The success of the Lorne GENOME Conference is built on the principle that all delegates are treated with respect and have the opportunity to grow scientifically and intellectually in a safe environment.

**Delegates** are expected to behave in a professional manner, showing courtesy and respect for fellow delegates' contrasting and/or opposing scientific hypotheses or conclusions.

**Discrimination** or **Harassment** – whether intentional or *unintentional* (subconscious), will not be tolerated.

- **Discrimination**: unfavourable treatment based on age, gender, ethnicity, religion, political association, or other personal characteristics.
- **Harassment**: any unwelcome, offensive, intimidating, threatening behavior that hurts another person (emotionally or physically) or makes another person feel uncomfortable or unsafe.

**IF YOU FEEL YOU ARE THE VICTIM OF DISCRIMINATION OR HARASSMENT:**

- Please report any incident to a member of the GENOME Organizing Committee (identified by the orange label on their name badge).
- Students and Postdocs can also report the incident to their Research Supervisor if present at the conference.
- All incidents are considered *confidential*.

*The Lorne Genome committee carries the right to dismiss any delegate(s) over discrimination or harassment concerns.*