



We predict that Future Generation for Snowy 2.0 will generate a number of direct and indirect jobs over the life of the project. At peak workforce there will be approximately 2,000 employees with Future Generation recruiting and sourcing locally in the Snowy Region to fill a number of these roles.

Local employment opportunities with Snowy 2.0

Snowy 2.0 is an exciting project that will see significant employment in the Snowy Mountains region for at least five years.

Future Generation is recruiting for a range of positions and skill levels for the delivery of the project and to support the workforce. These positions may range from labourers and trades, plant operators, construction engineers, facilities management, transport, warehouse operations, and many other roles. Where possible, Future Generation is filling a number of these roles with local candidates as part of our commitments to support the local communities.

We are committed to working collaboratively with all communities including local Indigenous people by providing employment, training and business opportunities.

A selection procedure is in place to ensure the most suitable candidate is recruited for the role.

- ⇒ Candidate contacted if shortlisted (doesn't include Expressions of Interest)
- ⇒ Phone call screening
- ⇒ Interviews (usually via video conference)
- ⇒ Reference checking, minimum of 2 needed
- ⇒ Fitness for work medicals
- ⇒ Notification of outcome of application

How to become involved

Employment and recruitment will be a staged process, ongoing throughout the project. You can find the links to specific jobs for the project via the Future Generation website. Visit www.futuregenerationjv.com.au, then click through to the Snowy 2.0 Careers Centre.

Employment on Snowy 2.0 is with Future Generation and not with Snowy Hydro. Snowy Hydro has its own employment website www.snowyhydrocareers.com.au where you can find out about Snowy Hydro's operational roles.

Safety on Snowy 2.0

Safety is Future Generation's highest priority. In delivering Snowy 2.0, our objective is **zero harm**.

We are committed to further developing a safety culture that will be entrenched throughout construction and commissioning phases of the project. We are driven by a culture to take care of ourselves, each other and our families. This extends to the culture in the camps and beyond. We value and respect each worker, as well as our communities and stakeholders.





Q: Where will the workers live?

A: Accommodation camps will be established for the majority of workers. There will be a main camp at Lobs Hole in the Kosciuszko National Park and smaller camps at Tantangara and Marica with another accommodation facility built at Joule Ridge in Cooma. The camps have high quality facilities fitted to comfortably meet the needs of the workers. Amenities include gyms, sports fields, cinemas, BBQ areas, cafeterias, televisions, kitchens, WIFI and more.

Q: What will the working schedule look like?

A: This depends on the role and will be clarified through the recruitment process for that position. The majority of workers will operate on a scheduled roster.

Q: How do I apply?

A: Links to specific jobs are advertised on the Future Generation website.

Q: Do I need to be qualified to apply?

A: Some positions have requirements, such as licences, certificates, qualifications or prior training. These requirements are outlined alongside the advertisement.

There are also a number of roles that do not have any formal qualifications for applying

Q: What is a fitness to work medical and why is it needed?

A: All potential employees for site-based roles will undertake a fitness examination to ensure they are a suitable candidate for that role. This is a standard step in projects such as this and an important safety measure.

Q: How will I hear about jobs being advertised?

A: You can find the links to specific jobs via the Future Generation website or the Seek website at www.seek.com.au. Keep in mind that this is a standard process that will continue until peak workforce. If there isn't a job listed now then you should set up an alert in the Snowy 2.0 Careers Centre.

Q: How do trained employees benefit after project completion?

A: We feel a great sense of responsibility towards the continued success of all our employees once the project they are working on is finished. We are committed to providing skills and opportunities that can be transitioned from the project to the local region and to build individual skills and capabilities for their future endeavours.

