPS
“Our continuous partnership with Michigan Works! Southwest has enhanced Concept Molds’ successes by attaining Going PRO Talent Fund Awards for the previous two years. The continued support of Michigan Works! and this funding, has allowed us to upskill our workforce, enhance employee training, and maximize growth prospects!”

-Michael Rochholz, Program Manager & Quality Assurance Coordinator, Concept Molds
COUNTIES SERVED:
Branch - Calhoun - Kalamazoo - St. Joseph

We connect great employees, educators, and employers in Branch, Calhoun, Kalamazoo & St. Joseph Counties.

Prepare a qualified workforce to meet the current emerging needs of business and industry.

By fostering collaborative partnerships and empowering a compassionate, respectful, and knowledgeable team dedicated to continuous improvement.

To create meaningful transformation in the people, businesses and communities we serve.

MICHIGAN WORKS! Southwest
Branch, Calhoun, Kalamazoo & St. Joseph Counties

@MiWorksSW
Hamtech Inc. recently completed its first-ever apprenticeship program for CNC Machine Specialist. Michigan Works! West Central was very helpful with showing the different options available from the federal and state governments, including the Going PRO Talent Fund. What made the different between success and failure for our apprenticeship program was how they helped us navigate the system. I cannot say that emphatically enough, we were successful because of the people at Michigan Works!”

- Dave Hamelund, Owner, Hamtech Inc.
COUNTIES SERVED:
Lake - Mason - Mecosta - Newaygo -
Oceana - Osceola
“A Northwest Michigan Works! representative visited me shortly after I began my position. That visit was the start to what has become an amazing and invaluable relationship to both M R Products and our employees. M R Products has received assistance from various Northwest Michigan Works! representatives and have found each to be incredibly helpful!”

- Carol Mathias

HR Manager, M R Products, Inc.
COUNTIES SERVED:

CONNECTING YOU TO OPPORTUNITIES

JOB SEEKERS
JOBS FOR MICHIGAN'S GRADUATES
EMPLOYEE RETENTION
APPRENTICESHIPS

ADULT EDUCATION
OFFENDER SUCCESS
SKILLED TRADES
BUSINESS SERVICES

a program of Networks Northwest
networksnorthwest.org
“Our partnership with Oakland County Michigan Works! has allowed our engineering firm to train – and therefore retain – top talent in our industry. Without the supplemental funding through the Going PRO Talent Fund, our company would not be able to keep up with the demand for new software training that keeps our professionals at the top of their game.”

- Tricia Ruby, President/CEO, Ruby + Associates, Inc.
COUNTY SERVED: Oakland
SEMCA MICHIGAN WORKS!

25363 Eureka Road
Taylor, MI 48180

(734) 229-3500
semca@semca.org

DIRECTOR:
Gregory Pitoniak
Chief Executive Officer

SEMCA MICHIGAN WORKS!

“SEMCA Michigan Works! and their Business Service Representatives have exceeded my expectations and always go above and beyond to help me. I am grateful. Both the On-the-Job Training Program and Going PRO grants helped my company in many ways.”

– Jerry Singh, President & CEO, RTI Laboratories
COUNTIES SERVED:
Monroe - Wayne (not including City of Detroit)

SEMCA Michigan Works! understands that meeting the talent needs of employers is the best way to assist job seekers — serving nearly 3,700 employers to fill 3,238 jobs while upgrading the skills of thousands more of their incumbent workers. SEMCA American Job Center staff also provided 54,610 individuals the support, training and services they needed to get back to work, find new employment and more.
“UP Michigan Works! assisted us through the Going PRO Talent Fund application process and submission. This fund helped us to upskill a number of our employees with key skill sets for our company. We look forward to our ongoing relationship with Michigan Works!”

- Chris Olson, President, Chippewa County International Airport
COUNTIES SERVED:
“Jireh Metal Product, Inc. has partnered with West Michigan Works! for at least five years. They have helped us plan many training programs and have been a great resource. What I find most valuable about our partnership with them is they never fail to provide us the support we need to succeed.”

- Linh Duong, Human Resources Manager, Jireh Metal Product, Inc.
COUNTIES SERVED:
Allegan - Barry - Ionia - Kent - Montcalm - Muskegon - Ottawa

Innovative services and solutions to help employers find, grow and keep talent for a stronger economy and stronger communities.

9,695
Jobs filled through hiring events, direct referrals, staff recruitment services.

422
Credentials earned through on-the-job and classroom training.

735
Barriers addressed through employer network services.

October 2021 through September 2022 for Allegan, Barry, Ionia, Kent, Montcalm, Muskegon & Ottawa counties.
ASSOCIATE MEMBERS

Associate Membership is open to any organization with an interest in workforce news and trends.

EXECUTIVE ASSOCIATE MEMBERS

OAKLAND COUNTY MICHIGAN WORKS!
TROY
248-823-5101
troymichiganworks.com

ASSOCIATE MEMBERS

DORSEY COLLEGE
888-422-1188
dorsey.edu

GESHER HUMAN SERVICES
248-559-5000
geshermi.org

GOODWILL INDUSTRIES OF GREATER DETROIT
313-964-3900
goodwilldetroit.org

VIP MEMBERS

EDSI
313-271-2660
edsisolutions.com

GAFFNEY & ASSOCIATES LLC
810-252-4262
gaffney-associates.com
Associate Membership gives you instant access to robust member benefits and a network of like-minded individuals such as: discounted fees for training; discounted rates on sponsorships, ads and exhibit space; and promotion via social media, eNews and more!

Learn more: MICHIGANWORKS.ORG

2023 EVENTS

LEGISLATIVE DAY: March 15, 2023
IMPACT AWARDS: May 10, 2023
ANNUAL CONFERENCE: September 10-12, 2023