2019 Autism at Work Spring Summit  
Sponsored by the Autism @ Work Employer Roundtable

Wednesday, May 29, 2019

5:30pm  
*Microsoft Visitor Center*  
**Arrival and Check In**

6:00pm – 8:00pm  
*Microsoft Visitor Center*  
**Networking Social**  
*Meet with colleagues, partners and the Autistic community to laugh, learn and network! In addition, we will host a Support System Showcase of potential partners for your Autism hiring program.*

**Get a good night’s rest and be ready to hear all the Voices at the Spring Summit!**

Thursday, May 30, 2019

8:30am – 9:30 am  
**Arrival & Networking**

9:30am – 10:00am, Kodiak  
**Spring Summit Opening Keynote: Dr Rob Austin**

10:00am – 11:30am, Kodiak  
**Voice of Employers: Autism @ Work Employer Roundtable Panel**  
*A panel of Autism @ Work Employer Roundtable members across industry, company size, and phases from early pilot to scalability. Including: Dell, IBM, Spectrum Designs and Travelers Insurance.*

11:30am – 2:30pm  
**Break and Learning Opportunities**

12:30pm – 1:30pm, Kodiak  
**Reports from the Autism Research Frontier**  
*Leading researchers and academics will share the latest research results related to preparation, recruitment, persistence, and advancement of individuals with autism in the workplace.*
1:45pm – 2:30pm, Microsoft Conference Center
Visit the Disability Talent Career Fair OR the Microsoft Product Expo

2:30pm – 3:30pm, Kodiak
**Voice of Support Systems**
A panel of partners, non-profits and disability experts to discuss their experience being a part of the programs to support Autistic employees, their managers and team members. Including: Council of State Administrators of Vocational Rehabilitation/National Employment Team, Office of Federal Contract Compliance Programs/US Dept of Labor, PROVAIL, Specialisterne

3:30pm – 4:00pm
**Break**

4:00pm – 5:00pm
**Voice of the Autistic Community**
A panel of Autistic employees from various Autism @ Work Roundtable Employers will share their experience through their job search, hiring experience and support in role. Including those hired through respective programs, or came forward to disclose after learning of hiring initiatives.

Friday, May 31, 2019

8:30am – 9:15am – Choose one of three events

**Employers: Project Costs - Time, Money & Resources**
Kodiak
What are the start-up and on-going costs of an Autism Hiring Program?

**Support Systems: Finding your Support Partners**
St Helens
How to identify what you need and find the organizations to work with, representatives from NGOs, Training, Vocational Rehab.

**Autistic Community: Non-Traditional Candidate Sourcing**
Rainier
Autistic influencers and employees will share examples of other avenues, perhaps non-traditional, to promote your autism hiring initiatives.
9:15am – 9:30am
Break

9:30am – 10:15am – Choose one of three events

Employers: The Hard Questions
Kodiak
Look behind the curtain and hear real truths about the challenges, speed bumps and long-term considerations of Autism Hiring Programs.

Support Systems: Building Candidate Pipelines
St Helens
Whether you work with consultants, agencies or your own Talent Acquisition teams - how to reach candidates and encourage them to apply.

Autistic Community: Neurodiversity is for Everybody
Rainier
Considering all opportunities for Autistics, options range from a Software Engineer or Cyber Security Analyst - to Supported Employment or Small Business.

10:15am – 10:30am
Break

10:30am – 11:15am – Choose one of three events

Employers: Employee Resource Groups and Volunteers
Kodiak
How have you leveraged your ERGs to promote the program or volunteer with hiring and mentoring efforts?

Support Systems: Evolution of Training
St Helens
From the start of the program to educate on autism, identifying the audiences (managers, peers, mentors, HR), and on-going as tenure and roles grow.

Autistic Community: Autistic Diversity
Rainier
Not only is Autism diversity, there are many areas of intersectionality within Gender, LGBTQ+ and Race/Ethnicity.
11:15am – 11:30am
Break

11:30am – 12:00pm, Kodiak
Thank You & Summit Close