SAFETY NARRATIVE

<table>
<thead>
<tr>
<th>Employer</th>
<th>Dollar Tree Store # 5891</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employer Site Address</td>
<td>7208 Williamson Road</td>
</tr>
<tr>
<td></td>
<td>Roanoke, VA 24019</td>
</tr>
<tr>
<td>Employer Mail Address</td>
<td>7208 Williamson Road</td>
</tr>
<tr>
<td></td>
<td>Roanoke, VA 24019</td>
</tr>
<tr>
<td>Inspection Number</td>
<td>1645113</td>
</tr>
<tr>
<td>Optional Report Number</td>
<td>050-23</td>
</tr>
<tr>
<td>CSHO ID</td>
<td>C9853</td>
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</tbody>
</table>

COVERAGE INFORMATION

Partial / Complaint

NATURE AND SCOPE

Check Applicable Boxes and Explain Findings:

[ ] Complaint Items

Item 1: There are no working bathrooms in the establishment. The toilets are currently unable to flush. Employees have had to use other means to relieve themselves.
Findings: While the bathrooms are temporarily inoperable, management allows employees to exit the store and use facilities at nearby businesses.

Item 2: In the backroom, boxes are piled, not stacked, and they are piled at least 10 feet tall. The entire room is filled, falling boxes *have* hurt employees in the past, resulting in serious injury. The piled boxes are also a fire hazard, as they are too close to the lights, and the sprinklers. There are leaks in the backroom that have molded the boxes.
Findings: Boxes are stacked unsafely, and fallen/strewn boxes present trip/fall hazards in working/walking paths. Ready access to a portable fire extinguisher in the “break area” of the back storeroom is hindered by boxes.

Item 3: There are chemicals that will leak into other boxes.
Findings: No leaking chemicals were found during inspection.

Item 4: The aisles are not far enough apart, and are fire hazards; The aisles are also so clogged with unstocked and still-boxed items.
Findings: Store aisles complied with minimum standards for exit routes at time of inspection.
Summary and Findings:

CSHOs conducted an on-site Opening Conference, followed by a walk-around. During the walk-around, the store manager acknowledged poor stacking of stock in the rear storeroom, stating she had brought up the issue with corporate management and requested additional hours to hire a Stocker, but was not currently staffed sufficiently to keep up with incoming shipments.

Customer-facing store isles had some unpacked boxes in them, but none limiting entry/exit, and none blocking fire extinguishers.

Bathrooms were marked “Out of Service”. One bathroom is available for emergencies, but its use was discouraged by a plumber. The manager allows employees to go to other stores in the strip mall, or across the street. There is a fast-food restaurant, a gas station, and some restaurants close by. The manager encourages employees to wait until break, but lets them go unscheduled, if necessary.

In the rear storeroom, boxes are dangerously strewn in piles, not stacked. Boxes across walkways reflect sliding stacks, and present trip hazards. Ready access to one fire extinguisher is blocked by stacks of boxes that narrow the access path to approximately 18 inches.

An emergency exit door is held shut with a bungee cord, but does not require “tools or special knowledge” to open, and so was not cited.

Following the inspection, a corporate safety official provided training, safety, and OSHA 300 paperwork.

Based on these findings, CSHO recommends:

- A Serious citation for violation of 1910.22(a)(1), as the employer failed, in two instances, to ensure working areas were kept neat and orderly.
- A Serious citation for violation of 1910.157(c)(1), as the employer failed to ensure ready access to a portable fire extinguisher.

* Issue “H” Letter to complainant

NATURE AND SCOPE -- UNUSUAL CIRCUMSTANCES

X None

OPENING CONFERENCE NOTES:

Held on-site with the store manager, and later reviewed via email with a corporate safety official.
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