Small Business Assistance & Employee Concerns

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Small Business Damage Survey

Reemployment Assistance - If your employment has been negatively impacted as a result of the mitigation efforts in Florida to stop the spread of COVID-19, you may be eligible to receive Reemployment Assistance.

Advice for Small Business Owners:

1. Their furloughed employees should immediately apply for unemployment insurance through floridajobs.org.

2. The small business owner can apply for low interest state and federal small business loans through disasterloan.sba.gov and floridadisasterloan.org.

3. The small business owner must provide their employees paid leave* (out of pocket initially but fully reimbursable through tax credits):

   -- Emergency Leave is up to three months to care for a child at no less than 2/3 pay with a max of $200/day ($10,000 total)

   -- Sick Leave is up to two weeks for anyone actively seeking coronavirus-related care (through a doctor or testing) at max $511/day, or caring for someone else with coronavirus or caring for a child at 2/3 pay or max $200/day

   -- IRS has not yet provided guidance to employers about necessary documentation. Best practice is to keep all documentation.

* Health care providers and first responders are exempt, and businesses with under 50 employees are eligible to apply for hardship exemptions.