



Headstart Program and  
Uy'sqwalawun Childcare Centre  
111 Snaw-Naw-As Rd  
Lantzville, BC V0R 2H0  
Phone: (250) 390-0003  
Fax: (250) 390-1537

## Job Posting

Position: Infant Toddler Early Childcare Educator (ECE/IT)

Position type: Full Time

Compensation: \$19.00 – \$21.00/hr. Plus benefits and Retirement Savings/Pension Plan

Closing Date: December 15, 2020

Uy'sqwalawun Childcare Centre & Headstart Program is seeking a dedicated, motivated and positive individual to provide childcare services in Nanoose First Nation. The Infant Toddler Early Childhood Educator (ECE/IT) is responsible for implementing developmentally appropriate early childhood programs that meet the observed needs of the children and leading children in activities to stimulate and develop their intellectual, physical, and emotional growth.

The purpose of the Infant Toddler Early Childhood Educator (ECE/IT) position is to provide direct care to children, from birth to 5 years of age. The position encourages children's intellectual, physical and emotional growth.

Children are busy and fast paced – so are we. We are looking for someone who operates with a high level of detail and organization. This role will give you the opportunity to work with a dynamic team and will require that you represent our Centre's vision and values with spirit and professionalism.

### Qualifications:

- Early Childhood Educator License -Infant Toddler Early Childhood Educator Certification
- Current First Aid certificate.
- Ability to provide professional references.
- Diplomas, certificates or other evidence of training related to child growth/development.
- Experience working in a childcare or recreational setting.
- Successful candidates will be required to provide a Criminal Record Check.

### Skills & Abilities:

- A passion for working with children.
- Strong understanding of child growth and development
- Ability to create culturally appropriate, developmentally appropriate and inventive programming.
- Ability to work collaboratively as part of a cohesive team.
- Flexibility and ability to “go with the flow”.
- High level of organizational and interpersonal skills.
- Excellent communication skills, both verbal and written.
- Ability to work independently and with other effectively within an inter-disciplinary team setting

### Work Conditions, Physical Capabilities and Personal Suitability:

- Combination of sitting, standing, walking, bending, crouching, kneeling
- Excellent oral and written communication
- Reliability and dependability
- Motivation to continue their education in the childcare field

As career progresses, incumbent will be required to successfully complete job-required, short-term upgrading, training and courses relating to classroom management, Snaw-naw-as language, First Nation's child development, curriculum development, language immersion, etc.

The above requirements are what Nanoose First Nation is seeking in the ideal incumbent at the time of posting and are subject to change, based on the needs of Nanoose First Nation.

Schedule:

- 8 hour shift
- Day shift
- Monday to Friday
- No weekends

Please submit **Resume** and **Cover Letter in pdf format**.

**This position is contingent on funding.** Wage rate commensurate with experience. Please submit your resume and cover letter (pdf format) to Liisa McCollum, Acting Director of Operations at [director@nanoose.org](mailto:director@nanoose.org) or fax to 250-390-3365.

**Please note that candidates must apply online.**