



REACH
A CHILD,
RAISE
A LEADER,
RESTORE
COMMUNITY.

Part-Time Literacy Teacher Job Description

About UrbanPromise Charlotte

Our mission at UrbanPromise is to provide Charlotte's children and youth with the spiritual, academic, and social development necessary to become Christian leaders determined to restore their communities.

We take a 20-year leadership journey with students and their families. This journey has three stages: Reach a Child, Raise a Leader, Restore Community. From ages 5-13, students attend UrbanPromise's afterschool and summer programs. During high school, students are employed as "StreetLeaders" (mentors and counselors for the younger children in our programs) and receive college access support themselves. From ages 18-25, StreetLeader Alumni receive support so they graduate college and find meaningful post-graduate employment. Our ultimate goal is to raise a new generation of indigenous Christian leaders that is determined to make Charlotte a fully integrated city where social, spiritual, and economic capital flow between neighborhoods.

AfterSchool Literacy Teacher

UrbanPromise Charlotte invites passionate and experienced educators to apply for the part-time **AfterSchool Literacy Teacher** position beginning in September of 2023. UrbanPromise hires certified teachers to deliver our afterschool literacy curriculum. Teaching with UrbanPromise is an ideal opportunity for current or former educators with deep passion for equipping children and youth with the skills necessary for academic achievement, life management, spiritual growth, and Christian leadership.

Essential Job Functions

Responsibilities of an AfterSchool Literacy Teacher include but are not limited to:

- Implement literacy curriculum and activities.
- Develop engaging lesson plans aligned to specific learning objectives.
- Deliver engaging and rigorous lesson plans that appeal to all learners.
- Use formal assessment data to inform planning and delivery of lessons.
- Create a positive, achievement-oriented, engaging, and structured environment that excites and invests children.
- Motivate children to realize academic growth and character development.
- Communicate effectively with students, families, and UrbanPromise staff.
- Meet regularly with the Literacy Facilitator to establish goals, measure effectiveness, and work to continually improve programs.

Qualifications

Education:

- Bachelor's degree in any field of study
- Valid North Carolina teaching certification preferred

Skills and Characteristics:

- Strong belief in the UrbanPromise mission and model
- High level of personal organization
- Passion and love for working with young children
- Proven track-record of high achievement in a classroom setting
- Experience utilizing and implementing data-driven instruction
- Passion for affecting social, economic, and spiritual change in low-income communities
- Team player: maturity, humility, strong work-ethic, sense of humor, and a willingness to respond positively to feedback

Work Experience:

- At least two years of teaching experience (preferably in a Title 1 school) is preferred

General Details

- **Time:** Mondays and Tuesdays from 4:15 - 6:15 PM beginning September 18, 2023 and ending May 14, 2024
- **Locations:**
 - *South Site:* Forest Hill Church - South Boulevard Campus, 6210 Old Pineville Road
 - *West Site:* The Movement Center, 2225 Freedom Drive
 - *North Site:* Northside Baptist Church, 333 Jeremiah Boulevard
 - *Idlewild Road Site:* Cokesbury United Methodist Church, 6701 Idlewild Road
(Note — Hours at the Idlewild site will be 4:50-6:20 PM)
- **Pay:** \$30 per hour
- This is a part-time position that will not be eligible for benefits.

Apply

Please send a resume and cover letter to Krystal Osborne (krystal@urbanpromisecharlotte.org).