**Equity statement**

Genome Conference Inc. has a mission to promote the highest standard of research in the broad area of the organisation and function of the genome. In executing this mission Genome Conference Inc. endeavours to foster a culture of inclusion and equity in all of its activities including conference participation, awards and prizes, and administrative membership. Genome Conference Inc. welcomes and encourages participation by members regardless of gender, gender expression, sexual orientation, ethnicity, nationality, disability, religion or age.

Genome Conference Inc. is committed to supporting diversity in all of its activities, including diversity in membership, leadership, recognition and outreach whilst maintaining a meritorious foundation for all of its dealings.

**Gender equity**

Genome Conference Inc. is committed to striving for gender balance in all of its activities by:

- Ensuring balanced female and male representation in the invited speakers, proffered talks and session chairs at the annual conference
- Ensuring committees such as the board, conference organising committee, awards committees and scientific advisory board are gender balanced.
- Building in support structures that facilitate attendance at the annual conference by women and men with dependents.