Cognizant’s *Pathways in Technology* scholarship aims to build an inclusive pipeline of tech talent by supporting students from underrepresented communities as they pursue a degree in computer science. As a leading Fortune 200 digital services and technology company, Cognizant knows that the jobs of the future require a solid foundation of relevant technological skills. For too long, though, systemic barriers have prevented many from having equal access to the education and advancement opportunities required to secure careers in technology. Investing in a diverse talent pipeline is not only a business imperative, but also the right thing to do.

Candidates who meet the eligibility criteria are invited to complete both the narrative questions and video component demonstrating an interest in and commitment to advancing diversity in tech. The Cognizant U.S. Foundation will oversee the selection committee for this scholarship.

**Criteria for eligibility include:**
- Declared major and/or concentration in computer science or related field of study
- A citizen of the United States, legal permanent resident or have current DACA or TPS authorization
- Enrolled at a two- or four-year accredited institution of higher education
- A student entering at least their second year of study in the fall 2021 semester
- A student in good academic standing with a minimum 2.5 grade point average
- A student who self-identifies from populations that are underrepresented in the tech industry as:
  - Women
  - Racial and ethnic minorities
  - Individuals with a disability (The Americans with Disabilities Act defines a person with a disability as a person who has a physical or mental impairment that substantially limits one or more major life activity.)
  - Individuals that identify as LGBTQ
  - Those that are first-generation college students

**Amount:** Scholarships are $5,000 and payable to the institution earmarked for the account of the student. The award is non-transferable, and the recipient may not receive cash.

**Application Deadline:** March 31, 2021

**How to Apply:** To access the application and scholarship guidelines including eligibility criteria visit: [https://www.cognizantusfoundation.org/pathways-in-technology-scholarship](https://www.cognizantusfoundation.org/pathways-in-technology-scholarship). Send completed application and email inquiries to PathwaysInTechnologyScholarship@Cognizant.com

**About Cognizant**
Cognizant (Nasdaq-100: CTSH) is one of the world’s leading professional services companies, transforming clients’ business, operating, and technology models for the digital era. Our unique industry-based, consultative approach helps clients envision, build and run more innovative and efficient businesses. Headquartered in the U.S., Cognizant is ranked 194 on the Fortune 500 and is consistently listed among the most admired companies in the world. Learn how Cognizant helps clients lead with digital at [www.cognizant.com](http://www.cognizant.com) or follow us @Cognizant.

**About Cognizant U.S. Foundation**
The Cognizant U.S. Foundation supports organizations working to inspire, educate and prepare people of all ages to succeed in the workforce of today and tomorrow. Since 2018, the Foundation has committed $50 million to ensure all individuals have equitable opportunity to thrive in the digital economy. Learn more at [www.cognizantusfoundation.org](http://www.cognizantusfoundation.org).