



Never doubt that a small group of thoughtful, committed citizens can change the world; indeed it is the only thing that ever has.
— Margaret Mead



366 Main Street | Port Washington | NY 11050

Helping individuals with Autism lead full & productive lives through the world of work.
spectrumdesigns.org @spectrumdesigns @spectrumdesigns @spectrum_designs



A Business with a Social Mission



Change Your Shirt Change Their Future 2018 Annual Report



A Letter From The Chief Executive Officer



Dear Friends and Supporters,

2018 was a banner year for Spectrum Designs Foundation. We continued to increase sales, retain satisfied customers, gain new clients and offer more opportunities for individuals with Autism. Our visual work place advanced, fostering independent work and an efficient flow to our production. We are very proud of what the organization has achieved this past year, first and foremost, to help more individuals with Autism lead full and productive lives through the world of work. In 2018, we were able to employ 23 individuals and offer 15,000 hours of meaningful employment to individuals with Autism Spectrum Disorder. Our business model continues to foster conversation in myriad industries, who reach out inquiring about how to replicate this model. Discussions are underway in earnest to expand Spectrum Designs to Westchester, NY.

In March, we opened the doors to our 7,500 square foot flagship location at 366 Main Street in Port Washington, NY. This milestone was the culmination of a successful capital campaign and a tremendous year for our three major events. The new facility has tripled our production space and our hiring capability. In May, the documentary film, *This Business of Autism* premiered to a sold out crowd. The film has been screened at twelve U.S. film festivals, sharing our story and offering hope for a new way to support and employ our friends with Autism.

Our client list has grown to include: Google, NYU Langone, JP Morgan Chase, Northwell Health, Benjamin Moore, Uber and many schools and organizations. Spectrum Bakes' gourmet granola is offered in staff breakrooms and at corporate events for our Spectrum Designs clients. Spectrum Suds has grown in reputation and repeat, pleased local customers.

On behalf of the entire team at Spectrum Designs, thank you for your support, your business, and your presence on this journey. We do not take our charge lightly and will work diligently to propel our business and advance our mission. As I said in, *This Business of Autism*, I have "promises to keep, and miles to go before I sleep, and miles to go before I sleep." (Robert Frost)

Thank you all for a year we'll never forget.

Cheers,

Patrick O. Bardsley

Patrick O. Bardsley
Co-Founder & CEO



(L-R Co-Founders: Patrick O. Bardsley, Stella Spanakos, & Nicole Sugrue)

The Facts

Autism is a life-long condition that affects how one socializes and interacts with the world around them.

1 in 59

children born in the United States with Autism (CDC)

75%

of our employees are on the Autism spectrum

500,000

People with Autism will be entering the workforce in the next decade (Autism Speaks)

80%

of individuals with Autism are unemployed or underemployed (United Nations)

1,500

shirts printed per hour

\$8,000,000+

in sales since 2011

85

individuals with Autism impacted by Spectrum Designs

15,000

Hours of meaningful work for individuals with Autism in 2018

Board of Directors

Jothy Narendran President	Stella Spanakos Vice President
Denise Smith Treasurer	Nicole Sugrue Secretary
Michael Prounis Member	John Beyer Member

Notable Clients



Moving Onward & Upward

January

Innovation

We partnered with the District Attorney of Nassau County, NY, Madeline Singas, to salvage 11,000 seized counterfeit jackets.

February

Moving Up

Construction is completed for our 7,500 square foot flagship location in Port Washington, NY.



March

Ribbon Cutting

Our team moves into our flagship location at 366 Main Street, Port Washington, NY. Production does not skip a beat!

April

Step into the Future

Google launched a Virtual Reality Tour of Spectrum Designs.

May

Lights, Camera, Action!

This Business of Autism, our documentary film, premiered to a sold out crowd and has been screened at 12 filmed festivals including the Cannes Film Festival.



June

Award Season

PPB Magazine named us one of the 60 Best Places to Work of 2018 and named COO, Tim Howe, a Rising Star!



July

A Night to Remember

Night in White raised over \$200,000 for life changing Autism initiatives.



August

Class is in Session

We received several orders for back to school gear and end of the summer camps!



September

Around the Town

The Port Washington community raised awareness and funds for Spectrum Designs at the End of Summer Jam!

October

I'll Call an Uber

We gain Uber NYC, Uber Toronto, and Uber Colorado as clients.

November

No Seriously, Thank You!

We take a break and say, thank you to our supporters in our Giving Tuesday Spectrum Spotlight.



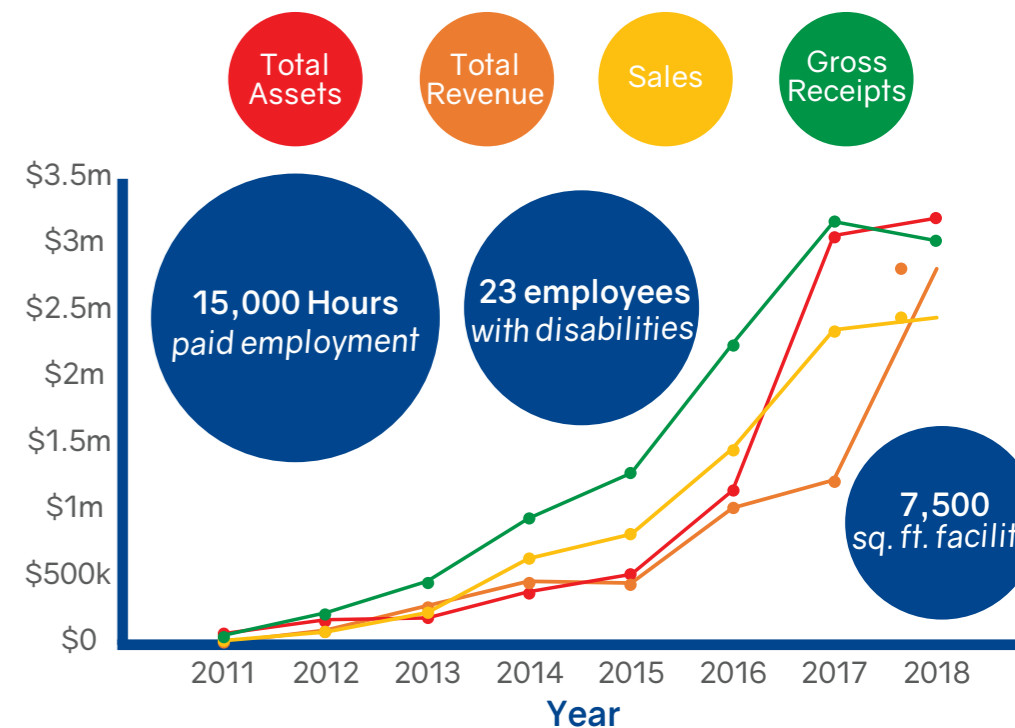
December

Top Notch

Our Top 5 Clients of 2018:

1. NYSID
2. betches
3. Autism Speaks/RBO Print Logistix
4. Special Olympics NY
5. prinkshop

Growth Since the Beginning



2018 brought with it a brand new warehouse space at 366 Main Street. This allowed us to offer "Shell" production to Autism Speaks. This meant that all 30,000 Autism Speaks Walk program shirts were stored, printed, and shipped from our building for the first time. This allowed us to keep our staff super busy through the quieter winter months and cut production times on these orders in half for the rest of the year.