VACANCY ANNOUNCEMENT:

(Senior) Research Assistant – Data Standards & Analytics Pillar, Samuel Hall

Samuel Hall is seeking a professional and motivated individual to join its team for a full-time position as a Data Standards and Analytics (Pillar 5) Senior Research Assistant. The Senior RA will work under the Data Standards and Analytics Pillar Lead, Research Managers and/or Project Lead through research activities, providing support on projects and to other staff as needed. Applicants must be recent graduates (Master’s level). Depending on their level of seniority (Junior RA, RA or Senior RA), the Research Assistant will manage between 2 and 4 projects simultaneously and be increasingly involved in research aspects. There is a potential for domestic, regional, and international travel; COVID-19 restrictions permitting.

Our research connects the voices of communities to change-makers for more inclusive societies. Samuel Hall is a social enterprise that conducts research in contexts affected by issues of migration and displacement. Our mandate is to produce research that delivers a contribution to knowledge with an impact on policies, programmes, and people. We provide practicable insights to challenging issues in the global South by providing academic-standard research through primary data collection in areas where researchers do not commonly go. Samuel Hall works with governments, donors, multilateral organisations and NGOs, as well public and private sector entities. We have worked with more than sixty-five organisations worldwide since 2010 through our offices in Afghanistan, Kenya, Tunisia, and Germany covering Asia and Africa. For more information visit www.samuelhall.org.

WORK ENVIRONMENT: We are a rapidly growing research organisation: you will be expected to grow with us and carve out your own spot in the team. We look for pro-active, creative individuals who can identify opportunities to make their mark and identify solutions to problems. We believe in hiring people who can show their ability to be both strong leaders and reliable team-players, and able to to add value from the very start. We hire people who can expand our knowledge and help us reach our social impact objective in their field of expertise. We work in a fast-paced, demanding, and challenging environment.

Tasks to be performed

**Objective 1 - Research**
- Assume responsibilities of the project cycle from A to Z
- Secondary research: conduct secondary research including literature reviews, desk reviews, reviewing of documents and translations
- Methods: design analytical and conceptual frameworks, as well as appropriate research methodologies
- Tool design: contribute to research tools design
- Data analysis: conduct data analysis, including regression analysis
- Data visualization: produce visually appealing analytical outputs
- Research outputs: write up results of data analysis, write field reports, and contribute to draft/final reports in line with academic standards
- Data visualization: contribute and design data visuals, including basic dashboards

**Objective 2 - Fieldwork**
- Support all project fieldwork, putting fieldwork at the centre of the mission
- Undertake socio-economic research including fieldwork and primary data collection
  - Qualitative research
  - Supervise quantitative survey led by the rest of the team
- Support and monitor field team’s work
- Problem solving in the field
- Provide input to improve the quality of the field team’s interview notes, transcripts, outputs

**Objective 3 - Organisational Support**
- Train field teams and colleagues as required on components of the project cycle and research standards
Effectively communicate with supervisors (in country and remotely) on progress with daily and weekly updates
Ensure all project related information is stored correctly
Support the Pillar Lead in developing partnerships, dissemination, and outreach activities
Direct reporting and support to the research team
Support to widen Samuel Hall’s network

Vacancy Requirements

Prior experience working and conducting research in contexts surrounding migration, displacement, and/or international development are requirements for this role. The successful Senior Research Assistant is further required to have:

- A completed Master’s degree in International Development, Political Sciences, Economics, Statistics or any related discipline with 1+ years of additional experience required
- Strong interest in socio-economic research and innovation for development (should be complementary)
- Exceptional English writing skills
- Proven experience with quantitative research and advanced data analytics, experience in STATA, SPSS or R an asset
- Advanced data visualization
- GIS and mapping experience desirable
- Web design and dashboard experience desirable
- Keen attention to detail, pro-active
- Ability to be patient and to work well within a spread-out international team.
- Ability to cope well under pressure, work occasionally irregular hours and meet tight deadlines.

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<thead>
<tr>
<th>Location</th>
<th>Nairobi, Tunis or Remote</th>
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<tbody>
<tr>
<td>Position</td>
<td>Research Assistant</td>
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<tr>
<td>Contract duration</td>
<td>6 – 12 months (strong possibility of extension)</td>
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<td>Vacancy closure</td>
<td>Open until filled</td>
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<tr>
<td>Required diploma</td>
<td>Master’s degree: Statistics / Data Science, International Development, Political Sciences, Economics or any related discipline with (additional experience required).</td>
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<td>Email for submission</td>
<td><a href="mailto:careers@samuelhall.org">careers@samuelhall.org</a></td>
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<tr>
<td>Submission guidelines</td>
<td>All applicants should send their cover letter and CV in separate PDF files; each labelled: “CL/CV – Full name of Applicant” with the email subject line clearly expressed: “Name – Data Standards &amp; Analytics Pillar Senior Research Assistant”. Three samples of relevant work and three references should also be included</td>
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Samuel Hall is an equal opportunities employer. Applicants who do not follow the required format will not be considered. Only selected applicants will be notified, and interviews are conducted on a rolling basis.